Blood Drive at UCR
Mayo Clinic Blood Bank is holding a blood drive in CF 206/208 on October 1st and 2nd. Individuals who have previously donated and new blood donors are encouraged to participate in this blood drive. This blood drive is open to faculty, staff, students and the public. Donations take approximately 45-60 minutes and can be made during these times.

**Tuesday, October 1st** 9:00 a.m. - 4:00 p.m.
**Wednesday, October 2nd** 6:30 a.m. - 2:00 p.m.

Call Student Health Services at 285-7261 to schedule an appointment. When calling to schedule an appointment, please have your Mayo Clinic number available if possible. Because this is an on-campus event staff may attend the blood drive, with supervisory approval, without using sick or vacation time.

Please contact Katie Swegarden in Student Health Services if you have questions about donating.

Combined Charities Campaign

**September 30-October 13, 2002**

The 2002 State Employee’s Combined Charities Campaign is only a week away. In conjunction with this year’s campaign, the College is holding a “GUESS THE BABY” contest. Baby photos of your colleagues, along with complete details about the Combined Charities Campaign can be found on the RCTC intranet site ([http://www.adm.roch.edu/rctc](http://www.adm.roch.edu/rctc)) beginning September 25. The photos will also be available for viewing in the President’s Office (SS209). Upon completing the Baby Contest Guess Sheet, return the guess sheet with your pledge or one-time gift form to Judy Kingsbury at Box 1 by Friday, October 11, 2002. If you pledge on-line, just forward a copy of your pledge confirmation to be eligible to participate in the contest.

The Campaign again offers a full range of charitable giving options and pledging is now easier than ever, with new streamlined online pledging as well as the traditional paper pledge form process. The new statewide employee online newsletter, Statelines, debuted last week with a timely article about the State Employees Combined Charities Campaign. The article can be seen at [http://www.statelines.state.mn.us/Article9.htm](http://www.statelines.state.mn.us/Article9.htm). Check it out!

For more information about the Campaign, contact Judy Kingsbury or see the Campaign website: [www.charities.state.mn.us](http://www.charities.state.mn.us).
REMINDER TO ALL FACULTY AND STAFF

The Educational Technology Department is available for project assistance (contact missy.hagen@roch.edu - phone 6126) and distance education services (contact scott.sahs@roch.edu - phone 2785)

Open Enrollment Employee meeting
The Open Enrollment employee meeting for 2003 is going to be at Heintz Center Commons on Thursday, September 26, 2002 from 9:00AM to 11:00AM. There will representatives from all the different insurances there. There are not going to be a lot of changes this year but please try to come to find out what is going to be changing. Also if you have any questions on an individual basis for the insurance person now is a good time to ask them.

Condolences
Condolences to Ruth Siefert whose brother, Tom Thesing passed away on September 18. Condolences to Carol Harwick whose mother-in-law passed away on September 18. Condolences to Delores (Lori) Wright whose brother-in-law, Robert, passed away on September 19. Our thoughts go out to Ruth, Carol, Lori and their families.

MEET YOUR DEANS!
New Faculty, Adjuncts, and Part-time Faculty from 2-3 on Tuesday, September, the 4th Tues. meet with Deans Jay Lee and Barb Mollberg to socialize, ask questions, offer suggestions. PLACE: 3rd floor atrium lounge.

Meeting notice
October 1st General Education Philosophy Reviewed at Division Coordinator/Program Leader Monthly Meeting
All Faculty and Staff Welcome
2:00 in HC C-105

Everything’s Coming up Roses!
The RCTC Upward Bound Program is currently selling tickets to Herberger’s Grand Opening Community Day Event “Everything’s Coming Up Roses.” The event will take place on October 9th from 10 a.m. – 8 p.m. Purchase of a ticket allows the buyer to gain entry into the store prior to the general public grand opening and to take advantage of special savings throughout the store. Additional coupons are also included with the purchase of a ticket. Tickets are $5.00 each and are on sale now at the Upward Bound Office - SS150. All proceeds from the sale of tickets will go to support the Upward Bound Program. Help support the Upward Bound program and be among the first to check out the new Herberger’s store!!
Supalla’s Scribblings

The Minnesota State Colleges and Universities system, as the largest provider of public higher education in the state, has a duty to serve the widely varying needs of students, employers and communities throughout Minnesota. The system has developed and adopted a strategic plan...“Designing the Future: Minnesota State Colleges and Universities Strategic Plan 2002-05.” This strategic plan is built on assumptions that institutions must work together in an integrated manner as they reach out to current and prospective students, elementary and secondary educators, community groups, business leaders and others to make higher education available and beneficial to the largest number of Minnesotans possible. At the same time, the system needs to meet the challenge of maintaining the right balance between access and cost, quality and affordability, tradition and innovation, and program breadth and depth. Included in the plan are four strategic directions and 21 goals...

- Increase access and opportunity
  1) Expand post-secondary participation
  2) Increase the participation of under-served students
  3) Make learning environments inviting and safe
  4) Increase support for higher education
  5) Maintain affordability
  6) Establish partnerships with elementary and secondary educators to prepare students and teachers

- Expand high-quality learning programs and services
  7) Develop lifelong learners and engaged citizens
  8) Provide up-to-date education and training for work and careers
  9) Expand graduate education
  10) Offer electronic learning options
  11) Meet the full range of student learning needs

- Strengthen community development and economic vitality
  12) Contribute to vital communities
  13) Support state and local economic development initiatives
  14) Establish state and regional collaborations
  15) Work collaboratively with other higher education providers

- Fully integrate the system
  16) Recruit and invest in excellent faculty, staff and administrators
  17) Develop integrated plans
  18) Serve as good stewards of capital needs
  19) Improve transfer processes
  20) Align the system’s technology infrastructure
  21) Strengthen financial systems and processes

This plan will be used to guide the work of the Minnesota State Colleges and Universities for the next three years by serving as the foundation for:
- The annual work plans for the Office of the Chancellor, including the 2002-03 work plan that was approved by the Board of Trustees September 18, 2002;
- The annual work plans of each state college and university;
- The indicators development project; and
- The development of the 2004-05 biennial budget request for the system.
Rochester Community and Technical College will continue to refine its 2002-03 Continuous Improvement Work Plan (and all future work plans) so that our work plan aligns with the MnSCU work plan, strategic directions and goals. Please see Judy Kingsbury if you’d like a copy of “Designing the Future.”

Thought for the Week…
”It’s easy to get good players . . . Getting’ ‘em to play together, that’s the hard part!”
– Vince Lombardi

Come out and support our Yellowjackets and see how our coaches have gotten our teams playing together.  

Don

Acknowledgment of Special Occasions
Throughout the year significant events occur in the lives of our employees. This may include a birth or adoption of a baby, hospitalization of an employee, or a death of a loved one. The Office of the President, in accordance with the MnSCU Expense Allowance Policy, wants to acknowledge these events and respectfully requests your assistance.

Understanding the receiving of news or acknowledgments of special occasions is a college-wide process, the Office of the President requests employee’s receiving information of such events notify Judy Kingsbury immediately either via telephone (extension 7216) or e-mail (judy.kingsbury@roch.edu), including logistical details (i.e. occasion, hospital, funeral home, etc.) Upon confirmation of the information, a college-wide notification (if appropriate), and other detailed arrangements will be made to acknowledge the event.