Inside this Issue

- Vacation Donation – Pg 2
- Search Update – Pg 4
- HR Director Search – Pg 5
- Tornado Drill – Pg 6

Event Schedule – see web
http://www.roch.edu/rctc/about/html/weeklyschedule.htm

Attachments

- Flower Order Form
- Administrative Professionals Week

Goddard Library Grand Opening
All UCR staff are invited to attend the Grand Opening of Goddard Library on Wednesday, April 9 from 9:00 a.m. – 12:00 noon. Tours and refreshments will be available throughout the morning. Stop in to experience all the improvements and upgrades in the Library and Digital Media Center. Each of the three floors features the latest in technology, student access and comfort.

First floor boosts video and audio editing suites and a multimedia production room. If you haven’t had a chance to take some of our in-house offerings, check out the Digital Media Center’s training room. Second and third floors feature multimedia study rooms that have gone high tech with plasma displays, data jacks and multimedia capabilities. Second floor also features new public access terminals. Third floor provides ultra quiet, comfy study spaces and the Learning Technology Center. And there’s so much more… You haven’t seen it all until you attend the Goddard Library Grand Opening!

Youth Program Catalogs On-line
College For Kids 2003 and Voyageurs Camp 2003 catalogs are now available on-line at www.rctclearn.net. Scroll down to youth programs and click on the program of interest. Please let your colleagues and friends know about RCTC summer youth programs and this site for information. If you have any questions, please contact Colleen Landherr, Community & Youth Program Coordinator at colleen.landherr@roch.edu or 280-3113.

Bookstore Clearance Sale
Stop by and check out the bargains at the bookstore clearance sale starting April 16, 2003.

Evening Administration
April 5-10 – Russ Lohmann
April 12-17 – Gail Sauter
April 19-24 – Judy Harris

The evening administrator can be reached at 285-7262.
Administrative Professional's Week
The Floral Design Class will be taking orders for floral arrangements through April 11th for delivery on April 23rd.

See the attachment to this week’s College Crossings for more information on placing an order.

Recipients for Vacation Donation Program
Listed below are new individuals who have been approved as recipients for the State’s vacation donation program. State employees may donate a total of up to 12 hours of accrued vacation leave/personal leave each fiscal year to the sick leave account of one or more state employees (M.S. 43A.1815). An employee may additionally donate up to 12 hours of accrued vacation leave/personal leave in any fiscal year to an account established for employees who have unreimbursed medical costs of at least $10,000 (M.S. 43A.181). The following have been approved recipients on the vacation donation sick leave account program. If you wish specific information regarding the medical situation of these State employees, please contact the Human Resources Office.

Judith Hughes – State of Minnesota Board of Nursing
Barbara Worms – Public Safety
Patricia Vetrano – Labor and Industry

K-9 Demonstration
The Law Enforcement Club and CAB are sponsoring a K-9 demonstration in the Heintz Center on April 9th from 10am - 11am. Please encourage your students to attend. All, not just those in the Law Enforcement program, will enjoy this event.

Say Happy Easter with Flowers
Arrangements designed by the Advanced Floral Design class with spring flowers and accessories can be ordered for Easter for $20.00. The design the students chose to do this year is really cute & unique! Send orders and payment by April 7 to Robin Fruth-Dugstad at Box 49. Make checks payable to: RCTC Horticulture. Arrangements are to be picked up at the Horticulture Technology Center in the Heintz Center on Thursday, April 17 by 4pm or Friday, April 18 by 12noon.

Thank You
Thank you for your support and the beautiful flowers that were sent to my mother’s funeral. It was very much appreciated.

Jamie Prasser
Supalla’s Scribblings

Hearings at the Capitol are scheduled back-to-back this week as legislators race to make the upcoming deadline for introducing legislation. If you attended the Chamber’s Eggs and Issue forum on Saturday, you heard area legislators say that they believe the Governor is going to get most of his budget-balancing proposal. It’s still too early to tell what the final state appropriation for MnSCU will be and it’s unlikely this number will be known until at least May. Until the amount of state funding is set, the MnSCU Board of Trustees is unlikely to establish 2003-04 tuition rates. Currently, the Board is planning to hear a first reading on tuition in June, with a second reading and final decision at the July Board meeting. Last week, Representative Kuisle authored or co-authored two bills that would have a detrimental impact on RCTC and our students. HF449 would reduce state grant eligibility from ten to eight semesters. HF1288 would transfer $80 million from MnSCU, and an additional $80 million from the University of Minnesota, to the Higher Education Services Office to be distributed as part of the State Grant Program. MnSCU and RCTC leadership is opposed to both proposals. I urge you to continue to dialogue with area legislators and members of the Higher Education Committees in the House and Senate. Share with them how their unwillingness to restore some or all of the Governor’s proposed cuts will impact you, RCTC and MnSCU.

Although it was a long time in coming, RCTC received notification this week that MnSCU has approved our new program proposals for a 29-credit Veterinary Assistant Certificate offering and a 72-credit Veterinary Technician AAS program. Jay Lee and Judy Harris were instrumental in developing the proposals and responding to concerns raised by other higher education providers. It’s anticipated that marketing of the fall-start program will begin immediately.

Congratulations to Mary Olson, Kathy Olson and Pat Dorn! Thirty-one of the 32 medical transcription students passed their Mayo Clinic pre-employment tests on March 28. Mayo, RCTC faculty and the transcription students can rejoice in this wonderful accomplishment. The next cohort of transcription students begins April 16. Way to go!

UCR will conduct a tornado drill at 1:45 p.m., Thursday, April 10. The drill will test our readiness to respond to a real weather emergency. A tornado alarm is sounded using intermittent bells. When sounded, please direct students and staff to the closest secure area... usually an interior hallway or room on the ground floor. Avoid auditoriums, gyms, large open rooms, or areas in close proximity to windows or doors. Maintenance staff will announce the “all clear” notification. Your cooperation is appreciated.

In the fall of 2001, 87 percent of all students attending Minnesota post-secondary institutions were undergraduates. Undergraduates comprised all students attending community and technical colleges and private career schools, 92 percent of students at state universities, 77 percent of students at private colleges, and 75 percent of students at the University of Minnesota. The profile of fall, 2001 Minnesota undergraduates reveals that 55 percent are women, 45 percent male; 30 percent are 19 years old or younger, 43 percent are 20-24 years old, 14 percent 25-34 years old, and 13 percent are 35 or older. Sixty-six percent of these undergraduates attend school full-time and 34 percent part-time. In fall 2001, there were 258,114 undergraduate students enrolled at Minnesota post-secondary institutions, distributed as follows: 105,267 (41%) attended community and technical colleges, 55,399 (21%) attended state universities, 45,324 (18%) attended the University of Minnesota, 44,233 (17%) attended private four-year colleges, and 7,891 (3%) attended 28 private career schools. Ten percent of Minnesota undergraduates were students of color. Seventeen percent were non-Minnesota residents. The number included 12,952 students who were identified as being concurrently enrolled in high school. The age structure of the Minnesota population indicates the number of undergraduates should continue to grow in the near future. A large number of “echo boomers” - people born between 1980 and the early 1990s – will age into “traditional” undergraduate ages, potentially sustaining or increasing current enrollment levels. According to the U.S. Department of Education, the undergraduate population in America is projected to grow sharply in the next decade. This projection bodes well for RCTC and MnSCU.
Thoughts for the week…

“There are two ways of meeting difficulties: you alter the difficulties, or you alter yourself to meet them.”

– Phyllis Bottome

“To those who have confidence in themselves, change is a stimulus because they believe one person can make a difference and influence what goes on around them. These people are the doers and the motivators.”

– Buck Rogers

Often times, we work to change thinking one person at a time. Thanks to all the RCTC “doers.”

Don

Visiting Scholar on Campus

We are gearing up for Barbara Ehrenreich's visit. April 8 - 7 p.m. Lecture by Ms. Ehrenreich; April 9 - 10 a.m. Lecture by Ms Ehrenreich. Both lectures will be in Rockenbach Gym

Search Update

FACULTY

The following anticipated full-time faculty positions have been posted within MnSCU and have been advertised nationally in the Chronicle of Higher Education February 7 issue. Search teams have been established and are meeting.

AD Nursing (1 UFT position).
Art (Ceramics) (1 UFT position)
Building Utilities Mechanic (1 TFT position)
Building Utilities Mechanic (1 TFT position). Note: A 2nd TFT position to teach power plan theory and operation, welding, and plumbing theory and procedures is being posted MnSCU Employment Opportunities on 3/31/03, with new application deadline of 4/11/03.
Chemistry (1 TFT position)
English (Composition) (3 UFT and 2 TFT positions)
LPN Nursing (1 UFT position)
Psychology (2 UFT positions). Note: A 2nd UFT position is being posted MnSCU Employment Opportunities on 3/31/03, with new application deadline of 4/11/03.
Reading (1 UFT and 1 TFT positions)
Retail Merchandising (1 TFT position)

ADMINISTRATIVE

Director of Human Resources (MnSCU administrator). Position has been posted within MnSCU and was advertised nationally in Chronicle of Higher Education February 7 issue. Search team has been established and is meeting. Note: Position was re-posted in 3/17/03 MnSCU Employment Opportunities; required qualifications were revised and search deadline was extended to 3/28/03. Six semi-finalists have been selected; interviews have been scheduled.

MAPE (Unclassified)
None currently.
MAPE (Classified)
None currently.
AFSCME
General Maint. Worker (Intermittents). Applications accepted ongoing.

For information on any of the above openings, contact the human resources office at x7125 or visit our website at http://www.roch.edu/rctc/hr/
Human Resources Director Search
The Director of Human Resources Search Team has identified six semi-finalists who are being invited to interview for our Director of Human Resources position. One component of the interview process is a public "Open Forum," during which our campus community will have an opportunity to meet and ask questions of the candidates. An evaluation form will be available at the forum for you to provide feedback to the Search Team. The forum evaluations will be summarized and provided to the Search Team for consideration as they are deliberating their selection of finalists. The following is the Open Forum schedule for the six candidates:

Candidate # 1
Monday, April 7, 2003 - 10:15 am - Charter Room

Candidate # 2
Tuesday, April 8, 2003 - 11:00 am - Charter Room

Candidate # 3
Wednesday, April 9, 2003 - 1:00 pm - Charter Room

Candidate # 4
Thursday, April 10, 2003 - 10:15 am - Coffman 202

Candidate # 5
Friday, April 11, 2003 - 11:00 am - Coffman 206/208

Candidate # 6
Monday, April 14, 2003 - 10:15 am - Charter Room

CONFIDENTIALITY
Please remember that the candidacy of semi-finalists is "confidential" and we are unable to publish their names at this time. An applicant's candidacy for a position does not become public information until they are named a "finalist" for the position. We ask your cooperation in maintaining the confidentiality of these candidates to the extent possible.

Please participate if your schedule permits.

Travel to Berlin, Munich, Prague and the Alps!
Travel to Berlin, Dresden, Prague, Nuremberg, Munich (& Dachau), Innsbruck and Lucerne during Spring break 2004 (approximately March 5-15). Approximate cost is: $1,513 for people under 25 years old and $1,818 for people 25 years old and over (insures you a double room). Price includes flight to Europe and back, all transportation in Europe, 8 overnight stays in good hotels with private bathrooms, (really good) breakfasts and dinners every day, all sightseeing tours and special attractions. You can choose to pay a bit more for trips to Potsdam & Mt. Pilatus, and a Swiss Folklore Evening. The trip can be taken for college credit under Speech 2210: Field Experience in Intercultural Communications in Europe (3 credits). The cost of those credits are extra. The prices listed above are good through June 2003. If we get enough registrants early enough, we will be able to insure a lower cost. Warning: The trip may change depending on other registrants with the tour company. Our second choice excursion is similar to above, but is an 11-day excursion, adding Budapest, and is about $180 more. Please tell students and friends from the community about the trip!
Contact: Gary Dreier (285-7555) gary.dreier@roch.edu.
Tornado Drill on Campus
UCR has scheduled a Tornado Drill for Thursday, April 10, 2003, at 1:45PM. The drill is to test our preparedness during the Statewide Severe Storm Awareness Week, April 7 through 11, 2003. Please read over the procedure below and discuss with the students in your classes. This procedure will be placed in all classrooms for the faculty to announce. The Facilities, Safety and Grounds Committee appreciates your cooperation and participation in this drill.

TORNADO WARNING PROCEDURES:
A tornado alarm is intermittent bells. When sounded, please direct students and staff to the closest secure area. Go to an interior hallway on the ground floor. Stay out of auditoriums, gymnasiums, and large open rooms. Stay away from windows. Suggested areas at each campus site are listed below. The Maintenance Staff will announce the all clear in all buildings.

Heintz Center Secure Areas:
HA116 offices
Classrooms in A-wing: HA104, HA106, HA110, HA112, HA130, HA132, HA134
Classrooms in B-wing: HB113, HB120
Office areas in C-wing: HC107, HC205
These are the new office numbers since the renumbering.

University Center Rochester Secure Areas:
Science/Technology: Lower level
Student Services: First Floor interior offices without windows
Coffman Center: First Floor interior offices without windows
Rockenbach Gymnasium: Locker Rooms
College Center: First Floor Music Area
Memorial Hall: Second Floor South side classrooms
Plaza Hall: Second Floor Nursing Lab
East Hall: First Floor center classrooms
Endicott Hall: First Floor South Side classrooms
Tunnel

Regional Sports Center:
SC108 Wrestling Room
Locker rooms

Danceline Tryouts
Please inform interested students that the RCTC Danceline Tryouts will take place at the UCR Regional Sports Center on April 18 from 4-7pm and on April 19 from 10am – 2pm.

Deb Hare