



## FACULTY EMERITUS (RCTC Policy 4.8.1)

Rochester Community and Technical College may confer emeritus status upon a faculty member who is retiring from employment with RCTC and shall be done in accordance with the policy and procedures developed by the Minnesota State Colleges and Universities system.

### **Part 1. Eligibility:**

The faculty member must have 10-years of full-time teaching services, which may be fulfilled by noncontiguous periods of employment at Rochester Community & Technical College. The retired faculty member should be one who will continue to lead an active intellectual life, connect intellectually with the Rochester academic community, and otherwise support the ongoing mission of the College.

Faculty retired prior to May 2006 may be recommended to the President for emeritus status. Such recommendations should come to the President's office no later than March of each year, on the attached form.

### **Part 2. Privileges:**

Faculty Emeritus status privileges include listing names of members in the college catalog and commencement program. In addition, Emeritus Faculty shall:

1. Shall be issued emeritus faculty ID cards and parking permits;
2. Shall have the same usage of library and computer labs as regular faculty;
3. Shall receive college publications, theater mailings, etc.;
4. May participate in Awards, Recognition, and Retirement banquet and commencement exercises;
5. Shall receive lifelong season membership to Rochester Community & Technical College Theatre, athletic events and other cultural and social events that are sponsored by RCTC;
6. Shall share an Emeritus office, shall receive a key for the office, local phone and computer privileges and have weight room privileges;
7. Shall receive complimentary class audit privileges.

*Date of Implementation: May, 2007*

*Date of Adoption: 9/26/06*