



College Crossings

Rochester Community and Technical College

September 24, 2007
Volume 13, Issue 5

FALL SEMESTER EDITION

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Event Schedule – click below

[R25](#)

Attachments

(CLICK on links below to read)

- ❖ Leadership RCTC Application Form
- ❖ Faculty Lecture Series
- ❖ Transfer Specialists On-Campus Schedule
- ❖ Emilio DeGrazia
- ❖ Student Success Day Health Insurance Flier
- ❖ Student Success Day Schedule – September 26

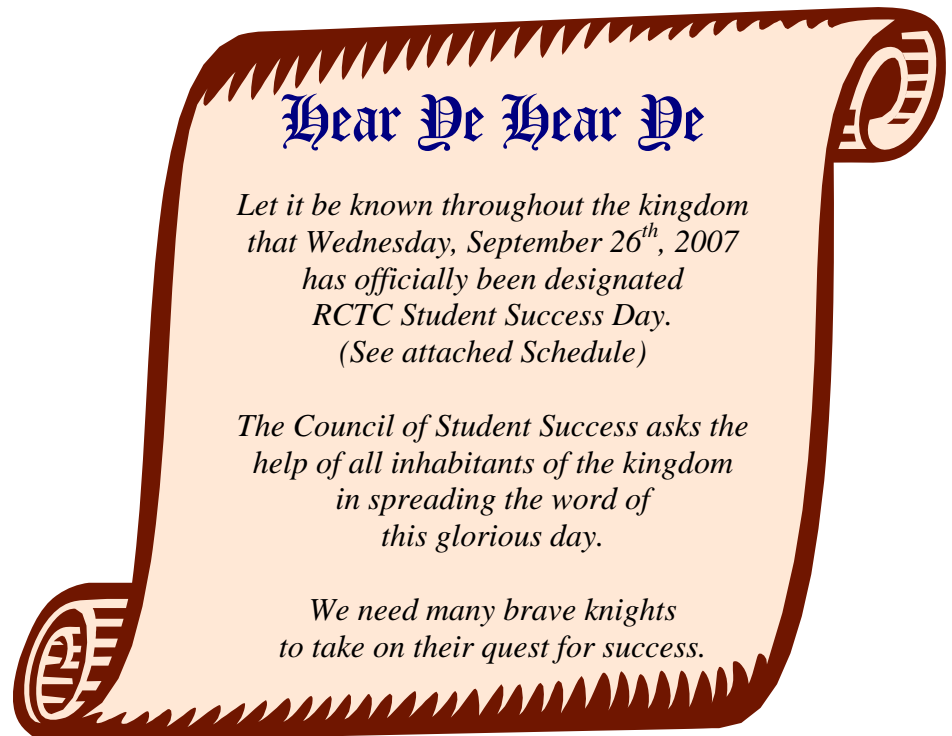
Blood Drives

October 24
December 5

Meeting Minutes

Click below:

http://www.rctc.edu/intra/html/meeting_minutes.html



Hear Ye Hear Ye

Let it be known throughout the kingdom that Wednesday, September 26th, 2007 has officially been designated RCTC Student Success Day. (See attached Schedule)

The Council of Student Success asks the help of all inhabitants of the kingdom in spreading the word of this glorious day.

We need many brave knights to take on their quest for success.

Flu shots available on campus!

Thursday, October 25, 2007 ~ 11:00 - 4:00
Cafeteria - 3rd floor College Center

The flu shot and nasal spray flu vaccine will be available to state employees with no out-of-pocket costs upon presentation of their Minnesota Advantage Health Plan card. Without an ID card, the flu shot will cost \$23.00 and nasal spray will cost \$30.00 (cash or check).

**This flu shot clinic is intended for State employees only. Family members are encouraged to get their flu shots through their regular health care provider. Flu shots will be available for students and for employees not covered by a Health Plan in Health Services (HS140) 12:00 - 1:00 Thursday, November 8th for \$23.

The best way to protect against the flu is to get a flu vaccination each year. Influenza (also known as the flu) is a contagious respiratory disease caused by viruses and easily spread from person to person. Flu symptoms come quickly in the form of fever, headache, tiredness, dry cough, sore throat, nasal congestion, and body aches. These symptoms can be severe and debilitating for a number of days. For more information visit, <http://www.doer.state.mn.us/ei-sehpp/flu/Flu.htm>

Weekly funny!

Snapshots at jasonlove.com



Before becoming the legend that he is today, Nostradamus first enjoyed a pretty good living at the tracks.



Football News

Buy your Football Discount Cards...ONLY \$10 from any RCTC football player or contact Brad LaPlante. The cards include 3 cents off gas, discounts on car washes, oil changes and many restaurants!

Football Gear...T-shirts \$12, Sweatshirts \$25 and \$30.....hats coming soon

Football Home Games

Sep. 22nd Homecoming 6pm @ Rochester Century
Oct 6th 7:30pm

It's a Girl!

Eleanor Josephine Sievers, born to Beth and John (Adjunct English Instructor) Sievers, arrived on Friday, September 14 at 4:55 p.m., weighing in at 9 lbs 6 ounces, and 21 1/4 inches long. Welcome, Eleanor! And congratulations, Beth and John!

Student Support Center 3rd ANNUAL SSSP BASKET CHALLENGE



Mark your calendar for the **Annual Holiday Party / Silent Auction** to be held in CF206/208 on **Thursday, December 6 from 11: 30 – 1:00 p.m.**

We would like to challenge each department on campus to create a theme basket to donate to the silent auction. A **PRIZE** will be awarded to the department whose basket brings the highest bid. Get creative, have fun and bring your basket(s) to SS159 no later than Monday, December 3rd. All proceeds from the silent auction benefit the SSSP Iris Fried Scholarship fund. Join us on December 6 for holiday treats and an opportunity to bid on the basket(s) of your choice.

Faculty Lecture Series

Please keep in mind that the first of the **UCR Faculty Lecture Series** lectures will be held next week, **September 25, Tuesday, 11:00, in Hill Theater. There will be a reception in the Quiet Lounge following the lecture (free food!!).**

This lecture will be presented by Dr. Nick Ruiz from WSU's Counseling Education Department. His topic is "A Guide to Understanding Mental Health: Ethics, Diagnosis and Recourse."

What should the average person know when seeking mental health services? Dr. Ruiz will inform audience members about issues related to the use of mental health professionals. Participants will learn about clients' rights, licensing requirements and codes of conduct for mental health professionals, important considerations regarding mental health diagnoses, and resources available when clients think they are not receiving adequate service.

Club Meetings

Martial Arts Club meets Tuesday and Thursday in SC108 from 6-8pm.

Supalla Scribblings

Although you may have reviewed this information last spring shortly after the Core Institute released the Executive Summary of the alcohol and drug survey of RCTC students, just using the survey percentages, it's obvious that a significant number of RCTC students are impacted by the use of alcohol and drugs. If you have the need to refer students who indicate they are looking for assistance in dealing with issues surrounding abuse, please refer them to Counseling or Health Office. If you'd like to review the Executive Summary in its entirety, please contact Katie Swegarden. The Core Alcohol and Drug Survey was developed to measure alcohol and other drug usage, attitudes and perceptions among college students at both two- and four-year institutions. Development of the survey was funded by the U.S. Department of Education. Key finding from students at Rochester Community and Technical College:

Use of alcohol

- 80.3% of students consume alcohol in the past year
- 63.1% of students consume alcohol in the past 30 days
- 50.0% of underage students (younger than 21) consumed alcohol in the past 30 days
- 32.6 % of students reported binge drinking in the pervious two weeks (5 or more drinks in one sitting)

Use of Illegal drugs

- 18.2% of students have used marijuana in the past year
- 10.3% of students are current marijuana users
- 7.8% of students have used an illegal drug other than marijuana in the past 30 days
- 2.0% of students are current users or illegal drugs other than marijuana in the past 30 days.

Most Frequently Reported Illegal Drugs Used in the Past 30 Days

- 10.3% Marijuana (pt, hash, hash oil)
- 1.0 % Designer Drugs (ecstasy, MDMA)
- .7 % Amphetamines (diet pills, speed)

Campus Environment

- 62.1 % of students said the campus has alcohol and drug policies
- 37.5% said they "don't know" if the campus has alcohol and drug policies
- .3 % said there wasn't a policy
- 17.5% of students said the campus has an alcohol and drug prevention
- 80.9% said they don't know if we have prevention program
- 1.6% said there wasn't such a program
- 51.5% of students said the campus is concerned about prevention of drug and alcohol use
- 38.2% said they "don't know" if the campus is concerned about drug and alcohol prevention
- 10.4% said the campus is not concerned about drug and alcohol prevention

Compared to Other Campuses

- 4.1% feel that alcohol use at RCTC is greater
- 36.1% feel that alcohol use is less
- 59.8% feel alcohol use is about the same at RCTC as on other college campuses

Recent Reports from the Minnesota Office of Higher Education

- The Minnesota Department of Education and the Minnesota Office of Higher Education released data in August showing a nearly 17 percent increase in the number of students taking Advanced Placement tests. The data also shows a 13 percent increase in the number of public school students scoring a "3" or higher on their exams, which is the cut score used by most colleges to award college credit to new entering students. This is the second consecutive year that Minnesota has seen a significant increase in AP participation and scores.
- The State of Minnesota has joined forces with the Midwestern Higher Education Compact to facilitate the electronic transfer of high school transcripts to colleges and universities throughout the state and nation. Minnesota's Participation in the initiative will allow students at high schools and colleges throughout Minnesota to utilize a secure transcript service to order and have their official transcripts electronically delivered to any participating high school or college. Currently, it is estimated that high schools spend nearly \$7 per transcript to process the student's transcript requests. The Minnesota e-Transcript service will have a discount transcript fee of \$ 255 per electronic transcripts sent to participating schools and \$4.55 per paper transcripts sent. Further details are accessible at <http://eti.mhec.org>.



Thought for the Week...

Constant kindness can accomplish much. As the sun makes the ice melt, kindness causes misunderstanding, mistrust, and hostility to evaporate.

– Albert Schweitzer

Egypt Information Session

An Egypt information session will be held on Saturday, September 29th from 11:00am – 1:00pm in CF 202.

This is the trip you have (always) dreamed about! Come join us on a 10-day trip to the Egyptian Kingdom during Spring Break 2008. Visits to Cairo, Memphis, Giza, Luxor, the 3,800 meter long Aswan High Dam, 4 days on a Nile Cruise and much more. Per October 1st the program fee will go up with \$55

~ ViAnn Olson & Ivonne TjoeFat (group leaders)



Condolences

Condolences are extended to Max Gernand whose father, Kenneth Gernand, passed away on September 17th. Our thoughts are with Max and his family.

Crossings Classifieds

Community Event: "Death by Chocolate at the Plummer House" Murder Mystery. Sample wine and fine chocolates though-out the house as you decide...was it death by chocolate in the bedroom or did the chef commit the murder? This event is an Elder Network fundraiser. For reservations or more information call 285-5272.

Community Event: Elder Network is collaborating with the Rochester Senior Center and the Olmsted Senior Advocacy Program to offer: Day Break, a social respite program for 55+ care receivers providing a much needed break for caregivers. For more information, please call the Elder Network at 507-285-5272.

Home For Sale: 4 bedroom, 2 bath home, fenced yard, 4 car garage all on a half acre 5 minutes to the college. \$230's. Call Joe at 272-8864 (Rose Conway 285-7260)

RCTC Leadership Cohort VI

RCTC is proud to again offer Leadership RCTC. This leadership development program will be offered during fall and spring terms in a cohort-based model. The program resulted from ideas generated by RCTC's 2004 Continuous Quality Improvement Network (CQIN) Team. The program is patterned after leadership programs offered by other community organizations locally and nationally, but topically focused on RCTC. An application form is attached. Interested persons for the 2007-2008 cohort should complete and return their completed application to the RCTC Leadership Team. The following is an overview of the program.

Mission

To develop emerging leaders at RCTC in a comprehensive framework that recognizes the college's role in the community and its strategic vision as a teaching and learning organization.

Application

All applicants will complete the Leadership RCTC application form and submit it to Jennifer Nisbit, Box 2, or one of the Leadership RCTC Team members.

One cohorts consisting of 15-20 people

Session dates (Friday afternoons): October 26, November 13 (optional), November 30, December 7, January 25, February 1, February 15, February 29 (optional), March 7

Criteria

Commitment and ability to attend the 8 sessions
Interest in developing as a leader
Statement of leadership philosophy
Support from supervisor

Cost

There is no application or registration fee required to participate in the program.

Objectives

Create a better understanding of RCTC and its role in the community. Develop an understanding of RCTC's strategic vision, mission, values, and goals. Develop relationships that foster growth and promote teamwork.

Topical Areas

History of RCTC and the UCR
Leadership and personal development
Strategic vision, goals, and challenges
Diversity - Build an inclusive community
Economic and community development

Complete and return your application to Jennifer Nisbit, Box 2, or one of the RCTC Leadership Team members by October 15, 2007.

The Leadership RCTC Team: Nancy Hust, Jennifer Nisbit, Shelli Arneson, Othlema da Silva, Beth Arntson, Samantha Smith

Rochester Community and Technical College
MAPE Meet and Confer
Minutes for Thursday, June 7, 2007 - 2:00 p.m. – CF103

Present: Administration: Arntson, Bequette, Cram, Gilsrud, Hansmann, Supalla, Weber
MAPE: Albers, Brown, da Silva, T. Kromminga, Krusmark, Pokorny (Business Agent), Rogne, Sime
Recorder: Kingsbury

ITEM 1 (MAPE) Budget/Legislative Update and ITEM 1 (Admin) FY 08 Budget and ITEM 2 (Admin) Tuition and Parking Fee – Supalla announced MnSCU received a 12.6% increase for the biennial budget, and is proposing the elimination of non-resident tuition rates for seven institutions, including RCTC. RCTC requested a 3.5% tuition increase in FY08 (\$135.60 per credit tuition and \$155.21 for tuition and fees); including a parking/access fee increase. Currently the College is projecting a flat enrollment growth in FY08. Although preliminary, the College is looking at a 2.5% tuition increase for FY09, but it is contingent on contract negotiations. Action: Information Only.

ITEM 2 (MAPE) Revisit Staffing Implications when UMR Leaves UCR – Krusmark reported temporary staff in the Media Services have been released, and questioned what other implications would transpire with the UMR departure from UCR. Gilsrud responded the UMR contract equated to 1.3 positions and RCTC plans to fund one of the positions, with the other .3 position being made up by reducing hours that will no longer be needed for UMR programs. The Digital Media Services area has not yet been addressed, but should be resolved by the time school starts. Supalla added he doesn't expect any reduction of staff, but may see a change in intermittent and temporary hires. Krusmark questioned if any new hires were expected to cover the technical needs of the new Health Science Center. Bequette responded the equipment (i.e. simulators) has warranties from the company, but no consideration has been made to ongoing assistance when the warranties expire. ACTION: Bequette will contact Kotagal to determine repair and assistance plans for the equipment when the warranties expire.

ITEM 3 (MAPE) Minimum Qualifications for New MAPE Hires – Krusmark shared concerns that with the College being an educational institution, why MAPE positions are posted without minimum educational qualifications. Albers added, specifically the student life position is posted as a Director I (similar to hers); yet her position required a minimum bachelors degree and the student life posting only required an associates degree. Rogne stated she served on the search team and was also shocked about the lack of a higher educational requirement; adding she wanted the position posted with a bachelor's degree requirement. Rogne added the committee was under the impression that if no minimum educational degree qualification was required, then it can't be posted with a minimum educational qualification. Arntson responded not all MAPE postings require a degree, but rather are determined on a case by case basis. In addition, Arntson stated the requirements are not totally established by the search team, but the search team makes recommendations. Pokorny stated management has the right to determine minimum qualifications, but added the Department of Employee Relations website requires a standard for specifications and classifications. Cram stated he would prefer a minimum bachelor's degree for the new hire because the incumbent may be interested in moving up to the Director of Student Life position in the future. Cram added a background in student personnel is essential, but that he wouldn't settle for anything less than a bachelor's degree in the future for the Director of Student Life position. Rogne stated the screening process was difficult because experience at RCTC was given more preference than the qualifications. Albers stated she believes there is an inequity when you require a bachelor's degree for her position, yet the student life position didn't require a similar degree, yet receives the same pay and classification; questioning if one position is valued higher than the other. Arntson responded the two positions, although identically classified, do not have the same flavor and nature of work: one advises students and the other plans events. Arntson also stated positions are based on work, skills, knowledge, accountability, problem solving, and measured in hay scales to those within a classification series. Rogne also stated several members of the search team believed that some candidates were over qualified when they held master's degrees for a posting that only required an associate's degree. Cram responded it is the charge of the search team to select the most qualified candidates and he is disturbed if the team was just looking at internal candidates and not the most qualified candidates; adding sometimes it is best to bring in outside hires to bring in new ideas. Supalla stated this appears to be an issue throughout MAPE and MnSCU, hence future postings should be carefully compared to other MnSCU/State postings. Information Only.

ITEM 4 (MAPE) Construction Update – Hansmann shared an update on the construction projects: Health Science Center will be completed in late July, but the Heintz Center area won't be completed before December of 2007; asbestos abatement is moving along with an anticipated completion and refit prior to classes starting in August. If the Heintz Center is not completed by the start of classes, the priority will be to finish classrooms and offices first, followed by restrooms and hallways. The stadium has a design document and is currently looking at construction beginning in July. The field will not be available for fall sports; hence the football games will be played off campus and the soccer games will be played on the practice fields. Supalla also shared discussions being held with the Workforce Development, Inc., District 535, Boys and Girls Club, Headstart, and Migrant Headstart to investigate the potential expansion of the Workforce Co-location Center project at the Heintz Center. Action: Information Only.

ITEM 4 (Admin) IT Security Awareness Training – Arntson stated it is the goal to have all IT Security Training completed by staff over the summer and by faculty in the fall semester. In addition, online links for sexual harassment and right to know training will also be shared with all employees. ACTION: Information Only.

ITEM 4 (Admin) Search Update – Arntson shared an update on several current postings, i.e. Director of Institutional Research, Student Life Assistant, Director of Admissions, etc. Action: Information Only.

ITEM 6 (Admin) Foundation Executive Director Reclassification – Arntson announced the Executive Director of the Foundation position was submitted to MnSCU for reclassification; and, although it has 8 of the 10 requirements, it was denied a supervisory classification. Action: Information Only.

Adjourned at 3:20 p.m.

NEXT MEETING: October 4, 2007 – 2:00 p.m. – AT109