Search Update

Faculty
Adjunct Instructors for Spring Semester in the following disciplines.
- BTEC 2350 – Microcomputer Business Applications. Meets Thurs 5:30-8:15 pm.
- CHEM 1101 – General Chemistry Lab (2 sections). Meets Thurs evening 4-5:50 and 7-8:50 pm.
- ESCI 1134 – Stellar Astronomy and ESCI 1144 - Environmental Geology.
- ENGL 0990 – Introduction to College Writing. Day, afternoon and evening classes.
- ENGL 1117 – Reading and Writing Critically I. Day, afternoon and evening classes.
- ENGL 1118 – Reading and Writing Critically II. Day, afternoon and evening classes.
- GEOG 1614 – Human Geography (two sections). Tues & Thurs days; Thurs evening.
- MATH 0098 – Elementary Algebra. Days (taught on computer).
- MATH 1111 – Contemporary Algebra. Saturdays.

Summer Session 2003 Adjunct Faculty Position
BTEC – Experienced medical transcriptionist. Need individual with flexible summer work hours.

MAPE (Classified)
ITS2 (Digital Media Center). Position has been posted. Awaiting appointment from DOER list.
Awaiting appointment from DOER list.

MAPE (Unclassified)
College Recruiter (MnSCU Program Director 1). Position has been posted/advertised.
Interviews are being scheduled.
Senior Programming Coordinator (MnSCU Program Director 1). Position posted.

AFSCME
General Maint. Worker (Intermittents). Applications accepted ongoing.
General Maint. Worker (2 UPT positions). Positions have been posted.
Student Services Assistant Senior (Tutoring/Testing Coordinator). Position posted.
Campus Security Officer. Position has been posted/advertised. Search committee will be meeting shortly.
College Lab Assistant 1 – Computer Applications. Temporary part-time position.
Steve Higgins has been appointed.
College Lab Assistant 1 – Computer Applications. Unlimited part-time position.
Position posted.

For information on any of the above openings, contact the human resources office at x7125 or visit our website at http://www.roch.edu/rctc/hr/
Condolences
Condolences to Len Cronin whose mother-in-law (Marian Komro) passed away on Wednesday, October 2.

Condolences also to Chuck Siefert whose sister (Karen Saathoff) passed away on Wednesday, October 9. Our thoughts are with you and your families.

Our thoughts are with you and your families.

The Stinger
RCTC STUDENT BULLETIN

<table>
<thead>
<tr>
<th>Monday, 14</th>
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<td>Soccer vs St. Olaf 4 pm, Home</td>
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Library hours for next week

GODDARD LIBRARY - LIBRARY TECHNOLOGY CENTER HOURS
October 17-20, 2002

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Taher Food Service menu

- Chefs Specials -

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<tbody>
<tr>
<td>Roast turkey with scalloped potatoes</td>
<td>Philly steak and cheese</td>
<td>Chicken Alfredo</td>
<td>CLOSED</td>
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</tbody>
</table>

Featured Panini: Marinated chicken with roasted peppers
Featured Stir Fry: Chicken

Weekly Funny

"apparently you're not the only one in this house who needs to go on a diet."
Supalla’s Scribblings

By the time you read this, we’ll know for sure if President Bush is coming to UCR. The Coleman Senate Campaign has invited the President to make a visit to Minnesota, including a ticketed rally in the Sports Center. Only the White House can confirm if such a visit is on the President’s itinerary and we expect to know by Friday, October 11. If President Bush does make a trip to Minnesota it will likely be on Friday, October 18. The President makes very few college/university campus visits so having him at UCR would certainly be an honor. Such a historic event would also mean that it would most definitely not be business at usual on campus during the days leading up to the visit. We’ll keep you posted via e-mail on decisions and information as it becomes available.

I hope you took the opportunity to help out other less fortunate Minnesotan’s by contributing to the 2002 State Employee’s Combined Charities Campaign. Your one-time gifts or payroll deduction contributions are most appreciated. Special thanks to Judy Kingsbury for coordinating the RCTC campaign.

Thanks to Lillyam Arroyave, her colleagues, community members, and students who helped make Global Connection Days a great success. What a great way to learn more about other cultures through fashion, food, dance, music, and fun. As our world continues to shrink, the population of Rochester continues to become more diverse, and the number of minority students attending UCR continue to grow, support of global learning and diversity educational events like this are critical. If you’d be interested in helping plan and carry out next year’s celebration, please contact Lillyam.

Congratulations to the Yellowjacket Volleyball Team and several members of the Golf Team, who along with Coaches Musjgerd and Green, will be participating in tournament play. All of the RCTC fall sports teams…volleyball, golf, soccer, and football continue their winning ways. Our athletes, coaches, trainers, and others are wonderful RCTC ambassadors!

Did you know…

- More high school students are now prepared for college. Many states have made substantial strides in preparing high school students for college-level education, but there have not been widespread gains in the proportions of Americans participating in or completing education and training beyond high school, according to Measuring Up 2002. The report card also finds that college opportunity in America is still unevenly and unfairly distributed. “The largest gains since the 2000 report card are in preparing young Americans to be able to enroll in and succeed in college,” said Governor James B. Hunt Jr., chair of the Board of Directors for the National Center for Public Policy and Higher Education. Student preparation for college improved in 30 states, including Minnesota. However, since the 2000 report, Minnesota didn’t fare so well in the five other categories…Participation – lower grade (C+), Affordability – lower grade (B), Completion – no change in grade (B+), Benefits – lower grade (A-), and Student Learning (Incomplete). For more information about the report, visit the National Center’s home page at www.highereducation.org.

- Make a Difference Day is America’s largest day of service. Why not help others on the twelfth annual Make a Difference Day, Saturday, October 26. For more information about Make a Difference Day call 800-416-3824 or visit www.makeadifference.day.com.

- The sixth annual Occidental Petroleum Nobel Laureate Lectureship at Mayo Clinic is free and open to the public. The lecture, Hope, Healing, Reconciliation and the Renewal of Human Spirit, by Elie Wiesel, will be held at Mayo Civic Center Arena on October 29 at 7 p.m. I encourage you and your students to take advantage of this fantastic learning experience.
MnSCU contracted with Anton, Lubov 7 Associates, Inc. to conduct an economic impact study. The total statewide economic impact of MnSCU in 2001 was over $3 billion as measured by estimates of direct and induced spending as well as the enhanced productivity of the state’s labor force. When compared to estimated net state spending, the economic benefits returned to Minnesota by MnSCU amount to $6.19 for every dollar spent. The $6.19 was distributed as follows: increased productivity of the workforce - $4.20, spending by MnSCU employees - $1.11, MnSCU spending on services - $.63 and MnSCU spending on supplies - $.25. The consultants calculated the approximate annual local economic impact for RCTC at $37 million.

Educational Thoughts for the Week…
Nothing is more powerful for your future than being a gatherer of good ideas and information.
That’s called doing your homework.
– Jim Rohn

Learn how to separate the majors and the minors.
A lot of people don’t do well simply because they major in minor things.
– Jim Rohn

Over learning and over preparing gives you the winning edge in any area.
– Brian Tracy

Keep gathering and learning! Don

Dependent information for State Dental

1. There have been problems reported regarding dependent information for State Dental (Delta). Apparently some students are not listed in Open Enrollment materials and when employees call Delta to check on this, they are told that the student is covered in 2002 but not in 2003.

   This is not correct and Delta has now informed their Customer Service Representatives to say the child is covered and that they will be checking student eligibility as they always do.

   In addition, Delta Customer Service Representatives can take student eligibility verification over the phone.

2. There is an error in the Internet Pre-Tax Enrollment Form where it refers to pre-tax deductions coming out of 26 paychecks instead of 24 paychecks. DOER is unable to re-program this part of the website, so you should be aware that the correct information is that pre-tax deductions will come out of 24 paychecks, just as insurance deductions will.
Rochester Community and Technical College

Minnesota State College Faculty (MSCF)

Faculty Shared Governance Council

Minutes for Tuesday, September 24, 2002 – 2:00 p.m. – Presidents’ Room

Present: Administration Harris, Supalla
Faculty Shafer, Hill, Israelson, Wright (Chair)
Guest: Gilsrud, Hansmann, Weber
Recorder: Kingsbury

ITEM 1 (A) SNG Survey – Weber distributed a summary of key findings from the recent SNG survey. The survey has been conducted five consecutive years for RCTC and three years for UCR. ACTION: The results of survey will be published in upcoming issues of Crossings.

ITEM 1 (F) Publishing a Catalog – Wright indicated concerns that no hardcopy archived versions of past catalogs or program sheets are available for students and advisors to verify graduation requirements. Harris will discuss with Thompson, but indicated she thought Nancy Shumaker (Registrar) was archiving every semester. If the catalog/program sheets are archived, Wright requested they be made available in some format (web, shared drive, hard copies, etc.) to counselors and advisors. Harris agreed with the recommendation. Weber announced that the College purchased and will have implemented within the next 45 days, a program that produces electronic catalogs via the internet, and a feature of the new software program is the capability to archive previous versions. ACTION: Harris will visit with Thompson and Shumaker to confirm program sheets are archived and made available to faculty/staff.

ITEM 2 (A) Budget Update – Hansmann announced the September cost center report was available on the “J” drive and similar reports will continue to be published on a monthly basis. Hansmann also announced the Fiscal Committee has met and been charged with preparing an overall recommended budget. ACTION: Information Only.

ITEM 3 (F) and ITEM 3 (A) Bee Line Shuttle – Hansmann announced shuttle ridership has been reviewed and, because of minimal pick-up at Evanston Heights, the shuttle will return to a direct route (Heintz to UCR and back) immediately. The ridership will continue to be monitored for changes. ACTION: Information Only.

ITEM 2 (F) Report on Summer School – Shafer thanked Harris for the report on summer school (shared to him via e-mail) and questioned, with budget constraints, what offerings were being considered for the summer of 2003. Harris and Supalla responded that summer school would be configured based on “best guesses” and 2002 enrollment numbers, with the understanding that low enrollment courses will not run. Shafer requested maximum fairness with the offerings, and indicated he would put together a proposal to allow anyone with proven enrollment to be given an opportunity to teach in the summer. Shafer shared his concern that business law was rejected last year based on considerations that were overlooked for other courses, and indicated his desire to avoid a similar confusion in the future. ACTION: Shafer will share a guideline proposal at the next meeting.

ITEM 4 (F) Smart Rooms at Heintz Center – Wright shared concerns by faculty that there aren’t enough smart classrooms at the Heintz Center. Gilsrud distributed a Smart Classroom Summary, which reflects the Heintz Center has 21 of a possible 26 classrooms set-up for projection either directly in the room or via a cart. Wright responded part of the concerns shared included the use of carts and wondered if all rooms could be wired directly. Gilsrud responded that would not be possible due to ceiling and wiring restrictions. Hill suggested wireless mice be considered for those computers on carts. ACTION: Wright will request faculty with specific concerns contact Gilsrud directly.
ITEM 4 (A) Staff Development Evaluation Summary – Supalla announced the staff development evaluations reflected the majority of the participants rated the activities from good to excellent, noting there is always room for improvement. Supalla also encouraged faculty to sign-up for the Employee Relations Committee and share ideas for future activities. ACTION: Information Only.

ITEM 5 (F) Job Description (Director of Human Resources) – Wright shared a rumor that Supalla already had somebody in mind for Sheehan’s replacement upon her anticipated retirement. Supalla responded preliminary discussions have occurred regarding a replacement, and there may be individuals within the system interested in the position, but no specific individuals are currently being considered. Supalla also announced, due to a number of projects, including the MSCF compensation packages, an updated position description is not yet available, but the position description will be drafted after collecting information from other human resource offices throughout the system. ACTION: Information Only.

ITEM 5 (A) Staffing Update – Supalla announced current position openings include an adjunct earth science instructor for a sabbatical replacement, part-time Elderhostel replacement, third shift maintenance supervisor, general maintenance worker positions, and security coordinator. Supalla encouraged early timelines for staffing requests for next year, and suggested discussions begin at the next meeting. ACTION: Information Only.

ITEM 6 (F) Spring Schedule – Shafer announced he attended a meeting yesterday and progress is being made to overcome problems that existed in the past with the schedules. Shafer requested, however, that faculty be consulted before room changes are made, particularly permanent room changes. Supalla concurred the request was reasonable. Hill also requested that seat availability information be entered into the system after all other entries are made. Harris appreciated the suggestion, but responded that particular screen (seat availability) is generated from the system and the input is linked to the other ISRS entries. The problem is the screen can be viewed while entries are being made, and the ability to restrict viewing is out of the control of the local campuses. Supalla questioned if the issue is a system-wide problem and offered to forward the concern and possible solution (black out screen until date specific) to the Technology Committee of the Council of Presidents for consideration. ACTION: Supalla will share ISRS concerns at the next Council of Presidents meeting and also visit with appropriate individuals about consulting with faculty before making permanent room changes after the semester begins.

ITEM 7 (F) Computer Use by Non-Authorized Staff – Shafer announced faculty in the English department are experiencing problems with maintenance staff accessing individual faculty offices and using phones and computers, which infringes on the faculty members’ privacy. ACTION: Hansmann will address the issue at the next Maintenance Staff meeting.

ITEM 8 (F) Pouring Contract – Hansmann distributed copies of the PEPSI contract, and requested Supalla appoint individuals to serve on the ad hoc task force. The task force will be charged with reviewing proposals and forwarding recommendations to best use the funds generated from the contract. Hansmann added a long term commitment would be expected of the members since they would also be charged with other tasks (i.e. signage, requests for products, etc.) ACTION: Information Only.

ITEM 7 (A) Technology/Distance Education Committee – Harris announced the technology and distance education committees merged and the first meeting has been scheduled. ACTION: Information Only.

ITEM 8 (A) Faculty Schedules – Gilsrud and Harris announced faculty schedules for Fall Semester 2002 are available on-line and will not be published in hardcopy format due to time and expense. ACTION: Information Only.
ITEM 6 (A) Composition of Faculty Shared Governance Council – Supalla announced the new structure reflects one faculty president and questioned who the president would be. Supalla also appointed Thompson, Harris and Hansmann as the three administrators for the Council. Shafer announced Wright has been conducting the meetings, but suggested the configuration remain status quo until further clarification is received. Supalla questioned if status quo would also be used for the Academic Affairs Standards Council (formerly Curriculum Council) configuration. Wright and Shafer responded that decision would need to be made by the Curriculum Council. **ACTION:** The Faculty Shared Governance Council will remain status quo until further clarification is received from both the Union and MnSCU.

Adjourned at 3:05 p.m.

Next Meeting:
October 22, 2002 – 2:00 p.m. – AT109 (NOTE ROOM CHANGE)