COMMON COURSE OUTLINE: Course discipline/number/title: SMGT 1399: Organizational Development Field Study

A. CATALOG DESCRIPTION
   1. Credits: 2
   2. Hours/Week: 3
   3. Prerequisites (Course discipline/number): Advisor approval
   4. Co-requisites (Course discipline/number): None
   5. MnTC Goals (if any): NA

   This course will focus on the practical application of recently learned supervisory management principles and concepts through application of their most previous course work to the workplace. The advisor must approve the field project. Student outcomes of the field project will be designed by the student to enhance their workplace skills and must be directly related to course content in the Human Relations Certificate. This course is intended to be taken after the completion of other courses in the certificate. RECOMMENDED ENTRY SKILLS/KNOWLEDGE: Reading and writing at the college level is encouraged.

B. DATE LAST REVISED (Month, year): November, 2001

C. OUTLINE OF MAJOR CONTENT AREAS:
   1. Field application project
   2. Project learning objective
   3. Workplace skills enhancement
   4. Written project report
   5. Project presentation

D. LEARNING OUTCOMES (GENERAL): The student will be able to:
   1. Design and implement a field application project.
   2. Effectively write project learning objectives.
   3. Create a written project report.
   4. Present project for evaluation.

E. LEARNING OUTCOMES (MNTC): NA

F. METHODS FOR EVALUATION OF STUDENT LEARNING:
   1. Oral Presentations
   2. Individual Projects
   3. Worksheets
   4. Application Papers
   5. Performance

G. SPECIAL INFORMATION (if any): None