CTL Grants
CTL Grants of up to $15,000 are available through the Learning that Lasts program with support from The Bush Foundation and the Office of the Chancellor. Applicants may choose to apply electronically or via the mail. Proposals are due by January 22, 2004, for projects beginning in July 2004.

DISCIPLINE/PROGRAM WORKSHOPS
In addition, faculty and administrators may apply for funds to organize statewide professional development workshops for faculty in specific programs or disciplines. Discipline workshops are planned for Fall 2003 in developmental education, sociology, English composition, computer applications, and economics. CTL is especially interested in supporting professional development workshops in technical fields. Applications for Discipline or Program Workshops funds up to $10,000 are accepted throughout the year. However, applications received by October 1, 2003 will receive priority for Spring 2004. March 1, 2004 is the priority date for Fall 2004 events.

Proposal guidelines for CTL Grants and Discipline/Program Workshops are attached. They are also available on-line at http://www.ctl.mnscu.edu, or by calling 651-649-5740.

Super Organization Results in Canceled Meeting
Due to the excellent committee work and leadership from Jim Stegge and Dan Thompson, the 5th Tues. (Sept. 30th) Faculty and Staff Meeting at 2:00pm on schedule to prepare for Student Success Day has been canceled. Any last minute details or changes for the day will be shared at the opening 8:00am session in Hill Theater.

Spring Semester Applications
The RCTC SPRING SEMESTER APPLICATION DEADLINE is December 19, 2003. Because of the holiday closing of RCTC offices the application deadline for Spring Semester 2004 is Friday, December 19, 2003. Applications received after that date will be processed for Fall Semester 2004.

Come join the RCTC Dance team
Attend practice at 5:30pm on Wednesdays and Thursdays in the Aerobics room in the Sports Center. Any questions please contact Deb Hare at deborah.hare@roch.edu
Weekly Funny

"First of all, how do you know we'll be off this island by Friday? And secondly, was it wise to use the last of the cell phone battery on making a tee-time at a golf course?"

Weekly Stakeholder and Market Fact

Seventy percent of students surveyed in the 2003 Student Satisfaction Survey rated RCTC their first choice of an institution to attend.

Fall Diversity Events
There are many events this fall semester that focus on diversity. We urge faculty, staff, and students to attend these worthwhile experiences. The dates are listed below. See the attachment to this week’s Crossings for explanations of these events.

- 10/2: Cultural Work Experiences Teleconference
- 10/4: GLBT Conference
- 10/8: Global Connections events
- 10/9: Global Connections events
- 10/9: Improving student diversity skills in the classroom
- 10/10: Global Connections events
- 11/17: Tellebration

Condolences
Condolences to Janell Holter whose brother-in-law, Dana Steele, passed away on September 21. Condolences are also extended to Delores Kiehne whose mother-in-law, Lucille Kiehne passed away last week. Our thoughts are with you and your families.

Thank you
Thank you to all my co-workers who were so thoughtful in so many different ways while Todd was on active duty. The caring and generosity was overwhelming and I can never express how much it meant to us. Thanks to those who donated to the RCTC Fund for the Family and to those who helped organize it. RCTC truly is a great place to work. Todd is back home and we are slowly getting our life back to "normal". Please keep the soldiers and their families that are still separated in your thoughts and prayers. Thank you.

   Todd, Shelly, Michaela, Trevor, Mariah and Tucker Peterson

Taher Chef 's Specials
Monday - Beef Pot Roast with Red Potatoes and Baby Carrots; Tuesday - Western Omelet with Hashbrown Potato Casserole and Texas Toast; Wednesday - No Special; Thursday - Spaghetti and MeatBalls with Mixed Green Salad and Garlic Bread. This week’s Panini – Rueben.
Supalla’s Scribblings

The leadership team has reviewed your input and after much discussion has agreed to the updated proposed reorganization proposal that is attached for your review. The titles of three administrators change in the new proposal…Vice President of Teaching and Learning (Academic Affairs), Vice President of Student Development and Services (Student Affairs), and Director of College Relations and Effectiveness (Marketing and Institutional Effectiveness). The proposal includes four academic deans…General Education, Career and Technical Education, Health Sciences, and Distance Education…and a Director of Community Education and Workforce Development. Under the proposed reorganization, the library function remains with teaching and learning; faculty office assignments move from teaching and learning to facilities; and I assume responsibility for the Foundation and Alumni Association. Please don’t hesitate to contact me if you have questions or suggestions.

Did you know…

- **Danielle deNeui**, EMT instructor, was recognized for helping deliver a Kasson baby at home. Danielle, who works for the Dodge Center Ambulance Service, was on her way to work when she heard a scanner call. Since she knew it would take the Ambulance Service a few minutes to respond and she was close, she turned around and first responded. Delivery occurred about six minutes after Danielle walked in the door. Mom and baby are doing just great. Nice job, Danielle!

- **Pat Kraemer and Kevin Dobbe** have been selected to facilitate upcoming MnSCU art and music discipline meetings. They join David Wheeler from MSU-Moorhead who will facilitate the theatre meetings. Way to go!

- **ViAnn Olson** is now Dr. Olson. ViAnn traveled to Australia and was awarded her doctorate degree during a three-hour commencement ceremony (the college’s ninth graduation this year). Congratulations, ViAnn!

- **Ellen Nelson, Michelle Pyfferoen, and I** will be presenting “On-line Skills Training for Rural Healthcare Workers” at the upcoming Rural Community College Association Conference in San Antonio. RCTC was invited to participate as a new Rural Community College Initiative grant recipient. The conference is required for RCCI grant winners and is funded by the Ford Foundation.

- Rochester placed third among Minnesota cities in the number of 529 College Saving Plan accounts opened…1102 to be exact. Residents should be proud of that record; Minneapolis and St. Paul are many times larger than Rochester but are only slightly ahead in account tallies, at 1758 and 1497 respectively.

- The rate at which borrowers default on their student loans has dropped to an all-time low of 5.4 percent. The default rate measures the percentage of borrowers who have defaulted within 12-24 months of leaving college. In addition, for the first time since the rates were initially calculated, in 1989, not a single college had a default rate high enough to endanger its participation in the federal student-aid programs. Colleges with default rates of more than 40 percent in one year or 25 percent or more for three consecutive years may be dropped from one or more of the federal aid programs. Over the last decade, nearly 1200 educational institutions have been barred from the programs.

- The American College Health Association conducted a survey of the impediments to academic performance. The top five impediments, in rank percentage order are: stress (29%), cold/flu/sore throat (22%), sleep difficulties (21%), concern for family/friend (17%), and relationship difficulties (15%).

- If you didn’t take advantage of the opportunity to see Wajahat Khan, world-renowned Indian musician who performed in Hill Theatre on September 14, you missed a terrific performance. University Center continues to be the educational, recreational, cultural, and social hub of Southeast Minnesota.

Last week I started a series of netiquette (e-mail etiquette) suggestions by sharing the first of ten e-mail rules…Remember the Human (do unto others as you’d have others do unto you). Rule #2: **Adhere to the same standards of behavior online that you follow in real life.** In real life, most people are fairly law-abiding, either by disposition or because we’re afraid of getting caught. In cyberspace, the chances of getting caught sometimes seem slim. And, perhaps because people sometimes forget that there’s a human being on the other side of the computer, some people think that a lower standard of ethics or personal behavior is acceptable. Standards of behavior in cyberspace should not be lower than those in real life.

**Thoughts for the Week…**

“Being challenged in life is inevitable, being defeated is optional.” - Roger Crawford

“Risk None, Gain Nothing.” - Rick Beneteau

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Don
Fulbright Scholar Program
The Bureau of Educational and Cultural Affairs of the United States Department of State announces a new Fulbright scholar program, administered by the Council for International Exchange of Scholars (CIES), that will enable American colleges and universities to enrich their international programs and courses of study by providing opportunities for a rapid access and intensive exposure to specialists from Muslim communities in the Middle East, North Africa and South Asia.

The Fulbright Visiting Specialists: Direct Access to the Muslim World program will support 20-25 grants for visits of between two and six weeks by scholars and professionals from abroad to American institutions that desire to enrich understanding and knowledge of Islamic, Middle Eastern and South Asian societies and cultures.

Fulbright Visiting Specialists will be drawn from the ranks of former visiting Fulbright researchers or lecturers from the Middle East, North Africa or South Asia who have carried out research or lecturing in the U.S. All disciplines will be included in the program, and applications will be accepted from all colleges and universities. Institutions may indicate a person whom they wish to invite, or if an individual is not named, a proposal will be matched with a scholar who has indicated an interest in participating in the program. Fulbright grants will include air travel, per diem and an honorarium.

Application deadline: October 15, 2003

Application materials and further information can be found at http://www.cies.org or by e-mailing vstngspec@cies.iie.org.

Contact Judy Harris if anyone is interested in an International Exchange of Scholars.

Student’s Excused
Please excuse the following students from classes:

- September 29 Through October 1st - National Student Lobby Days in Washington DC.
  Nate Huelskamp

- October 9-10 - National Leadership Conference in St. Louis.
  Nate Huelskamp, Kelly Ellis, Ashley Reuter, Courtney Beighley

- October 3 from 6:00am to 6:30pm – Career Expo (RMDS field trip)
  Lori Krejci, Jacob East, Stacy Vang, Emily Qualy, Michelle Weelborg, Nicolle Burbank, Rikki Omdahl, Samantha Igo, Melanie Link, Jennifer Feldhake, Carmen May, Julie Franz, Erin Hall, Regina Lewis, Amber Stephenson, Raielle Peterson, Julie Enquist, Dorothy Strickland