Employee Recognition – August 2004

Congratulations to Bob Morris for being named RCTC's Best Bee of the month for August 2004!!! Bob is the Security Officer at RCTC.

Here's what Bob's nominator had to say: Bob is an "unsung" hero and should be recognized for his exemplary work. Although people aren't always happy receiving a parking ticket, often complaining all the way to the top, the safety of our students, employees and community is Bob's top priority, and since his arrival, Bob has done everything possible to ensure that safety. His job is often thankless, but he does it with professionalism and understanding, always willing to listen to an explanation and, when appropriate, making exceptions. With Bob's legal background he has taken over several tasks previously handled by staff and administrators, and he continually follows protocol in handling any situation. Bob not only handles situations himself, but has trained his "crew" to be professional while representing the college. In addition to his normal duties, Bob does presentations at workshops on numerous safety issues, and has even participated in a "UCR" Spectrum program on the local cable channel.

Bob promotes diversity by handling situations without discrimination and often takes into consideration the language barriers when handling complaints. Bob is also involved on the Facilities, Grounds, Safety and Security Committee and has chaired several task forces on campus for specific issues. He is a team player and has trained and treated his student workers as valued members of the RCTC Security Department.

Bob will receive the "up front" parking space for the month of August at the UCR campus.

STAFF DEVELOPMENT
All College Staff Development Days

WHEN - Thursday, August 19 and Friday August 20 2004
TIME - 8 AM
WHERE - Heintz Center Commons

Please mark your calendars.
See attachment for complete agenda.
Weekly funny…

Knowing that Aunt Mae had left her fortune to her cat, Harvey came prepared.

Thank You
"The unexpected death of my brother was very difficult. Thank you all, very much, for your cards, gifts, calls and e-mails. My family and I appreciate all of your support during this stressful time."

Linda Kline

WEB address for the committee site is www.acd.roch.edu/asl

Join us on Thursday, August 19, from 1:00-3:00 p.m. Last year brought tremendous growth in documenting assessment of student learning at RCTC. The addition of eLumen software provides departments/programs the opportunity to view student learning data. Your colleagues involved in eLumen pilot projects would like to share their progress and assist departments/programs in developing their ASL matrix. This session will highlight the RCTC 2004-05 ASL Work Plan, overview eLumen pilot projects (Art, Child Development, Medical Transcription), and provide one hour of working time for departments/programs to develop their ASL goals for the academic year.

Agenda:
1:00-1:20 p.m.  Assessment of Student Learning Plan Overview
1:20-1:45 p.m.  eLumen Pilot Project Presentations
1:45-2:00 p.m.  Questions and Answers
2:00-3:00 p.m.  Department/Program meetings

Condolences
Condolences are extended to Linda Kline whose newborn granddaughter, Jennalice Elizabeth Janvrin died on August 6, 2004 of SIDS. Our thoughts are with Linda and her family.
Supalla’s Scribblings
A busy summer is quickly coming to the end with new staff orientation and staff development days scheduled for next week. Most new employees will report to work on Monday, August 16 and all employees are expected to participate in staff development days on August 19 and 20. The Staff Development Task Force has put together a worthwhile program.

In June, the MnSCU Board of Trustees approved tuition and fee increases for 2004-05. Students will pay an average of 12.3 percent more to attend MnSCU institutions this year. Average full-time tuition and fees for the coming year will be $3,824 for students at two-year colleges. Tuition at RCTC is $456 higher this year, a 15 percent increase. Tuition and fees are up $484. RCTC tuition and fee increases rank near the top of all MnSCU institutions. RCTC is one of the fastest-growing state colleges, yet currently receives the lowest funding allocation of all consolidated colleges.

A few seats in the new “Leadership RCTC” program remain. The mission of Leadership RCTC is to develop emerging leaders in a comprehensive framework that recognizes the college’s role in the community and its strategic vision as a teaching and learning organization. Participants will be expected to attend regularly scheduled forums, read a common book, and complete a group project. If you’re interested in finding out more about this exciting new offering, please contact Dave Weber at 285-7217 immediately.

Mark your calendar on October 7 from 12:30-4:30 p.m. and plan to attend “Achieving Success in Challenging Times: Reaching the Leader Within,” MnSCU’s 11th Annual Diversity Conference. MnSCU encourages students, faculty and staff to become fully engaged in the challenging issues of diversity within our community. Minnesota Public Radio’s Kathy Wurzer, will host this year’s conference. The teleconference will be available to UCR participants in ST118.

RCTC digital art’s student Grace Lumboy has been selected as a Minnesota Campus Compact Student Fellow. Grace will attend the Student Civic Leadership Institute September 9-12 at Beaver Creek Reserve in Wisconsin and will promote civic engagement initiatives at RCTC during the school year. You’ll meet Grace during staff development activities.

Congratulations to TEAM RCTC who raised more than $3,800 for cancer research! Team members Ruth Siefert, Eric Sime, Shelly Peterson, Ellen Browning, Marilyn Hansmann, Roxy Roadway, and Carol Naatz joined many other Relay for Life teams who walked the UCR campus and together raised more than $112,750.

The average age on campus fell significantly in recent weeks as youth camps convened. The first-ever RCTC Camp Invention proved a big hit. The three-week College for Kids provided a wide variety of learning experiences for prospective students. Many youngsters found themselves in bed a bit earlier recently after participating in sports camps.

On August 5, the RCTC Horticulture Center dedicated the latest Percent for Art sculpture, “Bouquet for Most Occasions.” The dedication was featured as part of the Minnesota Nursery and Landscape Association’s Summer Workshop held at Heintz Center. If you haven’t noticed this 24-foot metal work in the SMART garden, check it out soon. Also, on August 5, RCTC was honored as Workforce Development, Inc.’s “Training Provider of the Year.” The award recognized the college for the significant quantity and high quality of retraining delivered, especially to dislocated Celestica employees.

Former RCC President Jerri Evans retired as Chancellor of San Jose (California) Community College on August 6. In recognition of her decades of leadership of two-year colleges, RCTC sent her a plant. Jerri sent the following note…
Thanks so very much for the lovely plant. That is a great retirement gift and I will remember you all when I see it in my home. Best wishes to you all. Jerri and her husband will be making their summer home in Minnesota and we hope to see her back on campus from time-to-time.

In what sponsors call the first worldwide poll of its kind, close to 1,800 teenagers from nine countries ranked unemployment and poverty as the top threats to their nations’ economies. U.S. teens ranked terrorism as this country’s number one threat. Among all respondents, other top teen worries include political instability, lack of education, and terrorism. A new report focusing on aging Baby Boomers noted that another “Boomer” turns 55 every 10 seconds...a total of 10,000 each day. Analysts note the size and activist attitude of the Boomer generation may make them role models for future generations in work, civic engagement, and volunteerism.

**Tip of the Week…**

Did you know that UCR employees get a discount for Mayo Civic Center events? Just show your UCR photo ID at the box office to receive the discount.

*See you next week! Don*

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**CROSSINGS CLASSIFIEDS**

**FOR SALE:** Soloflex. All attachments and weight bands for full workout. I never use it. Asking $100 OBO. Chris Wolf 507-285-7121 or 507-286-1344. Email for pictures.


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**Congratulations New Grandparents!**

With the hectic conclusion of Spring Semester, we missed a birth in the family. We are delighted to announce the arrival of Kayle Isabelle Tillison born on May 13, to Chelle (Gust) and Kyle Tillison. Kayle weighed in at 8 lb 3 oz and 20 ¾ inches. Kaylabelle, as Judy’s son (Rob) likes to call her, is Judy and Art Gusts first grandchild! Congratulations! We love to see the RCTC family grow!

It is with great excitement that we announce the arrival of Trent Robert and Trey Christopher, grandsons of Kathy Olson. Trent and Trey were born on Tuesday (June 29th) to the parents of Chris (daughter of Kathy) and Allen Heitman. They arrived two months premature, but were sent home from the hospital on Monday, July 26th. Congratulations, Kathy, on your twin grandsons! Grandma will have her hands full!