



July 21, 2008
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SUMMER EDITION

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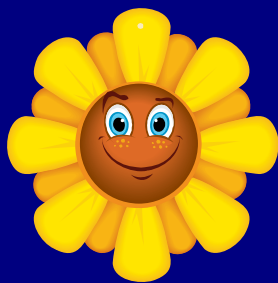
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Event Schedule – see web
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Attachments

- ❖ Football Golf Outing

*Enjoy
Your Summer!*



Meeting Minutes
Click below:

[http://www.rctc.edu/intra/html/
meeting_minutes.html](http://www.rctc.edu/intra/html/meeting_minutes.html)

Rochester Community and Technical College

College Crossings

YOU'RE INVITED...

EXPECT THE UNEXPECTED

WEDNESDAY, JULY 30TH...

Attend the premiere of RCTC's new creative campaign on:
Wednesday, July 30th, 2008 • 9:00 am - 10:00 am in CF202
 Join us for fun, food and a sneak peek at the new TV ads, web videos and print campaign.
 Please RSVP by Monday, July 28th to: gloria.dockter@roch.edu

Academic Accolades

Carla Hanson (Adjunct Music Instructor) will be going to Seattle, WA August 8-17 to participate in the Seattle Opera International Wagner Competition. This is quite an honor as she was selected out of thousands of International opera singers to be one of ten finalists. Carla is one of only three Americans. More information can be found here: http://www.seattleopera.org/news/articles/iwc_finalists.aspx

If you see an ad for the Rochester Honkers where Slider, the ball-headed mascot, is working out at the Rochester Athletic Club, then swell with pride. Those commercials were made by students in our advanced video class in the Spring '08 semester. You may see them on KTTC-TV, KXLT-TV, and KAAL-TV.

Next Summer Crossings Date - August 18

“The difference between ordinary and extraordinary is that little extra.”
~Jimmy Johnson

Weekly funny...

Snapshots at jasonlove.com



"Take that thing outside. As if we don't stink enough."

Dean's List

Excellence in scholastic achievement is recognized each semester by compiling a Dean's List. Students successfully completing at least 12 college-level credits with grade points, minimum term grade point average of 3.0 or better qualify for the Dean's List and grades of I, AU, CR and W are excluded from the count. Letters of congratulations are sent to students receiving a GPA of 3.5 and above. The Dean's List is posted in the Admissions and Records area and at the Heintz Center, as well as distributed to local media. The listing can also be downloaded by going to:



<http://www.rctc.edu/about/html/Deans-list.html>

Congratulations to all who made the list! There are 1,205 students who made the Dean's List for Spring, 2008.

- * 4.0: 261 students
- * 3.5 - 4.99: 394 students
- * 3.0-3.49: 550 students

Questions regarding the Dean's List can be directed to Roxy Roadway in the Office of the Vice President of Student Development Services at (507) 285-7127 or by e-mail at: roxy.roadway@roch.edu.

Martial Arts Club

RCTC Martial Arts Club trains all summer! Join us Tuesdays and Thursdays from 7-9 PM in SC108. Train with us for a month and get a free T-shirt!



Staff Development Day Friday, August 22, 2008

We look forward to gathering together again at the beginning of Fall Semester with our next Staff Development Day planned for Friday, August 22, 2008. An Agenda will be distributed in the near future but please plan to attend from 8:30 a.m. to 1:00 p.m. with optional departmental meeting held thereafter.

Alfred P. Sloan Award for Business Excellence in Workplace Flexibility

In early May it was announced that RCTC had been selected as a finalist for the 2008 Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility. This award recognizes employers who are successfully using workplace flexibility to meet both employer and employee goals. After being named a finalist, RCTC employees were invited to complete an online survey to share their personal experiences with workplace flexibility opportunities. Our employer application responses were corroborated by the employee survey results. The overall score combines the scores to both the employer application and employee survey. One third of the overall score comes from the employer application and two thirds from the employee survey. We are pleased to announce that RCTC was one of five organizations in the Rochester area to receive an Honorable Mention. As an Honorable Mention, Rochester Community and Technical College ranks in the top 20% (80th percentile) of employers nationally in terms of flexible work programs, policies and culture. Thank you to those who took the time to complete the survey. Our goal is to continue to foster a workplace environment that is conducive to meeting both the institutional and employee goals and become an actual "Award Winner" in 2009.

~ Renee Engelmeyer, HR

Retirees Breakfast

The semi-annual RCTC/RCC/RTC Retirees Breakfast will be held on Tuesday, August 26th, 2008 starting at 9:00am at the Realife Cooperative, 825 Essex Parkway NW in Rochester. For more information, please contact Arlouene Bothun at 282-1594.



Staffing Changes

I am please to announce that Janell Holter will be the acting Multicultural Student Advisor effective June 25th, while Deb Rogne takes on the role of Interim Dean. I am confident that Janell will continue the excellent work started by Deb and will come with her own set of new ideas to expand the program. Janell's new office will be HS130, the former office of Eric Sime and her new phone number will be 280-3120. Eric will be moving to HA101 on the Heintz Center campus effective June 25th.

~ Alex Kromminga, E.J.D.

Supalla’s Scribblings



One of RCTC’s premier educational partners is the Rochester Public Schools. The CARE (Collaborations Among Rochester Educators) Committee has initiated some very productive and worthwhile initiatives. Rochester Public Schools has just completed a five-year strategic plan (2008-2013), “Expanding Opportunities for Lifelong Learning for All Students.” The updated strategic plan is organized according to three District aims which continue to guide the District as they have since 1985: 1) high student achievement, 2) safe and welcoming learning environment, and 3) efficient and effective operations. The details of each aim follows:

Aim 1: High Student Achievement

Focus on Student Results - Teachers and administrators will expand their expertise and their perspectives to achieve success with an increasingly diverse population, and their efforts will focus on continuous improvement.

Focus on Family and Community Engagement – Parents/Guardians and the community will be valued and active partners in improving student achievement.

Focus on Workforce Development – All students will graduate prepared for college, training, and/or employment.

Aim 2: Safe and Welcoming Learning Environment

Focus on School Climate – Schools will embrace diversity, develop cultural competence, establish respect, guarantee safety, and support excellence.

Aim 3: Efficient and Effective Operations

Focus on Organizational and Educational Leadership – The District will build a high-performing workforce at all levels of the organization to provide equity of opportunity and access to high quality services and programs.

Focus on Management – The District will balance expenditures with the General Fund Recurring Revenues and develop funding streams for continuous improvement.

As a major school district feeder system for our students, RCTC will work to help the district achieve the strategic plan goals while closing the opportunity gap. Stay tuned for more information from ISD535.

Tom Gillaspay, State Demographer, has released some information that confirms that Minnesota has been successful the last 30+ years, especially for a “cold weather” state. Minnesota...

- per capita income was 6.7% above the national average in 2007
- ranks ninth in the country with median family income
- has the eighth lowest poverty rate
- is first in the country in the percentage of citizens with health insurance
- is first in the country in home ownership
- is second in the US in ranking of citizen health



Gillaspay theorizes that our state’s prosperity is due largely to the high quality of education in Minnesota (we’re first in the country in at least high school degrees at 91%, we’re twelfth with a least a bachelor’s degree, and we’re second in ACT scores). Education has been a key contributor to the state’s success, because basically: the better our education, the better our workforce, the better our workforce, the more our businesses grow; and the more our businesses grow, the more prosperity we enjoy. But, with the projected shortage of a highly skilled future workforce, Demographer Gillaspay has provided businesses with some ideas to retain employees:

- **Keep employees happy by creating an environment that facilitates good communication, cooperation, high performance, and motivation.**
- **Identify “critical talent” and work to retain these workers.**
- **Train and develop your workforce, focusing on further developing core competencies, addressing strategic challenges, and developing future leaders.**
- **Build systematic ways to transfer knowledge and skills among employees.**
- **Adapt to different work styles and offer flexible work schedules.**
- **Reduce organizational waste by eliminating activities that are not value-add.**

Look for RCTC to implement some of these retention strategies in the weeks and months ahead.

Thank you very much for thinking of me and the Mulvihill family following the recent loss of my sister Jane. Jane met her husband Joe while both were students at RCC. As a 34-year national director for Campus Crusade for Christ, she spoke often and very publicly about the high quality faculty and instruction she received while enrolled here. Your thoughts, prayers, cards, flowers, and memorials were most appreciated.

Don

Employee News

- Condolences to Keith Brown (general maintenance worker) whose step-father, Harry D. Jacobson, passed away on June 16.
- It is with sorrow we acknowledge the passing away of Peter Erspamer on June 16. Peter taught at RCTC from 2003 to 2005.
- Condolences are extended to Diane Witzig (nursing instructor) whose father, Edward Gramm, passed away on June 21.
- Condolences also to Marj Reif (math instructor) whose mother-in-law, Marcella Reif, passed away on July 1.

Our thoughts are with these employees and their families.

- Word was received that Charlie Hill (retired president) had fallen and broken a bone in his leg in early July and underwent surgery at St. Mary's hospital. Please keep President Hill in your thoughts as he recovers.

Travel Opportunity

Have you always wanted to visit Greece and Turkey?

During Spring Break 2009 there will be a trip: **From Athens to Istanbul".**

For more details go to <http://www.eftours.com> tour number 466711

For more info, contact Ivonne TjoeFat ivonne.tjoeFat@roch.edu



OPEN FORUMS - Welcome Center Site Visits Recap

Over the past several weeks the Welcome Center planning team of RCTC and WSU staff visited four institutions who carry the reputation for best practice in services and/or are successfully working with partner institutions. We are prepared to share our findings with you and welcome your feedback regarding how we might better emulate the partnering functions we discovered and to discuss next steps.

The Open Forums will be held on:

- Tuesday, July 29th at 10:00-11:00 a.m. in CF 202
- Monday, August 4th at 2:00-3:00 p.m. in CF 202

Up Coming Events at the Regional Sport Center

- July 28, "The Cruise" Ride for a Cure
- August 9 & 10, Ham Radio Festival
- August 20, RCTC Volleyball Alumni Game 6:30pm

Up Coming Events at Rochester Regional Stadium

- August 2, Rochester Giants Football Game 7pm
- August 16, RCTC Football Navy/Gold Scrimmage 9am
- August 16, Rochester Giants Football Game 7pm
- August 22, Lourdes High School Soccer Games 4:30pm
- August 27, RCTC Soccer Game 4pm
- August 28, Century High School Soccer Tournament 4:30pm
- August 29, Century High School Soccer Tournament 11:30am
- August 30, RCTC Soccer Game 2pm

Parade Volunteers Needed!

Here is an updated parade list for the remaining six SE MN area parades. We would love to have as many volunteers, i.e. faculty, students, and staff members and their families from the college community to join us in representing RCTC in these wonderful Southeast Minnesota community celebrations. RCTC will be entering two exciting promotional vehicles in each parade. The parade schedule for summer 2008 will be as follows:

Bryon Good Neighbor Days Parade, Friday July 18, 2008

Lineup will begin at the Bryon middle school at 5:30pm. All volunteers that would like to participate in the Bryon parade will park their cars at the Bryon elementary school, and we will shuffle you to the middle school for lineup.

LeRoy Grand Parade, Sunday July, 20th 2008

Lineup will start at 1pm on the practice field north of K & H Classic Stop

Hayfield Hey Days Parade, Sunday July 27, 2008

Lineup for this parade will start on the road behind the grain elevator at 12:30pm.

Lanesboro Buffalo Bill Days Parade, Sunday August 3, 2008

Meet at the Chat and Chew restaurant in Lanesboro at noon.

Chatfield Western Days Parade, Saturday August 9, 2008

We will be lining up on the side street to the east of Main Street. RCTC entry number TBA. Please plan on meeting at noon in Chatfield.

Plainview Corn on the Cob Days Parade, Sunday Aug. 17, 2008

Parade begins at 1:30pm; we will be meeting at the public school on 1st Ave.

~ Scott A. Krook

Thank You

A special thanks to all contributors to the Relay for Life event that Darci Prasser was involved with. Students and staff donated a total of \$55.00 to the cause. I would also like to extend my appreciation to the staff members and the community who helped in their support for my niece in her battle with bone cancer. With the combined efforts of cookbook sales and perennial plant sales, Darci and I were able to raise \$760.00. The proceeds were sent to a foundation with matching funds and the total came to \$1,520.00 for Lilliana's medical expenses. Thank you all that contributed so much.

~ Jamie and Darci Prasser