Dean’s List for Fall Semester 2001
Excellence in scholastic achievement is recognized each semester by compiling a Dean’s List. Students successfully completing at least 12 credits with grade points, with a minimum term grade point average of 3.000 or better, qualify for the Dean’s List. These lists are posted in the Admissions and Records area and also at Heintz Center. A total of 909 students are listed for Fall Semester.

What’s new at Goddard Library
Over the holidays, we updated our library website. The main changes were in the “Article Databases” section. Our collection of article databases (excluding the Trial databases) is now organized into 3 different categories: Title, Subject, and Type. The Title List presents an A-Z list of the article databases along with brief descriptions of their content. In the Subject List, the article databases are under the subjects they cover. Since many of our article databases cover more than one subject, the databases are duplicated in multiple subject areas. In the Type List, the article databases are organized by the amount of full-text that they contain. Ranging from citation_abstracts to full-text articles.

The Title, Subject, and Type categories also contain 3 icons to help identify whether a particular article database can be accessed from off-campus or not, and whether contains any full-text articles or not. A “yellow lock” icon indicates that the article database is restricted to campus-use only or is accessible via the UCR proxy server. The “white page” icon means that the article database has some full-text content. The “white page icon with a red “X” over it shows that the article database has no full-text and it contains only citations and abstracts.

In addition to website changes, the Library has also acquired 2 new databases this semester. **CQ Researcher** is a full-text database that provides in-depth reports on social, political, economic, international, and scientific trends. Each report provides a historical background of the issue, a chronology of important events, opposing views from experts on the subject, and a bibliography for additional research. The second new database is the American Psychological Association’s (APA) PsychInfo. PsychInfo contains citations/abstracts to articles from over 1,700 psychology-related journals. Although this database does not contain any full-text articles, this online index contains citations/abstracts of articles published in the psychological literature from 1887 to the present.
Weekly funny…

"The way I figure, only one box this size a day of bran for a month and you'll be as good as new."

RCTC Chiropractic Clinic
CLOSED – MONDAY, JAN. 21, 2002
Massage appointments available on:
Wednesdays from 2-6pm
Appointments to see Dr. Elder are on
Monday and Thursdays from 2-6pm
To set up an appointment, please call 529-2736

Digital Arts
Don't forget to buy your tickets! See the posters for more information. The prize is a Romantic Evening for Two Basket – lodging, dining, theatre, etc.
The cost for a ticket is only $5.00. Drawing to be on February 6 – just in time for Valentine’s Day

PREACHER MOSS
Tuesday, January 22
12:00 pm - 1:00 pm, ATRIUM
Armed with sincerity, intellect, and rare comedic ability, Preacher Moss is the "End of Racism" comedy and lecture tour. With his insights on "racial understanding vs racial interaction," he has quickly become the funniest social commentator on the college scene today.

Fifth Tuesday Event
The RCTC Student Learning Assessment Committee would like to invite you to a 'Fifth Tuesday Event' on January 29th at 2:00pm in CF 202.

The following questions will be addressed:
Why do we have to assess student learning?
Where is RCTC in the process of assessing student learning?
What are our future plans for assessing student learning?
What do all these "assessment" terms mean?

This HIGHLY INTERACTIVE presentation will be conducted in the "Stinger Cafe" setting. Due to implementation of budget reduction strategies, please bring junk food to share. The "junkiest" food will be determined by silent voting.

Taher, Inc. – Week of January 14
UCR Cafeteria
Panini:
turkey and Monterey jack cheese
Wrap:
Italian herb
Stir Fry:
vegetarian vegetable

Mon. – CLOSED - HOLIDAY
Tue. – grilled Reuben, potato wedges, cole slaw, pickle; vegetable beef soup
Wed. – stuffed baked potato; navy bean soup
Thur. – roast beef, mashed potatoes, veggie, roll; Chicken dumpling soup
Supalla’s Scribblings

Governor Ventura recently released both his budget and capital bonding proposals. Both proposals have major ramifications for MnSCU and RCTC. The governor has proposed a $32 million budget cut for MnSCU, a cut of five percent for fiscal year 2003. The cut comes at a time when MnSCU enrollments are at an all-time high, serving 9,000 more students than last year, and serving an increasing number of laid-off workers affected by the economic slowdown. While we will do what we can to minimize the impact on students, we cannot afford to compromise on quality. A budget reduction of this magnitude will likely have to be dealt with by a combination of restructuring, program reductions and possible double-digit tuition increases. Making cuts will be made even more difficult by the economic downturn that often results in laid-off workers returning to college to update their skills or retrain. Please stay tuned as the governor’s proposal is debated in the legislature. Last week the governor released his $746 million bonding bill proposal. Included in the proposal are $135 million for MnSCU projects and $86 million for the University of Minnesota. Included in the MnSCU proposal is $35 million for repair and replacement (HEAPR) projects across the system. The governor also included $100 million for seven projects, including $30 million for a Winona State University’s science building. Although no Rochester projects were included in the governor’s recommendation, other projects might be considered as the legislation moves through the House and the Senate.

The Rochester Area Council PTSA and the Rochester Chamber of Commerce will be co-sponsoring a program entitled, “Rochester Legislative Forum on Education…everychild.onevoice.” The public forum is scheduled for Thursday, January 24, 7 p.m. at the Edison Administration Building, 615 SW Seventh Street. Bob Groettum, Chamber Board Chair, and Paul Bourgeois, ISD 535 Director of Business Services, will make opening remarks. Then, Senators Kiscaden and Scheevel and Representatives Bradley and Kuisle, will share a panel discussion about K-12 education priorities for the legislative session.

On January 4, MnSCU facilities staff accepted as “substantially complete” several areas of the UCR Regional Sports Center. The acceptance includes all building areas except the performance court gym, field house and a few office and storage areas adjacent to the field house. As a result of the substantial completion for these major portions of the building, RCTC is now responsible for building operations, security, maintenance, insurance and utilities. The project schedule to move faculty during spring break and to begin instruction in the facility on March 11 is still on track. The entire facility, including the field house, will be completed by May 1. Work on both the Technology Center and Horticulture/Greenhouse continues with occupancy of both facilities expected by the time fall semester convenes.

Each year members of the PTK Honor Society coordinate student voting for the Outstanding Teachers of the Year Awards. PTK members have finished collecting votes from both campuses and the tallies are in! Congratulations to Bonnie Flaig, English, and Dana Piens, Math…this year’s teachers of the year! Way to go, Bonnie and Dana!

Kudos to Trainer Jim Williams who tended to an injured Anoka Ramsey basketball player during a game in Rockenbach Gym. The player’s mother send a letter that said in part…’I’m just writing to extend a ‘thank you’ for your help with my daughter, Cori, on Saturday during the Rochester – Anoka Ramsey women’s basketball game. Cori tends to be the ‘walking wounded’, and I must say the Rochester staff was very impressive. Please extend to the women’s basketball team a ‘thank you’ for all the kind words from not only the players, but the parents. I can’t tell you how nice it was to hear the concern and good wishes towards Cori. We have never experienced that from an opposing team before, and it meant a lot.” Now isn’t that what good sports is all about? Thanks, Jim, Angie and Women Yellowjackets!

The MnSCU Board of Trustees honored foundation executive directors and board members at a celebratory luncheon this week. Gifts to MnSCU foundations and institutions totaled more than $80 million during fiscal year 2001. Thanks to the RCTC Foundation Board, Judy Bird and Marilyn Etbauer who worked hard to garner $84,075 in new endowments received in FY01. The College ended FY01 with a total Foundation endowment balance of $1,201,663 and a Douglass Fund balance of $1,018,275. Thanks to all RCTC employees who contribute generously to the Foundation to help students in need of financial assistance. In addition to the Foundation gifts, RCTC received $11,607,682 in FY01 gifts and grants, including a $10,300,000 City of Rochester contribution toward construction of the Sports Center. Staff help in building community partnerships that result in cash, equipment and in-kind contributions is much appreciated. Thank you!

Thought for the week…Let us always be open to the miracle of the second chance. – David Stier

I hope you’ll be able to find some time on Monday to celebrate the Martin Luther King holiday. Don
Insurance updates

Certificates of Prior Health Coverage
Employees will receive certificates from the 2001 health plan showing cancellation of coverage. Employees will receive this because of the change to the new Minnesota Advantage Health Plan. It does not mean that the employee’s coverage in the Advantage Plan is terminated. The health plans send this certificate in accordance with the Health Insurance Portability and Accountability Act (HIPAA) as proof of prior health coverage.

Employee Procedure for Making Open Enrollment Appeals
Employees who wish to correct or alter the benefit selections they made during Open Enrollment 2001 must file an Open Enrollment Appeal to request the changes they desire.

The employee’s appeal should be submitted in the form of a letter to the Employee Insurance Division – Open Enrollment Appeals Committee. Such letters should include the employee’s name, social security number, a description of the selection error that has made the requested correction necessary, and an explanation of how or why the error occurred, and a description of the desired correction. If possible, the employee should enclose the SEGIP Confirmation Notice that verifies the selection which he/she wishes to be corrected, along with the letter.

Open Enrollment appeal letters should be sent to the Appeals Committee. Employees may send their letter by fax (Attn: Open Enrollment Appeals) to 651-296-5445. Or they can send appeal letters by mail, to the Department of Employee Relations-EID, Attn: Open Enrollment Appeals, 200 Centennial Building, 658 Cedar Street, St. Paul, MN 55155.

Upon receipt, the Open Enrollment Appeals Committee will review appeal letters and in each case determine whether the employee has a reasonable explanation for requesting a change; and whether the requested change is allowable within the laws and rules that govern SEGIP. Every employee who sends in an Open Enrollment appeal letter will receive a reply from the committee, regardless of the decision made related to the employee’s request.

Insurance Plan Membership Cards are on the Way!
SEGIP health and dental plan membership/ID cards for the 2002 insurance year are being processed by DOER and most employees should have received their new insurance cards in early January. However, employees who did not make their health insurance selection during Open Enrollment 2001 may get their health insurance cards at a slightly later date. Regardless of when membership/ID cards arrive in the mail, employees will have continuous coverage and can receive health care services even if they cannot yet present their new card.

Employees who have not yet received their new membership/ID cards may present their Open Enrollment confirmation notice to providers as evidence of coverage. Providers may then verify coverage by calling the health insurance carrier specified on the employee’s confirmation notice. Once coverage is verified, employees should be able to receive care just as they would if their 2002 membership/ID card had been available. Nevertheless, employees who have not received their new insurance membership/ID cards by mid-January should call the customer service phone number of the health carrier in which they enrolled. The new group numbers for the carriers are:

Preferred One
Group # PKA 20074 (all active employees and early retirees)

Blue Cross Blue Shield
Group # 0S228 (primary, active employees and under age 65 retirees)
Group # 0S229 (active employees who live and work out of state)

CONTINUED ON NEXT PAGE…
Health Partners
Group # 3080 (all active employees)
Group # 3081 (former employees billed directly by HealthPartners)

IMPORTANT NOTE: Employees who enrolled in family health coverage should receive an insurance Membership/ID card for each covered dependent. If membership/ID cards arrive at the employee’s home and a card is not included for each family member, the employee should call the health carrier with which he/she is enrolled, to verify that all eligible dependents are listed as covered members. If some dependents are not listed with the health carrier, the employee must complete and submit a “Dependent Change Form.” Form is available on our local Project “J” Drive/forms directory/hr folder or from DOER’s website at: http://www.doer.state.mn.us/ei-segip/Docs/1010.pdf. Please submit the form to the HR office for processing.

2002 Summary of Benefits to be Delivered Next Month
The 2002 Summary of Benefits for the Minnesota Advantage Health Plan will be mailed to all SEGIP households in early February.

Please feel free to contact the HR office with any questions or concerns regarding your insurance coverages.

RCTC staffing update

Administrative
• Director of Nursing (MnSCU Administrator). Position being re-posted/re-advertised nationally.
• Director of Finance and Facilities (MnSCU Administrator). Position being posted/advertised nationally.

Faculty
• Instructor of Biology (UFT MSCF). Position being posted/advertised nationally.
• Instructor of Chemistry (UFT MSCF). Position being posted/advertised nationally.
• Instructor of Economics (UFT MSCF). Position being posted/advertised nationally.
• Instructor of English (Composition) (2 UFT; 1 TFT MSCF). Position being posted/advertised nationally.
• Instructor of English (Developmental Writing/Reading) (UFT MSCF). Position being posted/advertised nationally.
• Instructor of ESL (UFT MSCF). Position being posted/advertised nationally.
• Instructor of Mathematics (UFT MSCF). Position being posted.
• Instructor of Physics (UFT MSCF). Position being posted/advertised nationally.
• Instructor of Speech (UFT MSCF). Position being posted/advertised nationally.

Unclassified Professional (MAPE)
• Multicultural Grant Coordinator (TFT unclassified MnSCU Program Director 1 – MAPE). Position is temporary for period of the grant through 2/28/03. Position posted/advertised locally.
• Job Coach – Healthcare and Human Services Grant (TPT unclassified MnSCU Program Director 1 – MAPE). Position is temporary for period of the grant through 2/28/03. Position posted/advertised locally.

Classified Professional (MAPE)

Classified AFSCME
• General Maint. Worker (Intermittents). Applications accepted ongoing.
• Customer Service Specialist (UFT – Institutional Affairs Work Area – Bookstore/Business Office). Linda Curtis has been appointed.
• Electronics Technician (TFT; minimum of 4 months).

For information on any of the above openings, contact the human resources office at x7125 or visit our website at http://www.roch.edu/rctc/hr/
Voyageurs Club

Please consider teaching in the exciting and valuable Voyageurs Summer Camp 2002, offered this summer for three weeks, Monday through Thursday, June 10-27, 2002. Voyageurs Summer Camp provides an opportunity to explore a variety of class offerings plus enrichment opportunities for middle school students, grades 6, 7 and 8 who have been recommended by their counselors, social workers, and/or teachers. Please see the two attachments to this week’s Crossings for more information.