RCTC cares about what you learn at this College! The Essential Learning Outcomes (ELO) Framework makes sure you learn and develop the skills and knowledge that are critical to your personal and professional success.

Understanding the ELO Framework (visual below) is as simple as 1, 2, 3, 4:

- **ONE** ELO framework captures the skills and abilities you need to know.
- Your learning occurs in **TWO** places, inside and outside the classroom.
- There are **THREE** skill sets we hope to help you grow. They are in the image’s outer ring: intellectual/practical skills, general knowledge, and personal/social responsibility.
- Emphasis is placed on RCTC’s **FOUR** core outcomes, which are in the image’s inner circle. They include the ability to think critically, communicate effectively, be professionally and personally accountable, and respect diversity.

So, when you think about learning at RCTC, just count to four.