Combined Charities Campaign
"We make a living by what we get, but we make a life by what we give."
-- Winston Churchill

2000 Minnesota State Employees
Combined Charities Campaign
September 25-October 6, 2000

Watch your mailbox next week for information and pledge forms.

For more information, contact Judy Kingsbury, extension 7216.

Baldrige Banterings
Tammy Lee and Anne Niccolai have been working on assessment models for RCTC. During the Staff Development Day on September 25th, department/program faculty will have time to meet as a group and provide some input for these models. Faculty will discuss how they measure what students are learning. For example, the RCTC catalog states that Math 1115 meets two of the Minnesota Transfer Curriculum competencies: Critical Thinking and Mathematical/Logical Reasoning. How do we know these skills are being learned? What indicators do we have in place to verify that this kind of learning is actually occurring? After all, as the “world-class provider” of education we must know that our students are learning what is being taught.

Yellowjacket Homecoming
Come Celebrate at McMurphy’s – Saturday, September 23, 2000
Pre-Game Get Together from 11:00am-1:00pm

COST is $25.00 and includes: Lunch, Beverages, Door Prizes, Game Ticket and a Donation to the Champa/Kereakos Scholarship Fund.

RCTC vs. Central Lakes - 2:30pm - Century High School

Phone (507) 281-7771 for more information or to R.S.V.P.
Upcoming Diversity Conferences

The month of October is "Diversity Awareness Month" in the State of Minnesota. The following opportunities are being offered by MnSCU for our students, faculty and staff.

TRANSFORMING THE IVORY TOWER...BRICK BY BRICK

Diversity Conference
Wednesday, October 11, 2000
Radisson City Center Hotel, St. Paul
7:45am-4:30pm
FEE: $90 (Students - $45)

Keynote speakers include: Dr. Evelyn Hu-DeHart, Dr. Patricia A. Harvey, and Dr. Michael Welp. If you are interesting in attending this conference, please contact Judy Kingsbury.

THE DIVERSITY ADVANTAGE: STAYING RELEVANT IN A CHANGING COMMUNITY

2000 Diversity Video Conference
Thursday, October 12, 2000
UCR (Room to be announced)
9:00am-12:45pm
FEE: $45 (Students - $25)

This program will be broadcast live via satellite from the Minnesota Satellite and Technology (MnSAT) studio located at the World Trade Center in St. Paul, and viewed in over 30 locations (including UCR) across Minnesota and nationwide. Registrations for this conference are being handled through the Minnesota Cultural Diversity Center (952-881-6090).

Congratulations!

Congratulations to our winner of the $10 gift certificate to Baker's Square. You may recall that we had a drawing at our CHOICES booth at Fall Fest. The winner of the gift certificate was Melanie Wood, an RCTC student majoring in Digital Arts: Multimedia.

"Get knowledge of the spine, for this is the requisite for many diseases"
Hippocrates
RCTC staffing update

Unclassified Professional/Supervisory
- **Math Specialist - SSSP** (UFT - MnSCU Program Director 1). Position posted/advertised.

Classified AFSCME
- **General Maint. Worker** (Intermittents). Applications accepted ongoing.
- **General Maint. Worker** – Campus-wide Work Area (UFT 1st shift). Roman Staloch successful bidder.
- **Office and Administrative Specialist** – Student Affairs (Health Service) Work Area (seasonal part-time). Rhonda Jensson assigned.
- **Office and Administrative Assistant** – Student Affairs Work Area (Admissions & Records Office) (UFT). Appointment from list pending.
- **Customer Service Specialist** – Academic Affairs Work Area (Healthcare Workforce Development Grant). UFT. Appointment pending.
- **Customer Service Specialist** – Academic Affairs Work Area (Dental Clinic Receptionist). (UPT). Kathy Mitchell appointed.
- **Office and Administrative Specialist Intermediate** – Academic Affairs Work Area (UFT - UCR Scheduler). Position posted.

For information on any of the above openings, contact the human resources office at x7125.

TRA news…

TRA’s **2000-01 Pre-Retirement Counseling Schedule** is now available and has been posted on faculty bulletin boards at both campus sites. Members may have questions on retirement answered during a 30-minute interview with a representative from TRA. Priority scheduling is given to members who are nearest to normal retirement age.

Members who are planning to retire within the next five years may make a reservation to attend a **Preparing for Retirement** workshop. At the two-hour workshop, members are given a personalized estimate of projected monthly retirement benefits, an explanation of how the benefit is calculated and details on each of the six available annuity plan options. Additional retirement topics will be covered and there will be time set aside for questions and answers.

A new feature this year is TRA’s workshop entitled **Understanding TRA**. This workshop is designed with the beginning and mid-career teacher in mind. Topics discussed include TRA’s Annual Statement of Account, service credit calculations, leaves of absence, disability benefits, and survivorship benefits. TRA also features web site utilization, including how to calculate benefit estimates and purchase of prior service.

An interview or workshop appointment may be scheduled by calling the TRA office at (651) 296-6469 or toll free at 1-800-657-3669 and contacting the appointment desk. TRA’s workshop schedule is available on their website at [www.tra.state.mn.us](http://www.tra.state.mn.us) - click on ‘Fall 2000 workshop schedule.’
Supalla’s Scribblings

Congratulations to Travis Kromminga, RCTC’s Director of Disability Services, who is part of a team that will receive the “Transition through AT Award” from the Department of Children, Families and Learning. The award will be presented at the AT Works! Conference in October. Travis is part of a team that was nominated due to their work in the transition of a student from Mayo High School. The student is currently enrolled at RCTC and is working at the Southeastern Minnesota Center for Independent Living, mentoring other individuals with disabilities in the use of computer technology and designing web pages. Way to go, Travis!

Director of Admissions Troy Tynsky has compiled some interesting fall semester statistics…

- **Prospect to applicant conversion rate** = 54.7%
- **Accepted to enrolled conversion rate** = 69.3%
- ** Applicant to accepted conversion rate** = 94.6%
- **72% of class registration occurred over the Internet**
- **4698 students enrolled**
- **39.5% male; 60.5% female**
- **55.8% full-time; 44.2% part-time**

Once again this year, the leadership team invites you to join us for two fall-semester RCTC (Rumor Control Through Communications) Forums. Mark your calendar and come hear a brief update from campus administrators and bring your questions (I’m always interested in rumors you’re willing to share). Fall semester forums will be held…

<table>
<thead>
<tr>
<th>October 5</th>
<th>December 6</th>
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<tbody>
<tr>
<td>12:30 – 1:30 p.m. (UCR--CF202)</td>
<td>12:30 – 1:30 p.m. (UCR--CF202)</td>
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<td>4 – 5 p.m. (Heintz Center--B117)</td>
<td>4 – 5 p.m. (Heintz Center--B117)</td>
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Most of you probably know that RCTC’s AS/400 Program has addressed the information technology training needs in Rochester by providing AS/400 education in a classroom setting on our campus. But, did you realize that RCTC is now offering AS/400 education through partnerships with other MnSCU institutions. Riverland Community College in Owatonna, Austin and Albert Lea and Century College in White Bear Lake will now partner with RCTC to broaden the effects of the AS/400 curriculum in Minnesota. Great partnering, CE/WD! Who’s next?

In Bill Gates’ book, BUSINESS @ THE SPEED OF THOUGHT, he lays out 11 rules that students do not learn in higher school or college, but should. Mr. Gates argues that our feel-good, politically-correct teachings have created a generation of kids with no concept of reality and who are set up for failure in the real world. Here’s a summary of Bill’s rules…

1) **Life is not fair; get used to it.**
2) **The world won’t care about your self-esteem.** The world will expect you to accomplish something before you feel good about yourself.
3) **You will not make $40,000 a year right out of high school.** You won’t be a vice president with a car phone, until you earn both.
4) **If you think your teacher is tough, wait till you get a boss.**
5) **Flipping burgers is not beneath your dignity.** Your grandparents had a different word for burger flipping; they called it opportunity.
6) **If you mess up, it’s not your parents’ fault, so don’t whine about your mistakes, learn from them.**
7) **Before you were born, your parents weren’t as boring as they are now.** They got that way from paying your bills, cleaning your clothes and listening to you talk about how cool you are. So before you save the rain forest from the parasites of your parents’ generation, try “delousing” the closet in your own room.
8) Your school may have done away with winners and losers, but life has not. In some schools, they have abolished failing grades; they’ll give you as many times as you want to get the right answer. This doesn’t bear the slightest resemblance to anything in real life.

9) Life is not divided into semesters. You don’t get summers off and very few employers are interested in helping you find yourself. Do that on your own time.

10) Television is not real life. In real life, people actually have to leave the coffee shop and go to work.

11) Be nice to nerds. Chances are you’ll end up working for one.

Thought for the Week…

"Expect the best, plan for the worst, and prepare to be surprised.”

—Denis Waitley

Thanks for getting this academic year off to a great start! Until next week…

Don

Staff development opportunities

**Infinite Possibilities** – The acclaimed statewide conference for Professional Administrative Support and Service Staff. October 4-5, 2000. Attend one or both days ($89/per day).

DOER’s Training and Development Resource Center has published it’s **Training and Development Opportunities Bulletin** for September 200 through May 2001. You may access the course bulletin via DOER’s web site at www.doer.state.mn.us - click on TDRC Training Courses.

**Professional Development for Women Conference** – Tuesday, October 24, 2000 – Hyatt Regency Minneapolis. Network with your peers, learn career-building ideas, hear powerful women on topics that concern you. Fee: $175 ($155 each for 3 or more).

The 3rd Annual **Open Door Conference** (Community Education About Sexual Orientation and Gender Identify) will be held at RCTC on Saturday, October 14, 2000. The conference is limited to 300 participants; conference fee is $30 after 9/15/00. Details and registration information are available on the web at http://members.aol.com/opendc

The Minnesota Safety Council has published the Fall and Winter 2000 **Safety & Health Course** schedule. You may access the course schedule via their website at www.mnsafetycouncil.org

For more information about the above staff development opportunities, contact the RCTC human resources office.

Anyone interested in being part of the RCTC Staff Wellness/AOD Task Force

Introductory Meeting - Tuesday, September 19 from 12:00 - 1:00 in CF103

This group plans health and wellness related events and activities for staff. Past events include: Wellness Fairs, Tai-Chi, CPR, nutrition presentations, exercise/activity challenges, winter safety awareness, Poker Walk, stress-reduction, cholesterol testing …the list goes on.

In addition, this group reviews and makes recommendations for updates to staff and student alcohol and other drug (AOD) policies and brochures.

If you are interested in being part of this group, but can’t attend this meeting, please reply to me.
TeachNet classes for September and October

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<tr>
<th>Date</th>
<th>Class</th>
<th>Time</th>
<th>Room</th>
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<tbody>
<tr>
<td>September 12</td>
<td>Dreamweaver 1</td>
<td>10 AM-12 PM</td>
<td>AT 210</td>
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<tr>
<td>September 14</td>
<td>MS Word 2000</td>
<td>2 PM-4 PM</td>
<td>AT 210</td>
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<tr>
<td>September 19</td>
<td>Access 2000</td>
<td>10 AM-12 PM</td>
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<tr>
<td>September 21</td>
<td>MS PowerPoint 2000</td>
<td>2 PM-4 PM</td>
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<tr>
<td>September 22</td>
<td>GroupWise</td>
<td>1 PM-3 PM</td>
<td>HA 111</td>
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<td>September 28</td>
<td>Open Lab</td>
<td>2 PM-4 PM</td>
<td>AT 210</td>
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<tr>
<td>October 5</td>
<td>MS Excel 2000</td>
<td>2 PM-4 PM</td>
<td>AT 210</td>
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<tr>
<td>October 11</td>
<td>Fireworks</td>
<td>3 PM-5 PM</td>
<td>AT 210</td>
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<tr>
<td>October 12</td>
<td>Web Enhanced Classes/Blackboard</td>
<td>2 PM-4 PM</td>
<td>AT 210</td>
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<tr>
<td>October 16</td>
<td>Dreamweaver 2</td>
<td>3 PM-5 PM</td>
<td>AT 210</td>
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<tr>
<td>October 25</td>
<td>MS Word 2000</td>
<td>2 PM-4 PM</td>
<td>HA 111</td>
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<tr>
<td>October 26</td>
<td>Open Lab</td>
<td>2 PM-4 PM</td>
<td>AT 210</td>
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If interested in any of the following classes, please contact Sarah Prigge (sarah.prigge@roch.edu) Class sizes will be limited.

Student Life news

**Student Senate**

Freshman Senator Applications are due on **Monday, Sept. 18 at 3:00 pm**. Freshmen can turn in their applications to the information desk at the Heintz Center or the Student Life Office, CC401. Please encourage any students who are thinking about being on Senate that the deadline is here.

**Who's Spending My Money?**

A certified financial counselor will be on campus on **Wednesday, Sept. 20, 12:00 pm - 1:00 pm in the Charter Room**. Discussion will be on a variety of money management topics, including opportunities to:

- Assess your money orientation
- Dream about your financial future and set financial goals to get you there
- Balance your income and expenses - your income reality check
- Set up a spending plan that fits your goals

Consumer Credit Counseling Service of Rochester will offer follow up appointments. A sliding scale and/or waiver of fees is available. Please encourage your students to attend the FREE session. They are welcome to bring their lunch. This might make a big difference in their lives! Staff are also invited.

**VISITING SCHOLAR SERIES PRESENTS…**

“Goodnight Mr. Poe” - A one man show by Scott Keely of Avatar Productions

**Wednesday, September 27 - Noon - UCR Hill Theatre - 7:00 p.m. - Rochester Public Library Auditorium**

This event is FREE and open to the public. For more information, call the RCTC Foundation Office at x7771.
Transfer specialists on campus
Sept 20 10-1:00 Mayo Health Related Sciences..Atrium
Wednesday, Sept 27, Luther College 10:00-1:00 Atrium
Wednesday, Sept 27, Minnesota Private Colleges 9:30-1:00 Atrium
Wednesday, October 4, Mayo Health Related Sciences..Atrium 10:00-1:00
Monday, October 2, Winona State University 9:00-12:20 Atrium
Wednesday, October 11 10:00-1:00 University of Minnesota Twin Cities colleges..Atrium

Menu of the Week – Taher, Inc.
This week’s panini – Tarragon chicken and provolone cheese ............................................................ $3.50
This week’s wrap – Sliced turkey with cranberry cream cheese ................................................................. $3.95
Special feature – Taco salad with chicken or beef ...................................................................................... $3.95

MONDAY – cream of tomato and minestrone soup
Chicken Parmesan with spaghetti, vegetable and garlic bread ................................................................. $4.25

TUESDAY – cream of broccoli and vegetable vegetarian soup
Grilled pork chops, scalloped apples, roasted potatoes ............................................................................ $4.25

WEDNESDAY – cheese and bacon and chicken dumpling soup
Roast turkey and gravy with mashed potatoes, vegetable and roll ............................................................. $4.25

THURSDAY – vegetable beef and cream of asparagus soup
BBQ pork ribs, corn on the cob, cole slaw and a roll .................................................................................. $4.25

FRIDAY – clam chowder
Seafood stuffed white fish with mornay sauce, rice pilaf, vegetable and a roll ....................................... $4.25

Lunch money?
So, you don’t want to carry cash around with you but want to have money available for lunch? Here’s the answer…open a debit account! What’s that you say? How does it work? You can open a debit account at UCR’s main cafeteria located on the third floor. First, you complete a brief…very brief form…then you place money into an account. When you come to lunch, you select your goodies, give the cashier your account number and the total is subtracted from your account. What’s even better is that when you place amounts of $50.00 or more into your account, we’ll give you an extra 5%. Stop by the cafeteria for details, rules and restrictions!

Students excused
Please excuse the Business Topic students for an afternoon field trip on September 22, 2000. We will leave the campus at 12:00 noon. 
Mellissa Bjerke, Kristina Bolin, Jesse Carsten, David Dirksen, Michael Dixon, Amber Epps, Kimberly Gludt, Sheila Jonsgaard, Barry Koepaseuth, Eric Kliber, Jami Mundell, Justin Schwirtz, Bruce Tesmer

Lori Halverson-Wente's Speech 1130 students will be excused from classes on Friday, September 22, 2000 from 8:00 am - 4:00 pm to attend a class field trip.