College Crossings

Fall All-College Staff Development Day

SURVIVE THIS!…is the theme of this year’s Fall All-College Staff Development Day scheduled for Monday, August 20. Come dressed in appropriate “survivor” gear (no bikini’s, please), and join in the fun as we kickoff the 2001-02 academic year. The events begin at 8:00 am – 3rd floor College Center (North and South Rooms). You will learn who our newest tribe members are, receive survivor training, listen to a presentation on “Surviving…No, Thriving!,” hear live music featuring the MnISRS Blues, celebrate our long-term survivors, etc. The morning’s activities will conclude around 12:20 pm when you will pick up your box lunch and go wherever…

Faculty will be involved in an all-faculty meeting in the afternoon. All members of the Maintenance staff will have a session on First Aid Response at 12:45 pm, followed by a staff meeting. Support staff will have an opportunity to attend a breakout session on our Campus Quality Survey feedback report and to brainstorm ideas on how to address our opportunities for improvement. There will also be half-hour tours of the new Sports Center beginning at 3:00 pm.

A detailed agenda will be distributed the day of the event.

Course Readiness Policy Implementation - DRAFT

Attached is a document draft that outlines the implementation guidelines for the course readiness policy. More information on this will be available on Staff Development Day.

- Troy Tynsky

Library closed

Goddard Library and Library Technology Center will be closed August 14-19. Power will be off for three days in the Goddard Building and summer sessions will end.

Congratulations!

Congratulations to Kay and Vern Wiegert on the birth of their son Griffin Lowell. He was born on Thursday, August 9. Griffin was 6 pounds, 12 ounces and was 19 ½ inches long.
Weekly funny…

"It's the new 'Super-Mouse.' It's a little bulky, but it comes with about 1,328 different features."

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**Chiropractic Clinic**

**Summer Hours**

Thursdays from 2-6 p.m.

Massages by appointment on Tuesdays and Thursdays

Clinic Phone: 507-529-2736

Heintz Center - Suite HC211

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**Student Life**

All incoming RCTC freshmen have been invited to attend the Freshman Orientation Day on Tuesday, August 21 and the Freshman Jamboree on Saturday, August 25.

Entering a new school can be a very exciting and upbeat time, as well as a very anxious time for any new student. During Orientation, freshmen will get a tour of the campus, listen to a dynamic keynote speaker, laugh and sing along with a professional singer/entertainer while they enjoy their lunch, and get their questions answered.

*Programs, Clubs, or RCTC Departments are welcome to host an Information Table at the Orientation Day. Freshmen will be in the South Room 1:45 pm–2:30 pm for the door prizes and wrap up. This is a great way to promote your program, club, or service you offer at RCTC. Let us know.*

Freshmen will have a chance to win $1,000 Tuition Relief at Orientation Day. In addition, a drawing for $500 Tuition Relief will be held at the Jamboree Day!

The site for the Freshman Jamboree is Cedar Lake Farm and Day Resort in New Prague. The food will be prepared and served by the camp staff. (All you can eat – Half barbecued chicken, oven baked beans, fresh potato salad, cool crisp coleslaw, bakery fresh buns, special Kolacky rolls, steamy hot coffee, icy pink lemonade, and if you have room, ice cream dessert!)

The Sophomore Leaders will be serving as guides, mentors and friends. All RCTC staff are invited to attend any or all of the Orientation Day. If you want to volunteer to come along to the Jamboree Day, let Tony Peyla know.

**Congratulations!**

Congratulations to Sarah and Troy Prigge on the birth of their son Mason. Mason was born on Friday, July 13 and was 8 pounds and 9 ounces.

**Thank you!**

Thank you so much for the balloon bouquet and stuffed animal.

- Mason Prigge, and Mom and Dad too!!
Supalla’s Scribblings
This week, “The Bookstore is moving, the Bookstore is moving!” was the cry heard around campus. This is the first in a series of domino moves that will occur over the next several weeks. Yes, the Bookstore has moved to its new home just below Hill Theatre and will officially open for business on Monday, August 13. A couple of weeks ago the Mailroom and Central Stores moved to their new space next to the Quiet Lounge. Continuing Education/Workforce Development staff will be relocating soon to renovated office space in the former Media Center at Heintz Center. Then, the University of Minnesota Extension staff moves from UCR to Heintz Center, which will open up space for the Business Office move. Work continues on the second floor of Goddard Library but due to delays of HVAC equipment and the stairway, this renovation will not be completed for the start of fall semester classes. Thanks to the Bookstore, Library and maintenance staff that have been inconvenienced all summer but who have worked very hard moving and accommodating the construction crews.

While the Technology Center project continues to lag behind schedule, the UCR Regional Sports Center construction is on schedule and should be completed by February 2002. Initial moves into faculty offices and classrooms could occur as early as Thanksgiving weekend. During the summer, major progress has been made on the Horticulture Technology Center and greenhouse. The internal roadways connecting UCR and Heintz Center have been opened to public traffic and baseball, softball and football/soccer fields have been seeded.

Enrollment numbers throughout the summer have tracked significantly higher than those same numbers last year. In fact, the latest enrollment report indicates that total applications are up almost 14 percent, headcount enrollment up 15.3 percent and credits sold up 15 percent. The academic leadership team has been working hard to find additional classroom/lab space and teachers to accommodate additional class sections. We are preparing for overflow parking on the grass just south of the new sports complex. These are good problems to have…but will require both student and staff patience and understanding as the new academic year begins. Our willingness to help students during the first hectic days of the semester, our desire to accommodate student needs to improve retention and our commitment to care for each other will be the proof that RCTC continues to be a great place to learn and work. The Staff Development Task Force has put together a worthwhile “survivor” program that will assure a great start to the new year. Join me for survivor skill training at the all-college staff development activities that begin at 8 a.m., August 20, in the North and South Rooms of the College Center.

News Worth Noting
➢ RCTC’s joint E-Learning Development grant proposal with Minnesota Southeast Technical was awarded funds in the amount of $275,000. Only a handful of the 35 proposals submitted from MnSCU campuses received funding. Congratulations to all who had a role to play in developing this exciting three-year proposal!

➢ RCTC’s consolidation efforts were noted on the front page of the July 10 edition of Community College Times. Observers quoted in the article agreed that students are the principal beneficiaries of mergers.

➢ Three RCTC staff members…Dale Amy, Janell Holter and Nirmala Kotagal…were selected as members of the Chamber of Commerce’s 2001-02 Leadership Greater Rochester class. Way to go leaders!

➢ RCTC enrolled Post-Secondary Enrollment Option students in more than 8,000 credits last year. Only one other MnSCU institution, Anoka-Ramsey Community College, delivered more PSEOP credits. Thanks to Dale Amy who does an excellent job serving our high school stakeholders.

➢ In spite of actual increases in Minnesota high school students and high school graduates since 1990, participation rates – the proportion of high school graduates going to college immediately after graduation – have been variable and have continued at a relatively low rate, such that in 1999, only 40.6 percent of Minnesota high school graduates entered a post-secondary institution in Minnesota following their year of graduation. That rate rises to just over 50 percent when including college-bound Minnesota high school graduates who attend out-of-state institutions.
Nearly half of Minnesota workers polled recently by an independent research firm for OfficeTeam said the level of professional courtesy at work has decreased in the past five years. Only 36 percent of the respondents indicated that courtesy had increased, 18 percent thought workplace courtesy hasn’t changed and 44% believe that the way we treat our colleagues as declined. “In today’s fast-paced business environment, it’s not unusual for people to pay less attention to matters of workplace etiquette and protocol,” said Liz Hubler, OfficeTeam executive director. “But time spent showing consideration for others is a smart career investment. People have long memories when it comes to how you treat them; the courtesy you extend will be noticed and reciprocated.”

“Success” defined...

Big shots are only little shots who keep shooting. – Christopher Morley

Good is not good where better is expected. – Thomas Fuller

Leaders think and talk about the solutions. Followers think and talk about the problems. – Brian Tracy

Success is that old ABC…ability, breaks, and courage. – Charles Luckman

Average people look for ways of getting away with it; successful people look for ways of getting on with it. – Jim Rohn

Best wishes for a good, great and successful year. See you at the August 20 staff development day!

Don

Thank you notes

Thank you to the RCTC administration, faculty, and staff for the beautiful flower arrangement at my father-in-law's funeral. I would also like to thank everyone who sent gifts and cards. The entire Roadway family was very appreciative of the caring and support shown by my colleagues at RCTC.

- Roxy Roadway

Thank you to the administration, staff and faculty for the balloons and stuffed animal for the birth of our first baby, Trent Stephen. He is bringing us lots of joy and happiness!

- Sara and Russ Soukup
RCTC staffing update

Administrative
- Director of Nursing (MnSCU Administrator). Position open; no applicants.

Faculty
- Instructor of Art (Digital Arts focus) (UFT MCCFA). Final selection pending.
- Instructor of Art (Ceramics focus) (TFT for fall semester MCCFA). Phillip Ahnen appointed.
- Instructor of Business Administration Technology (BTEC) (UFT UTCE). Final selection pending.
- Instructor of Computer Aided Drafting (CAD). Kirk Kiel appointed.
- Instructor of Carpentry (TFT for fall semester (UTCE). Steve Carlson appointed.
- Instructor of Computer Science (UFT MCCFA). Mark Tompkin appointed.
- Instructor of English (Composition) (UFT MCCFA, 2 positions). Kathleen Dahl and Virginia Wright-Peterson appointed.
- Instructor of ESL (TFT MCCFA). Jerrold Frank appointed.
- Instructor of Health Information Technology (HIT). Position posted; locally advertised. No applicants to-date.
- Instructor of Nursing (Medical-Surgical) (TFT MCCFA, 2 positions). Elizabeth Wirt and Stacey Rosenberg appointed.
- Instructor of PHED (UFT MCCFA, 2 positions). Tom Hosier and Brian LaPlante appointed.
- Instructor of Physics (TFT MCCFA). Position posted; locally advertised. Position will be filled with adjuncts.
- Instructor of Speech and/or Theatre (UFT MCCFA). Jerry Casper appointed.
- Librarian (TFT MCCFA). Jennifer Boone appointed.

Unclassified Professional (MAPE)
- International/Special Needs Advisor (FT unclassified MnSCU Program Dir. 2 - MAPE). Glen Saponari appointed.
- Admissions Officer (FT unclassified MnSCU Program Director 1 – MAPE). Position posted/advertised.
- Sports Center Director (FT classified Management Analysis 1 – MAPE). Position being posted/advertised.

Unclassified Supervisory (MMA)
- Director of Continuing Education and Grant Development (FT unclassified MnSCU Program Supv. 1). Curt Kephart appointed.

Classified AFSCME
- General Maint. Worker (Intermittents). Applications accepted ongoing.
- Office and Administrative Specialist (UPT – Student Affairs Work Area – Upward Bound). Position posted; locally advertised.
- College Lab Assistant (UPT – Academic Affairs work Area – Chiropractic). Position posted.

For information on any of the above openings, contact the human resources office at x7125 or visit our website at http://www.roch.edu/rctc/hr/