All-college staff development day
Don’t forget – RCTC’s All College Staff Development Day will kick-off at 7:15 am in the College Center with a continental breakfast. A tentative agenda was included in last week’s Crossings. A final agenda will be distributed the day of the event. Our UCR partners are invited to attend any and all of the day’s events.

**Mark Your Calendars NOW for the**

6th Annual Yellowjacket Golf Outing — Friday, June 9, 2000

**Willow Creek Golf Course**
1700 48th Street SW, Rochester, MN 55902

- Put together your own foursome, or let us pair you up with a group.
- Join old teammates and friends for a fun outing.
- If you’re not a golfer, join us for the buffet and fellowship.
- Registration forms will be coming soon.
- Spread the word.
- For information, call 507-285-7205

All proceeds support the Champa/Kereakos Scholarship Endowment Fund. **Go Yellowjackets!!**

**Baldrige Banterings**
Saturday, April 1 through Tuesday, April 4, Don Supalla, Judy Harris, Dave Weber, Tammy Lee, Laura Tachen, and Don Baldus attended the annual NCA (North Central Association) Conference in Chicago, Illinois. There were presentations on quality, assessment, accreditation, Baldrige, and other topics closely linked to our re-accreditation process. In addition, Don Supalla, Dave Weber, and Judy Harris along with partners Bill Ammentorp from the U of M and Bill Warner, a private education consultant, gave an excellent presentation on RCTC’s innovative approach to self-study and accreditation. During lunch hour on Monday, April 3, Tammy and Laura spent a (few) minutes shopping in the American Girl Store. At the same time in a different part of the city, Detective Moe Friday was spotted with Michael Jordan. Last Thursday, April 6, our Innovative Designs Team met with District 535 (the Rochester Public School District) to share our experiences with institutional assessment and quality. District 535 is also following a Baldrige-based approach to quality. We learned much from each other and hope to continue to meet on a regular basis.

**Evening Administration**
The evening administrator for April 15-20 is Gary Swenson who can be reached at x7262.

**UCR events**
Attached to this week’s College Crossings is the UCR schedule of events for April 17-21.

**RCTC Chiropractic Clinic**
We will be having a massage clinic on Tuesday, May 9th from 11:00 a.m. to 5:00 p.m. If you would like to schedule an appointment call 529-2705. The charges are $7.00 per area for soft tissue massage and $9.00 per area for trigger point therapy.

**WHAT'S INSIDE?**
- Scholarship awards — Page 2
- Staffing update — Page 4

**ATTACHED**
- UCR event schedule
- Visiting Scholar Series
COME AND GET IT!
Taher, Inc.

REGULAR HOURS
DINING ROOM - UCR Commons
HEINTZ CENTER SNACK BAR - Heintz Ctr.
Mondays - Fridays: 7:30 a.m. to 1:30 p.m.

SPECIALS THIS WEEK!!
Panini - Grilled chicken with fresh mushrooms
Wrap - Roast pork with pineapple salad
Grill - Roast beef/cheddar on onion roll

UCR Dining Room
Monday
Oriental chicken salad
Cream of celery soup

Tuesday
Taco bar
Vegetarian vegetable soup

Wednesday
Beef burgundy/noodles, veggie, roll
Chicken vegetable soup

Thursday
Chicken fried steak, potatoes, veggie, roll
Beef noodle soup

Friday
Try our Fresh Selection Menu - look for info in your e-mail! Closed for regular service but open for catering.

"OK, the boss says you can come back in now.
But never, never make eye contact with him again!"

Godward Library and Technology Center Hours
April 21-23, 2000
Friday, April 21 — 8 AM-4:30 PM
Sat., April 22 — 9 AM-5 PM
Sunday, April 23 — CLOSED

Thank you
RCTC Faculty, Administration and Staff:
Thank you very much for the cute teddy bear and the balloons that you sent after Abigail’s birth. We all really appreciate your thoughtfulness.

— Brian, Julie and Abigail Zmolek

RCTC Foundation scholarships awarded
The Rochester Community and Technical College Foundation has awarded 156 scholarships totaling $144,800. Applications received surpassed all previous years. Over 350 scholarship applications were received with 153 of those from incoming students. This was the first year students could access our list of available scholarships and the applications on the RCTC Foundation website.

The selection process was difficult, but the committee did a great job! The Scholarship Awards Night is scheduled for April 27, 2000 at 7:00p.m. in the Hill Theater. We congratulate all of the scholarship recipients, thank the scholarship review committee and appreciate all the scholarship presenters who will be there on April 27th, passing out awards to all the deserving students.

Thought for the week...
There's a fine line between participation and mockery.

— Scott Adams
Supalla’s Scribblings

Vern Bushlack, Alison Good, Valerie Pace and a team of Rochester reps have been making almost daily trips to St. Paul to assure that Bonding Committee conferees know the details and keep the horticulture technology and infrastructure projects near the top of their list of priority projects when appropriations are finalized. Vern joined me at the witness table late last Thursday evening as we had what’s likely to have been our last effort to publicly lobby the committee. Once bonding targets are set, conferees begin the difficult task of developing a bonding bill that Representatives and Senators will vote for and the Governor will sign. Everyone making the trips to St. Paul (especially Vern) is hoping that the late night/early morning trips back home will end with funds for a new horticulture lab and greenhouse. Keep your fingers crossed that both of RCTC’s bonding projects and the MnSCU supplemental budget prevail.

Please congratulate RCTC students Jane Lindsey and Darin Yous who were named to the 2000 PTK Minnesota All-State Academic Team. Faculty member Mary Swart joined me in celebrating with the winners at last Friday night’s awards banquet at the Chanhassen Dinner Theatre. Jane will be transferring to St. Scholastica where she’ll be majoring in occupational therapy. Darin will be transferring to the University of Minnesota where she plans to study family medicine. Congratulations to Jane, Darin and the entire PTK Omicron Chapter on their achievements.

The Rochester Quarterbacks Club paid tribute to Joel Swisher during its Tenth Annual Sports Hall of Fame Award Banquet on April 10. During the program, Barbara Swisher was presented with the first Joel Swisher memorial “Those who stay…will be champions” wooden football momentum. The beautiful hardwood footballs are available for $35 from Ruth or Chuck Siefert and all proceeds go to the Joel Swisher Scholarship Fund at the RCTC Foundation.

Be sure to stop in the Quiet Lounge and check out the “Millennium 2000” annual RCTC student exhibit. A variety of quality artwork is on display from April 12 – May 11. Many thanks to Judy Smithson who has coordinated this year’s shows; located misplaced artwork; and cataloged, restored and displayed RCTC’s permanent art collection. Our campus is a nicer place to work and learn thanks to Judy’s efforts. While on the subject of art shows, why not check out the University of Minnesota art staff whose works…”Show Off!”…are on display now through May 21 at the Rochester Art Center.

Mark your calendars and join your colleagues in celebrating another quality year! As the academic year winds to a close, celebrations include Scholarship Night (7 p.m., April 27, Hill Theatre), Student Recognition Night (7 p.m., May 2, HC Commons), Retirement Reception (2-3:30 p.m., May 5, CF206/208), Pre-Commencement Reception and Commencement (4:30 and 7 p.m., May 11, Mayo Civic Center) and Staff Family Picnic (5 p.m., May 12, UCR). More details on each of these important events will be forthcoming.

RCTC hosted two audit teams in recent weeks and their written reports are expected in the next several weeks. During exit interviews, auditors shared both positive comments and minor findings from the recent financial aid and Civil Rights audits. Formal audit reports will be delivered in the next several weeks. Special thanks to the Rosemary Hicks, Deb Rogne, Jennifer Haug, Susanne Sheehan, and the Human Resources and Financial Aid teams who prepared hard for the audits and who provide quality service for RCTC students and staff.

The American Association of Community Colleges and ACT announced the results of a “Faces of the Future” survey which examined a national sample of 100,000 students enrolled in both credit and non-credit classes among the nation’s 1132 community and technical colleges. Among the key findings:

- Students from 18 to 80 are turning to community/technical colleges for computer-related education, giving the colleges a critical role in narrowing the digital divide.
- Community/technical colleges are a vital education link in providing the quantity and quality of workers needed to fuel the exploding technology industry.
- Students who have already attained advanced degrees choose community/technical colleges to upgrade skills. Almost one-third of students at respondent colleges had already earned bachelor’s, master’s or doctoral degrees.
- Community/technical colleges play a substantial role generally in preparing students for today’s workplace. Among credit students, 60% said the major reason for taking classes was to meet occupational requirements.
- In a decade of steeply rising tuition, community/technical colleges are the best and sometimes the only hope to ensure career and earning competitiveness for the least skilled and most economically disadvantaged.

More than 80% of student from respondent colleges were satisfied or highly satisfied with their community college experience.

Keep up the good work! Don
It’s a BOY!
Congratulations to Brian and Kristin LaPlante on the birth of their son Sean Paul. Sean was born on April 11 and weighed 7 lbs, 6 ounces, and was 19 3/4" long.

Joel Swisher Memorial Scholarship
Nearly $13,000 has been collected to date for the Joel Swisher Memorial Scholarship. His life continues to make a difference. His memory was honored recently at the Rochester Quarterback Club annual dinner. Don Supalla presented Barbara Swisher with a commemorative wood carved football, listing Joel’s winning record as head football coach during his career at RCTC.

If you are interested in having one of these beautifully finished wooden footballs, contact Chuck Siefert in the athletic office. The cost is $35.00 and proceeds will go to the Joel Swisher Memorial Scholarship.

CTL meeting announcement
Please visit the following link for more information on the upcoming CTL meeting.

http://www.acd.roch.edu/ctl/Meetings/Agenda_2000_04_20.html

RCTC staffing update
Administrative
- **Dean of Health Sciences (MnSCU Administrator)**. Position posted/nationally advertised; position re-advertised.
- **Director of Nursing (MnSCU Administrator)**. Position posted/national advertised; position re-advertised.

Unlimited Full-Time Faculty
- **English** - Developmental Writing. Posted/advertised.
- **English** – Composition. Posted/advertised.
- **PE/Coach** – Posted/advertised.
- **Librarian** – Posted/advertised.
- **Sociology/Anthropology** – Posted/advertised.
- **Auto Mechanics Instructor** – Position posted/advertised this week.
- **Nursing** – Position posted/advertised.

Temporary Full-Time Faculty
- **Art** – Posted/advertised.
- **English** – Composition. Posted/advertised.
- **Librarian** – Posted/advertised.
- **Mathematics** – Posted/advertised.
- **Psychology** – Posted/advertised.
- **Reading/Study Skills** – Developmental Reading, college-level reading and study skills. Posted/advertised.

Temporary Part-Time Faculty
- **Dental Assistant Instructor** – (.77 FTE). Position posted/advertised.

Unclassified Professional/Supervisory
- **MnSCU Program Director 2 – Cont. Educ. Option (Project Coordinator/Health Consortium)**. (FT grant-funded). Luanne Schmidt has been appointed.
- **MnSCU Program Director 1 – College Recruiter Option** (FT unclassified MAPE). Extending search to solicit more applicants.
- **Custom Training Rep. (Client Relations Manager)** (FT unclassified MAPE). Posted/advertised. Review of applications has begun.
- **Customer Training Representative (Computer Training Specialist)** (FT unclassified MAPE). Employment offer pending.
- **MnSCU Program Director 1 – Admissions Officer/Information Specialist** (part-time unlimited; 32 hrs./wk [four, eight-hour days]). Review of interested applications to begin.,

Classified MAPE
- **ITS1 (Helpdesk)** (unlimited full-time). Posted/advertised. Semi-finalists selected; interviews being conducted.

Classified AFSCME
- **General Maint. Workers (Intermittents)**. Applications accepted ongoing.
- **Office and Administrative Specialist – Student Affairs (Health Service) Work Area** (seasonal part-time). Search on hold.
- **Office and Administrative Specialist – Academic Affairs Work Area (Faculty Secretary @ Heintz Center)** (unlimited PT, 2 positions).

For information on any of the above openings, contact the human resources office at x7125.
Rochester Community & Technical College is currently accepting applications for Team Leaders for its Voyagers Camp 2000, an activity camp for low-income, at-risk middle school youth. The camp will be held at the Rochester Community & Technical College campus. Leaders will be responsible for a group of students and will help facilitate with the classes and various activities.

Successful candidates for the Team Leader positions will possess 1+ year of experience leading or assisting hands-on activities, such as, but not limited to arts, computers, or youth sports. Candidates should communicate well and enjoy working with middle school youth.

Program days are Monday – Thursday, 9:00 am – 3:30 pm. Team Leaders will receive a stipend of $800 at the completion of the program.

To receive an application, contact:

Colleen Landherr, Coordinator
Community Youth Programs
Rochester Community & Technical College
851 – 30th Ave. SE, Box 51
Rochester, MN 55904-4999.

Questions can be directed to 280-3113 or e-mail: colleen.landherr@roch.edu

Application deadline is May 10, 2000.

Students excused
Please excuse the following students for a softball game at Brooklyn Park on Friday, April 21 at 10:00 a.m.:
Hallie Benike, Jennifer Nelson, Jill Broeckert, Krista Voge, Shelley Boettcher, Mandi Jo Wolff, Michelle Schmoll, Katie Krammer, Jacki Banitt, Teri Ziegler, Kim Framsted, Brooke Oeltjen, Katie VanDeWalker, Regina Budd, Erika Vreeman, Brianna Harmening, Bridget Gabrielson

Please excuse the following students from classes April 17-20 as they will be in New York participating in RMDS 2210 - National Retail Merchandising Study Tour: