1999 State Employees Combined Charities Campaign

During football season, 113 million people hear about United Way every week through the largest and longest-running public-service campaign in history. Twenty-five years later, more than 950 spots carrying United Way’s message of hope and compassion have helped the nation to understand the role United Way and its supported agencies play in communities every day. Many Americans are familiar with this long running series. If you’d like to test your knowledge of the NFL/United Way series you’ll enjoy the “QUIZ” website located at: http://www.unitedway.org/nfl1.html

The 1999 State Employees Combined Charities Campaign is scheduled to conclude October 1, 1999. As of Friday, October 1 - the 1999 Campaign has received 33 contributors pledging/donating $5,000 (of which $4,073) has been designated for the United Way of Olmsted County. Although this only reflects just over 60% of last year’s campaign, the pledges and one-time contributions received WILL MAKE A DIFFERENCE and is GREATLY APPRECIATED!

IT’S NOT TOO LATE TO PARTICIPATE IN THE 1999 CAMPAIGN. Pledges and one-time donations will continue to be accepted the week of October 4th! Please review the information packet, complete the pledge form, and return the form to Judy Kingsbury at Box 1. If you never received a packet, or misplaced the first one, please call Judy Kingsbury at x7216 to receive Combined Charities Campaign Packet.

Open Campus Meeting on UCR TELE-Pro Project

You are invited to an open meeting to see and discuss the draft pre-design of the TELE-Pro (Technology Enhanced Learning Environments) Project. The project will create a new media center and include improvements in various other technology systems and facilities for students and faculty.

Where: CF206-208
When: Tuesday, October 5, 2:00-3:30 p.m.

In addition, the TelePro Advisory Board members will meet to review the draft at 12:00 noon in CF 206-208 and at 5:00 p.m. in the President’s room. All are welcome to attend and observe. There may be time for you to ask questions there as well.

UCR events
Attached to this week’s College Crossings is the UCR schedule of events for October 4-8.

Evening Administration
The evening administrator for October 2-7 is Barb Mollberg who can be reached at x7260.

Crossings attachments
To access attachments to College Crossings, go to the bottom of page 1 (this page) and place your cursor directly over the top of the words that describe the attachment. When the cursor changes to a hand (with a pointing finger), you should be able to click and see the attachments. If you are unable to view, please contact Computer Services at x7243.

WHAT'S INSIDE?
TeachNet demo — Page 5
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ATTACHED
- UCR event schedule
- Coffeehouse concerts
- Scholarships available
- Career Day form
- Foreign Language Week
- New York trip

October is National Pizza Month...now there's a good excuse to get together for lunch!!!
REGULAR HOURS
DINING ROOM - UCR Commons
HEINTZ CENTER SNACK BAR - Heintz Center
Mondays - Fridays: 7:30 a.m. to 1:00 p.m.

Monday: Roast pork, potatoes, veggie, bread
Tuesday: Taco bar
Wednesday: Baked potato bar
Thursday: Pasta bar
Friday: Shrimp basket, fries, coleslaw, bread

COME AND GET IT!

Vacation donation
Recipients for vacation donation program
Listed below are the new individuals who have been approved as a recipient for the vacation donation to the sick leave account program. These individuals may have already or will be exhausting all paid leave time and will be losing health insurance coverage’s. State employees may donate up to 12 hours (per recipient) per fiscal year to these individuals or any other recipients on the sick leave account. More details regarding these individuals are available and forms to donate leave are available from the human resources office.

Sean Smith, an employee of the Dept. of Corrections
Robert Bradford, an employee of the Dept. of Finance

Weekly funny...

Staff development opportunities
The Workplace: A Changing Kaleidoscope, November 9, 1999 – 8:30 am to 12:30 pm – Best Western Apache
This training session, sponsored by Olmsted County Safety & Health Network, will cover such critical topics as:
- Increasing respect among people
- Promoting understanding of differences
- Decreasing judgmental behavior
- Increasing acceptance/flexibility
- Increasing productivity, efficiency, creativity and harmony
Who should attend? Supervisors, employees, human resource personnel, everyone and anyone who wants to succeed in today’s workplace, no matter what your line of work.
Cost is $125. Staff development funds are available. Contact the human resources office for more information.

OPEN HOUSE
UCR Counseling and Advising Center (SS133)
Thursday, October 14 — 10:00 a.m. -1:00 p.m.
Everyone is invited!
Sponsored by:
RCTC Counseling/Career Center; RCTC Minority Advising;
RCTC International Advising; WSU Advising
UM Counseling

Thought for the week...
He who owes least to fortune is in the strongest position.
—Machiavelli (1469-1527)
Supalla’s Scribblings

There's still time to give to the Combined Charities Campaign. Your cash or payroll deduction contribution will help the United Way of Olmsted County meet its $3,400,000 goal. Achieving the goal will guarantee that this year’s theme of “Making a Difference” for our neighbors in need. Last year, State of Minnesota employees ranked 20th in company/organization giving in Olmsted County. We can do better than that. Please take a few minutes right now to review the Combined Charities Campaign materials, complete the pledge form, and join me in giving generously as you “Invest in Minnesota.” Many thanks to Judy Kingsbury for coordinating the RCTC campaign. Please don’t hesitate to contact her if you have questions about the campaign or need assistance in completing the forms.

Did you know…

- That RCTC’s Improvement/Performance-Based Carl Perkins report showed that females enrollment in nontraditional programs increased by 118%, the number of students with handicaps enrolled in technical programs who were served by Carl Perkins funds increased by 190%, and that 14 technical programs reported 100% placement. Special thanks to Deb Rogne for coordinating our Carl Perkins program and to the faculty and staff who work hard accommodating our students needs.
- RCTC’s Chiropractic Technician program is the first public college in the nation to feature a fully functioning chiropractic clinic. The Chiropractic Clinic will open Monday, September 27 to see patients from 3-7 p.m., Monday through Thursday. Make your appointment by calling 529-2736. Shirley Wilson, CT Program Leader, deserves much credit for developing this innovative learning experience.
- This year, the long lines for picking up financial aid checks were non-existent. Both the Business Office and Financial Aid staff deserve kudos for working long hours, overcoming persistent software problems, and implementing student-friendly practices. Way to go…keep up the good work!
- Six classes have graduated since the RCTC Upward Bound program began. Of the 65 students who’ve completed the program, 97 percent have attended at least one quarter/semester of post-secondary education. At the end of the 1998-99 year, 13 percent of the alumni have graduated and another 47 percent are still in college. Many thanks to Molly Rohe, Arlouene Bothun, and Anita Yu for assuring the student and program successes. Staff efforts have resulted in assurance for five more years of continued funding from the Federal TRIO program.
- In 1997, the Fair Market Rent for a two-bedroom apartment in Minnesota was highest in Minneapolis-St. Paul. Rice County and Rochester followed. In 1997, for full-time employees, the wage in Rochester needed to “afford” Fair Market Rent was nearly $10 per hour. Any wonder that quality, safe, affordable housing heads Rochester’s “Most Wanted and Needed” list?

Watch for time and place details surrounding Dr. Val Webb’s lecture, “The Career and Consequences of Eve in Religion and Culture.” Val Webb is a local activist, author, artist, and professor. She recently published the book, WHY WE’RE EQUAL: INTRODUCING FEMINIST THEOLOGY. Val’s October 27 lecture is sure to be a good-willed, friendly, compelling explanation of Christian feminism.

Allow me to close this week, with a list of “rules” taken from DUMBING DOWN OUR KIDS by Charles Sykes.

Rule #1 Life is not fair; get used to it.
Rule #2 The world won’t care about your self-esteem. The world will expect you to accomplish something BEFORE you feel good about yourself.
Rule #3 You will NOT make $40,000 a year right out of high school. You won’t be vice president with a car phone until you earn both.
Rule #4 If you think your teacher is tough, wait until you get a boss.
Rule #5 Flipping burgers is not beneath your dignity. Your grandparents had a different word for burger flipping; they called it opportunity.
Rule #6 If you mess up, it’s not your parents’ fault, so don’t whine about your mistakes. Learn from them.
Rule #7 Before you were born, your parents weren’t as boring as they are now. They got that way from paying your bills, cleaning your clothes, and listening to you talk about how cool you are. So before you save the rain forest from the parasites of your parents’ generation, try delousing the closet in your room.
Rule #8 Your school may have done away with winners and losers but life has not. In some schools they have abolished failing grades; they’ll give you as many times as you want to get the right answer. This, of course, doesn’t bear the slightest resemblance to ANYTHING in real life.
Rule #9 Life is not divided into semesters. You don’t get summers off, and very few employers are interested in helping you find yourself. Do that on your own time.
Rule #10 Television is NOT real life. In real life people actually have to leave the coffee shop and go to jobs.
Rule #11 Be nice to nerds. Chances are you’ll end up working for one.

Always remember Ralph Emerson’s words of wisdom…The Secret of Education is Respecting the Pupil! —Don
November 10 Career Day Information
Classes are cancelled on November 10 in order for RCTC to join the counselors of the Rochester Public Schools in sponsoring a Career Day. Career Day will permit Rochester public and private school tenth graders (plus some juniors and seniors), area high school students, and our own RCTC students to learn about careers.

Primary planners for the day are District 535 counselors. Both Gregg Wright and Deb Rogne have been representing RCTC on the planning committee. RCTC’s role is primarily as host of the event. Several thousand students are expected to be on campus that day. Many of you have asked what you are supposed to do for this day. Here’s what the day looks like so far. Note: some of the structure is necessary to accommodate busing high school students; some leeway is available for departments and programs to choose what they want to present and to see that everyone has a part in the day.

The day’s purpose and audience:
To expose tenth graders and other high school students and our own students to career options. While formal plans to bring high school students to campus have been planned by the high school counselors, you have an opportunity to plan activities for RCTC students and to consider doing something additional or different in the evening when numbers will be smaller, time will not be as pressing, and parents may also be attending. Students who attend the day sessions will be encouraged to come back with parents for the evening sessions; in addition, all sessions are open to the public and RCTC students. The high school counselors, as part of their school-to-work emphasis, want a professional or business representative in each classroom with the teacher.

The schools do have some reservations about RCTC hosting this event:
1. RCTC will try to “sell” its programs rather than provide career information. Our challenge will be to provide the information without limiting a student’s options to RCTC.
2. RCTC will use this day to recruit PSEO students. This is definitely not the day's goal. Providing career information is RCTC’s job for the day. Indeed, the School of Cosmetology and Minnesota Bible College will also be offering career information in their career areas.

All faculty time obligations:
Heintz Center Faculty: 10:00 a.m. - 1:00 p.m. activities at HC — Either 4:00 - 6:00 p.m. or 5:30-7:30 p.m. UCR
UCR Faculty: 12:00 - 3:00 p.m. activities at UCR — Either 4:00 - 6:00 p.m. or 5:30-7:30 p.m. UCR

Counselors brainstorming ideas:
● Open House in Career Center (variety of times that might suit RCTC students)
● Especially for RCTC students—demonstrate ISeek, MnVU in a lab
● Presentation of Where Am I Heading? folder to small groups, etc. (Sign-ups ahead of time) (In the long run consider taking this folder and other materials out into our school-to-work partner schools
● Also presentations of ISeek and MnVU during the evening hours for parents, students, etc. who come from 4:00 - 7:00 p.m. in a computer lab??

Faculty responsibilities:
From 10:00 a.m. - 1:00 p.m. at HC, from 12:00 - 3:00 p.m. at UCR and from 4:00 - 7:00 p.m. (over at 7:30) at UCR

Half hour sessions will be held — format of the ½ hr. sessions:
1. 10 Min.: a professional or business representative from the career you represent
   a). shares what his/her day is like—here’s what I do in a typical day
   b). tells the salary range
   c). provides an employment outlook
College Crossings

2. 15 min. Faculty member:

a). Gives a written handout of the major requirements that a student must have to be in this career (courses that are needed in h.s.,
type of college degree needed therefore type of school you should attend, program specifics—such as course, etc.)
b). provide a short speech or demo of his or her career choice

3. 5 min. both faculty member and professional or business person

Each area will have a total of 12 possible sessions. Who does these sessions is up to you to decide within your dept., division or
program.

Besides presenting at a session, here are other opportunities for you to participate:
1. Volunteer to be a greeter/traffic controller
2. Volunteer to guide students around the college
3. Help demonstrate ISEEK

In Rochenbach Gym, employers who hire our graduates will pay $25 to have a booth. Education tables or booths will be available on a
limited basis in the upper atrium level near the library. So far, Allied Health, Trade and Industry, Student Life, Scholarships, Counseling,
and AIS careers have indicated that they would like a table. If any other areas are interested, contact Deb Rogne. If you do want a
table, you will need to see that someone is there and provide the information to be distributed.

By October 15, please meet and decide who will be doing what

Each faculty member will need to be involved in some way.

Also, attached to today’s Crossings is a form to fill out indicating whether your program or discipline needs help recruiting a business
or professional person to be in the room. Some of you have preferences; others may want Deb’s help. Let her know ASAP either way.

Well, that’s the plan so far. On Tuesday at 2:00 p.m. in B-117 at the Heintz Center, Program Leaders and Division Coordinators will
review this plan. Deb Rogne will join us. Everyone is welcome to attend.

—Judy Harris

Baldrige Banterings

This week’s NCA term (acronym) is MCQ which stands for Minnesota Council for Quality, a not for profit corporation governed by an independent
Board of Directors. MCQ provides two services for organizations in all sectors across the state: the
Minnesota Assessment Process (MAP) and the
Minnesota Quality Award Program (MQA).
These two self-assessment processes are pat-
terned after the Baldrige National Quality Pro-
gress which we are utilizing for our NCA accredi-
tation. We are working with the MCQ as we step
through the Baldrige process. By participating in
the MAP and MQA assessment processes, we
hope to gain knowledge and skills to compete and
grow stronger in the increasingly challenging
education environment.

You are invited to a TeachNet demonstration/discussion:

Thursday, October 7, 1999
2:30 p.m. — SH105

Demonstration: Possible Uses of Technology
both In and Out of the Classroom

Discussion: How TeachNet can Assist You

The demonstration will be given by TeachNet Faculty
Fellow Kevin Dobbe and additional information will be
provided by TeachNet director Jim Deacon.

We hope to see you there.

Please visit the TeachNet website at: http://
www.acd.roch.edu/TeachNet/ (Please note that it is
case sensitive with upper-case “T” and “N”)
RCTC staffing update

Administrative
- **Interim Associate Dean of Academic Affairs.** (Full-time temporary appointment from February 1-July 31, 2000.) Applications will be accepted from qualified staff currently employed in one of the three public higher education institutions at the University Center Rochester; i.e., RCTC, Winona State University-Rochester Center, and University of Minnesota-Rochester Center. See attached vacancy announcement for details on responsibilities, qualifications and search timelines.

Unclassified MAPE
- **MnSCU Program Director1 – Cont Educ. Option (Community Outreach Coordinator).** Part-Time (.75 FTE over 12-months). Position posted/advertised. Interviews are being scheduled.
- **MnSCU Program Director 1 – Student Services Option (Academic/Transfer Advisor).** Full-time, grant funded. Position posted/advertised. Committee is reviewing files.
- **Systems Program Administration (Operations Coordinator for TeachNet grant).** Position has been re-advertised.

Unclassified MMA
- **MnSCU Program Supervisor 2 (Director of Admissions).** Finalist recommendations pending.

MAPE
- **ITS2 (4 positions) (TeachNet Grant).** (UFT temporary).

Classified AFSCME
- **General Maintenance Workers** (Intermittents). Applications accepted ongoing.
- **Electrician – Master of Record** (UFT AFSCME). College-wide work area. Interviews have been conducted.
- **Office Specialist (Duplicating).** (PT seasonal). Saturday mornings, 8-11 am, August-May (plus some additional hours as needed). Position posted.
- **Office Specialist (Admissions/Records office).** (Unlimited Intermittent). Work late afternoon/evening hours during registration periods. Position posted.
- **Office and Administrative Specialist (Academic VP Office).** (Unlimited part-time .70 FTE). Position posted. See attached posting/vacancy announcement for details.

For information on any of the above openings, contact the human resources office at x3131.
Thank you much for the cards, gifts and good wishes that I received from all of you on my last day in the food service. The University Center is filled with many wonderful people who have touched my life. I’ll miss you all. Thanks again.

—Fondly, Donna Briggs

Open Enrollment

Open enrollment packets were mailed to employee’s homes on Friday, September 24. If you do receive your packet by Monday, October 4, contact the human resources office and we will assemble a packet for you.

Open Enrollment 1999—your opportunity to make decisions about your 2000 coverage under the State Employee Group Insurance Program (SEGIP) will be held October 1-31, 1999. And here’s “What’s New” at Open Enrollment this year:

- Your insurance costs may increase.
- The Medica Primary health plan will no longer be offered through SEGIP
- The Prudential DMO Dental plan will no longer be offered through SEGIP
- The HealthPartners and HealthPartners Classic plans will no longer be offered to SEGIP members in many areas of Minnesota.
- PreferredOne State Care Team will be available as a SEGIP health plan option in many areas of Minnesota.
- SEGIP introduces uniform health benefits set.
- New prescription drug co-payment applies to all SEGIP health plans.
- All SEGIP health plans will feature modified “out-of-area” health benefits for emergency and urgent care—and modifications in some “out-of-area” dependent care.
- Orthodontic benefit streamlines.
- The maximum benefit available under SEGIP option life insurance will be increased from $300,000 to $500,000.
- All SEGIP life insurance plans—both basic and optional—will add an accelerated benefit option.
- SEGIP’s optional Long-Term Disability (LTD) coverage will change significantly.
- The maximum benefit for SEGIP’s optional Short-Term Disability (STD) coverage will be increased from $3000 to $5000.

For more information about “What’s New,” or details about SEGIP plans and coverage, be sure to read the 1999 Open Enrollment materials. Information is also available from the human resources office. If you were not able to attend the Open Enrollment meeting that was held on September 30, 1999, there will be several times on our local public television where you can learn about what is happening. The times are as follows:

Rochester — Cable channel 10
Tuesday, October 5 at 5:30 p.m.                Tuesday, October 19 at 5:30 p.m.
Wednesday, October 6 at 5:30 p.m.            Wednesday, October 20 at 5:30 p.m.
Thursday, October 7 at 5:30 p.m.              Thursday, October 21 at 5:30 p.m.

Winona — Cable channel 6
Tuesday, October 5 at 8:00 p.m.               Tuesday, October 19 at 8:00 p.m.
Wednesday, October 6 at 5:00 p.m.            Wednesday, October 20 at 5:00 p.m.

Austin — Cable channel 6
Friday, October 1 at 7:30 p.m.               Friday, October 22 at 7:30 p.m.

There is also information on the DOER home page which will be accessible effective October 1, at http://www.doer.state.mn.us under the heading “Employee Benefits”.

Students excused
The following students are excused at 12:30 p.m. on Wednesday, October 6 and 4:15 p.m. on Friday, October 8 for volleyball games: Carolien Van Merksteijn, Brooke Kosok, Jenna Ehlert, Nia Raduenz, Leah Jacobson, Kim Framsted, Michelle Esplan, Gretchen Wolff, Melissa Lange, Michelle Schmoll, Ray Paske, Nick Enger.

Thank you
Thank you so very much for the cards, gifts and good wishes that I received from all of you on my last day in the food service. The University Center is filled with many wonderful people who have touched my life. I’ll miss you all. Thanks again.

—Fondly, Donna Briggs