Lucky 7 Holiday Drawing - 7 Prizes, 7 Lucky Winners!!!
Tickets are $5.00 for ten tickets and are available in the Upward Bound Office (SS 150). The drawing will be held on Wednesday, December 3rd at 1:00 p.m. in the College Center Commons. You do not need to be present to win. Proceeds will be used for the RCTC Upward Bound Scholarship and Upward Bound Summer Trip.

Try your luck at winning one of these wonderful prizes: a 14 kt gold, 22pt oval shaped diamond ring, valued at $700.00, Kahler Hotel Grand Plan Weekend Package; Treasure Island- One night stay and dinner for two; Rochester Art Center Family Membership; Basket of Stuffies; Holiday Basket; Basket of Beauty. Good Luck!!

Thanksgiving Floral Centerpieces
The Horticulture Floral Design students are taking orders for Thanksgiving floral centerpieces. A typical arrangement will include our choice of container with greens, fall colored flowers, small pumpkin gourd, & candle. A sample design can be seen in our display cooler in the Hort Tech Center. The cost will be $20.00. Order and payment are due Friday, Nov. 14. Arrangements will be available for pick-up Wed. Nov. 26 from the Hort Tech Center in the Heintz Center before 4pm. Send order & payment to Robin Fruth-Dugstad, Box 49 by Fri. Nov. 14th. Make checks payable to RCTC

Psychology Department News
On MEA October 17th, 2003 Ivonne TjoeFat, RCTC Psychology Instructor and 2 RCTC students Sara Gogerty and Toren Bires attended a MPA (Minnesota Psychological Association) conference at the Metropolitan State University, St. Paul.

“A Day with Dr. Robert Sternberg: Contributions of Intelligence, Creativity, and Wisdom to Leadership”. Dr. Robert Sternberg is the current president of the American Psychological Association.
Weekly Stakeholder and Market Fact

This past spring RCTC participated in the Community College Survey of Student Engagement (CCSSE). Several items both positive and negative were found to be of significance when comparing RCTC to a comparative group of like institutions.

Items With Significant Differences

+ 71% of RCTC students report using computer labs sometimes or often versus 58% of comparison college students in the study.
- 17% of RCTC students report being very satisfied with academic advising and planning versus 25% of comparison college students in the study.
- 28% of RCTC students report being satisfied or very satisfied with peer or other tutoring versus 36% of comparison college students in the study.
- 43% of RCTC students report being satisfied or very satisfied skill labs versus 49% of comparison college students in the study.
- 48% of RCTC students report being satisfied or very satisfied financial aid advising versus 57% of comparison college students in the study.
+ 91% of RCTC students rate computer labs as very or somewhat important versus 82% of comparison college students in the study.

WomenHeart

Mary Olson has completed WomenHeart’s rigorous Science and Leadership Symposium at Mayo Clinic on October 11-15. She was one of 60 women heart patients from 37 states chosen to attend the training course. The goal of the Symposium is to train women from around the country to educate women and their families about their heart disease risks and how they can reduce them. The goal is to perform community education and patient advocacy activities, such as assisting at health fairs and speaking to local organizations, employee groups, and in classrooms. The women attended medical lectures by Mayo Clinic faculty and toured the clinic’s diagnostic labs. They also spent a day at a complementary care center and received a day of media and presentation skills training.

WomenHeart is the nation’s only patient advocacy organization for women with heart disease and aims to ensure that every woman receives early detection, accurate diagnosis, and proper treatment. Mary is available for community service within Rochester and the surrounding community.
Supalla’s Scribblings

Thanks to each of you who sent condolences or participated in the celebration of the life of our friend and colleague, Paul Labinski. I know Paul’s family and Lynn truly appreciates your support during this time of sorrow. Special thanks to Ed Shafer who did a great job of reminding us what wonderful contributions Paul made to RCTC and the world.

On Thursday, Larry Tucker, Dick Clugston and Jim Wignes and I had the pleasure of joining Charlie Hill’s Kiwanis buddies as they recognized him for 60 year of perfect attendance. Sixty years of anything is an accomplishment...sixty years of perfect attendance has to be a world record. Recounting some old RCC memories made for a good time for all.

In its November newsletter, Bemidji State University announced it has embarked on a reorganization plan. “The current organizational structure has remained largely in place for two decades. Subtle adjustments have always been made, but the alignment of resources and responsibilities has been in place through three previous presidencies. Current vacancies, unfilled positions and anticipated retirements challenge the University with an opportunity to rethink the structure and function. A draft reorganization will be outlined to the Student Senate, bargaining units and planning committees very soon. A series of campus forums will then be scheduled to gather information from broader constituencies. Once adopted, the plan would be implemented in stages over the next two years. In its final form, the reorganization will better position the University to meet its five-year goals, implement its strategic plan, and strengthen relationships with students, friends and the public.” It’s comforting to know that other MnSCU institutions are reorganizing to better meet stakeholder needs. Having shared our reorganization plan with students, faculty and staff, RCTC has embarked on an organizational transition. Please don’t hesitate to contact me if you have questions regarding the plan shared in last week’s CROSSINGS and discussed in Scribblings.

The Department of Employee Relations will hold an Open Enrollment Meeting on Monday, December 1 from 1-3 p.m., in the Ballroom at the Comfort Inn Rochester, 1625 South Broadway. The meeting features a one-hour presentation about the State Employee Group Insurance Program, followed by small group question and answer opportunities. It is especially important to attend an Open Enrollment Meeting this year because the on-line enrollment process is new and it is the only way to enroll. Watch your e-mail and CROSSINGS for more details regarding open enrollment.

Did you know…

- The American Association of Community Colleges (AACC) Annual Conference will be held in Minneapolis on April 24-27, 2004. This premier two-year college conference will never be held closer. I encourage you to consider volunteering when MnSCU asks for interested helpers. AACC sets aside approximately ten presentation slots for the state hosting the conference. If you’d like to present, please forward a proposal to Tim Price at MnSCU. If you’re interested in serving as RCTC’s “contact person,” please let me know ASAP.

- Career Day is Monday, November 10. Hundreds of students will be arriving at UCR at 9 a.m. The first session begins at 9:30 a.m. and others at 10 and 10:30 a.m., Noon, 12:30 and 1 p.m. Pizza will be served in both cafeterias between 11:15 a.m. and Noon. Don’t forget to check out the Business Fair located in Rockenbach Gym and the Fashion Shows coordinated by Retail Merchandising at 10:30 a.m. and 1:30 p.m. Thanks to Deb Rogne for coordinating this important educational/recruitment event and to all faculty and staff working to make Career Day a success.

- The new Regional Office of the University of Minnesota Extension will be housed at Heintz Center. The current office will double in office space and staff over the next couple of months. Please welcome the new Regional staff that will be joining their current colleagues during the next few weeks. Many thanks to the Community Services and Workforce Development staff who will be relocating to space across the hall from their existing offices. Mo Amundson and the Foundation/Alumni office will be relocating to a yet to be decided location.
Last Saturday I joined a small contingent of community reps and middle/high school students for a Mayo-sponsored workshop, “Building Community through Mentorship.” The 2003 Fuad Mansour Named Visiting Professor, Roberto Chene, presented an excellent workshop focused on the role of adult mentors. The afternoon was spent in an interactive workshop for youth and adults. Hopefully, community organizations will find additional ways to bring adults and students together to dialogue. In addition, efforts will be made to develop more student-to-student mentorships and group mentoring opportunities.

Minnesota’s average hourly wage for all occupations topped the rest of the states in the Federal Reserve Bank of Minneapolis District and was above the national average for 2001. Average wages in district states ranged from $16.96/hour in Minnesota to $12.93 in South Dakota. The average wage rate for the entire US is $16.54. In Minnesota, about 65% of employment is located in Minneapolis-St. Paul, where earnings average $18.37/hour. In addition, Minnesota leads the district for the percent of population with at least a bachelor’s degree. High levels of educational attainment tend to correlate with higher wages.

Email Etiquette Rule #8: Respect other people’s privacy. You’d never dream of going through your colleagues’ desk drawers. So naturally you wouldn’t read their email either.

Thought for the Week...
"Adolescence is perhaps nature’s way of preparing parents to welcome the empty nest.”
-- Karen Savage & Pat Adams

Please join me in making our Career Day guests feel welcome. Have a great week!

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Advertisement for Bids – Auto Sale

The Rochester Community and Technical College will receive bids in the Purchasing Office B100-E at the Heintz Center until Thursday, November 20, 2003 at 10:00 am for the sale of the vehicles listed below:


All vehicles are sold via sealed bid on an “as is” basis. Vehicles may be inspected from 1:00 pm – 7:00 pm on Friday, November 14, 2003 and 9:00 am – Noon on Saturday, November 15, 2003 in Rooms HB 124 at the Heintz Center.

The Rochester Community and Technical College reserves the right to reject any or all bids. Each sealed bid shall carry on the outside of the envelope a notation of “Sale of Vehicles”.

Bids shall be addressed to:
Mary Long, Heintz Center
Rochester Community and Technical College
851 30 Avenue SE
Rochester, MN  55904

Cash and Carry - No Refunds