Baldrige Banterings

Last year a committee called the Future’s Task Force was formed to help RCTC’s Strategic Planning process. The committee was made up of RCTC partners, business, education, community leaders and representatives of RCTC. The Futures’ Task Force committee looked at the present and future factors affecting RCTC (Landscape Analysis) and then did work on our mission and vision statements, design criteria and statement of desired of cultured. To continue this process, an RCTC group has been formed to participate in Strategic Planning sessions. The first activities will focus on identification of strategic priorities and key performance indicators for the college. Upon completion of these activities, strategy teams for each of these strategic priorities will be created. The charge of the Strategy teams will be to design supporting strategies and actions that support and align with our vision, mission, values and design criteria.

State Employee Group Insurance Notice

RCTC and WSU-RC

A representative from OCHS, INC will be available to assist with review of or increases in your insurance coverages in the following areas:

- Employee Optional Life Insurance
- Spouse & Child Life Insurance
- AD&D Coverages
- Short Term Disability
- Long Term Disability

If your needs have changed, or if you simply wish to review or discuss your coverages, stop in and visit with the OCHS, INC representative.

Heintz Center - Wednesday, February 14, 2001
1:00 p.m. - 3:00 p.m.; Room C-124

Main Campus - Thursday, February 15, 2001
9:00 a.m. - 12Noon & 1:00 p.m. - 3:00 p.m.; Room CF-103

"Take advantage of this convenient opportunity"
OCHS, INC.
(651) 665-3789
(800) 392-7295
SE Minnesota Regional Art Exhibition
Carissa Johnson, Patricia Kraemer, and Terry Dennis are representing the RCTC Art Department in the Southeastern Minnesota Regional Art Exhibition. This is a very prestigious event for Southeastern Minnesota and very competitive. This extraordinary event is juried and organized to present a visual survey of outstanding work being created in Southeast Minnesota. The exhibition will run from February 10 to April 1, 2001. Please take a moment to stop by the Rochester Art Center and view the works of these individuals and the other artists represented.

Worksite safety checklist reminder
Please remember to complete the worksite safety checklist and return it to Sue Sundlee, Box 32, by February 15. If you have not received the checklist, please contact Michael O'Dea to get one, or print the instructions and the checklist which are attachments to this edition of the College Crossings.

- Valentine Sale -
In The Bookstore:
February 12 - 14th
20% off all Gifts and Clothing

GODDARD LIBRARY AND LIBRARY TECHNOLOGY CENTER HOURS
February 17-19, 2001

- Saturday, February 17 - 9 AM-5 PM
- Sunday, February 18 - 1 PM-5 PM
- Monday, February 19 - 9 AM-10 PM

Graduation application deadlines
The deadline for submitting spring and summer graduation applications to the Admissions and Records Office is Tuesday, February 20.
Supalla’s Scribblings

Reports from around the state are that MnSCU’s fly-around, at least the amount of press coverage generated, was very positive. But, we need to keep the message alive. Please take some time to e-mail, write or phone our area legislators and those on education committees and tell them the Governor’s recommendation is simply not acceptable. If the Governor’s $47 million recommendation was implemented, it would guarantee double-digit tuition increases, program closures, staff layoffs and service reductions. I can’t remember a time in my 30 years in higher education where the need to take action was more imminent and the results of not acting more disastrous. As the Post-Bulletin editorial indicated…”If you believe higher education should get a bigger piece of the state’s spending pie, now is the time to let your legislator know. Students shouldn’t bear the burden of double-digit tuition increases while the state has a huge surplus. If our state wants to be a player in the world’s knowledge-based economy, we must make investments in education.” Please do what you can to accommodate students who want to participate in the February 14 Advocacy Day at the Capitol. You can do your part by clicking on the “Legislators” file in the GroupWise address book and send an e-mail today!

The Governor’s budget recommendation makes it imperative that we begin to address how RCTC might deal with an appropriation that wouldn’t even cover the cost of inflation. This week I met with union leadership and campus staff and proposed implementation of a “RCTC Budget Advisory Task Force.” Modeled after the recent Rochester Public Schools Budget Advisory Committee, the task force will be comprised of representatives from each of RCTC’s stakeholder constituencies, utilize the Decision Support Center technology, review current budgets and anticipated revenues and develop a prioritized list of revenue generating and expenditure reduction items. The task force will, beginning mid-March, look specifically at five budget areas: Student Life, Facilities Operations and Repair & Replacement, Student and Institutional Services, Non-Personnel and Equipment, and Teaching and Learning. Union leadership supported the formation of the task force and I’ve asked them to solicit volunteers. If asked, please consider serving. In the next several weeks, all staff will have an opportunity to provide input on revenue enhancing and expenditure reduction ideas. The task force will use these ideas as they begin the deliberation and prioritization process.

Good news! Did you know…

- Nine students from Marilyn Treder’s MATH 2238/Differential Equations class have been competing in the AMATYC Student Mathematics League Competition. RCTC was recognized in both individual standings and team competition. Brian Carlson from RCTC was ranked sixth in the nation in Round One competition. Students from RCTC were also recognized in individual standings, Round One, for the Central Region with Brian placing #1, Jon Knutson placing #4 and Aaron Johnson placing #6. The RCTC team tied Anoka-Ramsey Community College for the #2 spot in the Central Region team standings (we beat Normandale at #4, Inver Hills at #5, Bismarck at #6, Minneapolis at #9, Century at #11, and Minnesota West at #16).

  Congratulations to these fantastic students and special thanks to Marilyn for her leadership.

- In addition to the great showing in the Mathematics League Competition, the Math Department gets kudos for once again hosting the Mathcounts Competition. On Saturday, February 3, from 8 a.m. – 2 p.m. 80 sixth, seventh, and eighth graders from 15 Southeast Minnesota schools participated. ViAnn Olson coordinated the event and Mike Lavelle, Dana Piens, John Buchl, Dave Atwood, Marilyn Treder and Anne Benson assisted. This is a great event and a wonderful way to expose potential students to the opportunities available at RCTC. Thanks very much, faculty members!

- Gregg Slapak, Hiring Network Account Manager, made a special trip up to my office to tell me that Susanne Sheehan was the most cordial and accommodating HR Director he had ever called on. It’s always wonderful when visitors to the campus are so delighted by your hospitality that they take time to let me know. Your willingness to make our students and guests feel special is appreciated by both the visitor and me. Thanks, Susanne!
The Yellowjacket women’s basketball team is now ranked #5 in the nation! Nice going, hoopsters!

Almost every page of the January issue of JUCO REVIEW, the official NJCAA Magazine, contained a reference to an RCTC team or player. The magazine recognized Dustin Looman as the country’s Junior College Defensive Player of the Year, the Yellowjacket football team for their Division III national championship, and Jenni Fisher and Victoria Gerths for making the All-American NJCAA Volleyball Team. The Yellowjackets continue to sting!

Thought for the Week…

_There are only two things you can do with your time…spend it…or invest it._

– James Ray

Good luck with your investments!

- Valentine's Flower Sale -

Wednesday, February 14

9am to 1pm - UCR Atrium

Menu of the Week

_Taher, Inc._

This week’s _panini_ – Turkey and Swiss with herb cream cheese spread………………………….$3.50

This week’s _stir fry_ – Pork with fresh pears and plum sauce……………………Two sizes: $3.25 & $4.25

This week’s _specialty sandwich_ – Monterey chicken ranch………………………………………………...$3.50

MONDAY – Chicken gumbo or tortellini and cheese soup
Grilled brats with sauerkraut and German potato salad…………………………………………………….$4.25

TUESDAY – Cream of turkey or Mediterranean vegetable soup
Chicken chimichanga with Spanish rice and refried beans…………………………………………………….$4.25

WEDNESDAY – Lumberjack vegetable or Szechwan hot and sour soup
Hawaiian wrap……………………………………………………………………………………………………………………..$3.95

THURSDAY – Vegetable beef or black bean and rice soup
BBQ pork riblets with French fries and 20 oz. fountain drink…………………………………………………….$4.25

FRIDAY – New England clam chowder soup
Chicken kiev with rice pilaf, vegetables and a roll……………………………………………………………………$4.25
RCTC staffing update

Administrative
- **Dean of Health Sciences** (MnSCU Administrator). Search team appointed and meeting.
- **Director of Nursing** (MnSCU Administrator). Position posted/advertised nationally. Re-posting/advertising position.
- **Vice President for Academic Affairs** (MnSCU Administrator). Position posted/advertised nationally. Search team appointed; meeting this week.
- **Vice President for Student Affairs/Institutional Advancement** (MnSCU Administrator). Position posted/advertised nationally. Search team appointed; meeting this week.

Faculty
- **Instructor of Health and/or Physical Education and Head Football Coach** (UFT MCCFA). Appointment pending.
- **Instructor of Health and/or Physical Education** (UFT MCCFA). Position being posted/advertised.
- **Instructor of English (Composition)** (UFT MCCFA, 2 positions). Positions being posted/advertised.
- **Instructor of Speech and/or Theatre** (UFT MCCFA). Position being posted/advertised.
- **Instructor of English (Composition)** (TFT MCCFA, 2 positions). Positions being posted/advertised.
- **Instructor of Nursing (Medical-Surgical)** (TFT MCCFA, 2 positions). Positions being posted/advertised.
- **Instructor of ESL** (TFT MCCFA). Position being posted/advertised.
- **Instructor of Mathematics** (TFT MCCFA). Position being posted/advertised.

Unclassified Professional (MAPE)
- **Multicultural Healthcare Grant Coordinator** (FT grant-funded MnSCU Program Dir. 1). Iman Adan has been appointed.
- **Project Team Leader** (FT grant-funded unclassified MAPE position). Position being posted/advertised. Appointment pending.
- **Community Outreach Coordinator** (FT unclassified MnSCU Program Dir. 1). Position posted/advertised. Search team appointed; meeting this week.
- **SSSP Academic/Transfer Advisor** (FT unclassified MnSCU Program Dir. 1). Position posted/advertised. Additional recruitment/advertising in process; search team appointed; meeting this week.

Unclassified Supervisory (MMA)
- **Director of Continuing Education and Grant Development** (FT unclassified MnSCU Program Supv. 1). Position posted/advertised. Additional recruitment/advertising in process; search team is being formed.

Classified AFSCME
- **General Maint. Worker** (Intermittents). Applications accepted ongoing.
- **Office and Administrative Specialist Intermediate** – Academic Affairs Work Area (UFT - UCR Scheduler). Mona Permann appointed effective 2/14/01.
- **Office and Administrative Specialist** – Academic Affairs Work Area (temporary FT). Naya Dubanaeva appointed effective 2/12/01.

For information on any of the above openings, contact the human resources office at x7125.

Weekly Yoga sessions
RCTC Wellness is sponsoring FREE weekly yoga sessions here on campus. See the flier attached to this week’s *Crossings* for more information!