Rochester Community and Technical College
MAPE Meet and Confer
Minutes for Wednesday, November 5, 2014 – CF206

Present: Brown, Engelhart, Engelmeyer, Herzog, Holter, Kromminga, Krusmark, McClellon, Sahs, Schmall, Jay Smith, Kingsbury (Recorder)

ITEM 1 (MAPE & Admin) Introductions – Introductions were done. Engelhart indicated there are a lot of discussions going on with MnSCU state wide, including: tuition reimbursement parity for all MAPE members, contract rights for unclassified Academic Professionals and MAPE’s role in charting the future. MAPE continues to take the collaborative approach with the Chancellor to build positive relationships. Engelhart stated that Administration can expect a clear ask upfront approach from MAPE, and if the answer is no, then MAPE will figure out what needs to be done. McClellon responded with her appreciation of the meeting, noting she understands MAPE Meet and Confer hasn’t met for over two years, but she wanted to make sure all employees and bargaining units felt they had a voice, especially as it relates to sharing of information with Administration. Smith explained how the collective bargaining units at WSU have been working together to resolve some campus issues and RCTC may use that scenario as a future model. Action: Information Only.

ITEM 2 (Admin) Enrollment Projections, Budget and Facilities Updates – Schmall distributed a document that highlighted updates for enrollment, budget, and facilities. Brown questioned if the bike path proposal includes an expectation that RCTC would maintain the path. Schmall responded an agreement would be in place with the City to maintain the path. McClellon stated, with regard to the enrollment projections, recruitment is important, but retention is even more important; and if there is an extension of the tuition freeze, then the only way to recoup funding is to recruit and retain those that enroll. Schmall also stated that the FY15 budget submission process for strategic requests worked well in collecting everyone’s best ideas, and the process would begin even earlier this year, with little overhaul to the process. A discussion followed regarding the proposed tuition freeze and MnSCU colleges working together. Engelhart stated MAPE is open to making connections and promoting good government practices. McClellon expressed her appropriation with MAPE’s position, noting change is inevitable, and getting people to go along with that change is critical, adding making tough decisions is important when keeping the best interest of the College and students in mind. Action: Information Only.

ITEM 3 (MAPE) Holiday Switch – McClellon acknowledged her desire to have the campus closed between Christmas and New Years, but because of the agreements currently in place with tenants, it won’t be possible this year. McClellon added, from a human aspect, employees need a break, and the most natural break in the year is between Fall and Spring Semesters. Krusmark responded that systems often need to be upgraded or fixed during down times because they can’t be done during regular business hours, and it is during those breaks that the work can be completed. McClellon responded those are issues that need to be part of the conversations. Kromminga questioned if the closing had to be an all or nothing approach, or if areas that are more student based could close (with employees taking vacation), while other parts of the campus remain open. McClellon responded it is her desire to figure out a way to swap enough holidays so employees wouldn’t have to take vacation during the closing. Action: Information Only.

ITEM 4 (Admin) Charting the Future Gallery Walk – McClellon announced RCTC’s Charting the Future Gallery Walk is scheduled for November 14th, and everyone is encouraged to participate and share their feedback. Krusmark reported that MAPE has stepped forward to work with the Chancellor to ensure Charting the Future moves forward. Action: Information Only.

ITEM 5 (Admin) Student Housing – McClellon reported that a developer has approached the College with an interest in building student housing in the area, and discussions are taking place that include an agreement for services. Action: Information only.

Adjourned at 3:48 p.m.

NEXT MEETING: February 4, 2015 – 2:00 pm