

SUPERVISORY MANAGEMENT

A program in leadership skills development

Accelerated Learning in a Nontraditional Format

Accelerated Learning involves:

- Meeting once a week for a four-hour class session
- Facilitated instruction, not lectures
- Highly interactive classroom experiences, combines participant experience with classroom examples for direct workplace application.
(hands-on information access, video dramas, etc.)
- Conducting outside effort on the average of 10-12 hours per week (some outside student effort may be satisfied through the analysis of on-the-job experiences).

Program Benefits

- Maintain your employment while pursuing your education
- Utilize your work experience
- Learn at a rapid pace (Accelerated Learning)
- Experience a curriculum developed by successful business leaders
- Receive instruction from facilitators with real world experiences
- Share on-the-job experiences with employees from other organizations
- Build your leadership skills
- Prepare yourself for growth opportunities
- Achieve personal and professional goals
- Earn an Associate of Applied Science Degree (A.A.S.)

Degree Requirements

In order to earn your A.A.S. degree in Supervisory Management you will need to earn 64 credits. Of these 64 credits, 43 credits will need to be in Supervisory Management Core Curriculum coursework and 21 credits in General Education coursework within various disciplines.

Articulation Agreements

An articulation agreement has been developed between Rochester Community and Technical College (RCTC) and each of the following universities to ensure students the opportunity to complete upper division majors upon successful completion of the Supervisory Management A.A.S. Each signed agreement facilitates credit transfer by accepting the A.A.S. in Supervisory Management as a packaged 64 credits as articulated.

- **Concordia University School of Accelerated Learning, College of Graduate and Continuing Studies**
- **Saint Mary's University of Minnesota (SMUMN), School of Graduate and Special Programs, Twin Cities Campus**
- **Cardinal Stritch University**

Leadership Skills Benefit Everyone

High Potential Employees: Prepare them for advancement

New Supervisors: Equip them for success

Experienced Supervisors and Managers: Help meet challenges of your ever changing workplace

Your Organization: Reap the benefits of increased productivity, stronger job satisfaction and improved employee retention

Effective Supervisors Positively Impact the Bottom Line

Your best people are adept at their jobs. Now you can prepare them for leadership in your organization. Ensure that they will be ready to fill key vacancies caused by changes and retirements. To be effective in leadership roles, supervisors, managers and work group leaders need the skills and knowledge to:

- Solve problems
- Manage change
- Motivate employees
- Build teams
- Retain employees
- Comply with employment laws
- Impact the bottom line

What's in it for You and Your Employer?

Business and industry offer countless employment and advancement opportunities for people with extensive training in supervision, especially those with supervisory education combined with experience.

Most organizations view education as a “win-win” situation – *employees win the opportunity to increase their skills while the organization wins a more valuable employee.* As Supervisory Management students bring new skills to the workplace, employers benefit from improved quality, productivity, human relations, and communications.

Many organizations offer benefits that include the cost of education. Explore your employer's educational assistance program today.