University Center Rochester

HOLIDAY RECEPTION
Thursday, December 19, 2002 - 2:00 p.m. - 4:00 p.m.
Heintz Center - Commons Area
- Sponsored by the Administration -

A LITTLE TEDDY BEAR HISTORY:

The Teddy Bear is so much a part of our lives at UCR that it’s hard to believe he was only invented in 1902, and is named after Theodore “Teddy” Roosevelt, the famous hunting President of the USA. For years, the claim to have made the first Teddy Bear has been disputed between America and Germany – and in some ways, both countries made the first Teddy!

No matter who made the first teddy bear, the fact remains that the Teddy Bear Drive continues to bring comfort and smiles to many children in our community. This year marks the 100th anniversary of the Teddy Bear and the 5th anniversary of UCR’s drive.

Please consider making a teddy bear contribution by dropping off a bear at the RCTC’s Office of the President (SS209) or during the Holiday Reception (Heintz Center Commons Area). The bears will be collected through Tuesday, December 24th, and donated to local law enforcement agencies.

Electronic Reserves Service Now Available at Goddard Library
The Library is pleased to announce eRes, our new electronic reserves service. eRes allows UCR faculty the ability to provide course required reserve materials online to students enrolled in their courses. If you would like to know more about this service, please contact Mary Dennison or Jon Benson at 285-7233.
Weekly Funny

"No, it isn't snowing. I painted those white dots on the window to help get me in the Christmas spirit."

GODDARD LIBRARY AND LIBRARY TECHNOLOGY CENTER HOURS:
December 21, 2002-January 12, 2003
Saturdays .................................. CLOSED
Sundays..................................... CLOSED
Monday-Thursday....... 8:00 AM-4:30 PM
Friday......................... 8:00 AM-4:00 PM

CLOSED:
Dec. 25, 2002 and Jan. 1, 2003
Hours during the Winter Break are subject to change

Recipients for Vacation Donation Program
Listed below are new individuals who have been approved as recipients for the State’s vacation donation program. State employees may donate a total of up to 12 hours of accrued vacation leave/personal leave each fiscal year to the sick leave account of one or more state employees (M.S. 43A.1815). An employee may additionally donate up to 12 hours of accrued vacation leave/personal leave in any fiscal year to an account established for employees who have unreimbursed medical costs of at least $10,000 (M.S. 43A.181).

Shirley Waters/Department of Commerce (approved recipient on vacation donation sick leave account program)
Patricia Hanson/Anoka Regional Treatment Ctr (approved recipient on the vacation donation sick leave account program)
Troy Ringiesen/Human Services (approved recipient on the vacation donation – continued salary program)

You are invited!

“Circuits and Skins”
MONDAY, DECEMBER 16 at 7:00 p.m. in the Hill Theatre

This eclectic concert will showcase original student audio music compositions along with film and other original multimedia. Also featured on the concert is the RCTC World Drum Ensemble under the Direction of Denny McGuire. This group will perform percussion works from around the world and will be sure to be rhythmically exciting and engaging.

There will be three performing electronic music groups and will include Kevin Dobbe's "Electrik Jazz Quartet" and the World Drum Ensemble playing together.

Please stay for the free refreshments and meet the performers/composers at the reception immediately after the concert.

Hope to see you there!

Condolences
Condolences are extended to Mark Bransford whose Grandmother (Irene Kim) passed away on Friday, December 6. Our thoughts are with you and your family.
Supalla’s Scribblings

Gloomy Forecast. John Gunyou is the city manager of Minnetonka and was the former Commissioner of Finance under Governor Arne Carlson during the last major state budget crisis. Here’s a hint from John on the recent budget forecast…it’s even worse than it looks. Mr. Gunyou drafted “The Ten Things You Should Know About the State’s Budget Crisis”:

1. The real problem is $5.7 billion, not $4.56 billion. The revenue forecast includes inflation, but the spending forecast does not. The means it will actually cost another $1.1 billion to continue the same service commitments the state is already obligated to meet.
2. Last year’s eight percent deficit has ballooned to 18 percent. This happened because the economic outlook worsened, but mostly because 90 percent of last year’s problem was temporarily delayed with one-time fixes.
3. We’re spending $8 million more a day than we’re taking in. This is the consequence of draining the reserve and not balancing ongoing revenue and spending last year.
4. If K-12 education is off the table, the 18 percent deficit is a 31 percent problem. Since K-12 education is 42 percent of the budget, everything else would have to be cut 31 percent to make up the difference. If both K-12 and health care are protected, the necessary cuts would increase 45 percent.
5. K-12 education and health care account for 85 percent of the budget growth. Spending in these two areas must be brought under control. Spending on higher education, local government aids, state government, health and human services is not the problem.
6. The cost of property tax reform is more than half the deficit. Tax reform and the school funding takeover permanently increased the state’s biennial spending base by $2.5 billion, or nearly 10 percent. These new permanent commitments were made with surplus revenue that is no longer available.
7. Slowing the growth of spending will not solve the deficit. After adjusting for tax reform, biennial spending is growing up 9 percent, not 14 percent. That’s not a lot more than the projected 7 percent growth in revenue. Even freezing all spending growth and repealing property tax reform would not solve the deficit.
8. It’ll be extremely difficult to cut spending more than inflation. Real spending growth, before any cuts are made, is about 4.5 percent a year.
9. Not all of the tobacco endowment is available. Because the state drained its reserves last year, most of these funds serve as a cash flow account so that the state does not have to borrow to cover its operating costs. Doing so would jeopardize Minnesota’s AAA credit rating.
10. The forecast is probably going to get worse. As if it wasn’t bad enough, the $5.7 billion deficit is based on optimistic assumptions. It assumes economic growth better than the Blue Chip Consensus forecast and no war or terrorist attacks.

Chancellor McCormick Thanks. Thank you for planning and hosting an informative and most enjoyable day for our team recently. The University Center Rochester campus looked outstanding. Your institution’s commitment to continuous performance assessment and quality improvement is exemplary. It’s clear to me that RCTC is committed to working in collaboration with its two campus partners to deliver education opportunities to the Rochester community that are greater than the sum of the institutional parts. The joint work you have done to integrate the operations and educational offerings was apparent. On behalf of the Board of Trustees for MnSCU and my staff, many thanks to those who planned the day and spent time with us. These campus visits provide us with a foundation of knowledge and understanding that inform our direction as a dynamic system.

Sincerely, James H. McCormick - Chancellor

Did you know?

- The first round results for the State of Minnesota Student Math League Contest are in and Rochester came in #1 with a score of 146.5 points…followed by Normandale, 135; Anoka-Ramsey, 128; Century, 126.5… Rochester’s Pavel Batrachenko tied for first place in the individual results and 7 additional RCTC students ranked in the top 25. Many thanks to Marilyn Treder and the entire RCTC math faculty for a quality job in the classroom.
Student Senate reps indicated that this year’s experience at Evanston Heights is a major improvement over that of previous years. The Student Senate, RCTC and Evanston Heights management will be conducting a survey of residents in January to assess concerns, solicit improvement suggestions and determine whether or not the formation of a “resident council” might be worthwhile.

The Higher Learning Commission (NCA) announced that RCTC is one of nine new schools approved to participate in its Academic Quality Improvement Project (AQIP). Moving beyond the boundaries of traditional accreditation, the AQIP model is designed to align accreditation with an institution’s program of continuous quality improvement in order to meet the rapidly shifting needs of educational institutions in the 21st century. By joining AQIP, RCTC demonstrates a willingness to identify concrete targets for continuous improvement in and to hold itself publicly accountable for re-engineering processes and operations to improve the results and activities for itself, its students and other stakeholders.

The U.S. Department of Labor has announced that Rochester is the fifth fastest growing labor market in the United States. Rochester trails only Tampa-St. Petersburg, FL; Fayetteville, AK; West Palm Beach-Boca Raton, FL; and Orlando FL.

With over 26,000 total staff, the Mayo Clinic is Rochester’s largest employer. The Department of Labor projects that 14% of all new jobs created between now and the year 2008 will be in health services. The Mayo Clinic offers the following examples of jobs that will provide employment opportunities during this time that do not require a Bachelor’s Degree: patient service rep, patient care assistant, unit secretary, lab assistant, radiographer, registered nurse, respiratory therapist, surgical technologist, and information technology/technical support.

The RCTC Health Sciences Department published their first issue of the Health Buzz, a new biannual newsletter. Congratulations to Nirmala Kotagal and the entire Health Department staff for a great publication.

RCTC is excited to announce the official kick-off of the 2002-03 Internal Fundraising Campaign. The effort to raise funds for the RCTC Foundation and our students will be ongoing throughout the remainder of the academic year. The aim of the campaign is to achieve 100 percent employee participation. Now is the perfect time of the year to make a cash/check contribution or sign a payroll deduction pledge card. Please contribute what you can to this important cause.

The Carpentry Program has recycled the building materials used to construct the walkway used during President Bush’s visit. The materials will be used in teaching rafter and roof framing. I bet it’s not too often that students get to construct roofs with materials walked on by the President of the United States.

In January the Asian Student Organization will begin a mentorship program with John Marshall High School students. The goal of the program is to decrease occurrences of truancy, decrease discipline referrals to administrators, and increase academic success. What a great community service project!

Dates to Remember…
December 16 & 17  10 a.m. – 4 p.m.   Ceramics Sale   Quiet Lounge
December 19  2-4 p.m.   Holiday Reception   Heintz Center Commons
NOTE: Your teddy bears help ease a child’s pain. Please bring a bear or two for the sharing tree!
December 19  3 p.m.   Nursing Pinning Ceremony   Hill Theatre
December 20  9-11 a.m.   Legislative Forum   Atrium
December 21 – January 12   Semester Break

Thought for the Day
“Wise men talk because they have something to say; fools, because they have to say something.” – Plato

Best wishes for a joyous holiday season. All the best in 2003!  Don
Applied Music Recital

**Wednesday, December 18, 2002** – *(please note: this is the correct date)*

Starting at 12:00 Noon – CC206

*Come and listen to these talented students as they showcase their talents. All are welcome and the event is free of charge.*

You may need to check your withholding…

Since you last filed Form W-4 with your employer did you…

- Marry or divorce?
- Gain or lose a dependent?
- Change your name?

Were there major changes to…

- Your non-wage income (interest, dividends, capital gains, etc.?)
- Your family wage income (you or your spouse started or ended a job?)
- Your itemized deductions?
- Your tax credits?

If you answered “YES”…To any of these questions or you owed extra tax when you filed your 2001 return, you may need to file a new Form W-4 for 2003. See the human resources office for a copy of the 2003 Form W-4 or go to the IRS website to obtain the 2003 Form W-4, Fill-in Form. Go to [http://www.irs.gov](http://www.irs.gov); “Search Forms and Publications for:” key-in **W-4** and it will take you to the form.

### Duplicating holiday hours for 2002

<table>
<thead>
<tr>
<th>Day</th>
<th>Week</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Saturday</td>
<td>Dec 21</td>
<td>Closed</td>
</tr>
<tr>
<td>Sunday</td>
<td>Dec 22</td>
<td>Closed</td>
</tr>
<tr>
<td>Monday</td>
<td>Dec 23</td>
<td>8:00am - 4:30pm</td>
</tr>
<tr>
<td>Tuesday</td>
<td>Dec 24</td>
<td>Closed</td>
</tr>
<tr>
<td>Wednesday</td>
<td>Dec 25</td>
<td>Closed</td>
</tr>
<tr>
<td>Thursday-Friday</td>
<td>Dec 26 – 27</td>
<td>8am - 4:30pm</td>
</tr>
<tr>
<td>Saturday</td>
<td>Dec 28</td>
<td>Closed</td>
</tr>
<tr>
<td>Sunday</td>
<td>Dec 29</td>
<td>Closed</td>
</tr>
<tr>
<td>Monday – Tuesday</td>
<td>Dec 30 – 31</td>
<td>8:00am - 4:30pm</td>
</tr>
<tr>
<td>Wednesday</td>
<td>Jan 1</td>
<td>Closed</td>
</tr>
<tr>
<td>Thursday – Friday</td>
<td>Jan 2 – 3</td>
<td>8:00am - 4:30pm</td>
</tr>
<tr>
<td>Saturday</td>
<td>Jan 4</td>
<td>Closed</td>
</tr>
<tr>
<td>Sunday</td>
<td>Jan 5</td>
<td>Closed</td>
</tr>
<tr>
<td>Monday – Friday</td>
<td>Jan 6 - Jan 10</td>
<td>8:00am - 4:30pm</td>
</tr>
<tr>
<td>Saturday</td>
<td>Jan 11</td>
<td>Closed</td>
</tr>
<tr>
<td>Sunday</td>
<td>Jan 12</td>
<td>Closed</td>
</tr>
<tr>
<td>Monday</td>
<td>January 13</td>
<td>Resume Regular Schedule</td>
</tr>
</tbody>
</table>

### BeeLine Shuttle schedule

There will be no shuttle service between the UCR site and the Heintz Center Monday, December 23, 2002 and Friday, January 10, 2003.
**Search Update**

**FACULTY**
Temporary part-time for spring semester; various disciplines.

**MAPE (Classified)**
- ITS2. Position has been posted/advertised.

**MAPE (Unclassified)**
- Senior Programming Coordinator (MnSCU Program Director 1). Applications are being reviewed.
- MnSCU Program Director 1 – Academic Advisor (two positions). Positions have been posted.
- MnSCU Program Director 2 – Director of Institutional Research. Position has been posted.

**MAPE (Classified)**
- Information Technology Specialist 2 (UFT). Server Technician. Position has been posted/advertised.

**AFSCME**
- General Maint. Worker (Intermittents). Applications accepted ongoing.
- General Maint. Worker (2 UPT positions). Positions have been posted. Scott Clark and Gerald Becker have been appointed.
- Campus Security Officer. Finalists have been identified; appointment pending.
- Office and Administrative Specialist (UFT). Position has been posted/advertised.

For information on any of the above openings, contact the human resources office at x7125 or visit our website at http://www.roch.edu/rctc/hr/.

**Service Learning Support**

If any one is wanting help with incorporating service learning into a course next semester or just want to explore the idea for a future semester or summer school, I will be glad to spend individual time with you. I am also available to introduce service learning to your classes and share opportunities for their projects. I have a variety of resources to help you and could also have a mentor for you if you are using service learning for the first time and want someone to mentor you. Resources will be going on reserve next week in the library. Stop in and Check them out. Please contact me if you have any problems with your service learning placements or would like me to contact a new facility for your students. I also would be willing to have students come and talk to a class about their service learning experiences. The School paper will be publishing an article in February about student's experiences, if you have a student that is willing to be interviewed please pass their name onto me and how they can be contacted. Thank you for all your efforts in teaching and service learning. Look for a monthly time to be scheduled starting in January for anyone to stop in to discuss whatever related to service learning. Carol Bailey MH 438, 285-7528

**Condolences**

Condolences are extended Pat Dorn whose father-in-law, Willard Dorn passed away on December 12th.
Condolences also to Mary Bisbee whose mother, Minnie Friestad, passed away recently. Our thoughts are with you and your families.