Way to go!

Congratulations to the RCTC maintenance staff!! They have received compliments for keeping our campus nice and clean on a daily basis and during special events. Not only do the UCR staff appreciate the hard work of the maintenance staff, but visitors are also impressed with how pleasant our campus looks. A visitor from Red Wing says, “Nice job!”

Food Drive

The RCTC Food Drive is up and running!! Two collection bins are at the information desk in the Atrium and at Heintz Center. Money donations are accepted in the Student Life Office, CC401. Thank you for sharing your Holiday Spirit.

THE “TEDDY BEAR TREE” IS BACK!!!!

Remember others during the holiday season.

Anyone wishing to donate a TEDDY BEAR may bring and place a teddy bear under the Tree during the Holiday Reception.

These teddy bears will be collected, donated to local law enforcement agencies, and given to children in need of a “Friend.”

You are invited to the

Rochester Community and Technical College

Holiday Reception

Wednesday, December 15, 1999
2:00 p.m. – 4:00 p.m.
Coffman Center 206/208
(UCR Building)

- Sponsored by the RCTC Administration -

WHAT'S INSIDE?

- UCR event schedule
- Education for Global Learning
- Questions/Answers from 11/30 All-Staff Meeting

Make time for some fun this week!

UCR events
Attached to this week's College Crossings is the UCR schedule of events for December 6-10.

Evening Administration
The evening administrator for Dec. 4-9 is Barb Mollberg (except 12/6 is Steve Kereakos) who can be reached at x7262.

RCTC Chiropractic Clinic
Looking for a stocking stuffer for someone special? Try a massage gift certificate. A 15 minute massage costs $7.00, a half hour massage costs $14.00, and a full body massage for one hour costs $35.00. A reasonably priced gift that everyone loves. Contact RCTC Chiropractic Clinic in C-211, or call 529-2736 for more information.

Heintz Center C-211.
Our hours are Mon-Thurs 3-7 p.m.
Call today - 529-2736.
**Weekly funny...**

**The Personalized News Channel**

The weather in your neighborhood, Bob, will be rainy tomorrow, but it doesn't matter because you heard what a beating your stocks took today, you'll want to stay in bed all day!

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**Holiday Buffet**

11:00 a.m. – 12:30 p.m.

Wednesday, December 8
Heintz Center Commons
And
11:00 a.m. – 12:30 p.m.
Thursday, December 9
South Room

*Turkey and all the fixin’s*

$2.00 or
$1.00 with one non-perishable food item for the Student Senate Food Drive (all food/money will be donated to Channel One)

— Sponsored by Student Life —

**Students excused**

The following students are excused at 12:00 noon for basketball games on Friday, December 10th: Shelley Boettcher, Carrie Schwartz, Melissa Lange, Brooke Kosok, Kimberly Lambrecht, Rowena Sizer, Brooke Oeltjen, Amenata Peterson, Holly Graner, Michelle Schmoll, SherRhonda Gibbs, Jeremy McBroom, Joel Meyers, Josh Diersen, Seth Nell, Jeff Schulz, Jeff Steinkamp, Sojiro Matsumoto, Tyler Grupa, Nick Freitag, Gavin Hinkley, Joel Wandrey, Kurt Dingmann, Matt Davidson, Josh Christenson, Jeremy Scott.

**Holiday drawing**

Get your tickets for the 1999 Holiday Drawing to be held on December 9 in the College Center.

The winner will receive:
A Sweetheart Weekend at the Kahler Hotel Dinner for Two at the Broadstreet Cafe Steak and Lobster for Two from Ye Olde Butcher Shoppe and $20.00 in gift certificates from Domino’s Pizza

Stop by SS150 to purchase your ticket(s) for a chance to win this wonderful prize. Tickets are available at $1.00 each or 10 for $5.00. Proceeds go toward the Upward Bound scholarship.

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**Congratulations!**

At the Southeast Minnesota Business Educators Inc. (SEMBEI) fall meeting Darlene Voeltz was the recipient of the Outstanding Post-Secondary Educator award. The new president for SEMBEI is Lori Wright and the fall meeting was held in Rochester.

**Position opening**

The University of Minnesota Rochester has an opening for a Senior Secretary, full-time; M-F; 40 hours per week. This position will provide secretarial services to the Provost, Vice Provosts and Associate. Essential qualifications include: at least two years of office experience and/or training/education beyond high school; good organizational skills; good problem-solving skills; and familiarity with a PC environment. Please contact Gail Sauter for further information and application materials.

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**Taher, Inc.**

**COME AND GET IT!**

REGULAR HOURS
DINING ROOM - UCR Commons
HEINTZ CENTER SNACK BAR - Heintz Ctr.
Mondays - Fridays: 7:30 a.m. to 1:00 p.m.

No menu available at time of printing.

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**Thought for the week...**

Anger is only one letter short of danger.
Supalla’s Scribblings

Each one of us, as we interact with individuals on and off campus, represents RCTC and leaves an impression…positive or negative. Thanks to your actions, RCTC has a quality reputation. Recently, Barb Mollberg received a letter that illustrates that our actions don’t go unnoticed. Here’s a portion of the letter Barb received from Pat Kinney, Assistant Professor of Mathematics, and Douglas Robertson, Professor and Mathematics Coordinator, University of Minnesota. “During the past week we had the opportunity to meet two of your staff, Kathy Peak and Priscilla Ruemping, while attending the American Mathematical Association of Two-Year College’s convention in Pittsburgh. Like them, we began using a multimedia package (Prentice Hall’s Interactive Math) in developmental mathematics this year. It was very interesting and valuable to us at the University of Minnesota-General College to be able to discuss our experiences of introducing multimedia and outcomes thus far with Kathy and Priscilla. Knowing that we will be able to continue to converse with colleagues using the Prentice Hall material will certainly be valuable to us in making future decisions. The use of interactive multimedia software in mathematics is growing rapidly and will likely become an important part of many developmental mathematics programs. We feel strongly that RCTC is fortunate to have faculty like Kathy and Priscilla who have both the inclination to take on the challenge of introducing multimedia software and the interest to study how it affects student outcomes. We personally commend them for their commitment to improving their student experiences and being active in their profession. We are looking forward to many interesting and informative conversations with them and hope to collaborate with them on future projects. We are indeed fortunate!

Congratulations to Cheryl Morgan who received her leadership diploma from the Minnesota Association of Financial Aid Administrators (MAFAA). This diploma signifies completion of the leadership curriculum and activities of the MAFAA Leadership Symposium. Way to go, Cheryl!

The University of Minnesota-Rochester Provost Search Committee met on December 1 to discuss the position description, posting announcement, and application process. The Provost is responsible for the development, implementation, and administration of academic program and services offered by the UMR. Candidates will be expected to provide vision and leadership and foster a culture a collaboration, innovation, and service. One of the candidate recruitment strategies will be the identification and personal contact of potential applicants by search committee members. If you know of someone that meets the position qualifications and might be interested in this exciting opportunity, please provide me a name and contact information. Review of applications begins January 3, 2000.

The Minnesota Women in Community and Technical Colleges will hold its annual conference at The Hotel Sofitel, Bloomington, on February 17 and 18. Look for a conference brochure with more details in mid-January.

Recently I received an e-mail from the parents of a young man who died of melanoma last year at age 26 and who have established a web site to prevent similar tragedies in other families. If you want more information, check out this very informative web site at www.skincheck.com.

Did you know…

- **RCTC has a $2 million project on MnSCU’s 2000 Legislative Bonding Priority List.** Ranked #19 of 24 projects on the list, the “Site Development” project “will begin necessary infrastructure improvements at UCR to support the growing campus.” In addition, RCTC has six HEAPR (Higher Education Asset Preservation and Restoration) projects included in MnSCU’s $100 million request. Those projects include reroofing of the College Center/Hill Theatre, reroofing East Hall, replacing skylights in East Hall, enhancements to UCR’s energy management system, building tuck pointing, and sprinkler system completion. Keep your fingers crossed.

- **Both Upward Bound and the Allied Health Staff decorated trees for the Festival of Trees fundraiser.** I was in Chicago so didn’t get to personally view the display but I heard the RCTC trees were beautiful! Another example of our tremendous community involvement. Thanks so much!

- **RCTC was the host site for a two-hour live broadcast on Minnesota Public Radio.** Katherine Lanpher, host of MPR’s Midmorning, and her guests focused on how to reform Minnesota’s tax system. Immediately following the broadcast, Revenue Commissioner Matt Smith held a public forum in Hill Theatre to gather public input about Minnesota’s tax system. Thanks to all who had a hand in helping with these productions. Representatives from both the Governor’s staff and MPR commented on the excellent support RCTC staff provided.

**Thought for the Week…** I am in shape. Round’s a shape. The holidays are here. Enjoy!
Up to speed

When I look up from my computer screen, I see a steady stream of trucks hauling dirt as well as diggers and movers of dirt all scurrying to get on schedule for next spring’s ground breaking of the new sports center. Also, in my line of vision is the dismantling of our tennis courts. It’s not only our exterior that’s changing.

This spring we have 23 distance education classes: 11 on-line classes, 1 TV class, and 11 interactive TV classes. Several of the ITV courses are part of the Health Information Technology program which is being broadcast to Scottsdale—and not just to make you snowbirds feel more at home either! Another ITV class is a Spanish class for WSU nursing students. Hum 131 is now on-line as is the second 12 credits of the Graphic Arts certificate.

And wonderful news for those instructors who are pioneering distance education—a technical support person, Scott Sahs, part of the TeachNet grant, is now available for technical support of distance education classes.

We also have classes in the liberal arts program that are offered in compressed form, precursors to our Fast Track AA program that will be launched Fall of 2000. Health 1111, Sociology, History, and Psychology are offered in around eight weeks instead of 16.

And faculty continue to revise programming content and scheduling to meet the needs of our students Two examples are recent conversations I had with Bob Patnaude and an e-mail from Shirley Wilson. Both faculty members see ways to assist students by changing when courses are offered.

About 70 faculty have completed the first round of TeachNet training and have begun creation of their own WEB pages. Kevin Dobbe, TeachNet Faculty Fellow, tells me that the next project will be to put syllabi on-line.

Tuesday’s all faculty/staff workshop reiterated what I’ve know all along—get a group of RCTC faculty and staff together, focus on a problem or issue and creative sparks will fly. Watch the Intranet for a list of the problems and solutions our Rapid Response Teams worked on. And many of you sat in on the kind of discussion that will occur in the new committees—committees geared to help us generate the information and processes we need to complete our self-study. Just getting us together felt good—we need more opportunities to socialize.

Dr. Julie Goodman’s retirement part offered an opportunity for another get together. What fun to see some faces who aren’t around the halls everyday: Jim Russell, Betty Gordon, Tom Ostrom, Al Dollerschell, Lois Rink, Bob Wise, Jim Wignes—somebody remind me who I’m missing and I’ll add their names next week.

Special Recognition to Bonnie Crawford’s Dental Assisting students who set a record of perfect attendance—her entire class had perfect attendance for the first seven weeks of the semester. Now that’s impressive.

We are quite an impressive place because of the impressive people who work here.

—Judy Harris

Things that make you go hmmmmmmmmmm....

In the days when an ice cream sundae cost much less, a 10 year old boy entered a hotel coffee shop and sat at a table. A waitress put a glass of water in front of him. "How much is an ice cream sundae? "Fifty cents," replied the waitress. The little boy pulled his hand out of his pocket and studied a number of coins in it. "How much is a dish of plain ice cream?" he inquired. Some people were now waiting for a table and the waitress was a bit impatient. "Thirty-five cents," she said brusquely. The little boy again counted the coins. "I'll have the plain ice cream," he said. The waitress brought the ice cream, put the bill on the table and walked away. The boy finished the ice cream, paid the cashier and departed. When the waitress came back, she began wiping down the table and then swallowed hard at what she saw. There, placed neatly beside the empty dish, were two nickels and five pennies - her tip.
**Focus on the Future**

It is a noble past  
It is a laudable present  
It will be an exciting future

As we come to the end of the year and embark on the new millennium, the RCTC Foundation’s Focus on the Future campaign is energetically seeking year-end contributions from RCTC faculty and staff. The board of directors recently earmarked $25,000 to be used as a challenge match for contributions to the campaign’s FUND FOR EXCELLENCE.

For every dollar designated to the FUND FOR EXCELLENCE, the Foundation will match with an additional dollar. If you contribute to this cause, you can double the impact of your donation.

The FUND FOR EXCELLENCE will fund the Visiting Scholar program and revitalize the former IDEAS program. The IDEAS program provided funding to staff and faculty who submitted proposals to the Foundation seeking financial resources for special projects and opportunities that would enhance their teaching efforts. Stipends to underwrite faculty grant writing or classroom equipment and materials would be projects that will be considered.

The RCTC Foundation Scholarship program is also a worthy destination for your charitable dollar. A recent round of 2nd Semester scholarship application review will attest to the great need experienced by many of our students, their struggles financially to keep up with school, hold down and job, and frequently also care for a family. Your generosity always makes a difference!

Judy Bird, RCTC Foundation Director, is seeking opportunities to visit with staff and faculty to talk about the FOCUS ON THE FUTURE Campaign. Please contact her at x7770 to schedule a time for her to attend your department or committee meeting.

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**Go global**

An occasional gathering of international and global notes for RCTC faculty and staff: by Tom Gjersvig

The Education for Global Learning (EGL) consortium to which RCTC belongs is continuing to break new ground. A Fall 2000 program to Oxford, England has been developed and will run September 13 – December 14, 2000. RCTC faculty planning for a sabbatical next year are eligible to apply as instructors. The successful Costa Rica program will continue to run during the Spring semester. There are 28 students from the consortia set to begin their Costa Rica program in January. Contact me for an application to teach in either the London Fall 2000 or Costa Rica Spring 2001 program. As the actual selection of instructors won’t take place until mid to late February, you will want to indicate in your sabbatical application your intention of applying. Contact me by e-mail or at 5511 for additional details and the application. See the attachment for information on the EGL consortium.

Look for an invitation in early January to reconvene a Global Ed interest group to discuss study abroad, international student services, and other global issues.

**Baldridge Banterings**

Thanks to all of you who participated in last Tuesday’s All Faculty and Staff Meeting. Special thanks to the facilitators, recorders, reporters and timers.

Also, special thanks to Maureen Welder for all of her work in duplicating and to Michelle Stahlman for getting things ready and organized.

The Rapid Response teams did an excellent job coming up with recommendations and solutions to the various problems. Each individual issue with the top three solutions can be found in this week’s College Crossings as an attachment. These recommended solutions along with the other brainstorming results will also be forwarded to the four all-college committees.

Finally, please contact Judy Kingsbury if you are interested in serving in one of the following committees:
- Student and Stakeholders Relations committee
- Technology Committee
- Teaching and Learning Committee
- Employee Relations Committee

NOTE: A Question/Answer attachment regarding questions from the Tuesday’s All Faculty and Staff Meeting is an attachment to this week’s Crossings.