Bzzzzzzzzzzzzzz

The Yellow jacket has just landed on Gail Sauter’s desk. Gail’s outstanding service to the UCR community is illustrated by this comment from a faculty member:

“Gail went out of her way to welcome an outside group to our campus. She personally decorated the theater when she discovered that it had not been done.”

Thank you, Gail, for being student centered and customer friendly!

Career Day
MARK YOUR CALENDARS! Career Day at UCR is this Wednesday, **November 10th from 10 am - 8 pm**. INFORMATION SESSIONS highlighting different career options including salary ranges, job openings and the type of educational opportunities and training available will be offered until 7:00 p.m. A CAREER FAIR featuring more than 50 business, industry, labor and other organizations will be held in Rockenbach Gym from 11:00 a.m. - 8:00 p.m.

All UCR students, staff and faculty are invited to attend. Since classes have been canceled for November 10, please make an extra effort to remind and encourage our students to take advantage of this opportunity to learn more about their many career options. We already have more 3000 persons who have confirmed their attendance at this event. You won’t want to miss it!

Are you prepared for Y2K?
Is your computer Y2K compliant? Do you have classroom or laboratory equipment that requires a computer chip to operate or perhaps equipment that uses a clock setting? Do you have facilities, security, or other building concerns regarding Y2K readiness?

Prevention is the best plan. Faculty are encouraged to make your Y2K needs or inquiries known prior to January 1, 2000. Faculty may also want to come to campus to check equipment or labs needed for classes after the winter break but before classes are scheduled to resume. Please think ahead.

The following individuals will serve as RCTC’s Y2K resource persons:
Tim Gilsrud: Instructional Technology/Computing
Jon Krusmark: Media/AV
Gary Swenson: Facilities, Security, Safety, Buildings
Dennis Kronebusch: Continuing Education/Custom Training

Plan for your Y2K needs now! Prevention is smart thinking!!!
COME AND GET IT!
Taher, Inc.

REGULAR HOURS
DINING ROOM - UCR Commons
HEINTZ CENTER SNACK BAR - Heintz Ctr.
Mondays - Fridays: 7:30 a.m. to 1:00 p.m.

Monday
BBQ Chicken
Beef noodle soup

Tuesday
Italian sausage sandwich
Vegetable/tomato chowder

Wednesday
Roast pork
Barley/mushroom soup

Thursday
Soup/salad bar
Cream of potato soup

Friday
Lemon baked cod
soup/chef's choice

Weekly funny...

“No kidding? Your ulcer symptoms cleared up after my bill collection service stopped sending you threatening messages?”

Search committee appointed
Interim President Supalla has appointed the search committee for the Interim Associate Dean of Academic Affairs position as follows:

Judy Harris (Chair), Interim Academic VP
Tyler Despins, Student Representative
Jay Lee, Associate Dean of Academic Affairs
Kathy Olson, UTCE Faculty Representative
ViAnn Olson, Faculty Representative
Rachelle Splittstoesser, Support Staff Rep.

There are three internal applicants for this interim position. The committee will begin meeting this week.

Baldrige Banterings
The Minnesota Council for Quality team that is evaluating the results of our recent Baldrige Express Survey will be on campus Monday November 15th through Wednesday November 17th. Don Baldus met with the team on Friday, November 5 to discuss details and set up an agenda. Everyone is invited to attend our opening presentation, coordinated by Dave Weber, Monday morning in CF206 at 8:00 AM. The evaluation team will be speaking to as many administrators, faculty, and staff as possible during their time on campus. We will be contacting some of you this week to arrange meeting times. The visit concludes with a feedback report on Wednesday morning in CF206 at a time to be determined.

Congratulations!
Sokhoeun Chhunn, former Upward Bound student and 1999 graduate of John Marshall, was one of ten college freshmen selected as a recipient of the Hitachi Corporation Yoshiama Award for Exemplary Service to the Community. Award selection is designed to honor high school seniors who courageously step-in to solve problems in their communities. Sokhoeun was active in several school and community organizations and is currently a student at Carroll College in Waukasha, WI. Arlouene Bothun, RCTC Upward Bound academic advisor, nominated Sokhoeun and attended the award ceremony in Washington D.C.

Thought for the week...
Chance happens to all, but to turn chance to account is the gift of few.
—Bulwer-Lytton
Supalla’s Scribblings

Please take time on Wednesday, November 10 to participate in the Career Day activities being held on campus. More than 3,000 southeast Minnesota high school students will be on campus to hear business and industry representatives and RCTC staff share information on potential careers. I urge you to encourage our current RCTC students to participate! Many thanks to Deb Rogne and the Planning Committee who have put together an exceptional program. Join your colleagues and me for this important educational and marketing opportunity…see you there!

Don’t wait another day to check out the Art Gallery exhibition featuring the works of seven RCTC art faculty members. Kelly Conole, Terry Dennis, Pat Kraemer, Linda Malec, Michal Mussell, Terry Richardson, and Joel Stoehr kicked off the exhibit with brief gallery remarks at the November 3 opening reception. The wide variety of art includes computer-generated works, acrylic, cray pas, pencil with charcoal, digital/multimedia, clay, stoneware, and porcelain creations. I’m very proud of our faculty and marvel at both their artistic and instructional talents. The exhibition closes on December 16. Don’t miss it!

Congratulations to our women’s soccer team who beat Bethany for the Regional Championship and earned a berth in the District tournament in Michigan. Coach Deb Hare deserves much credit for starting a winning tradition in this very first year of soccer competition. Those early morning practices did pay off, Deb. Way to go!

While you’re reading this, the football coaches and athletic director are analyzing the bowl invitations in an attempt to decide which opportunity best meets the needs of our team and program. My helmet’s off to Joel Swisher, the coaches, support staff and players who continue the Yellowjacket dynasty with another undefeated season. Nice going!

If you’d like to join your RCTC colleagues and me at the Martin Luther King Breakfast 2000, 7-8:30 a.m., January 17, 2000 at the Marriott Hotel, please contact Judy Kingsbury. Judy will be making reservations for the College.

Representative Peggy Leppik, Chair of the House Higher Education Finance Committee sent me the following letter…

Thank you very much for your hospitality during the recent visit of the House Higher Education Finance Committee. It was very helpful to view firsthand the many positive aspects of the University Center Rochester. We appreciated having the opportunity to meet and hear from you, your administration, and representatives from Winona State University and the University of Minnesota. In touring educational institutions, our committee members gain the knowledge that is so vital in helping us make important policy and funding decisions. Thank you again for making our visit informative and enjoyable.

Did you know…

- RCTC’s Steve Murray, CE/CTS staff member, authored the AS/400 ASSOCIATE SYSTEM OPERATOR EXAM 000-052 CERTIFICATION STUDY GUIDE? This is the only study guide developed for IBM’s AS/400 Operator certification test. The $119, 360-page book, the first in a series, was developed by RCTC in cooperation with IBM. The study guide is hot off the press and available from Midrange Computing.
- A recent Manpower Inc. survey revealed that almost half of Rochester employers will be hiring during the coming months.
- MnSCU-contracted consultant, Facilities Resource Management, determined that the System currently has deferred maintenance needs totaling $498 million dollars and of this total, $322.6 million has been designated Priority 1 (requiring attention within two years). RCTC’s total accumulation of maintenance needs across our 587,530 square feet of facilities inspected is estimated to be $14.5 million, including $8.6 million classified as “urgent” (to be addressed within 2 years), $4.3 million termed “important” (to be addressed within 4 years), and $1.6 million identified as long-term. Listening legislators?

I’ll close this week with “If I Had My Child to Raise Over Again” by Diane Loomans!

If I had my child to raise all over again, I’d finger-paint more, and point the fingers less.
I would do less correcting and more connecting. I’d take my eyes off my watch, and watch with my eyes.
I would care to know less and know to care more. I’d take more hikes and fly more kites.
I’d stop playing serious, and seriously play. I would run through more fields and gaze at more stars.
I’d do more hugging and less tugging. I’d build self-esteem first, and the house later.
I would be firm less often, and affirm much more.
I’d teach less about the love of power, and more about the power of love.

Have a great week star gazing!   Don
RCTC staffing update

Administrative

- **Interim Associate Dean of Academic Affairs.** (Full-time temporary appointment from February 1-July 31, 2000.) Search committee has been established; interviews to be scheduled.

Unclassified Professional/Supervisory

- **MnSCU Program Director 1 – Cont Educ. Option (Community Outreach Coordinator).** (unclassified MAPE). Position re-posted and re-advertised.
- **MnSCU Program Director 1 – Student Services Option (Academic/Transfer Advisor)** (unclassified MAPE). Full-time, grant funded. Janell Holter has been appointed.
- **Director of Admissions** (unclassified MMA). Additional interview has been conducted. Appointment decision pending.

Faculty

- **Phlebotomy Instructor** (UTCE – part-time for Spring Semester).
- **Network Specialist Instructor** (UTCE – full-time for Spring Semester).
- **AS/400 Mid-Range Computing Instructor** (UTCE – full-time for Spring Semester).
- **Adjunct Instructors** (CCFA & UTCE – part-time for Spring Semester). **AIS** (Office Procedures, Intro. to Windows, Word Processing, Keyboarding, Exploring the Internet, Business Communications, Microcomputer Business Applications, Computer Basics, Employment Strategies); **Art, Computer Science, Electronics Technology, Nursing.**

MAPE

- **ITS2 (4 positions) (TeachNet Grant).** (UFT temporary). Positions have been posted/advertised. Interviews are being scheduled/conducted.

Classified AFSCME

- **General Maintenance Workers** (Intermittents). Applications accepted ongoing.
- **Electrician – Master of Record** (UFT AFSCME). College-wide work area. Appointment pending.
- **Office Specialist (Duplicating).** (PT seasonal). Saturday mornings, 8-11 am, August-May (plus some additional hours as needed). Position posted. Applications being accepted.
- **Office and Administrative Specialist (Admissions/Records office).** (FT temporary). Sonja Ramsey appointed.
- **Office Specialist (Admissions/Records office).** (Unlimited Intermittent). Melanie Callister appointed.
- **Office and Administrative Specialist (Academic VP Office).** (Unlimited part-time .75 FTE). Position re-posted (FTE change). Interviews being conducted.
- **Customer Service Specialist (CE/CTS/ED).** (Temporary part-time, 30 hours per week; 3-month assignment). Provide secretarial support services to Cont. Ed. Appointment pending.

For information on any of the above openings, contact the human resources office at x3131.

F.Y.I.

Former Rochester Community College instructor Ethel Evans, 87, passed away last Tuesday morning at Samaritan Bethany Heights in Rochester. Ethel taught in the Business/Secretarial areas of the College from 1947-1976.

You’re invited

All UCR staff are invited to attend one of two presentations by Catherine Brandel RN, BSN, project coordinator for Mayo Clinic’s community health initiative Cardio Vision 2020.

- **Tuesday November 16th**
  - 11:30 - 12:00, Charter Room
  - 12:30 - 1:00 Heintz Ctr HC109

The goal of Cardio Vision 2020 is to improve the heart health of all Olmsted County residents.

For more information on Cardio Vision 2020, visit their web site at: [www.cardiovision2020.org](http://www.cardiovision2020.org)

State car reservations

Since I have moved to the Facilities Office, Coffman 105, I will continue to reserve the State car and the 3 vans from this office and distribute keys and clipboards. You can reach me at 280-2880. Arrangements for pickup of keys and clipboards after 3:00 p.m. will be made on an individual basis. If you have any questions or requests, please call me at the above number.

— Carol Naatz