



## Technical Education Guarantee (RCTC Policy 3.17.6)

**Part 1. Purpose:** Each technical program will have a Technical Education Guarantee. The intent of this guarantee is directed at graduates and employers. It is not the intent that this be used as a method to evaluate instructors or the quality of instruction. The guarantee is that any graduate of a MnSCU Board approved A.A.S. Degree or Diploma program judged by his/her employer as lacking technical job skills will be provided up to 12 quarter credits of tuition free instruction.

**Part 2. Standards:** The following standards shall apply to the guarantee:

1. The graduate is an enrollee in a MnSCU Board approved A.A.S. Degree or Diploma program after July 1, 1996.
2. The graduate is employed full time in a job related to his/her program of study as determined by the MnSCU Board definition of related placement within one year of graduation.
3. Within 90 days of the graduate's initial employment, the employer will verify in writing the specific technical skills in which the graduate lacks competence. These skills must align with the syllabi in effect at the time of the graduate's enrollment.
4. A written retraining plan will be developed cooperatively by appropriate college personnel, the employer and the graduate.
5. Retraining will be limited to 12 credit hours of instruction related to the identified skill deficiencies. Failure, withdrawal or audit of a "retraining" course (s) is creditable to the 12 credit hour limit. Retraining shall be provided through regularly scheduled classes during the period covered by the plan or by other arrangements identified in the plan.
6. The graduate or the employer will bear the cost of books, supplies, uniforms, transportation, insurance, and other related costs.
7. All retraining will be completed within one calendar year after the plan is approved.
8. The guarantee does not imply that the graduate will pass any licensing or qualifying examination for a particular occupation.