

# RCTC FACULTY 2005 – 2006 PAY SCHEDULE

## MSCF Full-time Faculty – Academic Year Dates 8/18/05 – 5/11/06

<u>9-Month Pay Option (Pay Dates 8/18/05 – 5/11/06)</u>	<u>Checks</u>
1 <sup>st</sup> Check 9/2/05 = 40% (4 days) of normal bi-weekly gross	.4
18 Checks @ 100%	18.0
Last Check 5/26/05 = 70% (7 days) of normal bi-weekly gross	<u>.7</u>
<b>Total Checks = 19.1 (paid over 20 pay periods)</b>	<b>19.1</b>
<u>12-Month Pay Option (Pay Dates 8/18/05 – 8/17/06)</u>	<u>Checks</u>
1 <sup>st</sup> Check 9/2/05 = 40% (4 days) of normal bi-weekly gross	.4
25 Checks @ 100%	25.0
Last Check 9/1/06 = 70% (7 days) of normal bi-weekly gross	<u>.7</u>
<b>Total Checks = 26.1 (paid over 27 pay periods)</b>	<b>26.1</b>

***NOTE: To calculate your “normal bi-weekly gross:”***

*Take your annual base salary divided by the # of checks as noted above.  
(e.g., \$61,500 annual base divided by 26.1 (12-month pay option) = \$2,356.32 (normal bi-weekly gross))*

## MSCF Faculty - Employed Semester-by-Semester

<u>Fall Semester Class Days</u>	<u>Checks</u>
August 22, 2005 – December 16, 2005 = 77 Class Days	
1 <sup>st</sup> Check 9/2/05 (PPE 8/23/05) = 20% (2 days) of normal bi-weekly gross	.2
8 Checks @ 100%	8.0
Last Check 1/6/06 (PPE 12/27/05) = 30% (3 days) of normal bi-weekly gross	<u>.3</u>
<b>Total Checks = 8.5 (Paid over 10 pay periods)</b>	<b>8.5</b>
<u>Spring Semester Class Days</u>	<u>Checks</u>
January 9, 2006 – May 10, 2006 = 79 Class Days	
1 <sup>st</sup> Check 1/20/06 (PPE 1/10/06) = 20% (2days) of normal bi-weekly gross	.2
8 Checks @ 100%	8.0
Last Check 5/26/06 (PPE 5/16/06) = 60% (6 days) of normal bi-weekly gross	<u>.6</u>
<b>Total Checks = 8.8 (Paid over 10 pay periods)</b>	<b>8.8</b>

***Note: To calculate your “normal bi-weekly gross:”***

**Prorata faculty (if teaching at least 5 credits per semester)**

*Take your base salary X FTE for the Semester = total salary to be paid for the Semester divided by the # of checks for the Semester (8.5 Fall or 8.8 Spring).*

*(E.g., \$42,200 base X .2222 (FTE for the Semester) = \$9,376.84 (total to be paid for the Semester) divided by 8.5 pay periods (Fall) = \$1,103.16 (normal bi-weekly gross).*

**Per-credit faculty (if teaching fewer than 5 credits per semester)**

*Take your per-credit rate X the # of credits for the Semester = total salary to be paid for the Semester divided by the number of checks for the Semester (8.5 Fall or 8.8 Spring).*

*(E.g., 525 per credit X 4 credits = \$2,100.00 (total to be paid for the Semester) divided by 8.5 pay periods (Fall) = \$247.06 (Normal bi-weekly gross).*