FALL 2021
ROCHESTER COMMUNITY AND TECHNICAL COLLEGE (RCTC)

CAMPUS HIGHLIGHTS

- Founded in 1915 by Dr. Charles Mayo, RCTC is in Rochester, Minnesota, home to Mayo Clinic
- Minnesota’s oldest, public, two-year college; one of the oldest in the nation
- Rochester has a diverse population of approximately 120,000 people.
- Numerous publications have named Rochester as one of the nation’s best places to live.
- Rochester is also one of the most educated cities in the world.
- RCTC maintains partnerships with local and regional employers and community organizations.
- The campus covers more than 500 acres with 20 buildings and a nationally recognized Regional Sports Center.
- In 2019-2020, the RCTC Foundation awarded scholarships totaling more than $225,000 to over 225 students.

PROGRAM HIGHLIGHTS

- Liberal Arts and Sciences
- Allied Health and Nursing Programs
- Career and Technical Programs
- Mayo Clinic affiliated Programs

ACADEMIC PROGRAM DEGREES AND AWARDS – 93 OFFERINGS IN 2 YEARS OR LESS

| 22 | Associate of Applied Science |
| 6  | Associate of Arts            |
| 2  | Associate of Fine Arts       |
| 24 | Associate of Science         |
| 14 | Diploma                      |
| 25 | Certificate                  |

STUDENT STATISTICS (2019-2020 STUDENTS)

- 6757 Students Served in credit-based classes
- 59% Female | 40% Male | 1% Unknown
- 55% First Generation Students
- 31% Students of Color

GRADUATE PLACEMENT STATISTICS (2018-2019 GRADUATES)

- 93% of RCTC graduates are employed in a field related to their college training or are continuing their education
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MESSAGE FROM PRESIDENT BOYD

Welcome to Rochester Community and Technical College... Your College. Community colleges changed my life forever and I hope we can change yours too. RCTC is a place where you will form lasting relationships with a diverse group of individuals who share your interest in learning. Whether you are seeking an associate degree, taking classes with plans to transfer, or taking classes to earn certificates or workforce skills, we are here for you. From here, you can truly go anywhere!

Our talented faculty and staff are committed to providing world-class learning opportunities in a supportive, student-centered environment. In addition, RCTC complements the academic offerings with an abundance of student life activities and club opportunities. Our support services include counseling and pathway advising to help guide you in making academic and career choices; and other resources to help you along your journey (i.e. health services, disability services, technology support, and tutoring).

Many of RCTC’s programs are nationally accredited, which assures employers and transfer institutions that these programs meet the high standard for quality set by accrediting bodies. The College also actively collaborates with employers and university partners to ensure that students have excellent employment and transfer options once they’ve completed their studies at RCTC.

If you’ve been thinking about college, NOW is the time! For information about enrolling, go to http://www.rctc.edu/admissions/. And check us out on Facebook or Twitter. Then let me know what you think by writing to me at PresidentsOffice@rctc.edu.

Jeffery S. Boyd, Ed.D.
President
GENERAL INFORMATION

The provisions of this publication were prepared on the basis of the best information as of the date of publication; however, information in this publication may be amended at any time by appropriate action of the faculty, the college administration, the Minnesota State Board of Trustees, or the Minnesota Legislature.

When such changes occur, every reasonable effort will be made to notify the student body, however, Rochester Community and Technical College reserves the right to change any information, including statement of fees, course offerings and admission and graduation requirements, without notice or obligation. This publication is not a legal document and does not constitute a contract between the College and the user.

The information in this catalog is for use as an academic planning tool and is subject to change at any time. Please consult appropriate departments and offices for final policies, procedures and deadlines. Visit RCTC’s website at https://www.rctc.edu for up-to-date information.

Note: RCTC assigned student email shall be the primary means of communicating with students, but the College also retains the right to send official correspondence via traditional methods as well.

Alternative Format
Information contained in this catalog can be made available in alternative formats by calling the RCTC Disability Support Services at 507.280.2968.

RCTC'S MISSION, VISION, VALUES AND OUTCOMES

Mission
Rochester Community and Technical College provides accessible, affordable, quality learning opportunities to serve a diverse and growing community.

Vision
Rochester Community and Technical College will be a universal gateway to world class learning opportunities.

Value Proposition
Improving Student Lives

College Values and Service Attributes

- **Learner-Centered**: Be approachable and attentive to students' and others' needs
- **Excellence**: Anticipate, create and recognize engaging experiences
- **Respect**: Demonstrate understanding and sensitivity when serving
• **Teamwork**: Collaborate and engage each other to better serve
• **Innovation**: Explore, empower and implement creative ideas to better serve
• **Fun**: Foster a pleasant, personable and enjoyable environment

**Core Student Learning Outcomes**

• **Communication**: Students will communicate appropriately for their respective audiences.
• **Critical Thinking**: Students will think systematically and explore information thoroughly before accepting or formulating a position or conclusion.
• **Personal and Professional Accountability**: Students will take responsibility as active learners for achieving their educational and personal goals.
• **Global Awareness/Diversity**: Students will demonstrate understanding of and respect for human diversity through their words and actions.

**ACCREDITATIONS**

RCTC is fully accredited by the Higher Learning Commission. RCTC also holds occupationally specific accreditation in many academic programs.

**What Accreditation Means to You**

When you attend an accredited college or university, you can expect:

• **A Quality Education**: Accreditation means that the institution meets standards of quality for faculty, curriculum, administration, library, financial management and student services.
• **Financial Aid Opportunities**: You can only obtain federal financial assistance if the institution has appropriate accreditation from an organization recognized by the United States Department of Education.
• **Credits that Transfer**: If you ever want to transfer your college credits to continue your education, accreditation is an important factor when a college or university is deciding whether to accept transfer credits from your previous school.

**INSTITUTIONAL AND PROGRAM ACCREDITATIONS**

**Institutional Accreditation**
The Higher Learning Commission
230 South LaSalle Street, Suite 7-500
Chicago, IL 60604
800.621.7440
Accounting and Business Programs  
**Accreditation Council for Business Schools and Programs (ACBSP)**  
11520 West 119th Street  
Overland Park, KS 66213  
913.339.9356

Automotive Technician Program  
**Automotive Service Excellence (ASE) Education Foundation**  
1503 Edwards Ferry Road NE, Suite 401  
Leesburg, VA 20176  
703.669.6650

Cancer Registry Program  
**National Cancer Registrars Association (NCRA)**  
1330 Braddock Place, Suite 520  
Alexandria, VA 22314  
703-299-6640

Cardiovascular Invasive Specialist, Clinical Neurophysiology Technology, and Emergency Medicine Paramedic Programs  
**Commission on Accreditation of Allied Health Education Programs (CAAHEP)**  
9355 113th Street N, #7709  
Clearwater, FL 33775  
727.210.2350

Cardiovascular Invasive Specialist Program  
**Joint Review Committee on Education in Cardiovascular Technology (JRC-CVT)**  
1449 Hill Street  
Whitinsville, MA 01588  
978.456.5594

Coding Specialist, Healthcare Informatics, and Health Information Technology Programs  
**Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM)**  
233 N. Michigan Ave., 1st Floor  
Chicago, IL 60601-5800  
312.233.1100

Dental Assistant and Dental Hygiene Programs  
**Commission on Dental Accreditation of the American Dental Association (CODA)**  
211 East Chicago Avenue Chicago, IL 60611-2678  
800.621.8099 or 312.440.4653
Emergency Medicine Paramedic Program  
Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions (COAEMSP)  
8301 Lakeview Parkway, Suite 111-312  
Rowlett, TX 75088  
214.703.8445  

Histology Technician  
National Accrediting Agency for Clinical Laboratory Sciences (NAACLS)  
5600 N. River Road, Suite 720  
Rosemont, IL 60018-5119  
773.714.8880  

Law Enforcement Program  
Minnesota Board of Peace Officer Standards and Training  
1600 University Avenue, Suite 200  
St. Paul, MN 55104-3825  
651.643.3060  

Magnetic Resonance Imaging (MRI) and Radiography Programs  
Joint Review Committee on Education in Radiologic Technology (JRCERT)  
20 N. Wacker Drive, Suite 2850  
Chicago, IL 60606-3182  
Phone: 312-704-5300  

Nursing Programs  
Accreditation Commission for Education in Nursing, Inc. (ACEN)  
3390 Peachtree Road NE, Suite 400  
Atlanta, GA 30326  
404.975.5000  

Surgical Technologist Program  
Accredited Review Council on Education in Surgical Technologists and Surgical Assistants (ARC/STSA)  
6 West Dry Creek Circle, Suite 110  
Littleton, CO 80120  
303.694.9262  

Veterinary Technician Program  
American Veterinary Medical Association (AVMA)  
1931 North Meacham Road, Suite 100  
Schaumburg, IL 60173-4360  
800.248.2862
POLICIES

It is the responsibility of every student, employee and guest to the campus to be familiar with College policies and procedures.

For more information about all aspects of RCTC and Minnesota State Colleges and Universities (Minnesota State) policies, please visit the RCTC policies website at http://www.rctc.edu/policies. This site is intended to assist you in locating policies and procedures that govern the Rochester Community and Technical College community and includes tools to assist you in creating new or updating existing policies.

If you have questions, please e-mail them to PresidentsOffice@rctc.edu. Policies will be made available, upon request, in an alternative format such as large print or audio tape.

NOTICE: Every effort has been made to make the RCTC Web Site accurate as of the date of publication; however, all policies, procedures, and fees are subject to change at any time by appropriate action of the faculty, the college administration, the Minnesota State Board of Trustees, or the Minnesota Legislature.

Non-Discrimination and Sexual Violence

EQUAL OPPORTUNITY/NONDISCRIMINATION IN EMPLOYMENT/EDUCATION (Minnesota State Colleges and Universities Policy 1B.1)

Rochester Community and Technical College believes that harassment of an individual or group on the basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or familial status has no place in a learning or working environment and is prohibited.

This policy is directed at conduct which constitutes discrimination under state and federal law and is not directed at the content of speech. In cases in which verbal statements and other forms of expression are involved, Rochester Community and Technical College will give due consideration to an individual’s constitutionally protected right to free speech and academic freedom. When these issues arise, it shall be the policy of Rochester Community and Technical College to consult with Minnesota State personnel and/or legal counsel.

Detailed definitions, policies and procedures from System Board Policy 1B.1 Equal Opportunity and Nondiscrimination in Employment and Education and Procedure 1B.1.1 Report/Complaint of Discrimination/Harassment Investigation and Resolution can be reviewed online at: Policy: http://www.minnstate.edu/board/policy/1b01.html and Procedure: http://www.minnstate.edu/board/procedure/1b01p1.html. RCTC’s policy can be found at: https://www.rctc.edu/policies/system/non-discrimination.
Any individual who believes they have been, or are being, subjected to conduct prohibited by Board Policy 1B.1 Nondiscrimination in Employment and Education Opportunity is encouraged to report the incident to the Chief Human Resources Officer, Human Resources Office, EA201, Rochester Community and Technical College, Rochester, MN 55904 or call 507-285-7514 or email humanresources@rctc.edu.

**SEXUAL VIOLENCE (Minnesota State Colleges and Universities Policy 1B.3)**

Sexual violence and other forms of sexual misconduct is an intolerable intrusion into the most personal and private rights of an individual and is prohibited at Minnesota State. The Minnesota State system and Rochester Community and Technical College (RCTC) are committed to eliminating sexual violence in all forms and will take appropriate remedial action against any individual found responsible for acts in violation of this policy. Acts of sexual violence may also constitute violations of criminal or civil law, or other Board Policies that may require separate proceedings. To further its commitment against sexual violence, Minnesota State colleges and universities and RCTC provides reporting options, an investigative and disciplinary process, and prevention training or other related services as appropriate.

Detailed definitions, policies and procedures from System Board Policy 1B.3 Sexual Violence Policy and Procedure 1B.3.1 Response to Sexual Violence and Title IX Sexual Harassment can be reviewed online at http://www.minnstate.edu/board/policy/1b03.html and http://www.minnstate.edu/board/procedure/1b03p1.html.

For more information on campus and community resources, support, and reporting options related to Sexual Violence – Title IX please visit: [https://www.rctc.edu/services/student-affairs/sexual-violence](https://www.rctc.edu/services/student-affairs/sexual-violence).

Any individual who believes they have been, or are being, subjected to conduct prohibited by Minnesota State Board Policy 1B.3, Sexual Violence, is encouraged to report the incident to Rebecca Peine, Title IX Coordinator, Student Affairs, CC401, Rochester Community and Technical College, Rochester, MN, at 285-7195 or email at TitleIX@rctc.edu.

**WELCOME AND ONE STOP CENTER**

RCTC’s Welcome and One Stop Center provides multiple student services, including admission to RCTC, financial aid information, orientation, placement/assessment testing, campus visits, and general information. Prospective, new, and returning students can visit the Welcome and One Stop Center to complete most enrollment-related activities.

Please visit the following websites for more information:
Prospective Student Information: [www.rctc.edu/admissions](http://www.rctc.edu/admissions)
FINANCIAL AID

The RCTC Financial Aid Office educates students and families about the options available for funding college and assists them in navigating this sometimes, complicated process. We assist students in securing funding to help pay for college costs: from application to disbursement and through to repayment of loans. RCTC offers a wide variety of financial aid programs, which include Federal and State grants, work study employment and multiple student loan options.

For more information about all aspects of Financial Aid and the funding options available to RCTC students, please visit the RCTC Financial Aid website at http://www.rctc.edu/financialaid.

RECORDS AND REGISTRATION

RCTC’s Records and Registration Office provides multiple student services including information regarding transcript evaluation, Degree Audit Reports (DARS), registration, grading, and graduation services. The Records and Registration Office maintains a permanent and confidential record of each student’s academic history at the college.

Please visit the following websites for more information:
Student eServices: www.rctc.edu/eservices
Graduation Information and Application: https://www.rctc.edu/graduation

ACADEMIC CALENDAR

Academic Calendars in the Minnesota State system are subject to change and modifications or interruptions due to occurrences such as fires, natural disasters, labor disputes, interruption of utility services, acts of nature, civil disorders, wars and pandemics. In the event of any such occurrences, the College will attempt to accommodate its students. It will not, however, guarantee that courses of instruction, extracurricular activities, or other RCTC programs or events will be completed or rescheduled.

For a full listing of the RCTC academic calendar including important dates such as registration dates, drop/adds, holidays and non-instruction days, please go to:
RCTC’s Academic Calendar: www.rctc.edu/academics/academic-calendar
Registration dates: www.rctc.edu/eservices/registration/registration-dates-windows
Drop/Add information: www.rctc.edu/eservices/registration/course-drop
Important Deadlines: www.rctc.edu/eservices/registration/registration-deadlines
### 2021-22 (Dates subject to change)

**Academic Calendar (PDF version)**

<table>
<thead>
<tr>
<th>Fall Semester – 2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Registration Dates / Windows</strong></td>
<td></td>
</tr>
<tr>
<td>Student Welcome Day</td>
<td>Thur. Aug. 19, 2021</td>
</tr>
<tr>
<td>Classes begin</td>
<td>Mon. Aug. 23, 2021</td>
</tr>
<tr>
<td>Last Day to Drop (Full-Term Courses)</td>
<td>Fri. Aug. 27, 2021</td>
</tr>
</tbody>
</table>

*(See Drop/Add Policy for details on non-concurrent and short-term courses.)*

<table>
<thead>
<tr>
<th>Fall Semester Ends</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mon.</td>
<td>Sept. 6, 2021</td>
</tr>
<tr>
<td>Wed.</td>
<td>Sept. 15, 2021</td>
</tr>
<tr>
<td>Thurs.-Fri.</td>
<td>Oct. 21 &amp; 22, 2021</td>
</tr>
<tr>
<td>Thurs.</td>
<td>Nov. 11, 2021</td>
</tr>
<tr>
<td>Thur-Fri</td>
<td>Nov. 25 &amp; 26, 2021</td>
</tr>
<tr>
<td>Fri.</td>
<td>Dec. 17, 2021</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Spring Semester – 2022</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Registration Dates / Windows</strong></td>
<td></td>
</tr>
<tr>
<td>Classes begin</td>
<td>Mon. Jan. 10, 2022</td>
</tr>
<tr>
<td>Last Day to Drop (Full-Term Courses)</td>
<td>Fri. Jan. 14, 2022</td>
</tr>
</tbody>
</table>

*(See Drop/Add Policy for details on non-concurrent and short-term courses.)*

<table>
<thead>
<tr>
<th>Spring Semester Ends</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mon.</td>
<td>Jan. 17, 2022</td>
</tr>
<tr>
<td>Tues.</td>
<td>Jan. 25, 2022</td>
</tr>
<tr>
<td>Wed.</td>
<td>Feb. 9, 2022</td>
</tr>
<tr>
<td>Mon.</td>
<td>Feb. 21, 2022</td>
</tr>
<tr>
<td>Mon-Fri</td>
<td>Mar. 7-11, 2022</td>
</tr>
<tr>
<td>Thur.</td>
<td>April 21, 2022</td>
</tr>
<tr>
<td>Wed.</td>
<td>May 11, 2022</td>
</tr>
<tr>
<td>Thur.</td>
<td>May 12, 2022</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Summer Session – 2022</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Registration Dates / Windows</strong></td>
<td></td>
</tr>
<tr>
<td>Summer Session Begin</td>
<td>Tues. May 31, 2022</td>
</tr>
<tr>
<td>Last Day to Drop (Full-Session Courses)</td>
<td></td>
</tr>
</tbody>
</table>

*(See Drop/Add Policy for details on non-concurrent and short-term courses.)*

| Independence Day Holiday Observed – No Classes | Mon. July 4, 2022 |
| Summer Session Ends | Fri. Aug. 5, 2022 |
ACADEMIC ADVISING AND COUNSELING

Every student is assigned an academic advisor or counselor according to their academic program and pathway. The role of the advisor or counselor is to support the students in their educational growth and guide them through the program requirements. The assigned advisor or counselor’s name appears on student schedules and on Degree Audit Reports (DARS). Students should work closely with their academic advisor or counselor so that educational goals are met.

As a student, it is very important to meet with your academic advisor or counselor each semester to ensure that you receive ongoing advice regarding satisfactory academic and career progress.

Advising and Counseling can assist students with personal and career counseling. In addition, there are advisors for specific student groups including Veterans, International Students, Multicultural Students, and Student Athletes.

For more information about all aspects of Advising and Counseling available to RCTC students, please visit the Academic Advising and Counseling site: https://www.rctc.edu/services/advising.

ARTICULATION AGREEMENTS

Definition of an Articulation Agreement

An articulation agreement is a formal document produced when two or more academic institutions follow a process leading to a partnership to provide a formalized pathway for student transfer.

Purpose of Articulation Agreements

Articulation agreements are designed to build strong partnerships and coordination between schools to aid in a smooth transition for students. By identifying comparable coursework, degree requirements can be met at one institution and transferred to another institution.

Benefits of Articulation agreements

Articulation agreements ensure that students understand exactly which courses will and will not transfer. With such an agreement, students are more likely to make better course choices and can save students both time to degree and money. Four-year universities are noticing that transfer students have a high graduation rate, and well-crafted articulation agreements often contribute to a student’s success at the university.

• Articulation agreements generally are formed through partnerships between two-year community and technical colleges and four-year universities. During articulation, representatives from each institution conduct meetings among faculty and staff before finalizing an agreement. The representatives consider similarities in course work, curricula,
syllabi, textbooks and competency/outcomes profiles to ensure seamless transfer of credits to the partner institution.

- As the legal document of a partnership, the articulation agreement contains the final accords as agreed upon between the two institutions. This may include a description of the relationship between degree programs at the partner institutions illustrating their cohesiveness, operation guidelines and expectations, and, in the event the partnership is no longer viable, a foundation for dissolving or amending the terms of the agreement.

- The articulation agreement also details any benefits accorded from one institution to the other. For example, a university might offer community college students, faculty and staff a discount per credit hour, excluding fees, in addition to marketing assistance between the institutions, sponsorships and joint extracurricular and academic programs.

In addition to the Minnesota Transfer Curriculum (MnTC) accepted across the 36 colleges and universities within the MinnState system, Rochester Community and Technical College has program articulation agreements with the following institutions:

- College of St. Scholastica
- Concordia University
- Metropolitan State University
- Minnesota State University, Mankato
- Minnesota State University, Moorhead
- Northwestern Health Sciences University
- Saint Mary’s University of Minnesota—TC
- University of North Dakota
- University of Wisconsin - River Falls
- Winona State University

For a list of all RCTC Articulation Agreements visit: [http://www.mntransfer.org](http://www.mntransfer.org). For more information on formal articulations, it is recommended you contact an RCTC Counselor.

**TRANSFER INFORMATION**

Students who present credits from other higher education institutions will have those credits evaluated once official transcripts have been received in the Records and Registration Office. The institution that the student attended must be accredited at the higher education level. The course work to be transferred must be comparable in nature, content and level to courses offered at Rochester Community and Technical College. For more information regarding transfer, please visit the RCTC Transfer website at [https://www.rctc.edu/admissions/applicant-categories/admission-transfer](https://www.rctc.edu/admissions/applicant-categories/admission-transfer).

**TRANSFER PATHWAYS**

Minnesota State Transfer Pathways are designed so a student can complete a specific associate degree at a Minnesota State college and transfer to a Minnesota State university to earn a bachelor’s degree without losing credits or taking extra courses. Transfer Pathways can be a great resource for saving time and money as you work toward graduation.
If a student completes a Transfer Pathway degree program at a Minnesota State college and are admitted to any of the seven Minnesota State universities, the student will be guaranteed junior status and given assurance that all 60 college credits will count toward the related bachelor’s degree.

RCTC currently supports the following transfer pathways:

<table>
<thead>
<tr>
<th>Programs</th>
<th>Awards</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting Transfer Pathway</td>
<td>AS</td>
<td>60</td>
</tr>
<tr>
<td>Art Transfer Pathway</td>
<td>AFA</td>
<td>60</td>
</tr>
<tr>
<td>Biology Transfer Pathway</td>
<td>AS</td>
<td>60</td>
</tr>
<tr>
<td>Business Transfer Pathway</td>
<td>AS</td>
<td>60</td>
</tr>
<tr>
<td>Chemistry Transfer Pathway</td>
<td>AS</td>
<td>60</td>
</tr>
<tr>
<td>Communication Studies Transfer Pathway</td>
<td>AA</td>
<td>60</td>
</tr>
<tr>
<td>Computer Science Transfer Pathway</td>
<td>AS</td>
<td>60</td>
</tr>
<tr>
<td>Criminal Justice Transfer Pathway</td>
<td>AS</td>
<td>60</td>
</tr>
<tr>
<td>Early Childhood Education Transfer Pathway</td>
<td>AS</td>
<td>60</td>
</tr>
<tr>
<td>History Transfer Pathway</td>
<td>AA</td>
<td>60</td>
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<tr>
<td>Law Enforcement Transfer Pathway</td>
<td>AS</td>
<td>68</td>
</tr>
<tr>
<td>Mass Communication Transfer Pathway</td>
<td>AA</td>
<td>60</td>
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<tr>
<td>Pre-Social Work Transfer Pathway</td>
<td>AS</td>
<td>60</td>
</tr>
<tr>
<td>Psychology Transfer Pathway</td>
<td>AA</td>
<td>60</td>
</tr>
<tr>
<td>Sociology Transfer Pathway</td>
<td>AA</td>
<td>60</td>
</tr>
</tbody>
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**MINNESOTA TRANSFER CURRICULUM (MnTC)**

The Minnesota Transfer Curriculum (MnTC) is a series of courses (40 credits) that comprise a package of general education requirements that, as a package, will satisfy the general education requirements for the first two years of college at all Minnesota public colleges and universities. Transfer of credits from one institution to another has in the past often been a difficult one, with the receiving institution in full control of what is and what is not accepted from the original institution. The Minnesota Transfer Curriculum is a transfer agreement that eliminates transfer difficulties for RCTC students: the successfully completed MnTC will automatically transfer in its entirety.

Note that the Minnesota Transfer Curriculum includes 40 general education credits; in itself the MnTC is not a degree. The AAS, AS, AFA, and AA degrees require a total of 60 (or more) credits. All college level courses in which a student has received a grade of A, B, C, D or P/S will be
considered for transfer into RCTC. Grades of A through D transfer for the Minnesota Transfer Curriculum (MnTC). Completion of the 40 credit MnTC requires a cumulative 2.0 GPA. While D grades transfer, some specialized/occupational/technical programs require courses to have a grade of C or higher to fulfill requirements. No F grade courses will be accepted. Transfer course grades will not be used in computing a student's GPA at RCTC except for some special programs that require the calculation of GPA for application/admission to the program, such as Nursing. Only earned transfer credits (not grade point credits or grade points) will be recorded on the official RCTC transcript.

Keep in mind also that many courses not in the MnTC may still transfer. Students will need to have these courses evaluated by their next institution at the time of application to that institution. For such courses, the receiving institution determines what is and what is not accepted from RCTC in transfer.

The MnTC commits public colleges and universities in Minnesota to a broad foundation that integrates a body of knowledge and skills with study of contemporary concerns that are essential in meeting the challenges of the twenty-first century. The Minnesota Transfer Curriculum emphasizes our common membership in the human community, personal responsibility for intellectual lifelong learning, and an awareness that we live in a diverse world. The curriculum encourages diverse ways of knowing—that is, factual content, theories and methods, and creative models in a broad spectrum of integration, application, and communication.

The ten areas of emphasis or goals in the MnTC are listed below, along with a two-number “code” for each:

- Goal 1: Written and Oral Communication (01)
- Goal 2: Critical Thinking goal is met when student has completed the 40 credits of the Minnesota Transfer Curriculum so there is no code for Goal 2.
- Goal 3: Natural Science (03)
- Goal 4: Mathematics/Logical Reasoning (04)
- Goal 5: History and the Social and Behavioral Sciences (05)
- Goal 6: Humanities - the Arts, Literature and Philosophy (06)
- Goal 7: Human Diversity (07)
- Goal 8: Global Perspectives (08)
- Goal 9: Ethical and Civic Responsibility (09)
- Goal 10: People and the Environment (10)

When you examine a course and its description in this catalog, these codes will help you determine which of the ten goals is/are met by that course. If you do not see one of the codes, the course is not part of the Minnesota Transfer Curriculum.
The codes are underlined in the following example:

**BIOL 1100 Environmental Biology (MnTC 03, 10)**

3 credits: 2 hours lecture/week - 2 hours lab/week

This is a one-semester course that introduces students to applied aspects of environmental science. It provides students with a broad overview of the concepts of ecology, systems and interrelationships among organisms and their physical environment, and current issues in environmental science. Students will examine humans' role in the natural world and the impact of the growth of the human population and the increase in humans' technological ability to make changes in the world. Students will be encouraged to explore societal, political, economic, and personal value systems regarding environmental issues. (Prerequisites: None).

*This course would meet MNTC goals for Natural Sciences and People and the Environment*

The content below provides detailed listings of RCTC courses meeting the specific requirements of each goal area within the Minnesota Transfer Curriculum (Goal Areas 1 through 10).

**Goal 1: Communication**

Minimum: 11 Credits including

- ENGL 1117, Reading and Writing Critically I, 4 cr
- ENGL 1118, Reading and Writing Critically II, 4 cr
- COMM 1114, Fundamentals of Public Speaking OR COMM 1130, Interpersonal Communication, 3 cr

**Objective:** To develop writers and speakers who use the English language effectively and who read, write, speak, and listen critically. As a base, all students should complete introductory communication requirements early in their collegiate studies. Writing competency is an ongoing process to be reinforced through writing-intensive courses and writing across the curriculum. Speaking and listening skills need reinforcement through multiple opportunities for interpersonal communication, public speaking, and discussion.

**Student Competencies for Goal 1:**

- Construct logical and coherent arguments.
- Select appropriate communication choices for specific audiences.
- Employ syntax and usage appropriate to academic disciplines and the professional world.
- Use authority, point-of-view, and individual voice and style in their writing and speaking.
- Locate, evaluate, and synthesize in a responsible manner material from diverse sources and points of view.
- Participate effectively in groups with emphasis on listening, critical and reflective thinking, and responding.
- Understand/demonstrate the writing and speaking processes through invention, organization, drafting, revision, editing and presentation.
RCTC courses that meet guidelines for Goal 1: Communication

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>MnTC Codes</th>
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</thead>
<tbody>
<tr>
<td>COMM 1114</td>
<td>Fundamentals of Public Speaking</td>
<td>3cr.</td>
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</tr>
<tr>
<td>COMM 1130</td>
<td>Interpersonal Communication</td>
<td>3cr.</td>
<td>(01, 07)</td>
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<tr>
<td>COMM 2100</td>
<td>Intercultural Communication</td>
<td>3cr.</td>
<td>(01, 08)</td>
</tr>
<tr>
<td>COMM 2130</td>
<td>Team/Small Group Communication</td>
<td>3cr.</td>
<td>(01)</td>
</tr>
<tr>
<td>COMM 2214</td>
<td>Professional Communication</td>
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<td>(01)</td>
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<tr>
<td>COMM 2220</td>
<td>Communication and Gender</td>
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<tr>
<td>ENGL 1109</td>
<td>Introduction to Professional and Technical Communication</td>
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<td>(01, 09)</td>
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<tr>
<td>ENGL 1117</td>
<td>Reading and Writing Critically I</td>
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<td>(01)</td>
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<td>ENGL 1118</td>
<td>Reading and Writing Critically II</td>
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<td>INFS 2915</td>
<td>Introduction to Information Literacy: Honors</td>
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<tr>
<td>MCOM 1245</td>
<td>Writing for Mass Media</td>
<td>3cr.</td>
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</tbody>
</table>

Goal 2: Critical Thinking
The Critical Thinking goal is met when the student has completed the 40 credits of the Minnesota Transfer Curriculum.

Goal 3: Natural Science
Minimum: 6 Credits with a minimum of two courses with a lab from two different areas that meet MnTC Goal 3

Objective: To improve students' understanding of natural science principles and of the methods of scientific inquiry, i.e., the ways in which scientists investigate natural science phenomena. As a basis for lifelong learning, students need to know the vocabulary of science and to realize that while a set of principles has been developed through the work of previous scientists, ongoing scientific inquiry and new knowledge will bring changes in some of the ways scientists view the world. By studying the problems that engage today's scientists, students learn to appreciate the importance of science in their lives and to understand the value of a scientific perspective. Students should be encouraged to study both the biological and physical sciences.

Student Competencies for Goal 3:
- Demonstrate understanding of scientific theories.
- Communicate their experimental findings, analyses, and interpretations both orally and in writing.
- Evaluate societal issues from a natural science perspective, ask questions about the evidence presented, and make informed judgments about science-related topics and policies.
- Formulate and test hypotheses by performing laboratory, simulation, or field experiments in at least two of the natural science disciplines. One of these experimental components
should develop, in greater depth, students' laboratory experience in the collection of data, its statistical and graphical analysis, and an appreciation of its sources of error and uncertainty.

**RCTC courses that meet guidelines for Goal 3: Natural Science**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>MnTC</th>
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<tbody>
<tr>
<td>BIOL 1100</td>
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<tr>
<td>BIOL 1101</td>
<td>Elements of Biology</td>
<td>3</td>
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<tr>
<td>BIOL 1102</td>
<td>Plant Biology</td>
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<tr>
<td>BIOL 1107</td>
<td>Fundamentals of Anatomy &amp; Physiology</td>
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<td>BIOL 1110</td>
<td>Human Biology</td>
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<td>BIOL 1216</td>
<td>Anatomy and Physiology of the Nervous &amp; Respiratory Systems</td>
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<td>BIOL 1217</td>
<td>Anatomy &amp; Physiology I</td>
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<td>Anatomy &amp; Physiology II</td>
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<td>BIOL 2000</td>
<td>Ecology</td>
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<td>BIOL 2021</td>
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<td>BIOL 2200</td>
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<td>BIOL 2300</td>
<td>Genetics</td>
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<td>BIOL 2920</td>
<td>General Biology I: Honors</td>
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<td>CHEM 1031</td>
<td>Introduction to Forensic Chemistry</td>
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<td>(03)</td>
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<td>CHEM 1100</td>
<td>Chemistry and Our World</td>
<td>3</td>
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<td>CHEM 1101</td>
<td>Elements of Chemistry</td>
<td>3</td>
<td>(03)</td>
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<td>CHEM 1117</td>
<td>General, Organic and Biological Chemistry I</td>
<td>4</td>
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<td>CHEM 1127</td>
<td>Chemical Principles I</td>
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<td>(03)</td>
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<td>ESCI 1004</td>
<td>Earthquakes and Volcanoes</td>
<td>3</td>
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<td>ESCI 1101</td>
<td>Principles of Geoscience</td>
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<td>(03, 10)</td>
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<td>ESCI 1114</td>
<td>Minnesota Rocks and Waters with Lab</td>
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<td>ESCI 1124</td>
<td>Solar System Astronomy</td>
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<td>Stellar Astronomy</td>
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<td>ESCI 1144</td>
<td>Introduction to Environmental Geology</td>
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<td>ESCI 1154</td>
<td>Introduction to Meteorology</td>
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<td>Soil Science</td>
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<td>Plant Propagation</td>
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<td>PHYS 1101</td>
<td>Elements of Physics</td>
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<td>(03)</td>
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<td>PHYS 1103</td>
<td>Principles of Physics</td>
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<td>(03)</td>
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<td>Introductory Physics I</td>
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<td>Classical Physics I</td>
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<td>PHYS 1128</td>
<td>Classical Physics II</td>
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</tr>
<tr>
<td>PHYS 1134</td>
<td>Stellar Astronomy</td>
<td>3cr.</td>
<td>(03)</td>
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<tr>
<td>SCIE 1100</td>
<td>Integrated Biology and Chemistry</td>
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<tr>
<td>SCIE 1200</td>
<td>Integrated Earth Science and Physics</td>
<td>3cr.</td>
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</table>

**Goal 4: Mathematical/Logical Reasoning**

Minimum: 3 Credits from MnTC Goal 4

**Objective:** To increase students' knowledge about mathematical and logical modes of thinking. This will enable students to appreciate the breadth of applications of mathematics, evaluate arguments, and detect fallacious reasoning. Students will learn to apply mathematics, logic, and/or statistics to help them make decisions in their lives and careers. Minnesota's public higher education systems have agreed that developmental mathematics includes the first three years of a high school mathematics sequence through intermediate algebra.

**Student Competencies for Goal 4:**
- Clearly express mathematical/logical ideas in writing.
- Apply higher-order problem-solving and/or modeling strategies.
- Explain what constitutes a valid mathematical/logical argument (proof).
- Illustrate historical and contemporary applications of mathematical/logical systems.

**RCTC courses that meet guidelines for Goal 4: Mathematical/Logical Reasoning**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>MATH 1050</td>
<td>Foundations of Mathematics: Algebra Emphasis</td>
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<tr>
<td>MATH 1060</td>
<td>Foundations of Mathematics: Geometry Emphasis</td>
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<td>MATH 1090</td>
<td>Statway Statistics II</td>
<td>4cr.</td>
<td>(04)</td>
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<tr>
<td>MATH 1113</td>
<td>Finite Math with College Algebra</td>
<td>3cr.</td>
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<td>MATH 1115</td>
<td>College Algebra</td>
<td>3cr.</td>
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<tr>
<td>MATH 1117</td>
<td>Precalculus</td>
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<td>MATH 1119</td>
<td>Applied Calculus</td>
<td>3cr.</td>
<td>(04)</td>
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<tr>
<td>MATH 1127</td>
<td>Calculus I</td>
<td>5cr.</td>
<td>(04)</td>
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<td>MATH 1128</td>
<td>Calculus II</td>
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<td>MATH 2208</td>
<td>Fundamentals of Statistics</td>
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<td>(04)</td>
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<tr>
<td>PHIL 1145</td>
<td>Logic</td>
<td>3cr.</td>
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<td>PHIL 2945</td>
<td>Logic: Honors</td>
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</table>
Goal 5: History/Social/Behavioral Sciences
Minimum: 9 Credits with a minimum of two credits from each of three areas from MnTC Goal 5

Objective: To increase student’s knowledge of how historians and social and behavioral scientists discover, describe, and explain the behaviors and interactions among individuals, groups, institutions, events, and ideas. Such knowledge will better equip students to understand themselves and the roles they play in addressing the issues facing humanity.

Student Competencies for Goal 5:
- Use and critique alternative explanatory systems or theories.
- Examine social institutions and processes across a range of historical periods and cultures.
- Develop and communicate alternative explanations or solutions for contemporary social issues.
- Employ the methods and data that historians and social and behavioral scientists use to investigate the human condition.

RCTC courses that meet guidelines for Goal 5: History/Social/Behavioral Sciences

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
<th>MnTC</th>
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<tbody>
<tr>
<td>ANTH 1612</td>
<td>Cultural Anthropology</td>
<td>3 cr.</td>
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<tr>
<td>COMM 1110</td>
<td>Introduction to Mass Communication</td>
<td>3 cr.</td>
<td>(05, 09)</td>
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<tr>
<td>COMM 1337</td>
<td>Social Media</td>
<td>3 cr.</td>
<td>(05)</td>
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<tr>
<td>ECON 1101</td>
<td>Introduction to Economics</td>
<td>3 cr.</td>
<td>(05, 10)</td>
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<tr>
<td>ECON 2214</td>
<td>Principles of Economics: Micro</td>
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<td>ECON 2215</td>
<td>Principles of Economics: Macro</td>
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<td>GEOG 1614</td>
<td>Human Geography</td>
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<tr>
<td>HIST 1613</td>
<td>Western Civilization I: Ancient Times to 1715</td>
<td>3 cr.</td>
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<td>HIST 1617</td>
<td>World History to 1500</td>
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<td>HIST 1618</td>
<td>World History Since 1500</td>
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<td>HIST 1622</td>
<td>Minnesota History</td>
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<td>HIST 1624</td>
<td>U.S. History to 1865</td>
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<tr>
<td>HIST 1789</td>
<td>History of the American Presidency</td>
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<tr>
<td>HIST 2070</td>
<td>History of the Rock and Roll Era</td>
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<td>(05, 07)</td>
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<td>HIST 2925</td>
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<td>3 cr.</td>
<td>(05, 07)</td>
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<td>(05, 09)</td>
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<tr>
<td>POLS 1619</td>
<td>International Relations</td>
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<td>POLS 1620</td>
<td>Constitutional Law</td>
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<td>Psychology of Adjustment</td>
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<td>PSYC 1660</td>
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<td>Abnormal Psychology</td>
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<td>PSYC 2626</td>
<td>Human Growth &amp; Development</td>
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<td>PSYC 2630</td>
<td>Statistics for the Behavioral Sciences</td>
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<td>PSYC 2918</td>
<td>General Psychology: Honors</td>
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<td>Sex and Gender in Society</td>
<td>3cr.</td>
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<tr>
<td>SOC 1614</td>
<td>Introduction to Sociology</td>
<td>3cr.</td>
<td>(05, 07)</td>
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<tr>
<td>SOC 1616</td>
<td>Social Problems</td>
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<td>(05, 09)</td>
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<td>SOC 1618</td>
<td>Environmental Sociology</td>
<td>3cr.</td>
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<tr>
<td>SOC 2612</td>
<td>Marriage and the Family Across the Life Span</td>
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<td>(05, 07)</td>
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<tr>
<td>SOC 2625</td>
<td>Minority Group Relations</td>
<td>3cr.</td>
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</tbody>
</table>

**Goal 6: Humanities/Fine Arts**

Minimum: 9 Credits with a minimum of **two** credits from each of **three** areas from MnTC Goal 6

**Objective:** To expand students' knowledge of the human condition and human cultures, especially in relation to behavior, ideas, and values expressed in works of human imagination and thought. Through study in disciplines such as literature, philosophy, and the fine arts, students will engage in critical analysis, form aesthetic judgments, and develop an appreciation of the arts and humanities as fundamental to the health and survival of any society. Students should have experiences in both the arts and humanities.

**Student Competencies for Goal 6:**
- Respond critically to works in the arts and humanities.
- Engage in the creative process or interpretive performance.
- Articulate an informed personal reaction to works in the arts and humanities.
- Demonstrate awareness of the scope and variety of works in the arts and humanities.
- Understand those works as expressions of individual and human values within an historical and social context.

**RCTC courses that meet guidelines for Goal 6: Humanities/Fine Arts**

<table>
<thead>
<tr>
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<th>Credits</th>
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<td>Beginning Arabic I</td>
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<td>ARAB 1102</td>
<td>Beginning Arabic II</td>
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<td>Introduction to Art</td>
<td>3cr.</td>
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<td>ART 1110</td>
<td>Art Appreciation</td>
<td>3cr.</td>
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<td>Art History Survey I</td>
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<td>Art History Survey II</td>
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<td>ART 1120</td>
<td>Computer as Creative Media</td>
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<td>ART 1121</td>
<td>2D Design</td>
<td>3</td>
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<td>3D Design</td>
<td>3</td>
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Goal 7: Human Diversity
Minimum: 2 Credits

Objective: To increase students' understanding of individual and group differences (e.g., race, gender, class) and their knowledge of the traditions and values of various groups in the United States. Students should be able to evaluate the United States' historical and contemporary responses to group differences.

Student Competencies for Goal 7:
- Analyze their own attitudes, behaviors, concepts and beliefs regarding diversity, racism, and bigotry.
- Understand the development of and the changing meanings of group identities in the United States' history and culture.
- Demonstrate communication skills necessary for living and working effectively in a society with great population diversity.
- Demonstrate an awareness of the individual and institutional dynamics of unequal power relations between groups in contemporary society.
- Describe and discuss the experience and contributions (political, social, economic, etc.) of the many groups that shape American society and culture, in particular those groups that have suffered discrimination and exclusion.

RCTC courses that meet guidelines for Goal 7: Human Diversity

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**Goal 8: Global Perspective**

Minimum: 2 Credits

**Objective:** To increase students' understanding of the growing interdependence of nations and peoples and develop their ability to apply a comparative perspective to cross-cultural social, economic, and political experiences.

**Student Competencies for Goal 8:**

- Demonstrate knowledge of cultural, social, religious and linguistic differences.
- Understand the role of a world citizen and the responsibility world citizens share for their common global future.
- Analyze specific international problems, illustrating the cultural, economic, and political differences that affect their solution.
- Describe and analyze political, economic, and cultural elements which influence relations of states and societies in their historical and contemporary dimensions.

**RCTC courses that meet guidelines for Goal 8: Global Perspective**

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Goal 9: Ethical/Civic Resp  
Minimum: 2 Credits

Objective: To develop students' capacity to identify, discuss, and reflect upon the ethical dimensions of political, social, and personal life and to understand the ways in which they can exercise responsible and productive citizenship. While there are diverse views of social justice or the common good in a pluralistic society, students should learn that responsible citizenship requires them to develop skills to understand their own and others' positions, be part of the free exchange of ideas, and function as public-minded citizens.

Student Competencies for Goal 9:
- Examine, articulate, and apply their own ethical views.
- Recognize the diversity of political motivations and interests of others.
- Identify ways to exercise the rights and responsibilities of citizenship.
- Analyze and reflect on the ethical dimensions of legal, social, and scientific issues.
- Understand and apply core concepts (e.g. politics, rights and obligations, justice, liberty) to specific issues.

RCTC courses that meet guidelines for Goal 9: Ethical/Civic Resp

| Course Code | Course Title                                      | Credits | MnTC Code  
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<td>Constitutional Law</td>
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<td>SOC 1616</td>
<td>Social Problems</td>
<td>3</td>
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Goal 10: People/Environment
Minimum: 2 Credits

Objective: To improve students' understanding of today's complex environmental challenges. Students will examine the interrelatedness of human society and the natural environment. Knowledge of both bio-physical principles and socio-cultural systems is the foundation for integrative and critical thinking about environmental issues.

Student Competencies for Goal 10:
- Propose and assess alternative solutions to environmental problems.
- Articulate and defend the actions they would take on various environmental issues.
- Discern patterns and interrelationships of bio-physical and socio-cultural systems.
- Explain the basic structure and function of various natural ecosystems and of human adaptive strategies within those systems.
- Evaluate critically environmental and natural resource issues in light of understandings about interrelationships, ecosystems, and institutions.
- Describe the basic institutional arrangements (social, legal, political, economic, religious) that are evolving to deal with environmental and natural resource challenges.

RCTC courses that meet guidelines for Goal 10: People/Environment

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<th>Course</th>
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<td>HORT 2330</td>
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AWARD INFORMATION

Certificates:
A certificate is awarded for successful completion of a specialized set of skills or program of study. Certificates range in length from 9-30 credits. Several certificates are intended to be portions of diploma or degrees. Thus, a student completing certain certificates will have completed a skill set that is part of a series of skills that may be used to complete a diploma or an associate degree. At least one-third of the credits in a certificate must be earned at RCTC.

Diplomas:
A diploma is awarded for successful completion of a program intended to provide students with a series of employment skill sets beyond the certificate. A diploma ranges in length from 31-72 semester credits. At least one-third of the credits in a diploma must be earned at RCTC.

Associate of Applied Science Degrees:
An Associate of Applied Science Degree (AAS) is intended to prepare students for employment. Increasingly, however, AAS degrees articulate to Bachelor of Applied Science degrees (BAS) with transfer institutions. An Associate of Applied Science Degree (AAS) is awarded for the successful completion of a program of 60-75 semester credits. At least 15 semester credits must be earned at RCTC.

An AAS degree includes a minimum of 15 credits in general education selected from at least three of the ten Minnesota Transfer Curriculum goal areas. Specific requirements within this general education requirement vary depending upon the purpose of the degree. At least 30 semester credits shall be program-related, occupational, or technical credits. Students considering eventual transfer to a four-year institution should be mindful of Minnesota Transfer Curriculum (MnTC) courses when selecting general education options in an AAS degree. Courses not listed as MnTC courses may not be accepted by a transfer institution.

Associate of Science Degrees:
An Associate of Science Degree (AS) is intended to prepare the student for employment in a designated field or area OR to prepare the student in a designated field or area which transfers to a baccalaureate major (BS) in a related scientific or technical field. Increasingly the AS degree is intended to meet the first two years of requirements for a specific
baccalaureate program (BS). An Associate of Science degree is awarded after the successful completion of a program of 60-75 semester credits. An Associate of Science degree requires a minimum of 30 semester credits in general education selected from at least six of the ten goal areas of the Minnesota Transfer Curriculum (MnTC). At least 15 semester credits must be earned at RCTC.

Associate of Science degrees articulate with four-year programs. In order to maximize transferability, when possible, students should choose general education courses identified as MnTC courses when completing an AS degree. An AS degree may even include the entire 40 credit Minnesota Transfer Curriculum.

**Associate of Arts Degree:**
An Associate of Arts degree (AA) is intended to complete the first two years of a baccalaureate degree (BA and/or BS). An Associate of Arts degree is awarded after the successful completion of a program of 60 semester credits. At least 15 semester credits must be earned at RCTC. An Associate of Arts degree includes the entire Minnesota Transfer Curriculum (MnTC).

**Associate of Fine Arts:**
An Associate of Fine Arts (AFA) degree is awarded for study in music or art at Rochester Community and Technical College. The AFA is awarded for successful completion of a program of 60-64 semester credits; at least 15 semester credits must be earned at RCTC. The degree contains part of the Minnesota Transfer Curriculum (MnTC) and is articulated with at least one other baccalaureate-granting institution with a comparable music or art degree program. The AFA, by virtue of its concentration of art or music study in the two-year degree, can also prepare students for immediate employment in the arts.
<table>
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<tr>
<th>Program</th>
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| Workplace Communication                      | Cert    | 9       | PLAN       | ONLINE
RCTC PROGRAM PLAN

ACCOUNTING CLERK
Diploma

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
   GENERAL EDUCATION REQUIREMENTS.........................................................7 CREDITS
   ENGL 1109, Introduction to Professional and Technical Communication, 3 cr  OR
   ENGL 1117, Reading and Writing Critically I, 4 cr

   Remaining 3-4 credits to be taken from MnTC Courses

II. PROGRAM CORE REQUIREMENTS.................................................................17 CREDITS
   ACCT 1814, Payroll Accounting, 3 cr
   ACCT 2217, Financial Accounting, 4 cr
   ACCT 2218, Managerial Accounting, 4 cr
   ACCT 2234, Computerized Accounting & Business Applications, 3 cr
   ACCT 2237, Accounting and Business Information Technology, 3 cr

III. BUSINESS RELATED ELECTIVES.................................................................7 CREDITS
   (Select any ACCT, BUS, ECON courses)

TOTAL........................................................................................................31 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Accounting Clerk program at RCTC, students will achieve the following outcomes:

- Record, analyze, interpret, and report financial transactions using Generally Accepted Accounting Principles (GAAP) and other professional accounting standards and laws.
- Develop and use critical thinking processes to compare detailed expected results to actual reported information.
- Utilize technology including accounting software, spreadsheets, database, and other accounting information software when reporting financial information.
- Analyze, interpret, and report financial data and non-financial information to aid decision-makers within an organization.
- Use clear and concise oral and written communication methods to convey financial and non-financial information effectively to different users.

ADDITIONAL NOTES:
PURPOSE: The Accounting Clerk Diploma prepares students to process manual or computerized accounting records for a business, such as recording and posting sales invoices, disbursements, deductions from payroll, and record interest charges. Documents prepared may include vouchers, invoices, account statements, payrolls, periodic reports, bank statements, reconciliation, etc.

The program prepares students for positions with titles such as accounting clerk, accounts payable clerk (with accounting duties specified), accounts receivable clerk, advance payment clerk (clerical), billing clerk, cash posting clerk, tax record clerk, and payroll clerk.
RCTC PROGRAM PLAN

The Accounting Clerk diploma program is designed as an occupational program leading to employment upon graduation. If pursuing further education, check with receiving institution regarding which RCTC credits will transfer because each college or university determines what credits will transfer to their institution.

PROGRAM ENTRANCE REQUIREMENTS:
The student should have average to above average ability in reasoning and reading comprehension. Students should be proficient in basic communications and basic math. Discretion, judgment, and ethical behaviors are also important. In addition to accounting skill competence, employers seek accountants who have common sense, sound judgement, ambition, dependability, initiative, poise and talent.

Revised: 2/13/2018
Implementation: Fall 2018
ACCOUNTING TRANSFER PATHWAY
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.........................................................30 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses
listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: COMMUNICATION .................................................................11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
COMM 1130, Interpersonal Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 3: NATURAL SCIENCES .................................................................3 CR
MnTC Goal 3 course with a laboratory

GOAL 4: MATHEMATICAL/LOGICAL REASONING.................................3 CR
MATH 1115, College Algebra, 3 cr OR
Any course for which MATH 1115 is a prerequisite

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ..........8 CR
ECON 2214, Principles of Microeconomics, 4 cr
ECON 2215, Principles of Macroeconomics, 4 cr

GOAL 6: THE HUMANITIES AND FINE ARTS...........................................3 CR
Credits from MnTC Goal 6

MNTC ELECTIVES ....................................................................................0-2 CR
Select a minimum of 2 additional MnTC credits from Goal 3, 5, 6 or 9

II. PROGRAM CORE REQUIREMENTS.......................................................30 CREDITS
ACCT 1814, Payroll Accounting, 3 cr
ACCT 2217, Financial Accounting, 4 cr
ACCT 2218, Managerial Accounting, 4 cr
ACCT 2234, Computerized Accounting and Business Applications, 3 cr.
ACCT 2237, Accounting and Business Information Technology, 3 cr
BUS 2201, Principles of Marketing, 3 cr
BUS 2210, Legal Environment of Business, 3 cr
BUS 2212, Business & Economics Statistics, 4 cr
BUS 2232, Principles of Management, 3 cr

TOTAL......................................................................................................60 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Accounting Transfer Pathway program at RCTC, students will achieve the following outcomes:

- **Strategic Thinking**: Recognize accounting, economic, marketing and business opportunities/challenges and develop strategies to address them.
- **Data Informed Decision Making**: Apply critical thinking skills and technology to formulate viable solutions to organizational issues.
- **Global Perspective**: Identify domestic, international, cultural, political, and economic issues present in today’s work environment.
- **Ethical & Social Responsibility**: Translate ethical and social responsibility concepts into responsible decision-making in a business environment.
- **Organizational Dynamics**: Identify and analyze factors that influence organizational dynamics including teamwork, leadership, communication, and interpersonal skills.
- **Record, analyze, interpret, and report financial transactions using Generally Accepted Accounting Principles (GAAP) and other professional accounting standards and laws.**
- **Develop and use critical thinking processes to compare detailed expected results to actual reported information.**
- **Utilize technology including accounting software, spreadsheets, databases, and other accounting information software when reporting financial information.**
- **Analyze, interpret, and report financial data and non-financial information to aid decision-makers within an organization.**
- **Use clear and concise oral and written communication methods to convey financial and non-financial information effectively to different users.**

ADDITIONAL INFORMATION:
The Accounting Transfer Pathway AS offers students a powerful option: the opportunity to complete an Associate of Science degree with course credits that directly transfer to designated Accounting bachelor’s degree programs at Minnesota State universities. The curriculum has been specifically designed so that students completing this pathway degree and transferring to one of the seven Minnesota State universities* enter the university with junior-year status. All courses in the Transfer Pathway associate degree will directly transfer and apply to the designated bachelor’s degree programs in a related field.

*Universities within the Minnesota State system include Bemidji State University; Metropolitan State University; Minnesota State University, Mankato; Minnesota State University Moorhead; Southwest Minnesota State University; St. Cloud State University; and Winona State University.

This program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213. [www.acbsp.org](http://www.acbsp.org)

Revised: 11/13/2018
Implementation: Spring 2019
I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
   GENERAL EDUCATION REQUIREMENTS ......................................................... 3 CREDITS
   ENGL 1109, Introduction to Professional and Technical Communication, 3 cr (MnTC Goal 1)
   ENGL 1630, English Grammar for Careers, 3 cr
   ENGL 1117, Reading and Writing Critically I, 4 cr (MnTC Goal 1)

II. PROGRAM CORE REQUIREMENTS ................................................................. 25 CREDITS
   AOP 1101, Microsoft Windows and Office Fundamentals, 3 cr
   AOP 1030, Keyboarding II, 3 cr
   AOP 1320, Microsoft Word, 3 cr
   AOP 1360, Microsoft Excel, 3 cr
   AOP 2614, Customer Relations Management, 3 cr
   AOP 2617, Microsoft Outlook and Meeting Planning, 3 cr
   AOP 2220, Business Communications, 3 cr
   AOP 2622, Multimedia and Collaborative Technology, 3 cr
   AOP 2870, Employment Strategies, 1 cr

III. ELECTIVES .................................................................................................. 3 CREDITS
     RECOMMENDED:
     AOP 1001, Success in the Digital and Online Learning Environment, 1 cr
     AOP 1020, Keyboarding, 1 cr
     AOP 1370, Microsoft Access, 1 cr
     AOP 2840, AOP Internship I, 2 cr
     AOP 2841, AOP Internship II, 3 cr
     BUS 1101, Introduction to Business, 3 cr
     COMM 1130, Interpersonal Communication, 3 cr
     HCOP 1620, Medical Terminology for Health Professionals, 3 cr
     HIMC 1850, Computerized Health Information, 3 cr
     MATH 1111, Contemporary Concepts in Mathematics, 3 cr
     Any other AOP, HCOP or HIMC course not listed in the program requirements above

TOTAL ................................................................................................................... 31 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Administrative Office Professional at RCTC, students will achieve the
following outcomes:

• Key at a speed rate of 45 GWPM with minimal errors.
• Exhibit professionalism and effective customer relations skills in writing and verbal
  communication with all stakeholder.
• Identify, analyze, and resolve current workplace issues and future needs by utilizing critical
  thinking skills, current software applications, and emerging technology.
• Create, format, and proofread business documents using correct business English.
ADDITIONAL NOTES:

PURPOSE: This program will prepare students for employment as Administrative Office Professionals. Students will develop technology and critical thinking skills crucial to ensuring organization success. They will learn to provide critical support to organization leaders such as administrators, executives, and managers by keeping current on the 3 T’s: Terminology, Trends, and Technology. Students in this program will be trained to manage multiple calendars and schedules, provide professional service to all internal and external stakeholders, and research innovative and emerging technologies to maintain an efficient office environment.

PROGRAM ENTRANCE REQUIREMENTS:
Students entering this program must be proficient in keyboarding skills at a minimum of 35 gross words per minute (GWPM). Students not meeting this requirement should enroll in AOP1020 Keyboarding I as an elective course. Your wpm will be assessed within the first week of enrollment in AOP 1030, Keyboarding II.

Revised: 12/08/2020
Implementation: Fall 2018
RCTC PROGRAM PLAN

ADVANCED HOSPITAL NURSING ASSISTANT
Certificate
Program approved by State of Minnesota Department of Health

I. PROGRAM CORE REQUIREMENTS.................................................................................. 16-17 CREDITS
 HCOP 1610, Medical Terminology: Body Systems and Diseases, 2 cr
 ENGL 1117, Reading and Writing Critically I, 4 cr
 HLTH 1110, CPR for the Health Care Professional, 1 cr
 NA 1500, Nursing Assistant Theory and Clinical, 4 cr
 (Approved State of Minnesota Department of Health Curriculum)
 NA 1602, Hospital Nursing Assistant, 2 cr
 PSYC 1611, Psychology of Adjustment, 3 cr OR PSYC 2618, General Psychology, 4 cr

TOTAL ..................................................................................................................................16-17 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Advanced Hospital Nursing Assistant program at RCTC, students will achieve the following outcomes:
• Demonstrate the infection control practices of standard precautions and isolation procedures.
• Perform personal care and technical care skills within the NA scope of practice and within safe standards of care.
• Demonstrate effective communication skills related to patient care.
• Demonstrate confidentiality and knowledge of HIPAA regulations.

ADDITIONAL NOTES:
PURPOSE: The Nursing Assistant curriculum is designed to prepare students for careers in health care under the supervision of the licensed nurse. The student will learn the basic entry-level nursing skills to work in health care. A Nursing Assistant may be involved in direct patient/resident care or assist with care of the patient/resident unit and/or equipment, charting, record keeping and home-health services. This advanced certificate is designed for the student interested in a fast paced, acute care, hospital environment.

The Nursing Assistant Theory and Clinical may provide a career ladder. Successful completion of Nursing Assistant Theory and Clinical curriculum is a required component of Advanced Hospital Nursing Assistant, Human Services Technician, Practical Nurse, Associate Degree Nursing and Surgical Technology programs.
RCTC PROGRAM PLAN

PROGRAM ENTRANCE REQUIREMENTS:
1) **ENGL 1117**: College level reading and writing skills; appropriate placement skills. Please contact the Welcome Center at (507) 285-7557 for information on Academic Skills Assessments.
2) **PSYC 1611/PSYC 2618**: College level reading and writing skills.
3) **HCOP 1610**: D2L online tutorial if taking online course.
4) **NA 1500**: Successful completion or concurrent enrollment in ENGL 1117, PSYC 1611, HCOP 1610.
3) **NA 1602**: NA 1500 or equivalent college course.*

*ALL STUDENTS taking NA 1602 are required to take a National Criminal Background check at a cost of $55 during the first week of class. This fee is not included in your tuition. You will need to pay for it by credit card, debit card, or cashier’s check.

This program of study may be completed in one (1) semester. Classes may be taken on campus with some course options offered online.

Additional Nursing Assistant Optional Components:
   **Long-Term Care Nursing Assistant/Home-Health Aide**
   NA 1500, Nursing Assistant Theory and Clinical, 4 cr
   NA 1501, Home-Health Aide Theory, 1 cr

**Students who successfully complete the Long Term Care Nursing Assistant Theory & Clinical (NA 1500) are eligible to take the State Nursing Assistant Competency Examination. If a student also completes the Home-Health Aide Theory (NA 1501) with the necessary skills and information, they are eligible to take the combined State Nursing Assistant/Home-Health Aide Competency Examination.

Any student completing the sixteen credit Advanced Hospital Nursing Assistant Certificate is eligible to apply for graduation. Graduation applications are available online or at Admissions and Records.

Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at [https://www.revisor.mn.gov/statutes/?id=245C.15](https://www.revisor.mn.gov/statutes/?id=245C.15). Students in the program will also be required to complete a National Criminal background Study. Information about completing the background study will be available from program faculty.

Revised: 03/12/2018
Implementation: Fall 2018
RCTC PROGRAM PLAN

ALCOHOL AND DRUG COUNSELING
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.........................................................34 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ...........................................7 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES .................................................................4 CR
BIOL 1110, Human Biology, 4 cr

GOAL 4: MATHEMATICS/SYMBOLIC SYSTEMS ........................................4 CR
MATH 1090, Statway Statistics II, 4 cr OR
MATH 2208, Fundamentals of Statistics, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES .............10 CR
PSYC 2618, General Psychology, 4 cr
PSYC 2626, Human Growth and Development, 3 cr
SOC 1614, Introduction to Sociology, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ..........3 CR
Credits from MnTC Goal 6

GOAL 7: HUMAN DIVERSITY.................................................................3 CR
COMM 1130, Interpersonal Communication, 3 cr

ANY OTHER MnTC GOAL..............................................................................3 CR
Three credits from MnTC Goal 8, 9 or 10

II. PROGRAM CORE REQUIREMENTS.........................................................22 CREDITS
HS 1710, Foundations of Alcohol and Drug Counseling, 3 cr
HS 1720, Co-Occurring Disorders, 3 cr
HS 1730, Screening and Assessment of Disorders, 2 cr
HS 1740, Pharmacology of Addiction, 2 cr
HS 1750, Case Management and Ethics, 3 cr
HS 1760, Multicultural Aspects of Addiction, 3 cr
HS 1770, Alcohol and Drug Counseling Practicum I*, 3 cr
HS 1780, Alcohol and Drug Counseling Practicum II*, 3 cr

III. PROGRAM CORE REQUIREMENTS.........................................................4 CREDITS
Choose a total of 4 credits from the following courses:
RCTC PROGRAM PLAN

HS 1765, Counseling Theory and Practice, 3 cr
HS 1781, Crisis Invention and Prevention, 3 cr
HS 1782, Addiction, Society and the Justice System, 1 cr
HS 1783, At-Risk Children, Youth and their Families, 3 cr
HS 1785, Overview of Applied Behavioral Analysis, 1 cr

TOTAL........................................................................................................60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Alcohol and Drug Counseling program at RCTC, students will achieve the following outcomes:

- Analyze ecological aspects of addiction.
- Evaluate psychopharmacological features of addiction.
- Recognize ethical and legal issues influencing counseling practice.
- Exhibit professional standards of counseling practice.
- Examine how diversity influences case conception.
- Recognize co-occurring conditions that influence case conception.
- Examine intake, screening, and orientation protocol.
- Prepare a comprehensive chemical dependency assessment.
- Create case notes, treatment, and prevention plans.
- Demonstrate counseling interventions, skills, and theory.
- Examine case management philosophy and tools.
- Explain crisis intervention and prevention strategies.
- Design and deliver psychoeducational curriculum.
- Recognize the need to coordinate services through referral.
- Report and consult with other professionals.

ADDITIONAL NOTES:
PURPOSE: The Alcohol and Drug Counseling Associate Degree prepares graduates for licensure with the Minnesota Board of Behavioral Health and Therapy (MNBBHT) as a Temporary Alcohol and Drug Counselor (ADC-T). The Alcohol and Drug Counseling Associate Degree is designed for students who have a high school diploma, want to learn more about chemical dependency issues, want to work as an ADC-T, and who want to complete a bachelor's degree at a university within the next 5 years. While in this program, students gain valuable classroom knowledge in 12 core areas of addiction counseling theory, practice, and skill development. Through the required practicum placements in a licensed chemical dependency facility student’s gain valuable and necessary practical experience under the supervision of a Licensed Alcohol & Drug Counselor or other qualified professional.

The Alcohol and Drug Counseling Associate Degree does not license a student as a temporary alcohol and drug counselor. However, students who complete the Alcohol and Drug Counseling Associate Degree can apply for licensure as a temporary drug counselor (ADC-T) through the Minnesota Board of Behavioral Health & Therapy. If the licensing board approves your application...
as a temporary drug counselor, students can work as a temporary drug counselor for roughly 6 years (or 5 annual renewal periods) while they complete a bachelor’s degree.

ALCOHOL & DRUG COUNSELING CERTIFICATE ADMISSION CRITERIA:
Currently all but two of the Human Service (HS) Alcohol and Drug Counseling (ADC) classes are open to any enrolled RCTC students. The two HS ADC classes that are not open to all RCTC students are the clinical practicums (HS 1770: Alcohol and Drug Counseling Practicum I & HS 1780: Alcohol and Drug Counseling Practicum II). Students interested in accessing the clinical practicums must pass a background study, get instructor permission, declare alcohol and drug counseling as a major, and have all class pre-requisites met.

Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in clinical activities. A list of disqualifying offences is available at: https://www.revisor.mn.gov/statutes?id=245C.15. Information about completing the background study will be available from program faculty.

*Must complete the Criminal Background study required by the Minnesota Department of Human Services and qualify for direct client contact prior to enrollment in HS 1770 and HS 1780.

Revised: 05/11/2021
Implementation: Fall 2020
I. **PROGRAM CORE REQUIREMENTS**.................................................................22 CREDITS
   HS 1710, Foundations of Alcohol and Drug Counseling, 3 cr
   HS 1720, Co-Occurring Disorders, 3 cr
   HS 1730, Screening and Assessment of Disorders, 2 cr
   HS 1740, Pharmacology of Addiction, 2 cr
   HS 1750, Case Management and Ethics, 3 cr
   HS 1760, Multicultural Aspects of Addiction, 3 cr
   HS 1770, Alcohol and Drug Counseling Practicum I*, 3 cr
   HS 1780, Alcohol and Drug Counseling Practicum II*, 3 cr

II. **PROGRAM CORE ELECTIVE REQUIREMENTS**.................................4 CREDITS
   Choose a total of 4 credits from the following courses:
   HS 1765, Counseling Theory and Practice, 3 cr
   HS 1781, Crisis Intervention and Prevention, 3 cr
   HS 1782, Addiction, Society, and the Justice System, 1 cr
   HS 1783, At-Risk Children, Youth and their Families, 3 cr
   HS 1785, Overview of Applied Behavioral Analysis, 1 cr

**TOTAL**.............................................................................................................26 CREDITS

**PROGRAM OUTCOMES:**
Upon completion of the Alcohol and Drug Counseling program at RCTC, students will achieve the following outcomes:

- Analyze ecological aspects of addiction.
- Evaluate psychopharmacological features of addiction.
- Recognize ethical and legal issues influencing counseling practice.
- Exhibit professional standards of counseling practice.
- Examine how diversity influences case conception.
- Recognize co-occurring conditions that influence case conception.
- Examine intake, screening, and orientation protocol.
- Prepare a comprehensive chemical dependency assessment.
- Create case notes, treatment, and prevention plans.
- Demonstrate counseling interventions, skills, and theory.
- Examine case management philosophy and tools.
- Explain crisis intervention and prevention strategies.
- Design and deliver psychoeducational curriculum.
- Recognize the need to coordinate services through referral.
- Report and consult with other professionals.
ADDITIONAL NOTES:

PURPOSE: The Alcohol and Drug Counseling Certificate prepares graduates for licensure with the Minnesota Board of Behavioral Health & Therapy (MNBBHT) as a Temporary Alcohol and Drug Counselor (ADC-T) or Licensed Alcohol and Drug counselors (LADC). The Alcohol and Drug Counseling Certificate is designed for students who have an associate degree (or higher), want to learn more about chemical dependency issues, and who desire a career working with chemically dependent people. Students in this program, will gain valuable classroom knowledge in 12 core areas of addiction counseling theory, practice, and skill development. Through the required practicum placements in a licensed chemical dependency facility student’s gain valuable and necessary practical experience under the supervision of a Licensed Alcohol & Drug Counselor or other qualified professional.

The Alcohol and Drug Counseling Certificate does not license a student as an alcohol and drug counselor. However, students who complete the Alcohol and Drug Counseling Certificate and have already completed an associate degree can apply for licensure as a temporary drug counselor (ADC-T) through the Minnesota Board of Behavioral Health Therapy (MNBBHT). If the licensing board approves your application as a temporary drug counselor, students can work as a temporary drug counselor for roughly 6 years (or 5 annual renewal periods) while they complete a bachelor’s degree. Students who complete the Alcohol and Drug Counseling Certificate and hold a bachelor’s degree (or higher) and pass the national exam can apply for a drug counseling license (LADC) through the licensing board (MNBBHT).

ALCOHOL & DRUG COUNSELING CERTIFICATE ADMISSION CRITERIA:
Currently all but two of the Human Service (HS) Alcohol and Drug Counseling (ADC) classes are open to any enrolled RCTC students. The two HS ADC classes that are not open to all RCTC students are the clinical practicums (HS 1770: Alcohol and Drug Counseling Practicum I & HS 1780: Alcohol and Drug Counseling Practicum II). Students interested in accessing the clinical practicums must pass a background study, get instructor permission, declare alcohol and drug counseling as a major, and have all class pre-requisites met.

*The Alcohol and Drug Counseling Certificate should only be declared by students who have already completed an associate degree (or higher) from a college or university.

*Must complete the Criminal Background study required by the Minnesota Department of Human Services and qualify for direct client contact prior to enrollment in HS 1770 and HS 1780.

Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in clinical activities. A list of disqualifying offences is available at: https://www.revisor.mn.gov/statutes/cite/245C.15. Information about completing the background study will be available from program faculty.

Revised: 05/11/2021
Implementation: Fall 2020
RCTC PROGRAM PLAN

ART+DESIGN: GRAPHIC DESIGN
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/ GENERAL EDUCATION REQUIREMENTS…………………………………………….30 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION .............................................................7 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
COMM 1130, Interpersonal Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES ..........................................................................................3 CR
Credits from MnTC Goal 3

GOAL 4: MATHEMATICS/LOGICAL REASONING .....................................................3 CR
Credits from MnTC Goal 4

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES .........................3 CR
Credits from MnTC Goal 5

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ......................6 CR
ART 1111, Art History Survey I, 3 cr
ART 1112, Art History Survey II, 3 cr

MnTC GENERAL EDUCATION ELECTIVES ..................................................................8 CR
Credits from courses meeting MnTC competencies in Goal areas 1-10.

II. PROGRAM CORE REQUIREMENTS.............................................................................27 CREDITS
ART 1120, Computer as Creative Media, 3 cr
ART 1121, 2D Design, 3 cr
ART 1124, Graphic Design I, 3 cr
ART 1130, Digital Art I, 3 cr
ART 1134, Drawing I, 3 cr
ART 1184, Photography I, 3 cr
ART 1223, Typography, 3 cr
ART 1232, Web Design I, 3 cr
ART 2224, Graphic Design II, 3 cr

III. ELECTIVES.................................................................................................................3 CREDITS
Choose one of the following courses:
ART 1233, Web Design II, 3 cr
ART 2230, Digital Art II, 3 cr
ART 2240, Motion Graphics I, 3 cr
ART 2286, Photo Lighting Techniques, 3 cr
RCTC PROGRAM PLAN

TOTAL ................................................................................................................................. 60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Graphic Design program at RCTC, students will achieve the following outcomes:

• Utilize the Elements of Art, Principles of Design, or Typography in order to create effective and aesthetically appropriate compositions.
• Demonstrate fundamental technical skills in the creation and presentation of design.
• Evaluate the aesthetic quality, cultural significance, personal reaction, and historical context of works of art and design.
• Develop unique and innovative solutions using conceptual thinking.
• Identify significant works of art and design throughout history.
• Explore a variety of media used in art and design.

ADDITIONAL NOTES:
PURPOSE: The purpose of the Graphic Design A.S. Degree Program is to provide the first two years of experience for transfer to any higher education institution for careers in Graphic Design. There are many opportunities in Graphic Design careers such as designing logos, posters, packaging, and promotional materials; working on layout for magazines, books, and publications; and creating advertisements.

PROGRAM ARTICULATION: An articulation agreement has been established between Rochester Community and Technical College and Metropolitan State University. As a result, students will be able to transfer the Graphic Design Program as a package. Students will enter the transfer program earning full credit for RCTC’s two-year degree program.

Revised: 04/13/2021
Implementation: Fall 2018
RCTC PROGRAM PLAN

ART + DESIGN: PHOTOGRAPHY
Certificate

I. PROGRAM CORE REQUIREMENTS.................................................................................................21 CREDITS
   ART 1130, Digital Art I, 3 cr
   ART 1184, Photography I, 3 cr
   ART 1290, Media Arts, 3 cr
   ART 2280, Photography II, 3 cr
   ART 2281, Professional Portfolio, 3 cr
   ART 2286, Photo Lighting Techniques, 3 cr
   ART 2292, Directed Studio, 3 cr

TOTAL ...........................................................................................................................................21 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Photography program at RCTC, students will achieve the following outcomes:
• Identify and evaluate the aesthetic quality, cultural significance and historical context of photographs.
• Articulate an informed personal reaction to artwork through critique.
• Create images that demonstrate intentional compositional techniques based on the elements of art and principles of design.
• Safely create digital imagery using manual controls including but not limited to the use of digital cameras, studio lighting equipment, digital image processing and output.
• Demonstrate basic proficiency with digital imaging software.
• Create an extended body of photographic work related to a single theme or idea of personal significance.

ADDITIONAL NOTES:
PURPOSE: The Photography Certificate is a sequence of Art courses that emphasizes artistic expression and build technical, visual, and interpretive and analytical skills and knowledge in Art with an emphasis in photography. This certificate acknowledges successful completion of courses that cover both basic and creative aspects of camera, digital darkroom, lighting, digital imaging, media arts, presentation and portfolio development. To complete a certificate, a portfolio of photographic work and supporting professional development will further validate quality and interpretive skills.

Revised: 03/04/2021
Implementation: Fall 2019
RCTC PROGRAM PLAN

ART + DESIGN: WEB DESIGN
Associate of Science Degree

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.............................................30 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ......................................7 CR
COMM 1114, Fundamentals of Speech OR
COMM 1130, Interpersonal Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES ..........................................................3 CR
Credits from MnTC Goal 3

GOAL 4: MATHEMATICS/LOGICAL REASONING..................................3 CR
Credits from MnTC Goal 4

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORIAL SCIENCES ..........3 CR
Credits from MnTC Goal 5

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ...........6 CR
ART 1111, Art History Survey I, 3 cr
ART 1112, Art History Survey II, 3 cr

MnTC GENERAL EDUCATION ELECTIVES.......................................8 CR
Credits chosen from courses meeting the MnTC Competencies in Goal areas 1-10.

II. PROGRAM CORE REQUIREMENTS..................................................27 CREDITS
ART 1120, Computer as Creative Media, 3 cr
ART 1121, 2D Design, 3 cr
ART 1124, Graphic Design I, 3 cr
ART 1130, Digital Art I, 3 cr
ART 1184, Photography I, 3 cr
ART 1232, Web Design I, 3 cr
ART 1233, Web Design II, 3 cr
COMP 1731, Programming for the Internet, 3 cr
COMP 1741, JavaScript, 3 cr

III. ELECTIVES..................................................................................3 CR
Choose one of the following:
ART 1223, Typography, 3 cr
ART 2230, Digital Art II, 3 cr
ART 2240, Motion Graphics I, 3 cr
COMP 1751, Mobile Application Development, 3 cr
RCTC PROGRAM PLAN

TOTAL .................................................................................................................................................. 60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Web Design program at RCTC, students will achieve the following outcomes:

- Utilize the Elements of Art, Principles of Design, or Principles of Usability in order to create functional and aesthetically appropriate compositions.
- Demonstrate fundamental technical skills in the creation and presentation of design.
- Evaluate the aesthetic quality, cultural significance, personal reaction, and historical context of digital art and graphic design.
- Evaluate the needs of the users to determine the correct contexts for solutions.
- Develop unique and innovative solutions using conceptual thinking.

ADDITIONAL NOTES:
PURPOSE: The purpose of the Web Design A.S. Degree Program is to provide the first two years of experience for transfer to any higher education institution for careers in Web Design. There are many opportunities in Web Design careers such as designing the look-and-feel of web sites, developing web sites, creating web content for mobile devices, conducting usability and accessibility studies of web sites, and creating content for delivery over the web.

An articulation agreement has been established between Rochester Community and Technical College and Minnesota State University, Moorhead and Metropolitan State University. As a result, students will be able to transfer the Web Design Program as a package. Students will enter the transfer program at earning full credit for RCTC’s two-year degree program.

Revised: 11/13/2018
Implementation: Spring 2019
RCTC PROGRAM PLAN

ART TRANSFER PATHWAY
Associate of Fine Arts

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.............................. 50 CREDITS
Complete at least 24 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of ten goal areas.

GOAL 1: COMMUNICATION ..................................................11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
COMM 1130, Interpersonal Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 3: NATURAL SCIENCES ........................................... 3 CR
Credits from MnTC Goal 3

GOAL 4: MATHEMATICAL/LOGICAL REASONING.............3 CR
Credits from MnTC Goal 4

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES .......3 CR
Credits from MnTC Goal 5

GOAL 6: THE HUMANITIES AND FINE ARTS .....................27 CR
Program Core Requirements:
ART 1111, Art History Survey I, 3 cr
ART 1121, 2D Design, 3 cr
ART 1123, 3D Design, 3 cr
ART 1130, Digital Art, 3 cr
ART 1134, Drawing I, 3 cr

Complete these 12 credits:
ART 1124, Graphic Design I, 3 cr
ART 1144, Painting I, 3 cr
ART 1164, Ceramics I, 3 cr
ART 1184, Photography I, 3 cr

GOAL 8: GLOBAL PERSPECTIVE........................................3 CR
ART 1112, Art History Survey II, 3 cr

II. STUDIO ELECTIVES.................................................. 6 CREDITS
Choose a minimum of 6 credits of ART courses:
ART 1010, Introduction to Art, 3 cr
ART 1120, Computer as Creative Media, 3 cr
RCTC PROGRAM PLAN

ART 1212, Figure Drawing, 3 cr
ART 1223, Typography, 3 cr
ART 1232, Web Design I, 3 cr
ART 1233, Web Design II, 3 cr
ART 1290, Media Arts, 3 cr
ART 2224, Graphic Design II, 3 cr
ART 2230, Digital Art II, 3 cr
ART 2234, Drawing II, 3 cr
ART 2240, Motion Graphics I, 3 cr
ART 2244, Painting II, 3 cr
ART 2264, Ceramics II, 3 cr
ART 2280, Photography II, 3 cr
ART 2286, Photo Lighting Techniques, 3 cr
ART 2292, Directed Studies, 3 cr

III. ELECTIVES.................................................................................................................. 4 CREDITS
Any course numbered above 1000 as needed to achieve a total of 60 credits.

TOTAL ................................................................................................................................ 60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Art Transfer Pathway program at RCTC, students will achieve the following outcomes:
• Demonstrate an increased understanding of the vital role of the fine arts in an historic and social context.
• Articulate an informed personal reaction to artwork through critique.
• Demonstrate a knowledge of the elements of art and the principles of design in works of art.
• Identify and effectively use art-making materials with media specific techniques and safety considerations related to those media.
• Demonstrate basic proficiency with digital imaging software.
• Create original works of art that demonstrate a visual vocabulary, that explore conceptual frameworks, and exhibit an ability to make effective aesthetic judgments.
• Analyze formal concerns and composition strategies in two and three-dimensional design.

ADDITIONAL NOTES:
The Art Transfer Pathway AA offers students a powerful option: the opportunity to complete an Associate of Arts degree with course credits that directly transfer to designated Art bachelor’s degree programs at Minnesota State universities. The curriculum has been specifically designed so that students completing this pathway degree and transferring to one of the seven Minnesota State universities’ enter the university with junior-year status. All courses in the Transfer Pathway associate degree will directly transfer and apply to the designated bachelor’s degree programs in a related field.
RCTC PROGRAM PLAN

*Universities within the Minnesota State system include Bemidji State University; Metropolitan State University; Minnesota State University, Mankato; Minnesota State University Moorhead; Southwest Minnesota State University; St. Cloud State University; and Winona State University.

This transfer pathway degree will transfer to the following designated baccalaureate degree majors:

At Metropolitan State University:
   Studio Arts, BA

At Minnesota State University, Mankato:
   Art, BA
   Art, BFA

At Minnesota State University, Moorhead:
   Art, BA

At Southwest Minnesota State University:
   Art, Studio Emphasis, BA

At St. Cloud State University:
   Art, BFA
   Art (AFA Completer), BFA

02/28/2020
Implementation: Fall 2020
RCTC PROGRAM PLAN

AUTOMOTIVE TECHNICIAN
Diploma

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.............................................6 CREDITS
COMM 1000, Introduction to Workplace Communication, 3 cr
MATH 1015, Applied Technical Math, 3 cr

II. PROGRAM CORE REQUIREMENTS......................................................61 CREDITS
AMT 1710, Automotive Service Theory, 2 cr
AMT 1720, Electrical Theory, 2 cr
AMT 1725, Service and Electrical Lab, 3 cr
AMT 1730, Brakes Theory, 2 cr
AMT 1735, Brakes Lab, 4 cr
AMT 1740, Ignition Theory, 2 cr
AMT 1745, Ignition Lab, 2 cr
AMT 1810, Engine Repair Theory, 3 cr
AMT 1815, Engine Repair Lab, 7 cr
AMT 1820, Alignment and Suspension Theory, 2 cr
AMT 1825, Alignment and Suspension Lab, 3 cr
AMT 1900, Welding, 2 cr
AMT 2740, Drive Train Theory, 3 cr
AMT 2742, Manual Drive Train Lab, 4 cr
AMT 2744, Automatic Transmission/Transaxle Lab, 4 cr
AMT 2650, Automotive Science, 2 cr
AMT 2750, Engine Performance Theory, 4 cr
AMT 2752, Engine Performance Lab, 7 cr
AMT 2770, Heating and Air Conditioning, 3 cr

TOTAL ........................................................................................................67 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Automotive Technician program at RCTC, students will achieve the following outcomes:
• Diagnose and repair engines.
• Diagnose, maintain and repair automatic transmission and transaxle.
• Diagnose and repair manual drive train and axles.
• Diagnose and repair suspension and steering.
• Diagnose and repair brake systems.
• Diagnose and repair electrical electronic systems.
• Diagnose and repair heating, ventilation, and air conditioning systems.
• Diagnose and repair engine performance.

NOTE: The program’s goal is to prepare students for the Automotive Service Excellence (ASE) certification test. Revised: 05/14/2019; Implementation: Spring 2019
I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS..............................................................16 CREDITS
GOAL 1: COMMUNICATION ..............................................................................7 CR
ENGL 1117, Reading and Writing Critically I, 4 cr
COMM 1114, Fundamentals of Public Speaking, 3 cr

GOAL 3: NATURAL SCIENCES ...................................................................................3 CR
PHYS 1101, Elements of Physics, 3 cr

GOAL 4: MATHEMATICS/LOGICAL REASONING ..............................................3 CR
MATH 1115, College Algebra, 3 cr OR
MATH 1117, Precalculus, 4 cr, OR
MATH 1127, Calculus I, 5 cr, OR
MATH 1128, Calculus II, 5 cr

GOAL 6: HUMANITIES and FINE ARTS ..............................................................3 CR
PHIL 2130, Business Ethics, 3 cr

II. PROGRAM CORE REQUIREMENTS...................................................................44 CREDITS
AVIA 1100, World of Aviation, 3 cr
AVIA 1200, Private Pilot Ground, 3 cr
AVIA 1210, Private Pilot Lab, 2 cr
AVIA 1211, Private Pilot Lab II, 1 cr
AVIA 1300, Aviation Weather, 3 cr
AVIA 1310, Instrument Ground, 3 cr
AVIA 1320, Instrument Pilot Flight Lab, 2 cr
AVIA 1321, Instrument Pilot Flight Lab II, 1 cr
AVIA 2100, Air Navigation 3 cr
AVIA 2110, Aviation Safety, 3 cr
AVIA 2115, Theory of Flight, 3 cr
AVIA 2200, Commercial Pilot Ground, 3 cr
AVIA 2250, Commercial Pilot Flight Lab, 2 cr
AVIA 2251, Commercial Pilot Flight Lab II, 2 cr
AVIA 2350, Advanced Aircraft Systems, 3 cr
AVIA 2450, Aviation Human Factors, 3 cr
AVIA 2600, Flight Instructor Ground, 2 cr
AVIA 2610, Flight Instructor Lab, 2 cr

TOTAL .....................................................................................................................60 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Aviation Pilot program at RCTC, students will achieve the following outcomes:

• Analyze and interpret data and apply pertinent knowledge in decision making
• Make professional and ethical decisions.
• Communicate effectively, using both written and oral communication skills.
• Describe the professional attributes, requirements or certifications, and planning applicable to aviation careers.
• Discuss the impact of meteorology and environmental issues on aviation operations.
• Describe the principles of aircraft design, performance and operating characteristics.
• Evaluate aviation safety and the impact of human factors on safety.
• Discuss the impact of national and international aviation law, regulations and labor issues on aviation operations.
• Explain the integration of airports, airspace, and air traffic control in managing the National Airspace System.
• Operate an aircraft in simulated instrument conditions to federal standards.
• Determine factors impacting aircraft performance, including engine power output, weight and balance, airport requirements, and flight maneuvers.
• Maintain compliance with procedures and practices contained in the Federal Aviation Regulations (FAR’s), Aeronautical Information Manual (AIM), and other applicable FAA publications.
• Obtain the Federal Aviation Administration (FAA) certification as a Private Pilot.
• Obtain the Federal Aviation Administration (FAA) certification as a Commercial Pilot for single-engine land planes with an instrument rating.
• Obtain the Federal Aviation Administration (FAA) certification as a Certificated Flight instructor for single-engine land planes with an instrument rating.

ADDITIONAL NOTES:
PURPOSE: The Aviation Pilot program is designed to educate students who plan a career as a pilot in commercial aviation. The Associate in Applied Science in Aviation Pilot program is designed to prepare students with the technical knowledge and skills to prepare them for the required Federal Aviation Administration (FAA) written and practical examinations for Commercial Pilot Certificate with Single Engine Airplane Land Rating; Instrument Rating; and the Flight Instructor Single Engine Airplane Certificate with Single Engine Airplane Land Rating for initial employment as aircraft pilots in a variety of entry-level, flight-related occupations.

Completion of this program is the initial step in becoming a commercial airline pilot and will prepare students for transfer for completion of a bachelor’s degree. Students aspiring to employment with airlines can elect to use their Flight Instructor Certificate to build flight time in an economical manner.

Admission into the Aviation Pilot program is selective and requires participation in a mandatory program orientation, FAA 1st or 2nd class medical certificate, and security clearance.

11/13/2018; Implementation: Fall 2019
RCTC PROGRAM PLAN

BIOINFORMATICS FOUNDATIONS
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MNTEC)/GENERAL EDUCATION REQUIREMENTS.................................................................40 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION .........................................................11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118. Reading and Writing Critically II, 4 cr

GOAL 3: NATURAL SCIENCES ......................................................................................12 CR
BIOL 1220, General Biology I, 4 cr
BIOL 2300, Genetics, 4 cr
CHEM 1127, Chemical Principles I, 4 cr

GOAL 4: MATHEMATICS/LOGICAL REASONING ....................................................3 CR
MATH 1119, Applied Calculus for Business Majors, 3 cr OR
MATH 1127, Calculus I, 5 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ......................6 CR
Choose a minimum of two credits from two different areas from MnTC Goal 5

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ..................6 CR
Choose a minimum of two credits from two different areas from MnTC Goal 6

MnTC ELECTIVES: .................................................................................................2 CR

II. PROGRAM CORE REQUIREMENTS ........................................................................19 CREDITS
COMP 1150, Computer Science Concepts, 3 cr
COMP 2243, Programming & Problem Solving, 4 cr
COMP 2247, Algorithms and Data Structure, 4 cr
MATH 2218, Discrete Mathematics, 4 cr
MATH 2350, Introduction to Mathematical Statistics, 4 cr

III. OPEN ELECTIVES ................................................................................................1 CREDIT
Physical Education course recommended

TOTAL ......................................................................................................................60 CREDITS
PROGRAM OUTCOMES:
Upon completion of the Computer Science program at RCTC, students will achieve the following outcomes:

- Apply mathematical foundations, algorithmic principles, and computer science concepts to analyze and design software solutions.
- Design, implement and validate software using Java in conjunction with graphical user interface.
- Apply current design techniques including the effective application of data structures, recursion, and object-oriented technologies for software solutions.
- Evaluate the efficiency of software algorithm using Big O notation.
- Develop logical resonating and problem-solving skills.
- Work as part of a team to analyze, design and implement software solutions.

Revised: 11/13/2018
Implementation: Spring 2019
I. MINNESOTA TRANSFER CURRICULUM (MnTC)/GENERAL EDUCATION REQUIREMENTS………………………………………31-35 CREDITS

Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas. Consult with an advisor to see which MATH course is required by your transfer institution.

GOAL 1: WRITTEN AND ORAL COMMUNICATION .........................................................11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 3: NATURAL SCIENCES ………………………………………………………………..8 CR
BIOL 1220, General Biology I, 4 cr (also meets Goal 10)
CHEM 1127, Chemical Principles I, 4 cr

GOAL 4: MATHEMATICS/LOGICAL REASONING..............................................6-10 CR
Select two courses from the list below.
MATH 1115, College Algebra, 3 cr
MATH 1117, Pre-calculus, 4 cr
MATH 1119, Applied Calculus, 3 cr
MATH 1127, Calculus I, 5 cr
MATH 1128, Calculus II, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ……………………3 CR
Credits from MnTC Goal 5

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY …………………3 CR
Credits from MnTC Goal 6

II. PROGRAM REQUIREMENTS……………………………………………………………..12 CREDITS
BIOL 1230, General Biology II, 4 cr
BIOL 2300, Genetics, 4 cr
CHEM 1128, Chemical Principles II, 4 cr

III. RESTRICTED BIOLOGY ELECTIVES………………………………………………..4 CREDITS
Select one course (4 credits) from the list below.
BIOL 2000, Ecology, 4 cr
BIOL 2021, Microbiology, 4 cr

IV. UNRESTRICTED ELECTIVES…………………………………………………………9-13 CREDITS
Consult with an advisor to determine course selections, which are appropriated for your transfer institution.

TOTAL ……………………………………………………………………………………60 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Biology Transfer Pathway program at RCTC, students will achieve the following outcomes:

- Explain the scientific method and demonstrate the ability to apply all aspects of it during scientific investigation.
- Demonstrate an ability to understand and apply biological concepts and processes.
- Show proper use of instruments and techniques in the laboratory.
- Demonstrate an ability to work independently and collaboratively.
- Exhibit responsible behavior and engagement as a student in biology.

ADDITIONAL NOTES:
PURPOSE: The Biology Transfer Pathway AS offers students a powerful option: the opportunity to complete an Associate of Science degree with course credits that directly transfer to designated Biology bachelor’s degree programs at Minnesota State universities. The curriculum has been specifically designed so that students completing this pathway degree and transferring to one of the seven Minnesota State universities enter the university with junior-year status. All courses in the Transfer Pathway associate degree will directly transfer and apply to the designated bachelor’s degree programs in a related field. Universities within the Minnesota State system include Bemidji State University; Metropolitan State University; Minnesota State University, Mankato; Minnesota State University, Moorhead; Southwest Minnesota State University; St. Cloud State University; and Winona State University.

This transfer pathway degree will transfer to the following designated baccalaureate degree majors:

At Bemidji State University:
  Biology, BS
  Biology, BA

At Metropolitan State University:
  Biology, BA

At Minnesota State University, Mankato:
  Biology, BS

At Minnesota State University, Moorhead:
  Biology, BA
  Ecology, BA

At Southwest Minnesota State University:
  Biology, BA

At St. Cloud State University:
  Biology, BA

At Winona State University:
  Biology - Allied Health, BS
  Biology - Cell & Molecular, BS
  Biology - Ecology, BS
  Biology - Environmental Science, BS

Revised: 11/13/2018
Implementation: Spring 2019
RCTC PROGRAM PLAN

BUSINESS ADMINISTRATION
Certificate

I. PROGRAM CORE REQUIREMENTS ................................................................. 21 CREDITS
ACCT 2217, Financial Accounting, 4 cr
ACCT 2218, Managerial Accounting, 4 cr
BUS 1101, Introduction to Business, 3 cr
BUS 2212, Business and Economic Statistics, 4 cr
BUS 2232, Principles of Management, 3 cr
ECON 1101, Introduction to Economics, 3 cr OR
ECON 2214, Principles of Economics: Micro, 4 cr

TOTAL .................................................................................................................. 21 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Business Administration certificate program at RCTC, students will achieve the following outcomes:

• Analyze and interpret financial data from a managerial perspective.
• Describe the major functional areas of business including management, marketing and finance.
• Calculate and interpret business applications of statistics.
• Identify the role of managers in organizations including planning, leading, quality management and managing people.
• Explain how business leaders apply economic principles that allocate resources efficiently, maximize profits, and anticipate responses to strategic planning.

Revised: 02/18/2009
Implementation: Fall 2009
BUSINESS ANALYSIS
Certificate

I. PROGRAM CORE REQUIREMENTS.................................................................9 CREDITS
   BUS 2317, Principles of Business Analysis I, 3 cr
   BUS 2318, Principles of Business Analysis II, 3 cr
   BUS 2319, Principles of Business Analysis III, 3 cr

TOTAL ............................................................................................................. 9 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Business Analysis program at RCTC, students will achieve the following outcomes:

- Identify and clearly articulate the various stakeholder roles needed to collect project requirements.
- Utilize effective communication techniques based on various stakeholders.
- Demonstrate practical skills to analyze, document, and develop organizational and operational requirements that lead to functional processes.
- Apply various techniques used to manage project requirements.

ADDITIONAL NOTES:
PURPOSE: The Business Analysis Certificate prepares students to analyze the organization and design of businesses, government departments and non-profit organizations. The business analyst’s role is described as a liaison among stakeholders in order to understand the structure, policies and operations of an organization and to recommend solutions that enable the organization to achieve its goals. In the past, this position was often outsourced to consultants, but many companies now prefer to use in-house analysts who have in-depth knowledge of their specific industry.

CAREER INFORMATION: According to the Minnesota Department of Employment and Economic Development (DEED), future demand for business analysts is above average. In the Southeast region of Minnesota, employment in this occupation is projected to increase by 11 percent by 2016. In addition, national data released by the US Bureau of Labor Statistics has growth in this job area reaching 24 percent between 2008 and 2018.

02/14/2012
Implementation: Fall 2012
I. PROGRAM CORE REQUIREMENTS ................................................................. 13 CREDITS
ACCT 2217, Financial Accounting, 4 cr
BUS 1101, Introduction to Business, 3 cr
BUS 2202, Consumer Promotions & Digital Marketing, 3 cr OR
BUS 2508, Sales Management & Analytics, 3 cr
BUS 2232, Principles of Management, 3 cr

TOTAL .................................................................................................................. 13 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Business Management certificate program at RCTC, students will achieve the following outcomes:

• Identify the role of managers in organizations including planning, leading, quality management and managing people.
• Record, analyze, interpret, and report financial transactions using Generally Accepted Accounting Principles (GAAP) and other professional accounting standards and laws.
• Describe the major functional areas of business including management, marketing and finance.
• Recognize the various perspectives on consumer and organizational buying behavior as a means for better meeting the wants and need of target customers.

Revised: 02/13/2018
Implementation: Fall 2018
# RCTC PROGRAM PLAN

## BUSINESS MANAGEMENT
Associate of Applied Science

### I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS

<table>
<thead>
<tr>
<th>Goal</th>
<th>Credits</th>
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<tbody>
<tr>
<td><strong>GOAL 1: WRITTEN AND ORAL COMMUNICATION</strong></td>
<td>4 cr</td>
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<tr>
<td>ENGL 1117, Reading and Writing Critically I</td>
<td>4 cr</td>
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<tr>
<td><strong>GOAL 3: NATURAL SCIENCES</strong></td>
<td>3 cr</td>
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<tr>
<td>MnTC Goal 3 course with a laboratory</td>
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<tr>
<td><strong>GOAL 4: MATHEMATICS/LOGICAL REASONING</strong></td>
<td>3 cr</td>
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<tr>
<td>Mathematics must be MATH 1111 college level or above</td>
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<tr>
<td><strong>GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES</strong></td>
<td>3 cr</td>
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<tr>
<td>ECON 1101, Introduction to Economics</td>
<td>3 cr</td>
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<tr>
<td><strong>GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY</strong></td>
<td>3 cr</td>
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<tr>
<td>Credits from MnTC Goal 6</td>
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<tr>
<td><strong>ADDITIONAL GENERAL EDUCATION REQUIREMENTS</strong></td>
<td>2 cr</td>
</tr>
<tr>
<td>Students may choose additional elective credits from MnTC Goals 1-10</td>
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<td>to meet the general education requirements.</td>
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### II. PROGRAM CORE REQUIREMENTS

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<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 2217, Financial Accounting</td>
<td>4 cr</td>
</tr>
<tr>
<td>ACCT 2234, Computerized Accounting and Business Applications</td>
<td>3 cr</td>
</tr>
<tr>
<td>BUS 1101, Introduction to Business</td>
<td>3 cr</td>
</tr>
<tr>
<td>BUS 2101, Personal Finance</td>
<td>3 cr</td>
</tr>
<tr>
<td>BUS 2150, Global Business</td>
<td>3 cr</td>
</tr>
<tr>
<td>BUS 2232, Principles of Management</td>
<td>3 cr</td>
</tr>
<tr>
<td>BUS 2235, Organizational Dynamics</td>
<td>3 cr</td>
</tr>
</tbody>
</table>

### III. BUSINESS MANAGEMENT EMPHASIS

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
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<tbody>
<tr>
<td>ACCT 2218, Managerial Accounting</td>
<td>4 cr</td>
</tr>
<tr>
<td>BUS 2201, Principles of Marketing</td>
<td>3 cr</td>
</tr>
<tr>
<td>BUS 2210, Legal Environment of Business</td>
<td>3 cr</td>
</tr>
<tr>
<td>BUS 2240, Project Management</td>
<td>3 cr</td>
</tr>
<tr>
<td>BUS 2290, Current Topics in Business</td>
<td>1 cr</td>
</tr>
</tbody>
</table>

### IV. BUSINESS ELECTIVES

(Select any ACCT, BUS, ECON courses)

<table>
<thead>
<tr>
<th>Course</th>
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</table>

**TOTAL** 60 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Business Management AAS program at RCTC, students will achieve the following outcomes:

• **Strategic Thinking:** Recognize accounting, economic, marketing and business opportunities/challenges and develop strategies to address them.
• **Data Informed Decision Making:** Apply critical thinking skills and technology to formulate viable solutions to organizational issues.
• **Global Perspective:** Identify domestic, international, cultural, political, and economic issues present in today’s work environment.
• **Ethical & Social Responsibility:** Translate ethical and social responsibility concepts into responsible decision-making in a business environment.
• **Organizational Dynamics:** Identify and analyze factors that influence organizational dynamics including teamwork, leadership, communication, and interpersonal skills.
• Identify the role of managers in organizations including planning, leading, quality management and managing people.
• Interpret the American legal system through case law, business law decisions, and processes; describe impact on business environment.
• Summarize and apply steps in the project management process.
• Analyze and interpret financial data from a managerial perspective.
• Apply fundamental concepts of personal financial management.

ADDITIONAL NOTES:
PURPOSE: The Business Management program is designed to provide an overview of the practical and theoretical knowledge needed to help manage organizations. The program is designed to provide opportunities for students to implement and test the skills they learn.

This program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213. [www.acbsp.org](http://www.acbsp.org)

Revised: 02/11/2020
Implementation: Fall 2020
RCTC PROGRAM PLAN

BUSINESS MANAGEMENT - HOSPITALITY
Associate of Applied Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)
   GENERAL EDUCATION REQUIREMENTS…………………………………………….15 CREDITS
   GOAL 1: WRITTEN AND ORAL COMMUNICATION ........................................4 CR
   ENGL 1117, Reading and Writing Critically I, 4 cr

   GOAL 3: NATURAL SCIENCES ........................................................................3 CR
   MnTC Goal 3 course with a laboratory
   OR
   GOAL 4: MATHEMATICS/LOGICAL REASONING...........................................3 CR
   Mathematics must be MATH 1111 college level or above

   GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES .............3 CR
   ECON 1101, Introduction to Economics, 3 cr

   GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ............3 CR
   Credits from MnTC Goal 6

   ADDITIONAL GENERAL EDUCATION REQUIREMENTS....................................2 CR
   Students may choose additional elective credits from MnTC Goals 1-10 to meet
   the general education requirements.

II. PROGRAM CORE REQUIREMENTS.................................................................22 CREDITS
   ACCT 2217, Financial Accounting, 4 cr
   ACCT 2234, Computerized Accounting and Business Applications, 3 cr
   BUS 1101, Introduction to Business, 3 cr
   BUS 2101, Personal Finance, 3 cr
   BUS 2150, Global Business, 3 cr
   BUS 2232, Principles of Management, 3 cr
   BUS 2235, Organizational Dynamics, 3 cr

III. HOSPITALITY MANAGEMENT EMPHASIS..................................................23 CREDITS
   ACCT 2218, Managerial Accounting, 4 cr
   BUS 2201, Principles of Marketing, 3 cr
   BUS 2210, Legal Environment of Business, 3 cr
   BUS 2240, Project Management, 3 cr
   BUS 2290, Current Topics in Business, 1 cr
   BUS 2507, Operations and Guest Service Management, 3 cr
   BUS 2508, Sales Management & Analytics, 3 cr
   BUS 2509, Hospitality Revenue Generation Strategies, 3 cr

TOTAL .................................................................................................................... 60 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Business Management - Hospitality program at RCTC, students will achieve the following outcomes:

- **Strategic Thinking**: Recognize accounting, economic, marketing and business opportunities/challenges and develop strategies to address them.
- **Data Informed Decision Making**: Apply critical thinking skills and technology to formulate viable solutions to organizational issues.
- **Global Perspective**: Identify domestic, international, cultural, political, and economic issues present in today’s work environment.
- **Ethical & Social Responsibility**: Translate ethical and social responsibility concepts into responsible decision-making in a business environment.
- **Organizational Dynamics**: Identify and analyze factors that influence organizational dynamics including teamwork, leadership, communication, and interpersonal skills.
- Demonstrate successful management concepts and practices in hospitality.
- Demonstrate ability to manage and coordinate staff and operations in various hotel departments.
- Demonstrate effective customer service strategies through interactions with guest and vendors, and extend these principles to interactions with superiors, subordinates, and peers.
- Describe the interrelated nature of Hospitality Travel, Entertainment, Recreation, and Tourism.
- Demonstrate problem solving skills and integrate new ways of thinking and learning.
- Explain the current digital landscape in the hospitality industry and role of social media and its direct and indirect influence upon the customer.

ADDITIONAL NOTES:

PURPOSE: The Business Management program provides an overview of the practical and theoretical knowledge needed to help manage organizations. The program is designed to provide opportunities for students to implement and test the skills they learn. The program focuses on preparing careers in sales, management and marketing in the hospitality industry and is designed to provide opportunities for students to apply the skills they learn.

Revised: 02/11/2020
Implementation: Fall 2020
RCTC PROGRAM PLAN

BUSINESS MANAGEMENT - MARKETING
Associate of Applied Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
   GENERAL EDUCATION REQUIREMENTS..................................................15 CREDITS

   GOAL 1: WRITTEN AND ORAL COMMUNICATION ........................................4 CR
   ENGL 1117, Reading and Writing Critically I, 4 cr

   GOAL 3: NATURAL SCIENCES .................................................................3 CR
   MnTC Goal 3 course with a laboratory
   OR
   GOAL 4: MATHEMATICS/LOGICAL REASONING .....................................3 CR
   Mathematics must be MATH 1111 college level or above

   GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ..........3 CR
   ECON 1101, Introduction to Economics, 3 cr

   GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ..........3 CR
   Credits from MnTC Goal 6

   ADDITIONAL GENERAL EDUCATION REQUIREMENTS.....................................2 CR
   Students may choose additional elective credits from MnTC Goals 1-10 to meet
   the general education requirements.

II. PROGRAM CORE REQUIREMENTS...........................................................22 CREDITS
   ACCT 2217, Financial Accounting, 4 cr
   ACCT 2234, Computerized Accounting and Business Applications, 3 cr
   BUS 1101, Introduction to Business, 3 cr
   BUS 2101, Personal Finance, 3 cr
   BUS 2150, Global Business, 3 cr
   BUS 2232, Principles of Management, 3 cr
   BUS 2235, Organizational Dynamics, 3 cr

III. MARKETING DIGITAL MANAGEMENT EMPHASIS......................................16 CREDITS
    BUS 2201, Principles of Marketing, 3 cr
    BUS 2202, Consumer Promotions & Digital Marketing, 3 cr
    BUS 2143, Social Media Management Strategies, 3 cr
    BUS 2144, E-Business Management 3 cr
    BUS 2508, Sales Management & Analytics 3 cr
    BUS 2290, Current Topics in Business, 1 cr

IV. BUSINESS ELECTIVES.................................................................7 CREDITS
   (Select any ACCT, BUS, ECON courses)

TOTAL ........................................................................................................60 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Business Management – Marketing program at RCTC, students will achieve the following outcomes:

- **Strategic Thinking:** Recognize accounting, economic, marketing and business opportunities/challenges and develop strategies to address them.
- **Data Informed Decision Making:** Apply critical thinking skills and technology to formulate viable solutions to organizational issues.
- **Global Perspective:** Identify domestic, international, cultural, political, and economic issues present in today’s work environment.
- **Ethical & Social Responsibility:** Translate ethical and social responsibility concepts into responsible decision-making in a business environment.
- **Organizational Dynamics:** Identify and analyze factors that influence organizational dynamics including teamwork, leadership, communication, and interpersonal skills.
- Apply marketing concepts, pricing, product development, consumer behavior, and distribution channels in designing an effective marketing plan.
- Demonstrate a working knowledge of business-to-business sales management and digital marketing.
- Identify key e-business concepts needed to create a new business or take an existing business online.
- Explain, analyze, and develop a cohesive consumer promotional plan and program implementation.
- Develop an organizational social media strategy plan.

ADDITIONAL NOTES:
PURPOSE: The program is designed for students who wish to balance General Education with business-related courses. The program focuses on preparing for careers in sales, promotions, digital management and related fields.

This program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213. [www.acbsp.org](http://www.acbsp.org)

Revised: 02/11/2020
Implementation: Fall 2020
RCTC PROGRAM PLAN

BUSINESS TRANSFER PATHWAY
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.................................30 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: COMMUNICATION .................................................................11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
COMM 1130, Interpersonal Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 3: NATURAL SCIENCES ...............................................................3 CR
MnTC Goal 3 course with a laboratory

GOAL 4: MATHEMATICAL/LOGICAL REASONING............................3 CR
MATH 1115, College Algebra, 3 cr OR Any course for which MATH 1115 is a prerequisite.

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES .........8 CR
ECON 2214, Principles of Microeconomics, 4 cr
ECON 2215, Principles of Macroeconomics, 4 cr

GOAL 6: THE HUMANITIES AND FINE ARTS.......................................3 CR
Credits from MnTC Goal 6

MnTC ELECTIVES...............................................................................0-2 CR
Select a minimum of 2 additional MnTC credits from Goal 3, 5, 6 or 9

II. PROGRAM CORE REQUIREMENTS.....................................................24 CREDITS
ACCT 2217, Financial Accounting, 4 cr
ACCT 2218, Managerial Accounting, 4 cr
ACCT 2234, Computerized Accounting and Business Applications, 3 cr
BUS 2201, Principles of Marketing, 3 cr
BUS 2210, Legal Environment of Business, 3 cr
BUS 2212, Business and Economic Statistics, 4 cr
BUS 2232, Principles of Management, 3 cr

III. BUSINESS ELECTIVES.................................................................6 CREDITS
Select two of the following courses:
BUS 1101, Introduction to Business, 3 cr
BUS 2101, Personal Finance, 3 cr
BUS 2144, E-Business Management, 3 cr
BUS 2150, Global Business, 3 cr

TOTAL ..................................................................................................60 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Business Transfer Pathway program at RCTC, students will achieve the following outcomes:

- **Strategic Thinking:** Recognize accounting, economic, marketing and business opportunities/challenges and develop strategies to address them.
- **Data Informed Decision Making:** Apply critical thinking skills and technology to formulate viable solutions to organizational issues.
- **Global Perspective:** Identify domestic, international, cultural, political, and economic issues present in today’s work environment.
- **Ethical & Social Responsibility:** Translate ethical and social responsibility concepts into responsible decision-making in a business environment.
- **Organizational Dynamics:** Identify and analyze factors that influence organizational dynamics including teamwork, leadership, communication, and interpersonal skills.
- Understand how business leaders apply economic principles that allocate resources efficiently, maximize profits, and anticipate responses to strategic planning.
- Analyze and interpret financial data from a managerial perspective.
- Apply marketing concepts, pricing, product development, consumer behavior, and distribution channels in designing an effective marketing plan.
- Interpret the American legal system through case law, business law decisions, and processes; describe impact on business environment.
- Calculate and interpret business applications of statistics.

ADDITIONAL NOTES:
PURPOSE: The Business Transfer Pathway AS offers students a powerful option: the opportunity to complete an Associate of Science degree with course credits that directly transfer to designated Business bachelor’s degree programs at Minnesota State universities. The curriculum has been specifically designed so that students completing this pathway degree and transferring to one of the seven Minnesota State universities* enter the university with junior-year status. All courses in the Transfer Pathway associate degree will directly transfer and apply to the designated bachelor’s degree programs in a related field.

*Universities within the Minnesota State system include Bemidji State University; Metropolitan State University; Minnesota State University, Mankato; Minnesota State University Moorhead; Southwest Minnesota State University; St. Cloud State University; and Winona State University.

This transfer pathway degree will transfer to the following designated baccalaureate degree majors:

Bemidji State University
   Business Administration, BS
RCTC PROGRAM PLAN

Metropolitan State University
Management, BS
Business Administration, BS
Entrepreneurship and Innovation, BS
Human Resource Management, BS
Finance, BS
Marketing, BS
Supply Chain and Operations, BS
International Business, BS

Minnesota State University Moorhead
Business Administration, BS

Minnesota State University, Mankato
Management, BS - Business Management Emphasis, Human Resource Management Emphasis
Marketing, BS
International Business, BS

Southwest Minnesota State University
Management, BS - General Management Concentration, Human Resource Management Concentration, Supply Chain Management Concentration

St. Cloud State University
Business Management, BS
Management, BS - Operations Management Concentration, Human Resources Concentration

Winona State University
Business Administration, BS

This program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213. www.acbsp.org

Revised: 02/11/2020
Implementation: Fall 2020
I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.................................................................16 CREDITS
GOAL 1: WRITTEN AND ORAL COMMUNICATION ..............................................7 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES and/or
GOAL 4: MATHEMATICS/LOGICAL REASONING...............................................3 CR
Credits from MnTC Goal 3 AND/OR credits from MnTC Goal 4

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ..................3 CR
Credits from MnTC Goal 5

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ..............3 CR
Credits from MnTC Goal 6

II. PROGRAM CORE REQUIREMENTS......................................................................56 CREDITS
CAD 1039, 3D CAD, 4 cr
CAD 1120, Welding Technology, 2 cr
CAD 1123, Technical Illustration, 2 cr
CAD 1145, Manufacturing Materials and Processes I, 3 cr
CAD 1147, Manufacturing Materials and Processes II, 3 cr
CAD 1150, CAD Data Communications, 3 cr
CAD 1220, Engineering Drafting, 3 cr
CAD 1221, Technical Drafting, 3 cr
CAD 1222, Dimensioning and Tolerancing, 2 cr
CAD 1323, Basic Dimensioning, 3 cr
CAD 2323, Advanced Dimensioning, 3 cr
CAD 2324, Special Projects I, 2 cr
CAD 2358, Machine Design, 5 cr
CAD 2400, Reverse Engineering and Rapid Prototyping, 2 cr
CAD 2424, Special Projects II, 2 cr
CAD 2335, Working Drawings and Design, 3 cr
CAD 2430, Special Fields of Drafting, 2 cr
CAD 2440, CAD Portfolio, 1 cr
CAD 2458, Product Design, 5 cr
CAD 2460, Surfacing and Advanced Modeling, 3 cr

TOTAL .............................................................................................................72 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Computer Aided Drafting program at RCTC, students will achieve the following outcomes:

- Demonstrate professional competence using Computer Aided Drafting (CAD).
- Think critically and creatively.
- Work productively and cooperatively with others.
- Complete detailed quality work up to industry (ANSI) standards.
- Demonstrate competency creating prototype parts.
- Clearly communicate through verbal and written skills.

ADDITIONAL NOTES:
PURPOSE: The CAD Technology major is designed to prepare students for a technical career using Computer Aided Drafting tools and techniques. CAD drafters turn concepts, ideas, and rough sketches into mechanical prints then “prototypes” or finished parts can be fabricated, designed or repaired. The curriculum primarily covers the mechanical disciplines of drafting and design. The CAD courses are taught in state-of-the-art facilities featuring the latest release of SolidWorks. Employment opportunities exist in large and small industries. Graduates can advance into positions such as designers, associate engineers, inspectors, supervisors, sales and purchasing personnel.

Revised: 11/13/2018
Implementation: Spring 2019
I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.........................................................6 CREDITS
GOAL 1: WRITTEN AND ORAL COMMUNICATION .......................................................3 CR
ENGL 1109, Introduction to Professional and Technical Communication, 3 cr OR
ENGL 1117, Reading and Writing Critically I, 4 cr
OTHER GENERAL EDUCATION ELECTIVES.................................................................3 CR
MATH 1015 (or higher), Applied Technical Math, 3 cr

II. PROGRAM CORE REQUIREMENTS..................................................................56 CREDITS
CAD 1039, 3D CAD, 4 cr
CAD 1120, Welding Technology, 2 cr
CAD 1123, Technical Illustration, 2 cr
CAD 1145, Manufacturing Materials and Processes I, 3 cr
CAD 1147, Manufacturing Materials and Processes II, 3 cr
CAD 1150, CAD Data Communications, 3 cr
CAD 1220, Engineering Drafting, 3 cr
CAD 1221, Technical Drafting, 3 cr
CAD 1222, Dimensioning and Tolerancing, 2 cr
CAD 1323, Basic Dimensioning, 3 cr
CAD 2323, Advanced Dimensioning, 3 cr
CAD 2324, Special Projects I, 2 cr
CAD 2358, Machine Design, 5 cr
CAD 2400, Reverse Engineering and Rapid Prototyping, 2 cr
CAD 2424, Special Projects II, 2 cr
CAD 2335, Working Drawings and Design, 3 cr
CAD 2430, Special Fields of Drafting, 2 cr
CAD 2440, CAD Portfolio, 1 cr
CAD 2458, Product Design, 5 cr
CAD 2460, Surfacing and Advanced Modeling, 3 cr

TOTAL .................................................................................................................... 62 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Computer Aided Drafting Technology program at RCTC, students will
achieve the following outcomes:
• Demonstrate professional competence using Computer Aided Drafting (CAD).
• Think critically and creatively.
• Work productively and cooperatively with others.
• Complete detailed quality work up to industry (ANSI) standards.
• Demonstrate competency creating prototype parts.
RCTC PROGRAM PLAN

ADDITIONAL NOTES:

PURPOSE: The CAD Technology major is designed to prepare students for a technical career using Computer Aided Drafting tools and techniques. CAD drafters turn concepts, ideas, and rough sketches into mechanical prints then “prototypes” or finished parts can be fabricated, designed or repaired. The curriculum primarily covers the mechanical disciplines of drafting and design. The CAD courses are taught in state-of-the-art facilities featuring the latest release of SolidWorks. Employment opportunities exist in large and small industries. Graduates can advance into positions such as designers, associate engineers, inspectors, supervisors, sales and purchasing personnel.

Revised: 10/10/2017; Implementation: Fall 2018
RCTC PROGRAM PLAN

CANCER REGISTRY MANAGEMENT
Associate of Applied Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/ GENERAL EDUCATION REQUIREMENTS .................................................. 17 CREDITS

GOAL 1: WRITTEN AND ORAL COMMUNICATION .................................................. 10 CR
ENGL 1109, Introduction to Professional and Technical Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
COMM 1130, Interpersonal Communication, 3 cr

GOAL 3: NATURAL SCIENCES ................................................................. 4 CR
BIOL 1107, Fundamentals of Anatomy and Physiology, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES .................. 3 CR
PSYC 1611, Psychology of Adjustment, 3 cr OR

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY .................. 3 CR
PHIL 1135, Bioethics (Recommended), 3 cr

II. PROGRAM CORE REQUIREMENTS .................................................. 43 CREDITS
AOP 2350, Microcomputer Business Applications, 3 cr
HCOP 1620, Medical Terminology for Health Professions, 3 cr
HIMC 1840, Introduction to Health Records, 3 cr
HIMC 1850, Computerized Health Information, 3 cr
HIMC 2110, Cancer Registry Organization and Management, 3 cr
HIMC 2115, Cancer Registry Operations, 3 cr
HIMC 2120, Cancer Disease, Coding, and Staging, 4 cr
HIMC 2125, Oncology Treatment and Coding, 4 cr
HIMC 2130, Abstracting Methods, 4 cr
HIMC 2135, Follow-up, Data Quality, and Utilization, 4 cr
HIMC 2140, Professional Practice/Clinical Practicum, 4 cr
HIMC 2600, Human Diseases for Health Professionals, 3 cr
HIMC 2610, Pharmacology, 2 cr

TOTAL .................................................................................................................. 60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Cancer Registry Management program at RCTC, students will achieve the following outcomes:

• Identify reportable cancer cases, code and stage primary site, histology, and extent of disease.
• Abstract patient cancer data while monitoring timeliness, completeness, and accuracy of data.
RCTC PROGRAM PLAN

- Support cancer registry organization and structure while assuring patient privacy, data integrity, and security.
- Compare and differentiate between organizations involved in collecting data and those involved in creating data standards.
- Perform cancer patient follow-up activities to identify second primaries, recurrence, and spread of disease.
- Take part in the role of reporting cancer data to health care officials, medical staff, epidemiologists, and regulatory organizations for use in cancer prevention and control.

ADDITIONAL NOTES:
Program Accreditation: Rochester Community and Technical College is accredited by the National Cancer Registrars Association (NCRA).

Upon graduation, students are eligible to apply to take National Cancer Registrars Association exam to become a Certified Tumor Registrar (CTR).

PROGRAM ENTRANCE REQUIREMENTS:
To be admitted to the program, students must meet admission criteria and complete two (2) applications and return them to RCTC Admissions and Records:
- RCTC Application for admission: https://www.rctc.edu/admissions
- Program Application: https://www.rctc.edu/program/crm/admission/

Notice of National Criminal Background Check Requirement
Background checks are required to ensure a safe environment for both students and the public and to meet the contractual requirements of area healthcare facilities. Students who fail to submit and pass a background check cannot complete or maintain enrollment in the program. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15

Revised: 07/17/2019
Implementation: Fall 2019
RCTC PROGRAM PLAN

CANCER REGISTRY MANAGEMENT
Certificate

I. PROGRAM CORE REQUIREMENTS........................................................................................................26 CREDITS
   HIMC 2110, Cancer Registry Organization and Management, 3 cr
   HIMC 2115, Cancer Registry Operations, 3 cr
   HIMC 2120, Cancer Disease, Coding, and Staging, 4 cr
   HIMC 2125, Oncology Treatment and Coding, 4 cr
   HIMC 2130, Abstracting Methods, 4 cr
   HIMC 2135, Follow-up, Data Quality, and Utilization, 4 cr
   HIMC 2140, Professional Practice/Clinical Practicum, 4 cr

TOTAL ................................................................................................................................................26 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Cancer Registry Management program at RCTC, students will achieve the following outcomes:

- Identify reportable cancer cases, code and stage primary site, histology, and extent of disease.
- Abstract patient cancer data while monitoring timeliness, completeness, and accuracy of data.
- Support cancer registry organization and structure while assuring patient privacy, data integrity, and security.
- Compare and differentiate between organizations involved in collecting data and those involved in creating data standards.
- Perform cancer patient follow-up activities to identify second primaries, recurrence, and spread of disease.
- Take part in the role of reporting cancer data to health care officials, medical staff, epidemiologists, and regulatory organizations for use in cancer prevention and control.

ADDITIONAL NOTES:
Program Accreditation: Rochester Community and Technical College is accredited by the National Cancer Registrars Association (NCRA).

Upon graduation, students are eligible to apply to take the National Cancer Registrars Association exam to become a Certified Tumor Registrar (CTR).

PROGRAM ENTRANCE REQUIREMENTS:
To be admitted to the program, students must meet admission criteria and complete two (2) applications and return them to RCTC Admissions and Records:

- RCTC Application for admission: https://www.rctc.edu/admissions
- Program Application: https://www.rctc.edu/program/crm/admission/
- Admission criteria: minimum of an Associate degree or 60 college credits with required prerequisite courses: Medical Terminology for Health Professions (HCOP 1620), Computerized Health Information (HIMC 1850), and one of the following:
RCTC PROGRAM PLAN

- Two semesters of Anatomy and Physiology (BIOL 1217 and BIOL 1218) OR
- One semester of Anatomy and Physiology (BIOL 1107), Human Diseases (pathophysiology) (HIMC 2600), and Pharmacology (HIMC 2610).

**Notice of National Criminal Background Check Requirement**
Background checks are required to ensure a safe environment for both students and the public and to meet the contractual requirements of area healthcare facilities. Students who fail to submit and pass a background check cannot complete or maintain enrollment in the program. A list of disqualifying offenses is available at [https://www.revisor.mn.gov/statutes/?id=245C.15](https://www.revisor.mn.gov/statutes/?id=245C.15)

Revised: 07/17/2019
Implementation: Fall 2019
RCTC PROGRAM PLAN

CARDIOVASCULAR INVASIVE SPECIALIST
Associate of Applied Science
An Affiliated Program with the Mayo Clinic School of Health Sciences

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
   GENERAL EDUCATION REQUIREMENTS .................................................................22 CREDITS
GOAL 1: WRITTEN AND ORAL COMMUNICATION ..............................................4 CR
   ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES ..........................................................15 CR
   BIOL 1217, Anatomy and Physiology I, 4 cr
   BIOL 1218, Anatomy and Physiology II, 4 cr
   CHEM 1117, General, Organic and Biological Chemistry I, 4 cr
   PHYS 1103, Principles of Physics, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY .................3 CR
   RECOMMENDED:
   PHIL 1135, Bioethics, 3 cr OR
   PHIL 1125, Ethics, 3 cr

II. PROGRAM CORE REQUIREMENTS .................................................41 CREDITS
   Year 1: August-May (All courses are Mayo courses)
   CVIS 1010, Introduction to Cardiology, 2 cr
   CVIS 1020, Introduction to Electrocardiography, 2 cr

   Year 2: June-May
   CVIS 2010, Cardiovascular Physiology & Pathophysiology, 4 cr
   CVIS 2020, Invasive Cardiology I, 5 cr
   CVIS 2030, Cardiovascular Pharmacology, 2 cr
   CVIS 2021, Invasive Cardiology II, 6 cr
   CVIS 2040, Clinical, 6 cr
   CVIS 2060, Diagnostic Imaging and Fluoroscopy, 2 cr
   CVIS 2070, Internship, 12 cr

TOTAL .............................................................................................................63 CREDITS
RCTC PROGRAM PLAN

REGISTERED CARDIOVASCULAR INVASIVE SPECIALIST COURSE SEQUENCE
LENGTH: 21 months

FALL SEMESTER (RCTC & MAYO)                  SPRING SEMESTER (RCTC & MAYO)
BIOL 1217        4 cr                                                   BIOL 1218        4 cr
CHEM 1117        4 cr                                                   ENGL 1117        4 cr
PHYS 1103        3 cr                                                   PHIL 1125/1135    3 cr
CVIS 1010        2 cr                                                   CVIS 1020        2 cr

TOTAL            13 cr                                            TOTAL            13 cr

TOTAL (YEAR 1)    26 cr

YEAR 2 JUNE-AUGUST (SUMMER SESSION)
CVIS 2010        4 cr
cVIS 2020        5 cr
cVIS 2060        2 cr

YEAR 2 AUGUST –DECEMBER (FALL SEMESTER)
CVIS 2030        2 cr
cVIS 2021        6 cr
cVIS 2040**      6 cr

YEAR 2 JANUARY-MAY (SPRING SEMESTER)
CVIS 2070**      12 cr

TOTAL (YEAR 2)    37 cr

**Clinical Hours = 64 hours = 1 semester credit

PROGRAM OUTCOMES:
Upon completion of the Cardiovascular Invasive Specialist program at RCTC, students will achieve the following outcomes:

- Fundamental understanding of the principles underlying the clinical profession of cardiovascular technology.
- Ability to demonstrate a working clinical knowledge of modalities utilized for diagnostic and interventional cardiology procedures.
- Ability to articulate the basics of skill acquisition for self-directed learning for continuing education relating to the field of invasive interventional cardiology after successful completion of their formal studies.
- Ability to demonstrate the technical skills in the clinical setting in primary areas of cardiovascular technology practice.
RCTC PROGRAM PLAN

• Ability to demonstrate the basic clinical skills, techniques, and competencies required to practice as a cardiovascular technologist in order to perform and assist with a broad base of diagnostic and interventional cardiovascular procedures.

• Awareness and commitment to practicing according to the clinical standards, ethical principles, and the legal requirements of the profession of cardiovascular technology; and to the values of the Mayo Clinic, and Mayo Clinic School of Health Sciences.

• Demonstrate the awareness of cultural and diversity differences in the workplace as evidenced by the ability to practice in a continuum of diverse health care environments.

• Exemplify appropriate and professional skills of interpersonal communication with all patients and with all other members of the health care team.

• Actively engage in multifaceted roles of an active professional, including technologist, educator, researcher, collaborator, advocate and life-long learner.

• Ability to demonstrate an understanding of the responsibilities of all health care workers to contribute to the enhancement of the health and welfare of society.

ADDITIONAL NOTES:

PURPOSE: This program educates graduates to work in collaboration and under the supervision of physicians to assist with the preparation and to perform diagnostic and therapeutic invasive cardiology procedures. The technologist must have the technical skills and competence to assist with these invasive procedures. Invasive cardiovascular procedures are performed in a clinical cardiovascular laboratory environment.

The areas of study are cardiovascular anatomy and physiology, cardiovascular pathophysiology, electrocardiography, cardiovascular pharmacology, diagnostic angiography, interventional angiography, electrophysiology, cardiac pacing, cardiovascular hemodynamics, valvular assessment, pediatric/congenital heart disease assessment, cardiac/coronary physio instrumentation and electronics associated with the cardiac laboratory environment.

Cardiovascular anatomy and physiology and pathophysiology concentrate on the structures, function, and disease processes of the heart. Angiography and interventional cardiology concentrate on the specific entities of coronary anatomy and treatment(s) for various disease entities of the heart. The cardiac electrical system and its diagnosis and treatment(s) are the areas concentrated on in electrophysiology and cardiac pacing. Advanced cardiac assessment (i.e.: hemodynamics, coronary physiology, cardiac valve study, congenital heart disease, etc.) concentrate on in-depth cardiovascular anatomical and physiological data. Instrumentation, electronics, and x-ray basics concentrate on the radiation and electrical processing and safety in the clinical cardiovascular laboratory setting.

ADMISSION: Students are admitted into this program through the Mayo Clinic School of Health Sciences Cardiovascular Invasive Specialist Program. The application for admission to the CVIS Program, Mayo Clinic School of Health Sciences must be obtained online (https://college.mayo.edu/academics/health-sciences-education/cardiovascular-invasive-specialist-minnesota/how-to-apply/) or from the Mayo Clinic School of Health Sciences and submitted no later than March 1. Following appointment to the program by the Mayo Clinic School of Health Sciences, students must apply to RCTC. Admission is competitive. It is based on previous education, work experience, goal statement, letters of reference, and an interview. Science and math courses must be completed within the previous five years.
RCTC PROGRAM PLAN

PROGRAM ENTRANCE REQUIREMENTS:
• Required: High school diploma or equivalent.
• Basic computer competence or keyboarding
• High School biology and chemistry are required; High School physics is recommended or completion of the RCTC or college transfer equivalents
• High School algebra II and placement at an algebra course beyond this class on a college placement test of completion of RCTC MATH 0099 or the equivalent
• Graduation in the upper one-half of the high school graduating class with a 2.75 GPA or better.

*Science and math prerequisite courses must have been completed within five years of your application to the program.
• College level reading skills and writing readiness as tested by ASAP or prior college course work.
• Proof of completion of a CPR course is required prior to beginning CVIS 1010 and must be current through either the American Heart Association Cardiopulmonary Resuscitation & Emergency Cardiac Care for Health Care Provider.

MORE INFORMATION REQUIREMENTS:
Registration and Sequence of Courses: This is a 21-month program consisting of 63 credits. During the first two semesters at RCTC, students will take general education courses as well as CVIS courses. (All Year 1 courses must be completed before proceeding into Year 2 course work at Mayo). After that time all the coursework is at the Mayo Medical Center – St. Mary’s Hospital campus and at Mayo affiliated sites. Course sequences are specified on the Degree Program Sheet.

Program Completion: Those who complete the program will be awarded a Certificate of Completion by the Mayo Clinic College of Medicine and Science and the Mayo Clinic School of Health Sciences, and an Associate in Applied Science Degree by RCTC.

Graduates are eligible to take professional certification examinations given by Neurodiagnostic Credentialing and Accreditation (ABRET), American Association of Electrodiagnostic Technologists (AAET), American Board of Electrodiagnostic Medicine (ABEM)) and the Board of Registered Polysomnographic Technologists (BRPT).

Revised: 05/14/2019
Implementation: Spring 2019
RCTC PROGRAM PLAN

CARPENTRY
Diploma

I. PROGRAM CORE REQUIREMENTS ................................................................. 32 CREDITS
   CR 1600, Carpentry Theory I, 3 cr
   CR 1610, Residential Blueprint Reading, 2 cr
   CR 1612, Shop Practice I, 2 cr
   CR 1622, Carpentry Theory II, 3 cr
   CR 1623, Rough Framing, 5 cr
   CR 1625, Footings and Foundations, 2 cr
   CR 1627, Roof Systems, 2 cr
   CR 1632, Construction Estimating, 3 cr
   CR 1635, Shop Practice II, 2 cr
   CR 1636, Interior Finishing, 4 cr
   CR 1637, Exterior Finishing, 4 cr

TOTAL .................................................................................................................... 32 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Carpentry program at RCTC, students will achieve the following outcomes:
   • Show skills in communication, confident decision-making, and team work enabling students
to work as a productive member of a construction crew.
   • Demonstrate the safe use of the appropriate tools, materials, and techniques as required to
carry out work on a building project.
   • Read and interpret information from blueprints and specifications.
   • Estimate materials and labor costs to complete a building project.
   • Perform general carpentry skills, apply codes, and safety standards.
   • Adapt a sense of pride, professionalism, and the desire to progress and excel in the
construction trades.
   • Build character and gain confidence to seek employment within the skilled trades.

ADDITIONAL NOTES:
PURPOSE: The Carpentry major is designed to prepare students for careers as carpenters in
residential and commercial construction, furniture manufacturing, cabinet shops and building
maintenance fields. Course instruction includes carpentry theory, shop practice, foundations, rough
framing, interior and exterior finishing, blueprint reading and cost estimating. Students will have
hands on experience with power tools including nails guns, power saws and various woodworking
equipment. The primary activity of the program is the construction of a residential home that includes
site layout, footings, framing, roofing, insulating, drywall and finish trim. Two-thirds of the instruction
is onsite at the construction location. Graduates typically start as entry-level carpenters and with
further education and experience can become journeyman, foremen or business owners.

Revised: 08/15/2019
Implementation: Fall 2019
RCTC PROGRAM PLAN

CHEMISTRY TRANSFER PATHWAY
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.........................................................31 CREDITS
Complete at least 31 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ...........................................11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 2: CRITICAL THINKING MAY BE MET BY ANY COURSE IN MnTC 1-10 GOALS

GOAL 3: NATURAL SCIENCES ........................................................................9 CR
CHEM 1127, Chemical Principles I, 4 cr
PHYS 1127, Classical Physics I, 5 cr

GOAL 4: MATHEMATICS/LOGICAL REASONING..........................................5 CR
MATH 1127, Calculus, 5 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ..............3 CR
Credits from MnTC Goal 5

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ..............3 CR
Credits from MnTC Goal 6

II. PROGRAM REQUIREMENTS.......................................................................22 CREDITS
CHEM 1128, Chemical Principles II, 4 cr
CHEM 2127, Organic Chemistry I, 4 cr
CHEM 2128, Organic Chemistry II, 4 cr
MATH 1128, Calculus II, 5 cr
PHYS 1128, Classical Physics II, 5 cr

III. ELECTIVES............................................................................................7 CREDITS
Credits recommended from MnTC Goal 7, 8, 9, or 10

TOTAL ...........................................................................................................60 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Chemistry Transfer Pathway program at RCTC, students will achieve the following outcomes:

- Demonstrate basic knowledge and understanding of the fundamentals of experimental and theoretical chemistry.
- Apply skills in analytical thinking and problem solving to experimental and theoretical data.
- Demonstrate skills in laboratory operations including making measurements, preparing solutions, operating instrumentation, designing experiments, preparing samples for various analyses.
- Provide clear and compelling data and analysis in oral and written communication including papers, posters, or presentations.
- Work both independently and collaboratively in the classroom and in the laboratory.
- Apply learned concepts to life outside the classroom.

ADDITIONAL INFORMATION:
The Chemistry Transfer Pathway, AS offers students an opportunity to earn course credits that directly transfer to a designated Chemistry bachelor’s degree program at Minnesota State universities. The entire curriculum has been carefully designed to meet bachelor’s degree program requirements for transfer students planning initial study at a Minnesota State college. Students planning to transfer to non-system universities are advised to consult with their intended transfer institution as early as possible to determine transferability of the courses in this curriculum.

This transfer pathway degree will transfer to the following designated baccalaureate degree majors:

At Bemidji State University:
Chemistry - ACS Approved, BS

At Metropolitan State University:
Chemistry, BS

At Minnesota State University, Mankato:
Chemistry - ACS Approved, BS

At Minnesota State University, Moorhead:
Chemistry – ASC Approved, BS

At Southwest Minnesota State University:
Chemistry, BA

At St. Cloud State University:
Chemistry – ASC Approved, BS

At Winona State University:
Chemistry – ASC Approved, BS

Revised: 11/13/2018
Implementation: Spring 2019
RCTC PROGRAM PLAN

CHILD DEVELOPMENT
Certificate

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.........................................................4 CREDITS

GOAL 1: WRITTEN AND ORAL COMMUNICATION ........................................4 CR
ENGL 1117, Reading and Writing Critically I, 4 cr

II. PROGRAM CORE REQUIREMENTS.................................................................12 CREDITS
ECCE 1001, Introduction to Early Childhood Care and Education, 3 cr OR
ECCE 1220, Health, Safety and Wellness, 3 cr
ECCE 1210, Child Growth and Development, 3 cr
ECCE 1232, Guidance: Managing the Physical and Social Environment, 3 cr
ECCE 1235, Intentional Teaching through Learning Environments, 3 cr

TOTAL.............................................................................................................16 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Child Development program at RCTC, students will achieve the following outcomes:
• Establish and maintain respectful, responsive, and reciprocal relationships with children and families.
• Promote child development and learning.
• Use developmentally effective approaches.
• Make informed professional decisions based on professional knowledge and, reflection and critical thinking, and collaboration.
• Successfully complete clinical experiences in a variety of settings.

ADDITIONAL NOTES:
PURPOSE: The purpose of the Child Development certificate is to provide specialized training and education that develops student’s professional knowledge, skills, and dispositions to work as aides and assistants with young children in a variety of settings.

Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15. Information about completing the background study will be available from program faculty.

Revised: 02/11/2020
Implementation: Fall 2021
RCTC PROGRAM PLAN

CLINICAL NEUROPHYSIOLOGY TECHNOLOGY
Associate in Applied Science
An Affiliated Program with the Mayo Clinic School of Health Sciences

I. MINNESOTA TRANSFER CURRICULUM (MNTC)/ GENERAL EDUCATION REQUIREMENTS .......................................................... 25 CREDITS
GOAL 1: WRITTEN AND ORAL COMMUNICATION .............................................. 7 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
COMM 1130, Interpersonal Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES ..................................................................................... 12 CR
BIOL 1110, Human Biology, 4 cr
BIOL 1216, Anatomy and Physiology of the Nervous and Respiratory Systems, 2 cr
CHEM 1101, Elements of Chemistry, 3 cr OR Higher
PHYS 1103, Principles of Physics, 3 cr OR Higher

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ...................... 3 CR
PSYC 1611, Psychology of Adjustment, 3 cr OR
PSYC 2618, General Psychology, 4 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ....................... 3 CR
RECOMMENDED:
PHIL 1135, Bioethics, 3 cr

II. MAYO CLINIC CNT CORE REQUIREMENTS..................................................56 CREDITS
MONTHS 1-12 Mayocourses:
CNT 1101, Orientation to CNT, 3 cr
CNT 1102, CNT Techniques EEG, 2 cr
CNT 1103, CNT Techniques NCS, 2 cr
CNT 1104, CNT Techniques EP, 1 cr
CNT 1105, CNT Techniques Autonomic, 1 cr
CNT 1106, CNT Techniques PSG, 2 cr
CNT 1109, CNT Professional Development I, 1 cr
CNT 1110, CNT Instrumentation, 2 cr
CNT 1112, Applied Concepts I EEG, 3 cr
CNT 1113, Applied Concepts II NCS, 3 cr
CNT 1114, Orientation to the Clin Lab /Prof Dev II, 2 cr
CNT 2210, Neurophysiology Lecture Series, Part I, 1 cr

MONTHS 13-24
CNT 2211, Neurophysiology Lecture Series, Part II, 3 cr
CNT 2220, Clinical Practice EEG I**, 3 cr
CNT 2221, Clinical Practice EEG II**, 3 cr
CNT 2222, Clinical Practice EEG III**, 3 cr
CNT 2230, Clinical Practice NCS I**, 3 cr
RCTC PROGRAM PLAN

- CNT 2231, Clinical Practice NCS II**, 3 cr
- CNT 2240, Clinical Practice EP/NCS**, 3 cr
- CNT 2250, Clinical Practice Autonomic**, 3 cr
- CNT 2260, Clinical Practice PSG I**, 3 cr
- CNT 2261, Clinical Practice PSG II**, 3 cr
- CNT 2270, Clinical Practice Elective**, 3 cr

TOTAL ...........................................................................................................81 CREDITS

CLINICAL NEUROPHYSIOLOGY TECHNOLOGY COURSE SEQUENCE

LENGTH: 24 months

Prerequisites to Program Entry:
ENGL 1117  Reading & Writing Critically I .................................................. 4 cr
COMM 1114  Fundamentals of Public Speaking OR.......................... 3 cr
COMM 1130  Interpersonal Communication ...................................... 3 cr

TOTAL .............................................................................................................7 CR

FALL SEMESTER, YEAR 1 (RCTC AND MAYO)

- BIOL 1110  Human Biology ................................................................. 4 cr
- CHEM 1101  Elements of Chemistry .................................................. 3 cr
- PHYS 1103  Principles of Physics ......................................................... 3 cr
- CNT 1101  Orientation to CNT .............................................................. 3 cr

TOTAL .............................................................................................................13 CR

SPRING SEMESTER, YEAR 1 (RCTC AND MAYO)

- BIOL 1216  Anatomy & Physiology of the Nervous System ............ 2 cr
- PHIL 1135  Ethics .................................................................................. 3 cr
- PSYC 1611  Psychology of Adjustment OR PSYC 2618 General Psychology 4 cr
- CNT 1102  CNT Techniques EEG ....................................................... 2 cr
- CNT 1103  CNT Techniques NCS ......................................................... 2 cr
- CNT 1109  Professional Development I ............................................. 1 cr
- CNT 2210  Neurophysiology Lecture Series, Part I ............................ 1 cr

TOTAL .............................................................................................................14 CR

SUMMER SESSION (MAYO)

- CNT 1104  CNT Techniques EP ............................................................. 1 cr
- CNT 1105  CNT Techniques Autonomic .............................................. 1 cr
- CNT 1106  CNT Techniques PSG .......................................................... 2 cr
- CNT 1110  CNT Instrumentation ............................................................ 2 cr
- CNT 1112  Applied Concepts I (EEG) .................................................. 3 cr
- CNT 1113  Applied Concepts II (NCS) .................................................. 3 cr
- CNT 1114  Orientation to the Clinical Laboratory/Professional Dev II 2 cr

TOTAL .............................................................................................................14 CR
# RCTC Program Plan

## Year 2

These courses will be taken during the Fall, Spring, and Summer semesters at Mayo Clinic School of Health Sciences:

**Months 13-24**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Description</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CNT 2211</td>
<td>Neurophysiology Lecture Series, Part II</td>
<td>3 cr</td>
</tr>
<tr>
<td>CNT 2220</td>
<td>Clinical Practice EEG I**</td>
<td>3 cr</td>
</tr>
<tr>
<td>CNT 2221</td>
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</tr>
<tr>
<td>CNT 2261</td>
<td>Clinical Practice PSG II**</td>
<td>3 cr</td>
</tr>
<tr>
<td>CNT 2270</td>
<td>Clinical Practice Elective*</td>
<td>3 cr</td>
</tr>
</tbody>
</table>

**Total** 33 cr

**Clinical Hours:** 64 hours = 1 semester credit

## Admission Requirements:

To be eligible for the Clinical Neurophysiology Technology program, you must:

- Have a minimum cumulative GPA of 2.8 on a 4.0 scale
- Have a high school diploma or equivalent by the time the program starts
- Complete a job shadow. Contact Mayo Clinic College of Medicine and Science Recruitment mccm@mayo.edu to schedule
- Be at least 18 years of age before starting the program
- Able to demonstrate above-average competency in computer skills
- U.S. Citizenship or Permanent Immigrant Status is required for admission

[https://college.mayo.edu/academics/health-sciences-education/admissions/](https://college.mayo.edu/academics/health-sciences-education/admissions/)

## In addition:

Applicants with a high school diploma or equivalent will need the following:

- Have completed one semester of college-level English (ENGL 1117 at RCTC) with a “C” or better
- Have completed one semester of college-level Communication Studies (COMM 1114 or COMM 1130 at RCTC)
- Placement into college level algebra or higher

Applicants who have a college degree or have completed some college courses will need the following:

- Have completed one semester of college-level English (ENGL 1117 at RCTC) with a “C” or better
- Have completed one semester of college-level Communication Studies (COMM 1114 or COMM 1130 at RCTC)
- Placement into college level algebra or higher OR one semester of college level algebra or higher
RCTC PROGRAM PLAN

**ADMISSION:**
The Mayo Clinic School of Health Sciences online application can be accessed at [http://www.mayo.edu/mshs/careers/clinical-neurophysiology-technology/clinical-neurophysiology-technology-program-minnesota](http://www.mayo.edu/mshs/careers/clinical-neurophysiology-technology/clinical-neurophysiology-technology-program-minnesota). And submitted no later than February 1.

**COMPETITIVE APPLICANTS:**
Students will be most competitive if they meet the following criteria:
- Have a GPA of at least 3.0 on a 4.0 scale, including courses in mathematics and sciences
- Have previous patient care or customer service experience
- Demonstrate genuine interest in the neurodiagnostic profession
- Have an ACT of 21 or higher on record (It is recommended that you provide your ACT score if you have taken the assessment)

Following appointment to the program by the Mayo Clinic School of Health Sciences, students must apply to RCTC. Admission is competitive. It is based on previous education, work experience, goal statement, letters of reference, and interview.

**PROGRAM OUTCOMES:**
Upon completion of the Clinical Neurophysiology Technology program at RCTC, students will achieve the following outcomes:
- Know the practical applications and principles of clinical neurophysiology technology, including structure and function of the nervous system, instrumentation, and neurological disorders diagnosed by neurodiagnostic testing
- Demonstrate knowledge of electroencephalography (EEG), nerve conduction studies (NCS), evoked potentials (EP), polysomnography (PSG) and autonomic testing at a level which will meet requirements for passing national registry/certification examinations
- Acquire practical skills in EEG, NCS, EP, PSG and autonomic testing and apply these skills to provide compassionate, safe and appropriate patient care and understand their role as part of a clinical team providing comprehensive care for patients
- Acquire skills of self-directed learning so as to update their knowledge of neurophysiology after completion of their formal studies
- Understand the use of quality improvement techniques to enhance the accuracy and appropriateness of neurodiagnostic testing
- Commit to practice according to the ethical principles and legal requirements of the profession of clinical neurophysiology technology and the values of Mayo Clinic
- Demonstrate cultural competency and respect for diversity in all professional interactions
- Exhibit appropriate and professional skills of interpersonal communication with all patients and other members of the healthcare team
- Understand the responsibilities of all healthcare workers to contribute to enhancing the health and welfare of society

**PROGRAM COMPLETION:**
Those who complete the program will be awarded a Certificate of Completion by Mayo Clinic School of Health Sciences and an Associate in Applied Science Degree by RCTC.
ADDITIONAL NOTES:
PURPOSE: Mayo Clinic School of Health Sciences (MCSHS) offers a 24-month program in neurodiagnostics (EEG, NCS, EP, PSG and autonomic testing). Neurodiagnostics is an exciting and challenging career involving the use of sophisticated equipment to perform tests that assist physicians in the diagnosis and evaluation of diseases of the brain, peripheral and autonomic nervous system and disorders of sleep and wakefulness. The technologist must be able to analyze data online making certain that it is viable and interpretable. Studies are performed in a laboratory, emergency room, operating room, intensive care unit, special monitoring units or at the patient’s bedside.

Revised: 04/14/2020
Implementation: Spring 2021
I. MINNESOTA TRANSFER CURRICULUM (MnTC)/ GENERAL EDUCATION REQUIREMENTS.......................................................4 CREDITS

GOAL 3: NATURAL SCIENCES - Choose from one of the following:
BIOL 1107, Fundamentals of Anatomy and Physiology, 4 cr
BIOL 1110, Human Biology, 4 cr
BIOL 1217, Anatomy and Physiology I, 4 cr

II. PROGRAM CORE REQUIREMENTS..................................................................................................................26 CREDITS

HLTH 1114, Responding to Emergencies, 3 cr
PHED 2155, Introduction to Kinesiology, 3 cr
PHED 2249, Prevention and Care of Athletic Injuries I, 3 cr
PHED 2252, Sport Psychology, 3 cr
PHED 2253, Sport Nutrition for Performance, 3 cr
PHED 2261, Officiating Principle, 3 cr
PHED 2270, Intro to Physical Education, Health, Rec, Coaching, Fitness & Sport Mgmt, 2 cr
PHED 2271, Coaching Principles, 3 cr
PHED 2295, Sport Internship I, 3 cr

III. PROGRAM ELECTIVES..........................................................................................................................................5 CREDITS

Choose a minimum of one of the following courses:
PHED 2260, Basketball Officiating, 1 cr
PHED 2272, Techniques of Coaching Football, 1 cr
PHED 2273, Techniques of Coaching Volleyball, 1 cr
PHED 2274, Techniques of Coaching Basketball, 1 cr
PHED 2275, Techniques of Coaching Baseball, 1 cr
PHED 2276, Techniques of Coaching Softball, 1 cr
PHED 2277, Techniques of Coaching Soccer, 1 cr
PHED 2278, Techniques of Coaching Wrestling, 1 cr

Choose a minimum of one of the following courses:
PHED 1190, Strength, Agility and Quickness Training for Football Athletes, 1 cr
PHED 1191, Strength, Agility and Quickness Training for Volleyball/Soccer Athletes, 1 cr
PHED 1192, Strength, Agility and Quickness Training for Basketball Athletes, 1 cr
PHED 1193, Strength, Agility and Quickness Training for Wrestling Athletes, 1 cr
PHED 1194, Strength, Agility and Quickness Training for Baseball/Softball Athletes, 1 cr
PHED 2180, Critical Analysis of Football, 1 cr

Electives:
HLTH 1108, Weight Management through Nutrition and Fitness, 3 cr
PHED 1105, Lifetime Fitness, 3 cr
PHED 1122, Circuit Training, 1 cr
PHED 1132, Speed and Power Running, 1 cr

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A member of the Minnesota State system and an Affirmative Action/Equal Opportunity College.
RCTC provides accessible, affordable, quality learning opportunities to serve a diverse and growing community.
RCTC PROGRAM PLAN

PHED 1133, Strength Training for Men and Women, 1 cr
PHED 1150, Basic TRX Training, 1 cr
PHED 1151, High Intensity Interval Training (HITT) with TRX Suspension Training, 1 cr
PHED 1189, Boot Camp, 1 cr
PHED 2154, Introduction to Biomechanics, 3 cr
PHED 2240, Methods of Group Fitness Instruction, 3 cr
PHED 2241, Essentials of Personal Training, 3 cr
PHED 2242, Essentials of Strength and Conditioning, 3 cr
PHED 2245, Group Fitness/Personal Trainer Certification Exam Prep, 2 cr
PHED 2280, Introduction to Sport Facility Management, 3 cr
REC 2210, Recreation Program Leadership, 3 cr

TOTAL ........................................................................................................................................35 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Coaching program at RCTC, students will achieve the following outcomes:

- Demonstrate effective professional communication skills with clients and professional networks.
- Apply critical thinking skills in program planning and development, and perform responsible decision making in ethical and legal situations.
- Describe the characteristics, structure, and function of human anatomy, as well as, the understanding of basic exercise physiology, and prevention and care of sports injuries.

Revised: 05/08/2018
Implementation: Fall 2018
I. PROGRAM CORE REQUIREMENTS………………………………………………………….40 CREDITS

BIOL 1107, Fundamentals of Anatomy and Physiology, 4 cr
HCOP 1620, Medical Terminology for Health Professions, 3 cr
AOP 2350, Microcomputer Business Applications, 3 cr
HIMC 1800, Legal Aspects of Health Information, 3 cr
HIMC 1820, CPT Coding, 3 cr
HIMC 1840, Introduction to Health Records, 3 cr
HIMC 1850, Computerized Health Information, 3 cr
HIMC 1910, Reimbursement, 2 cr
HIMC 2010, ICD-10-CM Coding, 4 cr
HIMC 2020, ICD-10-PCS Coding, 3 cr
HIMC 2030, Advanced Coding, 3 cr
HIMC 2600, Human Diseases for Health Professionals, 3 cr
HIMC 2610, Pharmacology, 2 cr
HIMC 2835, CCA/CPA Review, 1 cr

TOTAL .................................................................................................................... 40 CREDITS

PROGRAM OUTCOMES:
Upon the completion of the Coding Specialist program at RCTC, students will achieve the following:

- Code, classify, and index diagnoses and procedures for the purpose of reimbursement, standardization, retrieval and statistical analysis.
- Maintain the accuracy and completeness of the electronic health record including intranet and internet applications as defined by organizational policy, accreditation, licensure, and external regulations and standards.
- Apply legal principles, policies, regulations and standards to protect the privacy, confidentiality, and security of health information.
- Demonstrate practical application of theories learned, including the ability to value self and work ethically with others in a diverse population.
- Use appropriate terminology in the areas of human anatomy, physiology, human diseases, and pharmacology when interpreting healthcare reports.

ADDITIONAL NOTES:
ADMISSION: To be admitted to the program, students must meet admission criteria, complete two (2) applications and return them to RCTC Admissions and Records:

RCTC application for admission: https://www.rctc.edu/admissions
Program application: https://www.rctc.edu/program/hit/admission/
PROGRAM ENTRANCE REQUIREMENTS:

PREREQUISITES:

- This program is offered predominately online. Computer requirements are listed on the RCTC Online web page at: http://www.rctc.edu/online/.

Upon successfully completing RCTC’s online Coding Specialist program, one is eligible to take the national examination sponsored by AAPC and earn the Certified Professional Coder (CPC) credential.

**Notice of National Criminal Background Check Requirement**
Background checks are required to ensure a safe environment for both students and the public and to meet the contractual requirements of area health care facilities. Students who fail to submit and pass a background check cannot complete or maintain enrollment in the program. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/cite/245C.15.

Revised: 03/22/2021
Implementation: Spring 2019
RCTC PROGRAM PLAN

COMMUNICATION STUDIES
Certificate

I. PROGRAM CORE REQUIREMENTS ................................................................. 12 CREDITS
COMM 1114, Fundamentals of Public Speaking, 3 cr
COMM 1130, Interpersonal Communication, 3 cr
COMM 2100, Intercultural Communication, 3 cr
COMM 2130, Team/Small Group Communication, 3 cr

II. ADDITIONAL REQUIREMENTS ............................................................... 4 CREDITS
Select four credits from the courses listed below:
COMM 2214, Career Communication, 3 cr
COMM 2299, Special Topics in Communication Studies, 1-3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

TOTAL ........................................................................................................ 16 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Communication Studies program at RCTC, students will achieve the following outcomes:
- Select appropriate communication choices for specific audiences.
- Demonstrate effective listening in diverse settings.
- Utilize strategies to reduce communication apprehension.

ADDITIONAL NOTES:
PURPOSE: The Communication Studies Certificate is based on practical application of communication theory. Employers surveyed often report teamwork, conflict management skills, oral communication, and interpersonal skills are crucial to success in the workplace. This certificate offers a broad depth and breadth of knowledge and skills in the Communication field.

The Communication Studies Certificate can also build a solid foundation for further study in Communication for students who plan to transfer to four-year institutions by offering a broad spectrum of communication theory and application.

3/11/2014
Implementation: Fall 2014
RCTC PROGRAM PLAN

COMMUNICATION STUDIES TRANSFER PATHWAY
Associate of Arts

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS ........................................................... 44 CREDITS

GOAL 1: COMMUNICATION .................................................................................. 11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 2 is fulfilled when all other MnTC goals for this plan are completed.

GOAL 3: NATURAL SCIENCES .............................................................................. minimum of 6 CR
A minimum of two courses with a lab from two different areas that meet MnTC Goal 3

GOAL 4: MATHEMATICAL/LOGICAL REASONING ......................................... minimum of 3 CR
Credits from MnTC Goal 4

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORIAL SCIENCES..... minimum of 9 CR
A minimum of two credits from each of three different areas that meet MnTC Goal 5
Recommended: COMM 1110, Introduction to Mass Communication, 3 cr;
COMM 1337, Social Media, 3 cr

GOAL 6: THE HUMANITIES AND FINE ARTS .................................................... minimum of 9 CR
A minimum of two credits from each of three different areas that meet MnTC Goal 6
Recommended: COMM 1125, Oral Interpretation, 3 cr

GOAL 7: HUMAN DIVERSITY ............................................................................... 3 CR
COMM 1130, Interpersonal Communication, 3 cr

GOAL 8: GLOBAL PERSPECTIVE ....................................................................... 3 CR
COMM 2100, Intercultural Communication, 3 cr

GOAL 9: ETHICAL & CIVIC RESPONSIBILITY
To be met by a course taken in Goal 3, 5 or 6.

GOAL 10: PEOPLE & THE ENVIRONMENT
To be met by a course taken in Goal 3, 5 or 6.

II. FIRST YEAR EXPERIENCE .............................................................................. 0-1 CREDIT*
FYEX 1000, College Success Strategies, 1 cr
*Students entering RCTC with less than 12 credits at the time of admission and pursuing an
RCTC Associate of Arts degree are required to take FYEX 1000, College Success Strategies.
III. HEALTH AND PHYSICAL EDUCATION REQUIREMENTS .............................. 3 CREDITS
Any combination of Health courses (numbered 1102, 1109, 1110, 1111, 1114, 1132, 1135, 2126) and/or Physical Education courses (numbered 1100-1199). 1 credit may be from Varsity Athletics (PHED 1210-1236; PHED 2210-2236).

IV. PROGRAM REQUIREMENTS .......................................................... 3 CREDITS
COMM 2130: Team/Small Group Communication, 3 cr

V. ELECTIVES: Any course numbered above 1000 ................................. 9-10 CREDITS

TOTAL ...................................................................................................... 60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Communication Studies Transfer Pathway program at RCTC, students will achieve the following outcomes:
• Select appropriate communication choices for specific audiences.
• Demonstrate effective listening in diverse settings.
• Utilize strategies to reduce communication apprehension.

ADDITIONAL NOTES:
The Communication Studies Transfer Pathway AA offers students a powerful option: the opportunity to complete an Associate of Arts degree with course credits that directly transfer to designated Communication Studies bachelor’s degree programs at Minnesota State universities. The curriculum has been specifically designed so that students completing this pathway degree and transferring to one of the seven Minnesota State universities* enter the university with junior-year status. All courses in the Transfer Pathway associate degree will directly transfer and apply to the designated bachelor’s degree programs in a related field.

*Universities within the Minnesota State system include Bemidji State University; Metropolitan State University; Minnesota State University, Mankato; Minnesota State University Moorhead; Southwest Minnesota State University; St. Cloud State University; and Winona State University.

This transfer pathway degree will transfer to the following designated baccalaureate degree majors:

At Metropolitan State University:
  Professional Communication, BA
At Minnesota State University, Mankato:
  Communication Studies, BS
At Southwest Minnesota State University:
  Communication Studies, BA
At St. Cloud State University:
  Communication Studies, BA
  Communication Studies Supplementary, BA
  Communication Studies Interdepartmental, BA
RCTC PROGRAM PLAN

At Winona State University:
Communication Studies, BA

Revised: 07/15/2019
Implementation: Fall 2019
RCTC PROGRAM PLAN

COMMUNITY HEALTH WORKER
Certificate

I. CHW CORE REQUIREMENTS.............................................................................. 16 CREDITS
CHW 1000, Community Health Worker: Role, Advocacy, Outreach and Resources 3 cr
CHW 1100, Health Communication, Teaching and Capacity Building, 3 cr
CHW 1200, Documentation, Legal and Ethical Issues in Community Health Work, 3 cr
CHW 1300, Health Promotion Competencies, 5 cr
CHW 1400, CHW Internship, 2 cr

II. REQUIRED ELECTIVES.............................................................................. 2-3 CREDITS
Choose from the following:
AOP, 1001, Success in Online and Digital Learning Environment, 1 cr
AOP 1020, Keyboarding I, 1 cr
COMM 1130, Interpersonal Communication, 3 cr
FYEX 1000, College Success Strategies, 1 cr
SMGT 1225, Leading Effective Team and Meetings, 3 cr

TOTAL ............................................................................................................... 18-19 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Community Health Worker program at RCTC, students will achieve the following outcomes:
• Assess the health status and health needs of the community.
• Promote wellness by providing culturally appropriate health information to clients and providers.
• Assist in navigating the health and/or human services system.
• Advocate for individual and community needs as they related to health.
• Build individual and community capacity.
• Interpret legal and ethical boundaries as they pertain to the role of the Community Health Worker.
• Provide direct services as they relate to the role of the CHW

ADDITIONAL NOTES:
PURPOSE: The Community Health Worker (CHW) program will prepare you to obtain employment in a variety of organizations. Community Health Workers perform a broad range of health-related functions and play an important role in bridging the gap between cultures and health care systems. A CHW will work with health care organizations to increase cultural competence, improve access to health care for racial and ethnic minorities, improve the quality of care for the chronically ill, promote healthy communities, and educate families about access to and use of health care coverage.

Revised: 03/04/2021
Implementation: Fall 2021
COMPUTER INFORMATION SYSTEMS
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.........................................................37 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ...........................................11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 3: NATURAL SCIENCES ...........................................................................6 CR
Choose two courses with labs from two different areas from MnTC Goal 3

GOAL 4: MATHEMATICS/LOGICAL REASONING ..........................................3 CR
MATH 1119, Applied Calculus for Business and Economics, 3 cr OR
MATH 1127, Calculus I, 5 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES .............11 CR
ECON 2214, Principles of Microeconomics, 4 cr
ECON 2215, Principles of Macroeconomics, 4 cr
Remaining credits from MnTC Goal 5 courses (other than ECON), 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ............6 CR
Choose a minimum of two credits from two different areas from MnTC Goal 6

II. PROGRAM CORE REQUIREMENTS...................................................................23 CREDITS
ACCT 2217, Principles of Accounting I, 4 cr
COMP 1150, Computer Science Concepts, 3 cr
COMP 2243, Programming & Problem Solving, 4 cr
COMP 2247, Algorithms and Data Structure, 4 cr
MATH 2218, Discrete Mathematics, 4 cr
MATH 2350, Introduction to Mathematical Statistics, 4 cr

TOTAL .................................................................................................................... 60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Computer Information Systems program at RCTC, students will achieve the following outcomes:
- Apply mathematical foundations, algorithmic principles, and computer science concepts to analyze and design software solutions.
- Design, implement and validate software using Java in conjunction with graphical user interface.
RCTC PROGRAM PLAN

- Apply current design techniques including the effective application of data structures, recursion, and object-oriented technologies for software solutions.
- Evaluate the efficiency of software algorithm using Big O notation.
- Develop logical resonating and problem-solving skills.
- Work as part of a team to analyze, design and implement software solutions.
- Define basic computer terminology and identify ethical issues related to the use of computers.
- Create and manipulate word processing documents, spreadsheets, and databases.

Revised: 11/13/2018
Implementation: Spring 2019
RCTC PROGRAM PLAN

COMPUTER SCIENCE TRANSFER PATHWAY
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.................................................30-31 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ....................................11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 4: MATHEMATICS/LOGICAL REASONING.................................5 CR
MATH 1127, Calculus I, 5 cr

MnTC ELECTIVES........................................................................................14-15 CR
Select additional MnTC credits from Goal 3, 5, 6, 7, 8, 9 or 10.
Credits need to be completed from four other goal areas. Students should choose the goal areas depending on the transfer university destination. Students should consult with their advisor before selecting courses for satisfying the goal areas.

II. PROGRAM CORE REQUIREMENTS......................................................16 CREDITS
COMP 2243, Programming and Problem Solving, 4 cr
COMP 2247, Algorithms and Data Structure, 4 cr
COMP 2275, Computer Architecture, 4 cr
MATH 2218, Discrete Mathematics, 4 cr

III. GENERAL ELECTIVES....................................................................13-14 CREDITS
Select additional MnTC credits from Goal 3, 5, 6, 7, 8, 9 or 10.
Students should consult with their advisor before selecting courses. Choose courses based on the transfer university destination and track into which transfer is intended.
COMP 1140, Introduction to Database and SQL, 3 cr
COMP 1150, Computer Science Concepts, 3 cr

MATH 2350, Introduction to Mathematical Statistics, 4 cr OR
MATH 1128, Calculus II, 5 cr

COMP 1731, Programming for the Internet, 3 cr OR
COMP 1741, Java Script, 3 cr OR
COMP 1751, Mobile Application Development, 3 cr

TOTAL .....................................................................................................60 CREDITS
PROGRAM OUTCOMES:
Upon completion of the Computer Science Transfer Pathway program at RCTC, students will achieve the following outcomes:

- Apply mathematical foundations, algorithmic principles, and computer science concepts to analyze and design software solutions.
- Design, implement and validate software using Java in conjunction with graphical user interface.
- Apply current design techniques including the effective application of data structures, recursion, and object-oriented technologies for software solutions.
- Evaluate the efficiency of software algorithm using Big O notation.
- Develop logical resonating and problem-solving skills.
- Work as part of a team to analyze, design and implement software solutions.

Revised: 02/09/2021
Implementation: Fall 2018
RCTC PROGRAM PLAN

CRIMINAL JUSTICE TRANSFER PATHWAY
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS………………………………………..40 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION …………………….…………..11 CR
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr
Complete one of the following COMM courses:
COMM 1114, Fundamentals of Public Speaking, 3 cr
COMM 1130, Interpersonal Communication, 3 cr

GOAL 3: NATURAL SCIENCES ………………………………………….……………6 CR
BIOL 1100, Environmental Biology, 3 cr OR
BIOL 1101, Elements of Biology, 3 cr AND
CHEM 1031, Introduction to Forensic Chemistry, 3 cr

GOAL 4: MATHEMATICS/LOGICAL REASONING……………………….3 CR
MATH 1111, Contemporary Concepts in Mathematics, 3 cr OR
MATH 2208, Fundamentals of Statistics, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORIAL SCIENCES ………..10 CR
POLS 1615, Introduction to American Government, 3 cr
PSYC 2618, General Psychology, 4 cr
SOC 1614, Introduction to Sociology, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ………10 CR
HUM/SPAN 1001, Introduction to Hispanic Cultures, 3 cr
PHIL 1125, Ethics, 3 cr
SPAN 1101, Beginning Spanish I, 4 cr

II. PROGRAM REQUIREMENTS……………………………………………………..20 CREDITS
Professional Required Courses:
CRJU 1305, Introduction to Criminal Justice, 3 cr
CRJU 1308, Introduction to Corrections, 3 cr
CRJU 2127, Juvenile Law and Procedures, 3 cr
CRJU 2215, Homeland Security/Defense, 3 cr
CRJU 2315, Community Corrections and Probation, 3 cr
LAWE 2125, Community Policing and Service, 2 cr
SOC 2625, Minority Group Relations, 3 cr

TOTAL ……………………………………………………………………………………..60 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Criminal Justice program at RCTC, students will achieve the following outcomes:

- Demonstrate an understanding of the Criminal Justice System and criminal procedure.
- Demonstrate an understanding of the Juvenile Justice System.
- Demonstrate an understanding of the Ethics in Criminal Justice.
- Demonstrate an understanding of the Minnesota Criminal Statutes.
- Demonstrate an understanding of the Corrections System and Probation.

ADDITIONAL NOTES:
The Criminal Justice Transfer Pathway, AS offers students an opportunity to earn course credits that directly transfer to a designated Criminal Justice bachelor’s degree program at Minnesota State universities. The entire curriculum has been carefully designed to meet bachelor’s degree program requirements for transfer students planning initial study at a Minnesota State college. Students planning to transfer to non-system universities are advised to consult with their intended transfer institution as early as possible to determine transferability of the courses in this curriculum.

This transfer pathway degree will transfer to the following designated baccalaureate degree majors:

At Bemidji State University:
  Biology, BA
  Biology, BS
At Metropolitan State University:
  Biology, BA
At Minnesota State University, Mankato:
  Biology, BS
At Minnesota State University, Moorhead:
  Biology, BA
At Southwest Minnesota State University:
  Biology, BA
At St. Cloud State University:
  Life Sciences, BES
At Winona State University:
  Biology - Allied Health, BS
  Biology - Cell & Molecular, BS
  Biology - Ecology, BS
  Biology - Environmental Science, BS

Program requirements:
Grade of “C” or better is required of all general education, Criminal Justice and Law Enforcement course requirements.
Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15. Information about completing the background study will be available from program faculty.

Revised: 12/10/2019
Implementation: Fall 2020
# RCTC PROGRAM PLAN

## DENTAL ASSISTANT

**Associate of Applied Science**

*Program Accreditation: American Dental Association, Commission on Dental Accreditation, in compliance with the standards set forth by the ADA Council on Dental Education.*

## I. MINNESOTA TRANSFER CURRICULUM (MnTC)/ GENERAL EDUCATION REQUIREMENTS

**GOAL 1: WRITTEN AND ORAL COMMUNICATION**

- COMM 1114, Fundamentals of Public Speaking, 3 cr **OR**
- COMM 1130, Interpersonal Communications, 3 cr
- ENGL 1117, Reading & Writing Critically I, 4 cr

**GOAL 3: NATURAL SCIENCES**

- BIOL 1110, Human Biology, 4 cr

**GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORIAL SCIENCES**

- PSYC 1611, Psychology of Adjustment, 3 cr **OR**
- PSYC 2618, General Psychology, 4 cr

**GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY**

Credits from MnTC Goal 6

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## II. PROGRAM CORE REQUIREMENTS

- DA 1200, Dental Communications, 3 cr
- DA 1210, Dental Science I, 3 cr
- DA 1215, Dental Practice Management, 2 cr
- DA 1220, Chairside Assisting I, 6 cr
- DA 1225, Dental Infection Control, 2 cr
- DA 1230, Preventive Dentistry, 2 cr
- DA 1250, Dental Science II, 3 cr
- DA 1255, Dental Materials, 4 cr
- DA 1260, Chairside Assisting II, 4 cr
- *DA 1265, Expanded Functions, 7 cr*
- *DA 1270, Expanded Functions II, 1 cr*
- *DA 1280, Dental Assisting Internship, 7 cr*
- *DA 1275: Dental Radiology, 3 cr*

**TOTAL**

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A member of the Minnesota State system and an Affirmative Action/Equal Opportunity College. RCTC provides accessible, affordable, quality learning opportunities to serve a diverse and growing community.
**PROGRAM OUTCOMES:**
Upon completion of the Dental Assistant program at RCTC, students will achieve the following outcomes:

- Demonstrate a working knowledge of dental terminology and the dental sciences.
- Collect systematically and record accurately record diagnostic and clinical data.
- Employ current principles of effective chairside assisting for general and dental specialty procedures and dental/medical emergencies.
- Demonstrate proficiency in performing expanded functions for Minnesota licensed dental assistants.
- Implement current principles and guidelines of dental infection control, aseptic techniques and hazards management.
- Prepare and manipulate chairside and dental laboratory materials and fabricate dental models, impression trays and appliances.
- Provide oral health instruction to dental patients and community groups.
- Perform patient reception and dental business office procedures effectively.
- Communicate effectively and establish positive working relationships with patients and members of the dental health care team.
- Function in a responsible, professional and ethical manner.

**ADDITIONAL NOTES:**

**PURPOSE:** The Dental Assistant major is designed to provide the student with the technical knowledge, manual skills, clinical experiences, communication skills, and positive attitudes toward work required to make the graduate a valuable member of the dental health care profession.

The dental assistant may assist the dentist at chairside, perform expanded functions and dental laboratory procedures, provide personal oral care instruction, or function as a dental receptionist/dental office manager. The program prepares the student to function in both general and specialty dental practices.

Clinical experience is obtained in the technically current dental clinic. The clinic has twelve operatories equipped for four-handed dentistry, a recirculation/sterilization room, a darkroom for processing x-rays, and a complete dental laboratory. Patients come to the dental clinic for tooth polishing, fluoride treatments, dental x-rays, pit and fissure sealants, and personal oral care instruction. A dentist is on staff to aid in the direct instruction and supervision of students, along with dentists from the community who give guest presentations. In the final semester of the program, students will further their clinical experience through three assigned internships in different dental offices in southeastern Minnesota.

Graduates are eligible to sit for the Minnesota licensure exam, Minnesota jurisprudence exam and the national certification exam for dental assistants.

For more information on program admission requirements, please see the department website at [http://www.rctc.edu/program/da/admission.html](http://www.rctc.edu/program/da/admission.html).
MORE INFORMATION REQUIREMENTS:
(*Students must show current certification in either American Red Cross: CPR for the Professional Rescuer or American Heart Association: BLS Healthcare Provider to enroll in this course. The certification will need to remain active throughout the final semester in Dental Assisting.)

Notice of Minnesota Background Study Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background study will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15. Students in the program will also be required to complete a national criminal background study. Information about completing both background studies will be available from program faculty.

Revised: 07/11/2019
Implementation: Fall 2019
DENTAL ASSISTANT

Diploma

Program Accreditation: American Dental Association, Commission on Dental Accreditation, in compliance with the standards set forth by the ADA Council on Dental Education.

I. PROGRAM CORE REQUIREMENTS.......................................................... 47 CREDITS

DA 1200, Dental Communications, 3 cr
DA 1210, Dental Science I, 3 cr
DA 1215, Dental Practice Management, 2 cr
DA 1220, Chairside Assisting I, 6 cr
DA 1225, Dental Infection Control, 2 cr
DA 1230, Preventive Dentistry, 2 cr
DA 1250, Dental Science II, 3 cr
DA 1255, Dental Materials, 4 cr
DA 1260, Chairside Assisting II, 4 cr
*DA 1265, Expanded Functions, 7 cr
*DA 1270, Expanded Functions II, 1 cr
*DA 1280, Dental Assisting Internship, 7 cr
*DA 1275: Dental Radiology, 3 cr

TOTAL ........................................................................................................... 47 CREDITS

PROGRAM OUTCOMES:

Upon completion of the Dental Assistant program at RCTC, students will achieve the following outcomes:

- Demonstrate a working knowledge of dental terminology and the dental sciences.
- Collect systematically and record accurately record diagnostic and clinical data.
- Employ current principles of effective chairside assisting for general and dental specialty procedures and dental/medical emergencies.
- Demonstrate proficiency in performing expanded functions for Minnesota licensed dental assistants.
- Implement current principles and guidelines of dental infection control, aseptic techniques and hazards management.
- Prepare and manipulate chairside and dental laboratory materials and fabricate dental models, impression trays and appliances.
- Provide oral health instruction to dental patients and community groups.
- Perform patient reception and dental business office procedures effectively.
- Communicate effectively and establish positive working relationships with patients and members of the dental health care team.
- Function in a responsible, professional and ethical manner.
RCTC PROGRAM PLAN

ADDITIONAL NOTES:
PURPOSE: The Dental Assistant major is designed to provide the student with the technical knowledge, manual skills, clinical experiences, communication skills, and positive attitudes toward work required to make the graduate a valuable member of the dental health care profession. The Dental Assistant Program may be completed in one year as a full-time student, or in two years as a part-time student.

The dental assistant may assist the dentist at chairside, perform expanded functions and dental laboratory procedures, or act as a receptionist or an office manager. The program prepares the student to function in both general and specialty dental practices.

Clinical experience is obtained in the technically current dental clinic. The clinic has twelve operatories equipped for four-handed dentistry, a recirculatory/sterilization room, a darkroom for processing x-rays, and a complete dental laboratory. Patients come to the dental clinic for tooth polishing, fluoride treatments, dental x-rays, pit and fissure sealants and personal oral care instruction. A dentist is on staff to aid in the direct instruction and supervision of students, along with dentists from the community who give guest presentations. In the summer semester, students will further their clinical experience through three assigned internships in different dental offices in southeastern Minnesota.

Graduates are eligible to sit for the Minnesota licensure exam, Minnesota jurisprudence exam and the national certification exam for dental assistants.

For more information on program admission requirements, please see the department website at https://www.rctc.edu/program/da/admission

MORE INFORMATION REQUIREMENTS:
(*Students must show current certification in either American Red Cross: CPR for the Professional Rescuer or American Heart Association: BLS Healthcare Provider to enroll in this course. The certification will need to remain active throughout the final semester in Dental Assisting.)

Notice of Minnesota Background Study Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background study will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15. Students in the program will also be required to complete a national criminal background study. Information about completing both background studies will be available from program faculty.

Revised: 07/11/2019
Implementation: Fall 2019
RCTC PROGRAM PLAN

DENTAL ASSISTANT: EXPANDED FUNCTION OPTION

Certificate

Program Approval: Expanded Functions curriculum is approved by the Minnesota Board of Dentistry.

I. PROGRAM CORE REQUIREMENTS ................................................................. 13 CREDITS

DA 1225, Dental Infection Control, 2 cr
*DA 1265, Expanded Functions, 7 cr
*DA 1270, Expanded Functions II, 1 cr
*DA 1275: Dental Radiology, 3 cr

TOTAL .............................................................................................................. 13 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Dental Assistant program at RCTC, students will achieve the following outcomes:

• Demonstrate a working knowledge of dental terminology and the dental sciences.
• Collect systematically and record accurately record diagnostic and clinical data.
• Employ current principles of effective chairside assisting for general and dental specialty procedures and dental/medical emergencies.
• Demonstrate proficiency in performing expanded functions for Minnesota licensed dental assistants.
• Implement current principles and guidelines of dental infection control, aseptic techniques and hazards management.
• Prepare and manipulate chairside and dental laboratory materials and fabricate dental models, impression trays and appliances.
• Provide oral health instruction to dental patients and community groups.
• Perform patient reception and dental business office procedures effectively.
• Communicate effectively and establish positive working relationships with patients and members of the dental health care team.
• Function in a responsible, professional and ethical manner.

ADDITIONAL NOTES:

PURPOSE: This certificate program focuses specifically on Minnesota Expanded Functions for Dental Assistants. Approved curriculum includes academic and laboratory/clinical experience in all Minnesota Dental Assistant Expanded Functions. For entry into this certificate program, the applicant must currently be a Certified Dental Assistant, certified by the Dental Assisting National Board, Inc. and hold a current CPR/First Aid Certificate from the American Red Cross. Upon successful completion of the certificate requirements, the student is eligible to take the Minnesota Licensing Examination for Dental Assistants.

Clinical experience is obtained in the technically current dental clinic. The clinic has twelve operatories equipped for four-handed dentistry, a recirculation/sterilization room, a darkroom for processing x-rays, a dental reception area, and a complete dental laboratory. Patients come to the dental clinic for tooth polishing, fluoride treatments, dental x-rays, pit and fissure sealants and preventive oral care instruction. A dentist is on staff to aid in the direct instruction and supervision of students.
MORE INFORMATION REQUIREMENTS:
(*Students must show current certification in either American Red Cross: CPR for the Professional Rescuer or American Heart Association: BLS Healthcare Provider to enroll in this course. The certification will need to remain active throughout the final semester in Dental Assisting.)

Notice of Minnesota Background Study Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background study will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15. Students in the program will also be required to complete a national criminal background study. Information about completing both background studies will be available from program faculty.

Revised: 07/11/2019
Implementation: Fall 2019
RCTC PROGRAM PLAN

DENTAL HYGIENE
Associate of Applied Science
Program Accreditation: American Dental Association, Commission on Dental Accreditation.

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS .......................................................... 32 CREDITS

GOAL 1: WRITTEN AND ORAL COMMUNICATION .............................................. 7 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
COMM 1130, Interpersonal Communications, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES ............................................................................. 16 CR
BIOL 1217, Anatomy and Physiology I, 4 cr
BIOL 1218, Anatomy and Physiology II, 4 cr
BIOL 2021, General Microbiology, 4 cr
CHEM 1117, General, Organic and Biological Chemistry I, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES .............. 6 CR
PSYC 1611, Psychology of Adjustment, 3 cr OR
PSYC 2618, General Psychology, 4 cr
SOC 1614, Introduction to Sociology, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ............. 3 CR
Credits from MnTC Goal 6

II. PROGRAM CORE REQUIREMENTS ............................................................... 51 CREDITS
BIOL 1211, Principles of Nutrition, 3 cr
DH 1510, Principles of Dental Hygiene I, 2 cr
DH 1511, Dental Hygiene Practice I, 3 cr
DH 1512, Oral Anatomy, 4 cr
DH 1520, Principles of Dental Hygiene II, 2 cr
DH 1521, Dental Hygiene Practice II, 5 cr
DH 1523, Oral Pathology, 2 cr
DH 1524, Periodontology, 2 cr
DH 1525, Dental Imaging for Interpretation, 3 cr
DH 2530, Principles of Dental Hygiene III, 3 cr
DH 2531, Dental Hygiene Practice III, 6 cr
DH 2532, Pain Control, 2 cr
DH 2533, Dental Pharmacology, 2 cr
DH 2540, Principles of Dental Hygiene IV, 3 cr
DH 2541, Dental Hygiene Practice IV, 6 cr
DH 2542, Community Dental Health, 3 cr

TOTAL .............................................................................................................. 83 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Dental Hygiene program at RCTC, students will achieve the following outcomes:

- Manage the ethical, legal and regulatory issues related to the practice of dental hygiene.
- Synthesize information in a critical, scientific and evidence-based manner.
- Promote interdisciplinary collaboration to improve the oral and general health of the public.
- Promote health and disease prevention activities for diverse populations.
- Assessment: Collect comprehensive patient data to identify physical and oral health status.
- Planning: Establish a dental hygiene care plan that reflects the realistic goals and treatment strategies to facilitate optimal oral health.
- Implementation: Provide treatment that includes preventive and therapeutic procedures to facilitate the patient’s optimal oral health.
- Evaluation: Evaluate the outcome of the preventive and therapeutic procedures related to the patient’s optimal oral health.

ADDITIONAL NOTES:
PURPOSE: The goal of the program is to provide academic and clinical educational opportunities for capable individuals to acquire the knowledge, skills, and attitudes necessary for the professional practice of dental hygiene. The program prepares individuals for a variety of career opportunities in private dental offices, schools, hospitals, clinics, and public health agencies. Members of the dental hygiene profession act as allied personnel to the dentist and make it possible for more complete preventive dental services to be provided to the public. The dental hygienist provides direct patient care and functions as an integral member of the dental team.

PROGRAM ENTRANCE REQUIREMENTS:
General education credits may be taken prior to entering the Dental Hygiene program. The dental hygiene courses are a four-semester sequence and must be taken without a break in registration.

PROGRAM COMPLETION:
Those who complete the program will be awarded an Associate in Applied Science Degree by RCTC. Graduates are eligible to take the licensure exams, which are required in all 50 states for the practice of dental hygiene.

Graduates are eligible to take the 3 licensure exams which are required in all 50 states for the practice of dental hygiene.

Notice of Minnesota Background Study Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background study will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15. Students in the program will also be required to complete a national criminal background study. Information about completing both background studies will be available from program faculty.

Revised: 05/14/2019
Implementation: Spring 2019
RCTC PROGRAM PLAN

DIGITAL MARKETING SPECIALIST
Certificate

I. PROGRAM CORE REQUIREMENTS ............................................................................. 17 CREDITS
   BUS 2201, Principles of Marketing, 3 cr
   BUS 2202, Consumer Promotions & Digital Marketing, 3 cr
   BUS 2143, Social Media Management Strategies, 3 cr
   BUS 2144, E-Business Management 3 cr
   BUS 2508, Sales Management & Analytics 3 cr
   BUS 2296, Business Internship, 2 cr

   TOTAL ............................................................................................................... 17 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Digital Marketing Specialist certificate program at RCTC, students will achieve the following outcomes:
   • Utilize data driven analysis to create digital marketing solutions.
   • Identify influencing factors within the digital landscape that drive the consumer buying behavior, product preferences, channel selection, device preference and social media.
   • Create digital marketing strategies through digital channels including search engines, website, social media, email and mobile applications.
   • Develop effective digital marketing plans based on current business market conditions.
   • Preparation to take the Google Analytics & Google AdWords certification exams.

ADDITIONAL NOTES:
Upon successful completion of the certificate, students are prepared to complete the Google Analytics and Google AdWords certification exams.

Revised: 02/26/2020
Implementation: Fall 2020
RCTC PROGRAM PLAN

EARLY CHILDHOOD EDUCATION TRANSFER PATHWAY
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MNTC)/ GENERAL EDUCATION REQUIREMENTS .................................................... 30 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION .................................................... 11 CR
COMM 1130, Interpersonal Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 3: NATURAL SCIENCES ................................................................. 3 CR
BIOL 1101, Elements of Biology, 3 cr OR
SCIE 1100, Integrated Biology and Chemistry, 3 cr OR
SCIE 1200, Integrated Earth Science and Physics, 3 cr

GOAL 4: MATHEMATICAL/LOGICAL REASONING ............................................. 4 CR
MATH 1090, Statway Statistics II, 4 cr OR
MATH 2208, Fundamentals of Statistics, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES........ 6 CR
PSYC 2626, Human Growth and Development, 3 cr
SOC 2612, Marriage and the Family Across the Life Span, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY..... 3 CR
HUM 1500, Compassion Studies, 3 cr OR
ENGL 2297, Children’s Literature, 3 cr

GOAL 7: HUMAN DIVERSITY ................................................................. 3 CR
SOC 2625 Minority Group Relations, 3 cr

II. PROGRAM CORE REQUIREMENTS .................................................... 30 CREDITS
ECCE 1001, Introduction to Early Childhood Care and Education, 3 cr
ECCE 1210, Child Growth and Development, 3 cr
ECCE 1220, Health, Safety and Wellness, 3 cr
ECCE 1232, Positive Guidance and Social Emotional Development, 3 cr
ECCE 1235, Intentional Teaching Through Learning Environments, 3 cr
ECCE 1320, Observing and Assessing, 3 cr
ECCE 1505, Family Relations, 3 cr
ECCE 2250, Foundations of Language and Literacy, 3 cr
ECCE 2630, Teaching Young Children with Special Needs, 3 cr
ECCE 2810, Practicum 1, 3 cr

TOTAL ............................................................................................................... 60 CREDITS
PROGRAM OUTCOMES:
Upon completion of the Child, Youth and Family Studies program at RCTC, students will achieve the following outcomes:

- Establish and maintain respectful, responsive, and reciprocal relationships with children and families.
- Promote children’s development, learning, and agency.
- Embed a culturally responsive lens to family and community relations and embrace human differences rather than ignore or fear them.
- Use developmentally effective and equitable approaches.
- Apply content knowledge to design and implement meaningful, engaging curriculum.
- Promote the health, safety, and wellbeing of children and families.
- Make informed professional decisions based on professional knowledge, ethics, an equity lens, reflection, collaboration, and outcomes.
- Successfully complete clinical experiences in a variety of settings.

ADDITIONAL INFORMATION:
Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/cite/245C.15. Information about completing the background study will be available from program faculty.

Revised: 12/08/2020
Implementation: Fall 2020
EMERGENCY MEDICAL TECHNOLOGY
Certificate

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS………………………………………..16 CREDITS
GOAL 1: WRITTEN AND ORAL COMMUNICATION ........................................4 CR
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 2: CRITICAL THINKING MAY BE MET BY ANY COURSE IN MnTC 1-10 GOALS

GOAL 3: NATURAL SCIENCES ........................................................................8 CR
BIOL 1107, Fundamentals of Anatomy and Physiology, 4 cr
CHEM 1117, General, Organic and Biological Chemistry I, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ...............4 CR
PSYC 2618, General Psychology, 4 cr

II. PROGRAM CORE REQUIREMENTS…………………………………………………..8 CREDITS
EMT 1200, Emergency Medical Technician: Basic, 8 cr

TOTAL .................................................................................................................... 24 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Emergency Medical Technology program at RCTC, students will achieve
the following outcomes:

• Know the principles underlying the profession of paramedicine, including anatomy,
  physiology, pathology, pharmacology and disorders recognized and treated by paramedics.
• Demonstrate knowledge of the modalities and skills used in emergency medical services
  and the ability to assess objectively the evidence for their effectiveness.
• Acquire skills for life-long, self-directed learning to update their knowledge of the practice
  of paramedicine after completion of their formal studies.
• Acquire the practical skills needed to work as a competent paramedic delivering emergency
  medical services.
• Assume responsibility for independent judgment in making sound decisions regarding
  patient management.
• Apply these skills to appropriate, safe, effective and compassionate patient care.
• Understand the use of quality improvement techniques to enhance the accuracy and
  appropriate of patient care for the paramedic.
• Practice both independently and collaboratively as part of a clinical teams and health care
  systems.
• Practice according to the ethical principles and legal requirements of the profession of
  paramedicine and of Mayo Clinic.
RCTC PROGRAM PLAN

- Demonstrate cultural competency, respect for diversity and the ability to practice in diverse healthcare settings in a multicultural society.
- Exhibit appropriate skills of interpersonal communication with patients and other members of the health team.
- Assume the multifaceted roles of an active professional, including practitioner, educator, researcher, collaborator, advocate and lifelong learner.
- Understand the responsibilities of all health care workers to contribute to enhancing health and welfare of society.
- Promote advancement of emergency medical services through practice, education and research.

ADDITIONAL NOTES:
PURPOSE: The primary focus of the Emergency Medical Technician is to provide basic emergency medical care and transportation for critical and emergent patients who access the emergency medical system. The certificate EMT will receive general education courses that are designed to enhance their knowledge, skills and abilities. The program is also designed to meet the academic pre-requisites of the Emergency Medicine Paramedic Program.

Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15. Information about completing the background study will be available from program faculty.

Revised: 11/15/2014
Implementation: Spring 2015
RCTC PROGRAM PLAN

EMERGENCY MEDICINE PARAMEDIC
Associate of Science
Affiliated with the Mayo Clinic School of Health Sciences

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS………………………………………………..32 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses
listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ………………………………………..7 CR
COMM 1114, Fundamentals of Public Speaking OR COMM 1130, Interpersonal Communications, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES ………………………………………………………………………12 CR
BIOL 1217, Anatomy and Physiology I, 4 cr
BIOL 1218, Anatomy and Physiology II, 4 cr
CHEM 1117, General, Organic and Biological Chemistry I, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES …………………10 CR
PSYC 2618, General Psychology, 4 cr
PSYC 2626, Human Growth and Development, 3 cr
SOC 1614, Introduction to Sociology, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY …………………3 CR
PHIL 1135, Bioethics, 3 cr

II. PROGRAM CORE REQUIREMENTS…………………………………………………………40 CREDITS
EMPP 1101, Paramedic Prep, 3 cr
EMPP 1105, Paramedic Experience I, 3 cr
EMPP 1205, Paramedic Experience II, 2 cr
EMPP 1230, Principles of Pharmacology, 4 cr
EMPP 1240, Paramedic Prep II, 3 cr
EMPP 1250, Cardiology and Pulmonology, 4 cr
EMPP 1255, Paramedic Experience III, 2 cr
EMPP 2105, Paramedic Experience IV, 3 cr
EMPP 2110, Medical Emergencies II, 4 cr
EMPP 2120, Shock/Trauma, 3 cr
EMPP 2205, Paramedic Internship, 2 cr
EMPP 2210, Medical Emergencies I, 3 cr
EMPP 2230, Simulation In-Situ Skills, 1 cr
EMPP 2250, Paramedic Prep III, 3 cr

III. ELECTIVES…………………………………………………………………………………………3 CREDITS
HLTH 1108, Weight Management Through Nutrition and Fitness, 3 cr
HLTH 1111, Health Education, 3 cr

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RCTC PROGRAM PLAN

HLTH 1132, Drug Use and Abuse, 3 cr
MATH 1115, College Algebra, 3 cr
PHED 1105, Lifetime Fitness, 3 cr

TOTAL.................................................................75 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Emergency Medicine Paramedic program at RCTC, students will achieve the following outcomes:
• Know the principles underlying the profession of paramedicine, including anatomy, physiology, pathology, pharmacology and disorders recognized and treated by paramedics.
• Demonstrate knowledge of the modalities and skills used in emergency medical services and the ability to assess objectively the evidence for their effectiveness.
• Acquire skills for life-long, self-directed learning to update their knowledge of the practice of paramedicine after completion of their formal studies.
• Acquire the practical skills needed to work as a competent paramedic delivering emergency medical services.
• Assume responsibility for independent judgment in making sound decisions regarding patient management.
• Apply these skills to appropriate, safe, effective and compassionate patient care.
• Understand the use of quality improvement techniques to enhance the accuracy and appropriate of patient care for the paramedic.
• Practice both independently and collaboratively as part of a clinical teams and health care systems.
• Practice according to the ethical principles and legal requirements of the profession of paramedicine and of Mayo Clinic.
• Demonstrate cultural competency, respect for diversity and the ability to practice in diverse healthcare settings in a multicultural society.
• Exhibit appropriate skills of interpersonal communication with patients and other members of the health team.
• Assume the multifaceted roles of an active professional, including practitioner, educator, researcher, collaborator, advocate and lifelong learner.
• Understand the responsibilities of all health care workers to contribute to enhancing health and welfare of society.
• Promote advancement of emergency medical services through practice, education and research.

ADDITIONAL NOTES:
PURPOSE: As the most highly trained pre-hospital care provider in EMS, the paramedic accepts the challenging responsibility for patient care. Paramedic is a relatively young field with a wide range of employment opportunities.

APPLICATION TO THE PROGRAM: Students are admitted into this program through the Mayo Clinic School of Health Sciences Emergency Medicine Paramedic Program. The application for admission to Mayo Clinic School of Health Sciences must be obtained online.
RCTC PROGRAM PLAN

(https://college.mayo.edu/academics/health-sciences-education/emergency-medicine-paramedic-program-minnesota/) no later than April 1.

Following appointment to the program by the Mayo Clinic School of Health Sciences, students must apply to RCTC for those enrolled in the Associate Degree track.

Admission is competitive. It is based on previous education, work experience, goal statement, letters of reference, and an interview. Science and math courses must be completed within the previous five years.

**PROGRAM ENTRANCE REQUIREMENTS:**

- Required: High school diploma or GED (equivalent acceptable) or be a high school senior who expects to graduate by the time the program begins.
- Enrollment at RCTC.
- Elementary Algebra (MATH 0098) with a “C” or better or equivalent.
- Three credits of college composition, ENGL 1117 or higher suggested.
- State certified and nationally registered as an EMT-Basic or Intermediate.

* Biology and Chemistry courses must have been completed within five years of your application to the program.

**MORE INFORMATION REQUIREMENTS:**

**ADMISSION:** Admitted students are required to:

- Submit completed health forms, physical exam, immunizations, hepatitis, annual mantoux and health insurance documentation. Forms available online: https://www.rctc.edu/services/health/
- Complete the State of Minnesota Background Study Form (completed during the first week of the semester).

Upon successful completion of the program, students are eligible for the National Registry or state examination.

**Notice of Minnesota Background Check Requirement**

Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background study will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15

For more information on this program please visit the Mayo Clinic School of Health Sciences site at: http://www.mayo.edu/mshs/careers/emergency-medicine

Revised: 05/14/2019
Implementation: Spring 2019
RCTC PROGRAM PLAN

ENGINEERING BROAD FIELD
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS .................................................. 34 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ........................................... 4 CR
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES ....................................................................... 14 CR
CHEM 1127, Chemical Principles I, 4 cr
PHYS 1127, Classical Physics I, 5 cr
PHYS 1128, Classical Physics II, 5 cr

GOAL 4: MATHEMATICS/LOGICAL REASONING ............................................ 10 CR
MATH 1127, Calculus I, 5 cr
MATH 1128, Calculus II, 5 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES .............. 3 CR
Credits from MnTC Goal 5

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ................. 3 CR
Credits from MnTC Goal 6

GENERAL EDUCATION ELECTIVE ................................................................ 4 CR
Credits from MnTC Goal 1-6 (See an RCTC counselor for appropriate choices)

II. PROGRAM CORE REQUIREMENTS .............................................................. 12 CREDITS
ENGR 1101, Introduction to Engineering, 2 cr
MATH 2237, Multivariable and Vector Calculus, 5 cr
MATH 2238, Differential Equations and Linear Algebra, 5 cr

III. RESTRICTED ENGINEERING ELECTIVES ............................................. 14 CREDITS
Consult with an advisor or counselor to determine course selections, which are appropriate for your transfer institution. A minimum of 4 courses and 14 credits from one of the specialty areas should be chosen. See also www.rctc.edu/program/engineering/ for additional advising resources.

CHEM 1128, Chemical Principles II, 4 cr
CHEM 2127, Organic Chemistry I, 4 cr
CHEM 2128, Organic Chemistry II, 4 cr
COMP 2243, Programming and Problem Solving, 4 cr
ENGR 1152, Logic Design, 4 cr
ENGR 2211, Statics, 3 cr
ENGR 2212, Dynamics, 3 cr
RCTC PROGRAM PLAN

ENGR 2213, Linear Circuit Analysis I, 4 cr
ENGR 2214, Linear Circuit Analysis II, 4 cr
ENGR 2221, Deformable Body Mechanics, 3 cr
ESCI 1114, Physical Geology, 4 cr
MATH 2350, Introduction to Mathematical Statistics, 4 cr

TOTAL ............................................................................................................................................... 60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Engineering Broad Field program at RCTC, students will achieve the following core competencies:

• Apply algebra, trigonometry, and calculus to solve the equations generated by engineering problems.
• Apply basic physics principles such as force and energy to the analysis of practical engineering situations.
• Solve a problem by creating an appropriate diagram, identifying the essential physical variables, using physics principles to formulate equations, solving for the desired quantities, and thinking critically about the answers and whether they are reasonable.
• Write scientific reports detailing experimental procedures, results, and conclusions.
• Exhibit the ability to work collaboratively to achieve a common goal.

ADDITIONAL NOTES:
This degree, as part of the Engineering Broad Field agreement, has an articulation agreement with Minnesota State University, Mankato; St. Cloud University; Winona State University; University of Minnesota; University of Minnesota, Duluth and any System college approved to offer the Associate of Science in Engineering Broad Field degree program.

MORE INFORMATION REQUIREMENTS:
Note that:

• Completion of the Associate of Science in Engineering Broad Field degree does not guarantee admission to a baccalaureate degree program.
  o Students must meet university requirements and degree program admission requirements.
  o Baccalaureate engineering degree programs may have limited enrollment capacity with seats available on a competitive basis.

• Students accepted into a university must fulfill the baccalaureate program graduation requirements.

Revised: 11/13/2018
Implementation: Spring 2019
RCTC PROGRAM PLAN

ENVIRONMENTAL SCIENCE
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS…………………………………………….31 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses
listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ………………………………………11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 3: NATURAL SCIENCES …………………………………………………………...7 CR
BIOL 1102, Plant Biology, 3 cr
BIOL 1220, General Biology I, 4 cr

GOAL 4: MATHEMATICS/LOGICAL REASONING…………………………………4 CR
MATH 2208, Fundamentals of Statistics, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES …………………3 CR
SOC 1614, Introduction to Sociology, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY …………………3 CR
Choosing one of the following courses:
PHIL 1125, Ethics, 3 cr
PHIL 1130, Environmental Ethics, 3 cr

GOAL 10: PEOPLE AND THE ENVIRONMENT…………………………………………3 CR
BIOL 1100, Environmental Biology, 3 cr

II. PROGRAM CORE REQUIREMENTS…………………………………………………29 CREDITS
BIOL 1230, General Biology II, 4 cr
BIOL 1300, Biological Applications of GIS Technology, 3 cr
BIOL 1310, Environmental Science Seminar, 2 cr
BIOL 2000, Ecology, 4 cr
BIOL 2200, Zoology, 4 cr
BIOL 2300, Genetics, 4 cr

Choose one of the following:
CHEM 1127, Chemical Principles I and CHEM 1128, Chemical Principles II, 8 cr OR
PHYS 1117, Introductory Physics I and PHYS 1118, Introductory Physics II, 8 cr

TOTAL .................................................................................................................... 60 CREDITS
PROGRAM OUTCOMES:
Upon completion of the Environmental Science program at RCTC, students will achieve the following outcomes:

- Explain and the scientific method and demonstrate the ability to apply all aspects of it during scientific investigation.
- Demonstrate an ability to understand and apply biological concepts and processes.
- Show proper use of instruments and techniques in the laboratory.
- Demonstrate an ability to work independently and collaboratively.
- Exhibit responsible behavior and engagement as a student in biology.
- Understand and apply knowledge of GIS and GPS technology for purposes of spatial analysis, as integrated tools to determine, interpret, and visualize data and to formulate decisions based upon this knowledge.
- Recognize that biological evolution is the foundation and organizing principle of biology.

ADDITIONAL NOTES:
An articulation agreement has been established between RCTC and Winona State University.

Revised: 02/09/2021
Implementation: Fall 2020
RCTC PROGRAM PLAN

EXECUTIVE OFFICE PROFESSIONAL
Associate of Applied Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.........................................................16 CREDITS
GOAL 1: WRITTEN AND ORAL COMMUNICATION ....................................... 3-4 CR
ENGL 1109, Introduction to Professional and Technical Communication, 3 cr  OR
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 7: HUMAN DIVERSITY ............................................................................. 3 CR
RECOMMEND: COMM 1130, Interpersonal Communication, 3 cr

GOAL 9: ETHICAL/CIVIC RESPONSIBILITY....................................................3 CR
RECOMMEND: PHIL 2130, Business Ethics, 3 cr

ANY MnTC GOAL 1-10 COURSES .................................................................... 6-7 CR

II. PROGRAM CORE REQUIREMENTS.................................................................25 CREDITS
AOP 1101, Microsoft Windows and Office Fundamentals, 3 cr
AOP 1030, Keyboarding II, 3 cr
AOP 1320, Microsoft Word, 3 cr
AOP 1360, Microsoft Excel, 3 cr
AOP 2614, Customer Relations Management, 3 cr
AOP 2617, Microsoft Outlook and Meeting Planning, 3 cr
AOP 2220, Business Communications, 3 cr
AOP 2622, Multimedia and Collaborative Technology, 3 cr
AOP 2870, Employment Strategies, 1 cr

III. PATHWAY PROGRAM REQUIREMENTS......................................................13 CREDITS
AOP 1370, Microsoft Access, 1 cr
AOP 2270, Integrated Office Procedures, 3 cr
AOP 2330, Advanced Microsoft Word, 3 cr
AOP 2360, Advanced Microsoft Excel, 3 cr
AOP 2630, Emerging Technologies, 3 cr

IV. ELECTIVES..................................................................................................6 CREDITS
AOP 1001, Success in the Digital and Online Learning Environment, 1 cr
AOP 1020, Keyboarding, 1 cr
AOP 2370, Advanced Microsoft Access, 3 cr
BUS 1101, Introduction to Business, 3 cr
ENGL 1630, English Grammar for Careers, 3 cr
HCOP 1620, Medical Terminology for Health Professionals, 3 cr
HIMC 1850, Computerized Health Information, 3 cr
MATH 1111, Contemporary Concepts in Mathematics, 3 cr
Any other HCOP or HIMC course not listed in the program requirements above

TOTAL........................................................................................................................................60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Executive Office Professional program at RCTC, students will achieve the following outcomes:

- Key at a speed rate of 45 GWPM with minimal errors.
- Exhibit professionalism and effective customer relations skills in writing and verbal communication with all stakeholder.
- Identify, analyze, and resolve current workplace issues and future needs by utilizing critical thinking skills, current software applications, and emerging technology.
- Create, format, and proofread business documents using correct business English.
- Create and format various data reports using advanced spreadsheet and database applications.

ADDITIONAL NOTES:
PURPOSE: This program will prepare students for employment as Executive Office Professionals. Students will develop technology and critical thinking skills crucial to ensuring organization success and will learn high-level professional service to internal and external stakeholders. Graduates of this program will be able to provide proactive service by researching innovative and emerging technologies and by the use of data analytics. The expanded education requirements of this degree program will also meet the needs of students transferring to another program or institution.

PROGRAM PREREQUISITES: Students entering this program must be proficient in keyboarding skills at a minimum of 35 gross words per minute (GWPM). Students not meeting this requirement should enroll in AOP 1020 Keyboarding I as an elective course.

Revised: 12/08/2020
Implementation: Fall 2020
RCTC PROGRAM PLAN

FACILITY AND SERVICE TECHNOLOGY
(formerly Building Utilities Mechanic)
Diploma

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/GENERAL EDUCATION REQUIREMENTS.................................................................5 CREDITS

AOP 2870, Employment Strategies, 1 cr

COMM 1000, Introduction to Workplace Communication, 3 cr OR
COMM 1130 Interpersonal Communication (MNTC Goal 1, Goal 7), 3 cr

MATH 1015, Applied Technical Math, 3 cr OR
MATH 1016, Technical Math Essentials, 1 cr

II. PROGRAM CORE REQUIREMENTS.........................................................................................64 CREDITS

Semester I
BU 1500, Power Plant Theory, 4 cr
BU 1510, Welding Theory and Safety, 1 cr
BU 1520, Welding and Equipment Repair, 1 cr
BU 1530, Plumbing Plant Theory, 1 cr
BU 1540, Power Plant Operation, 4 cr
BU 1550, Plumbing Lab, 2 cr
BU 1560, Basic Pneumatic/Hydraulics, 2 cr
BU 1570, Basic Boiler Theory, 1 cr

Semester II
BU 1611, Basic Electricity, 2 cr
BU 1621, Electrical Theory I, 3 cr
BU 1631, Electrical Lab I, 3 cr
BU 1641, Electrical Theory II, 3 cr
BU 1651, Electrical Lab II, 3 cr
BU 1661, Electrical Safety and National Codes, 2 cr

Semester III
BU 2500, Refrigeration Theory, 3 cr
BU 2506, Refrigeration Lab, 3 cr
BU 2512, Commercial Refrigeration, 3 cr
BU 2518, Commercial Refrigeration Lab, 2 cr
BU 2555, Building Utilities Internship III, 5 cr

Semester IV
BU 2602, HVAC/Refrigeration Systems Theory, 4 cr
BU 2612, HVAC/Refrigeration Systems Lab, 2 cr
BU 2622, HVAC/Control Systems Lab, 2 cr
BU 2632, HVAC Control Systems Theory, 3 cr
BU 2655, Building Utilities Internship IV, 5 cr

TOTAL ...........................................................................................................................................69 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Facility and Service Technology program at RCTC, students will achieve the following outcomes:

- Identify and work with boiler types and their related systems. Feedwater, steam, condensate, turbine, combustion and related controls.
- Identify and work with different welding processes. GTAW, GMAW, SMAW, Oxy-Acetylene, plasma and different applications.
- Identify and work with different plumbing fixtures and their repair. Understand potable, non-potable, DWV systems and their usages.
- Identify and work with hydraulic and pneumatic systems and their repair. Understand the application and working properties of each.
- Identify and work with electrical components, symbols and systems. Understand properties of electricity, diagnose, troubleshoot and repair electrical systems.
- Identify and work with different refrigeration systems. (Commercial and Domestic) Understand properties of Physics and Chemistry involved. Learn to diagnose, troubleshoot, maintain and repair the different systems.
- Identify and work with different residential and commercial HVAC systems and building computerized controls. Understand properties of each system, diagnose, troubleshoot, maintain and repair each system.
- In each step of education understand the trade related tools, personal protection equipment, and on the job, safety related to each system.
- Demonstrate professional ethics and accountability in each subject. Demonstrate job ready skills.
- In each area test and obtain state and federal licensing in each area of knowledge and practiced skill set. (if available)

ADDITIONAL NOTES:
PURPOSE: The Facility and Service Technology major is designed to prepare students for careers requiring skills in the operation, maintenance, troubleshooting, and repair of electrical and mechanical equipment found in commercial buildings. Instruction the first year includes courses in boiler operation, electricity, plumbing, tool usage, welding, electrical controls, and programmable controls. Courses in residential and commercial refrigeration, air conditioning, pneumatics, heating and cooling controls, and computerized energy management systems comprise the second year instruction. In the second year, students complete an internship to gain hands-on work experience.

After initial training, students may take the state examination for a special steam engineer’s license. After completion of the second year, students who qualify may take the state examination for second class “A” steam engineer’s license and/or refrigeration certifications. Graduates usually start at entry-level positions in various educational, manufacturing, processing, and industrial facilities. Graduates have been employed as service technicians in the heating/ventilation/air conditioning (H.V.A.C.) field, building trades, and some are self-employed in the H.V.A.C. field.
PROGRAM ENTRANCE REQUIREMENTS:
Students must test at READ 0900 level before enrolling or obtain instructor permission. Students must have successfully completed MATH 1015 or MATH 1016 before beginning Semester II courses or obtain instructor permission.

Revised: 05/14/2019
Implementation: Fall 2019
RCTC PROGRAM PLAN

FACILITY AND SERVICE TECHNOLOGY
(formerly Building Utilities Mechanic)
Associate of Applied Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS................................................15 CREDITS
GOAL 1: WRITTEN AND ORAL COMMUNICATION ................................3 credits minimum
COMM 1130, Interpersonal Communication (MnTC Goal 1, Goal 7), 3 cr

GOAL 3: NATURAL SCIENCES OR
GOAL 4: MATHEMATICS/LOGICAL REASONING...............................3 credits minimum

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY....3 credits minimum
Six credits of any additional MnTC courses..............................................6 credits minimum

II. PROGRAM CORE REQUIREMENTS..................................................54 CREDITS

Semester I
BU 1500, Power Plant Theory, 4 cr
BU 1510, Welding Theory, 1 cr
BU 1520, Welding Equipment Repair, 1 cr
BU 1530, Plumbing Theory, 1 cr
BU 1540, Power Plant Operation, 4 cr
BU 1550, Plumbing Lab, 2 cr
BU 1560, Basic Pneumatics/Hydraulics, 2 cr
BU 1570, Basic Boiler Theory, 1 cr

Semester II
BU 1611, Basic Electricity, 2 cr
BU 1621, Electrical Theory I, 3 cr
BU 1631, Electrical Lab I, 3 cr
BU 1641, Electrical Theory II, 3 cr
BU 1651, Electrical Lab II, 3 cr
BU 1661, National Electric Code and Safety, 2 cr

Semester III
BU 2500, Refrigeration Theory, 3 cr
BU 2506, Refrigeration Lab, 3 cr
BU 2512, Commercial Refrigeration, 3 cr
BU 2518, Commercial Refrigeration Lab, 2 cr

Semester IV
BU 2602, HVAC/Refrigeration Systems Theory, 4 cr
BU 2612, HVAC/Refrigeration Systems Lab, 2 cr
BU 2622, HVAC/Control Systems Lab, 2 cr
BU 2632, HVAC Control Systems Theory, 3 cr

TOTAL ........................................................................................................69 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Facility and Service Technology program at RCTC, students will achieve the following outcomes:

• Identify and work with boiler types and their related systems. Feedwater, steam, condensate, turbine, combustion and related controls.
• Identify and work with different welding processes. GTAW, GMAW, SMAW, Oxy-Acetylene, plasma and different applications.
• Identify and work with different plumbing fixtures and their repair. Understand potable, non-potable, DWV systems and their usages.
• Identify and work with hydraulic and pneumatic systems and their repair. Understand the application and working properties of each.
• Identify and work with electrical components, symbols and systems. Understand properties of electricity, diagnose, troubleshoot and repair electrical systems.
• Identify and work with different refrigeration systems. (Commercial and Domestic) Understand properties of Physics and Chemistry involved. Learn to diagnose, troubleshoot, maintain and repair the different systems.
• Identify and work with different residential and commercial HVAC systems and building computerized controls. Understand properties of each system, diagnose, troubleshoot, maintain and repair each system.
• In each step of education understand the trade related tools, personal protection equipment, and on the job, safety related to each system.
• Demonstrate professional ethics and accountability in each subject. Demonstrate job ready skills.
• In each area test and obtain state and federal licensing in each area of knowledge and practiced skill set. (if available)

NOTES:
PURPOSE: The Facility and Service Technology major is designed to prepare students for careers requiring skills in the operation, maintenance, troubleshooting, and repair of electrical and mechanical equipment found in commercial electrical controls and programmable controls. Courses in residential and commercial refrigeration, air conditioning, pneumatics, heating and cooling control, and computerized energy management systems comprise the second year instruction. Graduates usually start at entry level positions in various maintenance operation areas in medical clinics, hospitals, waste to energy plants, power plants, hotels, educational manufacturing, processing and industrial facilities. Graduates have been employed as service technicians in the heating/ventilation/air conditioning (H.V.A.C.) field, building trades, and some are self-employed in the H.V.A.C. field. After completion of the second year, students who qualify may take the State examination for Second class “A” steam engineer’s license and/or refrigeration certifications.

ADDITIONAL NOTE: Students must test at READ 0900 level before enrolling or obtain instructor permission. Students must have tested at appropriate Math level or successfully completed MATH 1015 before beginning Semester II courses or obtain instructor permission.

Revised: 05/14/2019
Implementation: Fall 2019
I. MINNESOTA TRANSFER CURRICULUM (MnTC)/ GENERAL EDUCATION REQUIREMENTS .................................................. 4 CREDITS

GOAL 3: NATURAL SCIENCES ................................................................. 4 CR

Choose one of the following:
BIOL 1107, Fundamentals of Anatomy & Physiology, 4 cr
BIOL 1110, Human Biology, 4 cr
BIOL 1217, Anatomy & Physiology I, 4 cr

II. PROGRAM CORE REQUIREMENTS ........................................................................ 20 CREDITS

HLTH 1108, Weight Management through Nutrition and Fitness, 3 cr
HLTH 1114, Responding to Emergencies, 3 cr
PHED 2240, Methods of Group Fitness Instruction, 3 cr
PHED 2242, Essentials of Strength and Conditioning, 3 cr
PHED 2249, Prevention and Care of Athletic Injuries, 3 cr
PHED 2270, Intro to Physical Education, Health, Rec, Coaching, Fitness & Sport Mgmt, 2 cr
PHED 2293, Personal Trainer/Group Fitness Instructor Field Experience, 2 cr

III. PROGRAM ELECTIVES ................................................................................. 3 CREDITS

Choose three credits from the following courses:
PHED 1105, Lifetime Fitness, 3 cr
PHED 1122, Circuit Training, 1 cr
PHED 1124, Tai Chi and Meditation, 1 cr
PHED 1125, Yoga for Life, 1 cr
PHED 1128, Yoga for Life II, 1 cr
PHED 1126, Step Aerobics, 1 cr
PHED 1127, Body Toning, 1 cr
PHED 1132, Speed and Power Running, 1 cr
PHED 1133, Strength Training for Men and Women, 1 cr
PHED 1150, Basic TRX Training, 1 cr
PHED 1151, High Intensity Interval Training (HIIT) with TRX Suspension Training, 1 cr
PHED 1189, Boot Camp, 1 cr
PHED 1190, Strength, Agility and Quickness for Football Athletes, 1 cr
PHED 1191, Strength, Agility and Quickness for Volleyball and Soccer Athletes, 1 cr
PHED 1192, Strength, Agility and Quickness for Basketball Athletes, 1 cr
PHED 1193, Strength, Agility and Quickness for Wrestling Athletes, 1 cr
PHED 1194, Strength, Agility and Quickness for Baseball and Softball Athletes, 1 cr
PHED 2155, Introduction to Kinesiology, 3 cr
PHED 2241, Essentials of Personal Training, 3 cr
PHED 2245, Group Fitness/Personal Trainer Certification Exam Prep, 2 cr
PHED 2252, Sport Psychology, 3 cr
PHED 2253, Sport Nutrition for Performance, 3 cr
RCTC PROGRAM PLAN

REC 2210, Recreation Program Leadership, 3 cr

TOTAL .................................................................................................................... 27 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Group Fitness Instructor program at RCTC, students will achieve the following outcomes:

• Demonstrate effective professional communication skills with clients and professional networks.
• Apply critical thinking skills in program planning and development, and perform responsible decision making in ethical and legal situations.
• Develop fitness prescriptions for both individual and group clients based on their abilities, goals, and motivations.
• Describe the characteristics, structure, and function of human anatomy, as well as, the understanding of basic exercise physiology, and prevention and care of sports injuries.
• Identify the many certification tools available throughout the fitness industry for continued improvement, re-certification and expansion with industry trends.

Revised: 05/08/2018
Implementation: Fall 2018
RCTC PROGRAM PLAN

HEALTH INFORMATION TECHNOLOGY
Associate of Applied Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/ GENERAL EDUCATION REQUIREMENTS........................................minimum of 17 CREDITS

GOAL 1: WRITTEN AND ORAL COMMUNICATION .................................................................10 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
COMM 1130, Interpersonal Communication, 3 cr
ENGL 1109, Introduction to Professional and Technical Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES..........................................................................................................................4 CR
BIOL 1107, Fundamentals of Anatomy and Physiology, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ......................................................3 CR
PSYC 1611, Psychology of Adjustment, 3 cr OR
PSYC 2618, General Psychology, 4 cr OR

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ..................................................3 CR
PHIL 1135, Bioethics, 3 cr (Recommended)

II. PROGRAM CORE REQUIREMENTS............................................................................................................47 CREDITS
HCOP 1620, Medical Terminology for Health Professions, 3 cr
AOP 2350, Microsoft Business Applications, 3 cr
AOP 2870, Employment Strategies, 1 cr
HIMC 1800, Legal Aspects of Health Information, 3 cr
HIMC 1820, CPT Coding, 3 cr
HIMC 1840, Introduction to Health Records, 3 cr
HIMC 1850, Computerized Health Information, 3 cr
HIMC 1910, Reimbursement, 2 cr
HIMC 2010, ICD-10 - CM Coding, 4 cr
HIMC 2020, ICD-10 - PCS Coding, 3 cr
HIMC 2030, Advanced Coding, 3 cr
HIMC 2600, Human Diseases for Health Professionals, 3 cr
HIMC 2610, Pharmacology, 2 cr
HIMC 2710, Healthcare Data Analysis, 3 cr
HIMC 2720, Quality Management of Health Information, 2 cr
HIMC 2820, Supervision of Health Information, 3 cr
HIMC 2830, HIT Review, 1 cr
HIMC 2870, HIT Capstone Experience, 2 cr

TOTAL ......................................................................................................................................................... 64 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Health Information Technology program at RCTC, students will achieve the following outcomes:

- Maintain the accuracy and completeness of the electronic health record including intranet and internet applications as defined by organizational policy, accreditation, licensure, and external regulations and standards.
- Apply legal principles, policies, regulations and standards to protect the privacy, confidentiality, and security of health information.
- Code, classify, and index diagnoses and procedures for the purpose of reimbursement, standardization, retrieval and statistical analysis.
- Utilize principles of supervision and the tools used to effectively manage human resources, finances, and critical thinking.
- Apply techniques and tools for quality management and performance improvement including risk, utilization, and case management requirements.
- Demonstrate practical application of theories learned, including the ability to value self and work ethically with others in a diverse population, during the Professional Practice Experience.
- Use appropriate terminology in the areas of human anatomy, physiology, human diseases, and pharmacology when interpreting healthcare reports.

ADDITIONAL NOTES:
The RCTC Health Information Technology program is accredited by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM).

PROGRAM ENTRANCE REQUIREMENTS:
PREQUISITES: This program is offered predominately online. Computer requirements are listed on the RCTC Online web page at http://www.rctc.edu/online/. To be admitted to the program, students must meet admission criteria, complete two (2) applications, and return them to RCTC Admissions and Records: RCTC Application for admission: https://www.rctc.edu/admissions and Program Application: https://www.rctc.edu/program/hit/admission/.

Upon completing the program students are eligible to take the national exam sponsored by the American Health Information Management Association (AHIMA) and earn the Registered Health Information Technician (RHIT) credential.

Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in program activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15 Information about completing the background study will be available from program faculty.

Revised: 05/14/2019
Implementation: Spring 2019
RCTC PROGRAM PLAN

HEALTH SCIENCES BROAD FIELD
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS..............................................47 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ......................................7 CR
COMM 2100, Intercultural Communications, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES ...............................................................20 CR
BIOL 1217, Anatomy and Physiology I, 4 cr
BIOL 1218, Anatomy and Physiology II, 4 cr
BIOL 1220, General Biology I, 4 cr
BIOL 2021, General Microbiology, 4 cr
CHEM 1117, General, Organic and Biological Chemistry I, 4 cr

GOAL 4: MATHEMATICS/LOGICAL REASONING..................................7 CR
MATH 1115, College Algebra, 3 cr
MATH 2208, Fundamentals of Statistics, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ..........10 CR
PSYC 2618, General Psychology, 4 cr
PSYC 2626, Human Growth and Development, 3 cr
SOC 1614, Introduction to Sociology, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ..............3 CR
PHIL 1135, Bioethics, 3 cr

II. ADDITIONAL MNSTATE REQUIREMENTS...........................................3 CREDITS
BIOL 1211, Principles of Nutrition, 3 cr

III. ELECTIVES (UNIVERSITY OF MINNESOTA ROCHESTER REQUIREMENTS) 10 CREDITS
HCOP 1610, Medical Terminology: Body Systems and Diseases, 2 cr
ENGL 1118, Reading and Writing Critically II, 4 cr
HLTH 1110, CPR/AED for the Professional Rescuer (Health Care Provider), 1 cr
PHYS 1103, Principles of Physics, 3 cr

TOTAL ...........................................................................................................60 CREDITS
PROGRAM OUTCOMES:
Upon completion of the Health Sciences Broad Field program at RCTC, students will achieve the following outcomes:

- Demonstrate an understanding of biological concepts and processes especially those related to the structure and function of the human body.
- Apply knowledge of social, psychological, and ethical theories to issues in the health sciences.
- Communicate effectively with diverse audiences through written, verbal, and nonverbal means.
- Utilize fundamental concepts of critical thinking and mathematical reasoning to solve problems.

ADDITIONAL NOTES:
PURPOSE: This general, introductory program in health sciences prepares individuals for transfer to a variety of baccalaureate degree programs. It includes instruction in the basic sciences and aspects of subject matter related to various health occupations.

Revised: 11/13/2018
Implementation: Spring 2019
HEALTHCARE INFORMATICS
Diploma

I. PROGRAM CORE REQUIREMENTS......................................................32 CREDITS
   HCOP 1620, Medical Terminology for Health Professions, 3 cr
   AOP 2614, Customer Service Skills and Concepts, 3 cr
   BUS 2240, Project Management, 3 cr
   COMP 1140, Introduction to Database and SQL, 3 cr
   COMP 1150, Introduction to Computer Science, 3 cr
   COMP 2243, Programming and Problem Solving, 4 cr
   HIMC 1800, Legal Aspects of Health Information, 3 cr
   HIMC 1840, Introduction to Health Records, 3 cr
   HIMC 1850, Computerized Health Information, 3 cr
   HIMC 2710, Healthcare Data Analysis, 3 cr
   HIMC 2720, Quality Management of Health Information, 2 cr

TOTAL .................................................................................................................... 32 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Healthcare Informatics program at RCTC, students will achieve the following outcomes:
   • Maintain the accuracy and completeness of the electronic health record including intranet and internet applications as defined by organizational policy, accreditation, licensure, and external regulations and standards.
   • Apply legal principles, policies, regulations and standards to protect the privacy, confidentiality, and security of health information.
   • Apply techniques and tools for quality management and performance improvement including risk, utilization, and case management requirements.
   • Demonstrate practical application of theories learned, including the ability to value self and work ethically with others in a diverse population.
   • Apply mathematical foundations, algorithmic principles, and computer science concepts to analyze and design software solutions.
   • Develop logical reasoning and problem-solving skills to meet customer requirements/specifications for software solutions.
   • Work as part of a professional team to analyze, design and implement software solutions.

PROGRAM ENTRANCE REQUIREMENTS:
To be admitted to the program, students must meet admission criteria and complete two (2) applications and return them to RCTC Admissions and Records:
   RCTC Application for admission: https://www.rctc.edu/admissions
   Program Application: https://www.rctc.edu/program/hit/admission/

Revised: 07/23/2018
Implementation: Fall 2018
# RCTC PROGRAM PLAN

## HEALTHCARE OFFICE PROFESSIONAL

**Certificate**

### I. MINNESOTA TRANSFER CURRICULUM (MNTC)/ GENERAL EDUCATION REQUIREMENTS

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL 1109, Introduction to Professional and Technical Communication, 3 cr (MNTC Goal 1) <strong>OR</strong></td>
<td></td>
</tr>
<tr>
<td>ENGL 1117, Reading and Writing Critically I, 4 cr (MNTC Goal 1) <strong>OR</strong></td>
<td></td>
</tr>
<tr>
<td>ENGL 1630, English Grammar for Careers, 3 cr</td>
<td></td>
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</tbody>
</table>

### II. CORE PROGRAM REQUIREMENTS

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AOP 1020, Keyboarding I, 1 cr</td>
<td></td>
</tr>
<tr>
<td>AOP 2614, Customer Relations Management, 3 cr</td>
<td></td>
</tr>
<tr>
<td>AOP 2870, Employment Strategies, 1 cr</td>
<td></td>
</tr>
<tr>
<td>HCOP 1620, Medical Terminology for Health Professions, 3 cr</td>
<td></td>
</tr>
<tr>
<td>HCOP 1630, Healthcare Office Fundamentals, 3 cr</td>
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<tr>
<td>HCOP 1640, Healthcare Office Documentation, 4 cr</td>
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</tr>
</tbody>
</table>

**TOTAL** .................................................................................................................... **18 CREDITS**

### PROGRAM OUTCOMES:

Upon completion of the Healthcare Office Professional program at RCTC, students will achieve the following outcomes:

- Define and comprehend appropriate terminology in the area of pharmacology, pathophysiology, anatomy, and physiology in medical documents.
- Demonstrate the ability to correctly transcribe, proofread, and edit healthcare documents using correct English language and the proper rules of grammar, punctuation, and style.
- Demonstrate ability to accurately manage an electronic medical record.
- Demonstrate the administrative functions, operations, and dynamics of healthcare work environments in the role of a healthcare office professional.
- Exhibit critical thinking, ethical conduct, and professionalism in oral and written communication in a medical office setting.

### ADDITIONAL NOTES:

**PURPOSE:** This program prepares students for employment in healthcare office environments. Employment opportunities may include medical administrative assistants, receptionists, appointment coordinators, medical transcriptionists, medical scribes, medical editors, medical secretary, and healthcare documentation specialists. Healthcare office professionals may provide support to patients, physicians, nurse practitioners, physician assistants, and surgeons in hospitals, clinics, or medical offices. Extensive training is provided in medical terminology, healthcare documentation, and office technology and fundamentals. Students will learn how diseases affect the body and which medications and other treatments are used to treat illnesses.

Revised: 12/08/2020
Implementation: Fall 2020
HEALTHCARE OFFICE PROFESSIONAL
Diploma

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS ..........................................................3 CREDITS
   ENGL 1630, English Grammar for Careers, 3 cr OR
   ENGL 1117, Reading and Writing Critically I, 4 cr (MnTC Goal 1)

II. CORE PROGRAM REQUIREMENTS ..............................................................25 CREDITS
   AOP 1101, Microsoft Windows and Office Fundamentals, 3 cr
   AOP 1030, Keyboarding II, 3 cr
   AOP 1320, Microsoft Word, 3 cr
   AOP 1360, Microsoft Excel, 3 cr
   AOP 2614, Customer Relations Management, 3 cr
   AOP 2617, Microsoft Outlook and Meeting Planning, 3 cr
   AOP 2220, Business Communications, 3 cr
   AOP 2622, Multimedia and Collaborative Technology, 3 cr
   AOP 2870, Employment Strategies, 1 cr

III. PATHWAY PROGRAM REQUIREMENTS ....................................................15 CREDITS
   HCOP 1620, Medical Terminology for Health Professions, 3 cr
   HCOP 1630, Healthcare Office Fundamentals, 3 cr
   HCOP 1640, Healthcare Office Documentation, 4 cr
   HIMC 2600, Human Diseases for Health Professionals, 3 cr
   HIMC 2610, Pharmacology, 2 cr

TOTAL .................................................................................................................... 43 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Healthcare Office Professional program at RCTC, students will achieve
the following outcomes:

- Define and comprehend appropriate terminology in the area of pharmacology,
  pathophysiology, anatomy, and physiology in medical documents.
- Demonstrate the ability to correctly transcribe, proofread, and edit healthcare documents
  using correct English language and the proper rules of grammar, punctuation, and style.
- Demonstrate ability to accurately manage an electronic medical record.
- Demonstrate the administrative functions, operations, and dynamics of healthcare work
  environments in the role of a healthcare office professional.
- Exhibit critical thinking, ethical conduct, and professionalism in oral and written
  communication in a medical office setting.

ADDITIONAL NOTES:
PURPOSE: This program prepares students for employment in healthcare office environments.
Employment opportunities may include medical administrative assistants, receptionists,
appointment coordinators, medical transcriptionists, medical scribes, medical editors, medical
secretary, and healthcare documentation specialists. Healthcare office professionals may provide support to patients, physicians, nurse practitioners, physician assistants, and surgeons in hospitals, clinics, or medical offices. Extensive training is provided in medical terminology, healthcare documentation, and office technology and fundamentals. Students will learn how diseases affect the body and which medications and other treatments are used to treat illnesses.

**KEYBOARDING PREREQUISITE:** Students entering this program must be proficient in keyboarding skills at a minimum of 35 net wpm. Students not meeting this requirement should enroll in AOP 1020, Keyboarding I. Words per minute will be assessed within the first week of enrollment in AOP 1030 Keyboarding II.

Revised: 12/08/20
Implementation: Fall 2020
RCTC PROGRAM PLAN

HEALTHCARE OFFICE PROFESSIONAL
Associate of Applied Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
   GENERAL EDUCATION REQUIREMENTS ................................. 17 CREDITS
   GOAL 1:  WRITTEN AND ORAL COMMUNICATION .......................... 3-4 CR
      ENGL 1109, Introduction to Professional and Technical Communications, 3 cr  OR
      ENGL 1117, Reading and Writing Critically I, 4 cr

   GOAL 3:  NATURAL SCIENCES .......................................................... 4 CR
      BIOL 1107, Fundamentals of Anatomy and Physiology, 4 cr

   GOAL 7:  HUMAN DIVERSITY .............................................................. 3 CR
      COMM 1130, Interpersonal Communications, 3 cr

   GOAL 9:  ETHICAL/CIVIC RESPONSIBILITY ........................................ 3 CR
      PHIL 1135, Bioethics, 3 cr

   MnTC ELECTIVES ............................................................................ 3-4 CR
      Credits chosen from courses meeting MnTC Goals 1-10.

II. CORE PROGRAM REQUIREMENTS ..................................................... 25 CREDITS
    AOP 1101, Microsoft Windows and Office Fundamentals, 3 cr
    AOP 1030, Keyboarding II, 3 cr
    AOP 1320, Microsoft Word, 3 cr
    AOP 1360, Microsoft Excel, 3 cr
    AOP 2614, Customer Relations Management, 3 cr
    AOP 2617, Microsoft Outlook and Meeting Planning, 3 cr
    AOP 2220, Business Communications, 3 cr
    AOP 2622, Multimedia and Collaborative Technology, 3 cr
    AOP 2870, Employment Strategies, 1 cr

III. PATHWAY PROGRAM REQUIREMENTS ........................................... 15 CREDITS
    HCOP 1620, Medical Terminology for Health Professions, 3 cr
    HCOP 1630, Healthcare Office Fundamentals, 3 cr
    HCOP 1640, Healthcare Office Documentation, 4 cr
    HIMC 2600, Human Diseases for Health Professionals, 3 cr
    HIMC 2610, Pharmacology, 2 cr

IV. ELECTIVES .................................................................................... 3 CREDITS
    AOP 2360, Advanced Excel, 3 cr
    AOP 2630, Emerging Technology, 3 cr
    ENGL 1630, English Grammar for Careers, 3 cr
    HIMC 1850, Computerized Health Information, 3 cr

TOTAL ........................................................................................................ 60 CREDITS
PROGRAM OUTCOMES:
Upon completion of the Healthcare Office Professional program at RCTC, students will achieve the following outcomes:

- Define and comprehend appropriate terminology in the area of pharmacology, pathophysiology, anatomy, and physiology in medical documents.
- Demonstrate the ability to correctly transcribe, proofread, and edit healthcare documents using correct English language and the proper rules of grammar, punctuation, and style.
- Demonstrate ability to accurately manage an electronic medical record.
- Demonstrate the administrative functions, operations, and dynamics of healthcare work environments in the role of a healthcare office professional.
- Exhibit critical thinking, ethical conduct, and professionalism in oral and written communication in a medical office setting.

NOTES:
PURPOSE: This program prepares students for employment in healthcare office environments. Employment opportunities may include medical administrative assistants, receptionists, appointment coordinators, medical transcriptionists, medical scribes, medical editors, medical secretaries, and healthcare documentation specialists. Healthcare office professionals may provide support to patients, physicians, nurse practitioners, physician assistants, and surgeons in hospitals, clinics, or medical offices. Extensive training is provided in medical terminology, healthcare documentation, and office technology and fundamentals. Students will learn how diseases affect the body and which medications and other treatments are used to treat illnesses.

KEYBOARDING PREREQUISITE: Students entering this program must be proficient in keyboarding skills at a minimum of 35 net wpm. Students not meeting this requirement should enroll in AOP 1020, Keyboarding I. Words per minute will be assessed within the first week of enrollment in AOP 1030 Keyboarding II.

Revised: 12/08/2020
Implementation: Fall 2020
RCTC PROGRAM PLAN

HISTOLOGY TECHNICIAN
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS......................................................30 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ........................................7 CR
ENGL 1109, Introduction to Professional and Technical Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES .....................................................................12 CR
BIOL 1217, Anatomy and Physiology I, 4 cr
BIOL 1218, Anatomy and Physiology II, 4 cr
CHEM 1117, General, Organic and Biological Chemistry I, 4 cr OR
CHEM 1127, Chemical Principles I, 4 cr

GOAL 4: MATHEMATICS/LOGICAL REASONING......................................3 CR
MATH 1115, College Algebra, 5 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ..........4 CR
PSYC 2618, General Psychology, 4 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ........3 CR
PHIL 1135, Bioethics, 3 cr (Recommended) OR
PHIL 1125, Ethics, 3 cr

MnTC General Education Electives................................................................1 CR
Credits chosen from courses meeting MnTC competencies in Goal areas 1-10

II. PROGRAM CORE REQUIREMENTS.........................................................30 CREDITS
HCOP 1610, Medical Terminology: Body Systems and Diseases, 2 cr
CHEM 1118, General, Organic and Biological Chemistry II, 4 cr OR
CHEM 1128, Chemical Principles, 4 cr
CONSORTIUM, Histology Tech core curriculum transfer, 24 cr

TOTAL ............................................................................................................60 CREDITS
PROGRAM OUTCOMES:
Upon completion of the Histology Technician program at RCTC, students will achieve the following outcomes:

- Critically examine the foundational concepts, theories and frameworks of histology.
- Troubleshoot errors in histology through systematic reasoning and problem resolution.
- Correlate tissue identification with function and related pathology.
- Analyze tissue structures for quality based on histological technique and staining method.
- Describe the principles of electron microscopy, enzyme histochemistry, immunohistochemistry, and cytology preparation.
- Practice the principles of safety within the laboratory setting.
- Demonstrate the ability to manipulate the tools appropriate for histotechnology.
- Master entry level technical aptitude in all routine histological procedures.
- Evaluate problems for source, cause and potential resolution.
- Apply quality assurance measures to histology processes and procedures.
- Assess the quality of patient samples for accuracy and precision.
- Demonstrate efficiency and timely completion of assigned responsibilities.
- Practice professional conduct and interpersonal communication skills.
- Demonstrate the ethical role and responsibilities of a professional histology technician.
- Practice critical thinking through sound judgment and decision making.
- Develop professional skills as a function of personal growth.
- Practice respect and concern for patient well-being (the needs of the patient come first).

Revised: 11/13/2018
Implementation: Spring 2019
RCTC PROGRAM PLAN

HISTORY TRANSFER PATHWAY
Associate of Arts

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS........................ minimum of 45 CREDITS

GOAL 1: COMMUNICATION ................................................................. 11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
COMM 1130, Interpersonal Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 2: is fulfilled when all other MnTC goals for this plan are completed.

GOAL 3: NATURAL SCIENCES .......................................................... minimum of 6 CR
A minimum of two courses with a lab from two different areas that meet MnTC Goal 3
Recommended: a course in Biology

GOAL 4: MATHEMATICAL/LOGICAL REASONING........................ minimum of 3 CR
Credits from MnTC Goal 4
Recommended: MATH 2208, Fundamentals of Statistics, 4 cr OR
MATH 1090, Stat way Statistics II, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES minimum of 16 CR
A minimum of two credits from each of three different areas that meet MnTC Goal 5
HIST 1624, U.S. History to 1864, 3 cr OR
HIST 1625, U.S. History from 1865 to Present, 3 cr
HIST 1617, World History to 1500, 3 cr OR
HIST 1618, World History Since 1500, 3 cr
HIST 1613, Western Civilization I: Ancient Times to 1715, 3 cr OR
HIST 1614, Western Civilization II: The Modern Age 1715-Present, 3 cr
One additional course to complete a sequence, 3 cr
Acceptable sequences include:
- HIST 1624, U.S. History to 1865 & HIST 1625, U.S. History from 1865 to Present
- HIST 1617, World History to 1500 & HIST 1618, World History Since 1500
- HIST 1613, Western Civilization I & HIST 1614 Western Civilization II

GOAL 6: THE HUMANITIES AND FINE ARTS .................................... minimum of 9 CR
A minimum of two credits from each of three different areas that meet MnTC Goal 6
Recommended: a course in Philosophy

Two credits from each of the following:
Goal 7: Human Diversity
To be met by a course taken in Goal 3, 5, or 6
RCTC PROGRAM PLAN

Goal 8: Global Perspective
To be met by a course taken in Goal 3, 5, or 6

Goal 9: Ethic & Civic Responsibility
To be met by a course taken in Goal 3, 5, or 6

Goal 10: People & Environment
To be met by a course taken in Goal 3, 5, or 6

II. FIRST YEAR EXPERIENCE

FYEX 1000, College Success Strategies, 1 cr
*Students entering RCTC with less than 12 credits at the time of admission and pursuing an RCTC Associate of Arts degree are required to take FYEX 1000, College Success Strategies.

III. HEALTH AND PHYSICAL EDUCATION REQUIREMENTS

Any combination of Health courses (numbered 1102, 1109, 1110, 1111, 1114, 1132, 1135, 2126) and/or Physical Education courses (numbered 1100-1199). 1 credit may be from Varsity Athletics (PHED 1210-1236; PHED 2210-2236).

IV. ELECTIVES

Any course numbered above 1000 as needed to achieve a total of 60 credits.

TOTAL 60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the History Transfer Pathway program at RCTC, students will achieve the following outcomes:

• Examine social, political, technological, cultural, and/or religious institutions or processes across a range of time periods of history.
• Develop and communicate explanations for historical events and their connection to contemporary society and issues.
• Employ the methods and data that historians use to discuss the human condition.
• Develop and communicate the results of historical events and their impact on contemporary society and issues.

ADDITIONAL NOTES:
PURPOSE: The History Transfer Pathway AA offers students a powerful option: the opportunity to complete an Associate of Arts degree with course credits that directly transfer to designated History bachelor’s degree programs at Minnesota State universities. The curriculum has been specifically designed so that students completing this pathway degree and transferring to one of the seven Minnesota State universities* enter the university with junior-year status. All courses in the Transfer Pathway associate degree will directly transfer and apply to the designated bachelor’s degree programs in a related field.

*Universities within the Minnesota State system include Bemidji State University; Metropolitan State University; Minnesota State University, Mankato; Minnesota State University Moorhead; Southwest Minnesota State University; St. Cloud State University; and Winona State University.
This transfer pathway degree will transfer to the following designated baccalaureate degree majors:

At Bemidji State University:
  History, BA
  History, BS
At Metropolitan State University:
  History, BA
At Minnesota State University, Mankato:
  History, BA
  History, BS
At Minnesota State University, Moorhead:
  History, BA
At Southwest Minnesota State University:
  History, BA
At St. Cloud State University:
  History, BA
At Winona State University:
  History, BA

11/12/2019
Implementation: Fall 2020
HUMAN SERVICES SPECIALIST
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS..................................................33 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ..............................................10 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
COMM 2130, Team/Small Group Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES ........................................................................4 CR
BIOL 1110, Human Biology, 4 cr

GOAL 4: MATHEMATICS/LOGICAL REASONING..............................................3 CR
Credits from MnTC Goal 4

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ...............10 CR
PSYC 2618, General Psychology, 4 cr
PSYC 2626, Human Growth and Development, 3 cr
SOC 1614, Introduction to Sociology, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ..............3 CR
HUM 1500, Compassion Studies, 3 cr OR
SPAN 1001, Introduction to Hispanic Cultures, 3 cr

GOAL 7: HUMAN DIVERSITY ........................................................................3 CR
COMM 1130, Interpersonal Communication, 3 cr

II. PROGRAM CORE REQUIREMENTS...............................................................24 CREDITS
HS 1522, Introduction to Human Services, 3 cr
HS 1530, Health Issues, 3 cr
HS 1532, Therapeutic Techniques, 3 cr
HS 1550, Mental Health Theory, 3 cr
HS 1560, Chemical Health Theory, 3 cr
HS 1570, Disabilities Theory, 3 cr
HS 1555, Mental Health Field Experience, 3 cr OR
HS 1565, Chemical Health Field Experience, 3 cr
HS 1575, Disabilities Field Experience, 3 cr

III. PROGRAM CORE ELECTIVE REQUIREMENTS..........................................3 CREDITS
HS 1781, Crisis Intervention and Prevention, 3 cr OR
HS 1783, At-Risk Children, Youth and their Families, 3 cr OR
HS 1787, Aging Issues in Human Services, 3 cr
RCTC PROGRAM PLAN

TOTAL ........................................................................................................................................60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Human Services Specialist program at RCTC, students will achieve the following outcomes:
• Develop and apply therapeutic interventions, interpersonal communication skills, and case management skills necessary to engage in a helping relationship.
• Acquire medication administration skills necessary to assist human services consumers with daily living skills.
• Demonstrate a general understanding and working knowledge of the three human services of mental health, chemical dependency, and developmental disabilities.

ADDITIONAL NOTES:
PURPOSE: This program is designed to provide an opportunity for individuals interested in working in human services to continue their education, gain increased knowledge and fulfill career advancement objectives. An Associate in Science Degree will be earned upon completing the Human Services Technician Diploma program and the required general education courses.

OCCUPATIONAL OBJECTIVES: The human services profession offers various employment options for qualified persons. Possible career choices include such job titles as mental health worker, case manager, resident counselor, unit coordinator, job coach and chemical dependency technician. Employment opportunities exist in state, county private, and community related human service programs providing services to individuals focusing on areas of chemical dependency, mental impairments, mental health issues, geriatrics, and/or physical impairments.

Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15. Information about completing the background study will be available from program faculty.

Revised: 11/13/2018
Implementation: Spring 2019
RCTC PROGRAM PLAN

HUMAN SERVICES TECHNICIAN
Diploma

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
   GENERAL EDUCATION REQUIREMENTS.................................................8 CREDITS
   GOAL 1: WRITTEN AND ORAL COMMUNICATION ......................................4 CR
   ENGL 1117, Reading and Writing Critically I, 4 cr
   GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ...............4 CR
   PSYC 2618, General Psychology, 4 cr

II. PROGRAM CORE REQUIREMENTS.................................................................24 CREDITS
   HS 1522, Introduction to Human Services, 3 cr
   HS 1530, Health Issues, 3 cr
   HS 1532, Therapeutic Techniques, 3 cr
   HS 1550, Mental Health Theory, 3 cr
   HS 1560, Chemical Health Theory, 3 cr
   HS 1570, Disabilities Theory, 3 cr
   HS 1555, Mental Health Field Experience, 3 cr OR
   HS 1565, Chemical Health Field Experience, 3 cr
   HS 1575, Disabilities Field Experience, 3 cr

   TOTAL ................................................................................................................32 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Human Services Technician program at RCTC, students will achieve the
following outcomes:
- Develop and apply therapeutic interventions, interpersonal communication skills, and case
  management skills necessary to engage in a helping relationship.
- Acquire medication administration skills necessary to assist human services consumers with
daily living skills.
- Demonstrate a general understanding and working knowledge of the three human services
  of mental health, chemical dependency, and developmental disabilities.

ADDITIONAL NOTES:
PURPOSE: The Human Services Technician Diploma is designed to prepare students for a variety
of entry level careers in human service areas. As team members, graduates will provide health care,
treatment, rehabilitation, and behavioral direction for individuals or groups of clients. The three
major employment areas include those relating to mental health, disabilities, and chemical health.
Opportunities for employment include, but are not limited to, state, private, and community human
service agencies, nursing homes, and public schools. Rochester Community and Technical College
offers an Associate of Science degree in human services for students seeking additional general
education coursework and human services elective coursework.
Notice of Minnesota Background Check Requirement

Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15. Information about completing the background study will be available from program faculty.

Revised: 05/08/2018
Implementation: Fall 2018
RCTC PROGRAM PLAN

INDIVIDUALIZED STUDIES
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.........................................................30 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ............................................7 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
COMM 1130, Interpersonal Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES
Credits from MnTC Goal 3

OR

GOAL 4: MATHEMATICS/LOGICAL REASONING............................................3 CR
Credits from MnTC Goal 4

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ...............3 CR
Credits from MnTC Goal 5

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ...............3 CR
Credits from MnTC Goal 6

MnTC GENERAL EDUCATION ELECTIVES...................................................14 CR
Select any MnTC approved courses from the above areas.

Career Exploration.............................................................................................0-1 CREDITS
CAOR 1103, Career Exploration Seminar, 1 cr OR Approved waiver

ELECTIVES........................................................................................................29-30 CREDITS
Any RCTC courses numbered above 1000 and in approved degree plan

TOTAL ..............................................................................................................60 CREDITS

ADDITIONAL NOTES:
PURPOSE: The Individualized Studies AS Degree is designed for students who have well-defined career goals but need some flexibility to accomplish them. The program is intended to provide students with the opportunity to develop specific competencies, including a strong liberal arts background, and earn a degree not available through existing RCTC programs.
Students who have technical diplomas, credit for prior learning, or partially completed degrees may find this an expedited pathway to degree completion. A separate application for admission to this program is required. Students must meet with an RCTC advisor or counselor to identify their individualized study plan. Final approval is granted by the RCTC Transfer Specialist.
Revised: 11/13/2018; Implementation: Spring 2019
I. MINNESOTA TRANSFER CURRICULUM (MnTC)/ GENERAL EDUCATION REQUIREMENTS………………………………………………………….20 CREDITS

GOAL 1: WRITTEN AND ORAL COMMUNICATION ........................................8 CR
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 4: MATH..................................................................................................3 CR
MATH 1115, College Algebra, 3 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ..........6 CR
GEOG 1614, Human Geography, 3 cr
ECON 1101, Introduction to Economics, 3 cr

GOAL 9: ETHICAL AND CIVIC RESPONSIBILITY........................................3 CR
POLS 1615, Introduction to American Government, 3 cr

II. PROGRAM CORE REQUIREMENTS................................................................28 CREDITS
COMP 1140, Into to Database & SQL, 3 cr
COMP 1150, Computer Science Concepts, 3 cr
COMP 1741, JavaScript, 3 cr
COMP 1751, Mobile Application Development, 3 cr
COMP 2243, Programming & Problem Solving, 4 cr
COMP 2247, Algorithms and Data Structure, 4 cr
DSCI 2253, Software Applications for Analyzing Data, 3 cr
DSCI 2257, Programming Libraries for Analyzing Data, 3 cr
COMP 2501, Capstone Course, 2 cr

III. PROGRAM ELECTIVE COURSES...............................................................12 CREDITS
Select courses from ACCT, ART, BUS, COMM, MATH, PHIL.
For recommended electives see next page.

TOTAL ..............................................................................................................60 CREDITS
PROGRAM OUTCOMES:
Upon completion of the Information Technology program at RCTC, students will achieve the following outcomes:
• Apply current technical practices in core information technologies.
• Identify effective solutions for organizations or individuals.
• Evaluate current and emerging technologies.
• Demonstrate independent problem-solving skills.

RECOMMENDED ELECTIVES:
ACCT 2217, Principles of Accounting I, 4 cr
ART 1120, Computer as Creative Media (MnTC 6), 3 cr
BUS 2240, Project Management, 3 cr
BUS 1144, Entrepreneurship, 3 cr
BUS 2143, Social Media Management Strategies, 3 cr
BUS 2150, Global Business, 3 cr
BUS 2202, Consumer Promotion and Digital Marketing, 3 cr
COMM 1000, Introduction to Workplace Communication, 3 cr
COMM 1114, Fundamentals of Public Speaking, 3 cr
COMM 1130, Interpersonal Communication (MnTC 1, 7), 3 cr
COMM 1337, Social Media (MnTC 5), 3 cr
COMM 2100, Intercultural Communication (MnTC 1, 8), 3 cr
COMM 2130, Team/Small Group Communication (MnTC 1), 3 cr
COMP 2275, Computer Architecture, 4 cr
MATH 1117, Pre-Calculus (MnTC 4), 4 cr
MATH 2208, Fundamentals of Statistics (MnTC 4), 4 cr
MATH 2218, Discrete Mathematics, 4 cr
PHIL 1125, Ethics (MnTC 6, 9), 3 cr
PHIL 2130, Business Ethics (MnTC 6, 9), 3 cr

Revised: 10/10/2020
Implementation: Fall 2021
RCTC PROGRAM PLAN

LABORATORY SCIENCE
Associate in Science

I. MINNESOTA TRANSFER CURRICULUM (MNTC)

GENERAL EDUCATION REQUIREMENTS .............................................................. 31 CREDITS

Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ........................................... 10 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
ENGL 1109, Introduction to Professional and Technical Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
(ENGL 1118, Reading and Writing Critically II, 4 cr may be substituted for ENGL 1109)

GOAL 3: NATURAL SCIENCES .............................................................. 8 CR
BIOL 1220, General Biology I, 4 cr
CHEM 1127, Chemical Principles I, 4 cr

GOAL 4: MATHEMATICS/LOGICAL REASONING ........................................ 3 CR
MATH 1115, College Algebra, 5 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORIAL SCIENCES .......... 7 CR
PSYC 2618, General Psychology, 4 cr
SOC 1614, Introduction to Sociology, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY .......... 3 CR
PHIL 1135, Bioethics, 3 cr

II. PROGRAM CORE REQUIREMENTS ....................................................... 29 CREDITS
BIOL 1217, Anatomy and Physiology I, 4 cr
BIOL 1218, Anatomy and Physiology II, 4 cr
BIOL 1230, General Biology II, 4 cr OR
BIOL 2020, Introduction to Molecular Biology Methods, 4 cr
BIOL 2021, Microbiology, 4 cr
CHEM 1118, General, Organic and Biological Chemistry II, 4 cr OR
CHEM 2800, Biochemistry, 3 cr
CHEM 1128, Chemical Principles, 4 cr
CHEM 2100, Survey of Organic Chemistry, 4 cr
BIOL 1200, Introduction to the Clinical/Research Laboratory, 2 cr

TOTAL .............................................................................................................. 60 CREDITS
RPCCT PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Laboratory Science program at RCTC, students will achieve the following outcomes:

• Explain and properly apply the scientific method by developing valid hypotheses, designing experiments, gathering relevant data using current technology, and interpreting quantitative and qualitative data.
• Prepare written and oral scientific communications that use tables and graphs to report results, that describe detailed experimental procedures, and that clearly explain conclusions.
• Critically evaluate contributions to science reported in all forms of media; and be able to identify valid approaches to scientific problem solving and reporting.
• Exhibit growth in academic performance and personal and professional responsibility.
• Demonstrate basic laboratory skills, such as making accurate and precise measurements, using a microscope, preparing solutions, operating current instrumentation, and preparing samples for various analyses.
• Exhibit an ability to work independently and collaboratively.

ADDITIONAL NOTES:
PROGRAM ARTICULATION: This program is articulated with the Bachelor of Science degree in Medical Laboratory Science offered by the University of North Dakota. Students who complete this program can continue next two years of study at UND and receive a Bachelor of Science degree in MLS.

Revised: 11/12/2020
Implementation: Fall 2020
RCTC PROGRAM PLAN

LAW ENFORCEMENT
Associate of Applied Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
    GENERAL EDUCATION REQUIREMENTS ......................................................19 CREDITS

GOAL 1: WRITTEN AND ORAL COMMUNICATION ..............................................7 CR
    COMM 1130, Interpersonal Communication, 3 cr
    ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES
    CHEM 1031, Introduction to Forensic Chemistry, 3 cr (Recommended) OR
    Credits from MnTC Goal 3 OR

GOAL 4: MATHEMATICS/LOGICAL REASONING ..............................................3 CR
    Credits from MnTC Goal 4

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ..................3 CR
    SOC 1614, Introduction to Sociology, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ..............3 CR
    Recommended: HUM/SPAN 1001, Introduction to Hispanic Cultures, 3 cr OR
    ART 1184, Photography, 3 cr OR
    Credits from MnTC Goal 6

GOAL 7: HUMAN DIVERSITY ...........................................................................3 CR
    SOC 2625, Minority Group Relations, 3 cr

II. PROGRAM CORE REQUIREMENTS ..................................................................28 CREDITS
    CRJU 2215, Homeland Security/Defense, 3 cr
    CRJU 2122, Criminal Procedure, 3 cr
    CRJU 2127, Juvenile Law and Procedures, 3 cr
    EMC 1121, First Responder, 2 cr
    LAWE 1105, Introduction to Law Enforcement, 3 cr
    LAWE 1112, Introduction to Criminal Investigations, 4 cr
    LAWE 1115, Basic Firearms, 2 cr
    LAWE 2119, Minnesota Criminal and Traffic Statutes, 3 cr
    LAWE 2121, Human Behavior and Ethics in Law Enforcement, 3 cr
    LAWE 2125, Community Policing and Service, 2 cr

    SKILLS Courses ..................................................................................12 CREDITS
    *LAWS 2101, Crime Scene Processing, 2 cr
    *LAWS 2102, Traffic Enforcement, 3 cr
    *LAWS 2103, Defensive Tactics, 2 cr
    *LAWS 2104, Firearms for SKILLS, 2 cr
    *LAWS 2105, Patrol Practicals, 3 cr
III. HEALTH AND PHYSICAL EDUCATION REQUIREMENTS..........................1 CREDIT
    PHED 1189, Boot Camp, 1 cr

TOTAL ........................................................................................................................................60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Law Enforcement program at RCTC, students will achieve the following outcomes:

- Demonstrate an understanding of the Criminal Justice System and criminal procedure.
- Demonstrate an understanding of the current Juvenile Justice System.
- Demonstrate an understanding of the importance of ethics in law enforcement.
- Demonstrate an understanding of the Minnesota Criminal Statutes to satisfy POST Learning Objectives.

ADDITIONAL NOTES:
*Tuition differential associated with these courses.

PROGRAM ENTRANCE REQUIREMENTS:
To be admitted to the program, a grade of “C” or better is required of all general education and Law Enforcement course requirements.

The Associate in Science Law Enforcement degree, Associate in Applied Science degree and the Certificate program satisfies requirements to become MN POST Board Exam eligible. Graduates seeking employment as a Police Officer will be required to pass the POST exam.

Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in program activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15 Information about completing the background study will be available from program faculty.

Revised: 12/10/2019
Implementation: Fall 2020
RCTC PROGRAM PLAN

LAW ENFORCEMENT
Certificate

I. PROGRAM CORE REQUIREMENTS ..............................................................14 CREDITS
   CRJU 2122, Criminal Procedure, 3 cr
   CRJU 2127, Juvenile Law and Procedures, 3 cr
   LAWE 2119, Minnesota Criminal and Traffic Statutes, 3 cr
   LAWE 2121, Human Behavior and Ethics in Law Enforcement, 3 cr
   LAWE 2125, Community Policing and Service, 2 cr

II. SKILLS COURSES ..................................................................................12 CREDITS
* LAWS 2101, Crime Scene Processing, 2 cr
* LAWS 2102, Traffic Enforcement, 3 cr
* LAWS 2103, Defensive Tactics, 2 cr
* LAWS 2104, Firearms for SKILLS, 2 cr
* LAWS 2105, Patrol Practicals, 3 cr

   * Tuition differential associated with these courses.

III. HEALTH AND PHYSICAL EDUCATION REQUIREMENTS ......................1 CREDIT
   Required: PHED 1189, Boot Camp, 1 cr

TOTAL ...........................................................................................................27 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Law Enforcement program at RCTC, students will achieve the following outcomes:
   • Demonstrate an understanding of the Criminal Justice System and criminal procedure.
   • Demonstrate an understanding of the current Juvenile Justice System.
   • Demonstrate an understanding of the importance of ethics in law enforcement.
   • Demonstrate an understanding of the Minnesota Criminal Statutes to satisfy POST Learning Objectives.

ADDITIONAL NOTES:
ADMISSION: Individuals applying for the certificate program must already possess a minimum of a two-year degree from a regionally accredited college or university and also must have completed or are completing:
   LAWE 1105, Introduction to Law Enforcement, 3 cr
   LAWE 1112, Introduction to Criminal Investigations, 4 cr

   All certificate students are required to be certified first responders and to have a Diversity course. This can be done from your transferring college or by taking the following course:
   EMC 1121, First Responder, 2 cr
   SOC 2625, Minority Group Relations, 3 cr
RCTC PROGRAM PLAN

PROGRAM REQUIREMENTS:
Grade of “C” or better is required of all general education and Law Enforcement course requirements.

The Associate in Science Law Enforcement degree, Associate in Applied Science degree and the Certificate program satisfies requirements to become MN POST Board Exam eligible. Graduates seeking employment as a Police Officer will be required to pass the POST exam.

Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in program activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15 Information about completing the background study will be available from program faculty.

Revised: 12/10/2019
Implementation: Fall 2020
RCTC PROGRAM PLAN

LAW ENFORCEMENT - SKILLS
Certificate

I. SKILLS COURSES...........................................................................................................................................12 CREDITS

*LAWS 2101, Crime Scene Processing, 2 cr
*LAWS 2102, Traffic Enforcement, 3 cr
*LAWS 2103, Defensive Tactics, 2 cr
*LAWS 2104, Firearms for SKILLS, 2 cr
*LAWS 2105, Patrol Practicals, 3 cr

*Tuition differential associated with these courses.

TOTAL.................................................................................................................................................................12 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Law Enforcement program at RCTC, students will achieve the following outcomes:

• Demonstrate an understanding of the Criminal Justice System and criminal procedure.
• Demonstrate an understanding of the current Juvenile Justice System.
• Demonstrate an understanding of the importance of ethics in law enforcement.
• Demonstrate an understanding of the Minnesota Criminal Statutes to satisfy POST Learning Objectives.

ADDITIONAL NOTES:
ADMISSION: Individuals applying for the certificate program must already have completed or be in the process of completing their PPOE Profession Program Requirements for their degree. Students intending to enroll in the certificate program must have approval from their referring institutions PPOE POST Board Coordinator. All certificate students are required to be certified first responders and to have a diversity course. This can be done from your transferring college or by taking the following course:

EMC 1121, First Responder, 2 cr
SOC 2625, Minority Group Relations, 3 cr

This certificate program is designed for students that have completed or will complete a Professional Peace Officer (PPOE) academic program through any Minnesota PPOE Certified college or university, but need to complete the PPOE SKILLS requirement to become licensure eligible.

PROGRAM REQUIREMENTS:
Grade of “C” or better is required of all general education and Law Enforcement course requirements.
MORE INFORMATIONS REQUIREMENTS:
Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in program activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15 Information about completing the background study will be available from program faculty.

Revised: 12/12/2017
Implementation: Fall 2018
RCTC PROGRAM PLAN

LAW ENFORCEMENT TRANSFER PATHWAY
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
    GENERAL EDUCATION REQUIREMENTS……………………………………………..30 CREDITS
    Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses
    listed. You must complete at least one course in six of the ten goal areas.

    GOAL 1: WRITTEN AND ORAL COMMUNICATION ........................................11 CR
    ENGL 1117, Reading and Writing Critically I, 4 cr
    ENGL 1118, Reading and Writing Critically II, 4 cr
    Complete one of the following COMM courses:
    COMM 1114, Fundamentals of Public Speaking, 3 cr
    COMM 1130, Interpersonal Communication, 3 cr
    COMM 2100, Intercultural Communication, 3 cr

    GOAL 4: MATHEMATICS/LOGICAL REASONING..........................................3 CR
    Credits from MnTC Goal 4

    GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ..............6-7 CR
    PSYC 1611, Psychology of Adjustment, 3 cr OR PSYC 2618, General Psychology, 4 cr
    SOC 1614, Introduction to Sociology, 3 cr

    GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ........3 CR
    PHIL 1125, Ethics, 3 cr

    GOAL 7: HUMAN DIVERSITY........................................................................3 CR
    SOC 2625, Minority Group Relations, 3 cr

    MnTC ELECTIVES.........................................................................................3-4 CR
    May be met by any MnTC Goal 3, 8, or 10 course
    CHEM 1031, Introduction to Forensic Chemistry, 3 cr OR
    HUM/SPAN 1001, Introduction to Hispanic Cultures, 3 cr OR
    SPAN 1101, Beginning Spanish I, 4 cr

II. PROGRAM REQUIREMENTS............................................................................25 CREDITS
    CRJU 2122, Criminal Procedure, 3 cr
    CRJU 2127, Juvenile Law and Procedures, 3 cr
    LAWE 1105, Introduction to Law Enforcement, 3 cr
    LAWE 1112, Introduction to Criminal Investigations, 4 cr
    LAWE 1115, Basic Firearms, 2 cr
    LAWE 2119, Minnesota Criminal and Traffic Statutes, 3 cr
    LAWE 2121, Human Behavior and Ethics in Law Enforcement, 3 cr
    LAWE 2125, Community Policing and Service, 2 cr
    EMC 1121, First Responder, 2 cr
RCTC PROGRAM PLAN

III. SKILLS courses ............................................................................................................. 12 CREDITS
*LAWS 2101, Crime Scene Processing, 2 cr
*LAWS 2102, Traffic Enforcement, 3 cr
*LAWS 2103, Defensive Tactics, 2 cr
*LAWS 2104, Firearms for SKILLS, 2 cr
*LAWS 2105, Patrol Practicals, 3 cr
*Tuition differential associated with these courses

IV. HEALTH AND PHYSICAL EDUCATION REQUIREMENTS ........................................... 1 CREDIT
Required: PHED 1189, Boot Camp, 1 cr

TOTAL .................................................................................................................................. 68 CREDITS

PROGRAM REQUIREMENTS:
Grade of “C” or better is required of all general education and Law Enforcement course requirements.

PROGRAM OUTCOMES:
Upon completion of the Law Enforcement program at RCTC, students will achieve the following outcomes:
• Demonstrate an understanding of the Criminal Justice System and criminal procedure.
• Demonstrate an understanding of the current Juvenile Justice System.
• Demonstrate an understanding of the importance of ethics in law enforcement.
• Demonstrate an understanding of the Minnesota Criminal Statutes to satisfy POST Learning Objectives.

ADDITIONAL NOTES:
The Law Enforcement Transfer Pathway, AS offers students an opportunity to earn course credits that directly transfer to a designated Law Enforcement bachelor’s degree program at Minnesota State universities. The entire curriculum has been carefully designed to meet bachelor’s degree program requirements for transfer students planning initial study at a Minnesota State college. Students planning to transfer to non-system universities are advised to consult with their intended transfer institution as early as possible to determine transferability of the courses in this curriculum.

The Associate of Science Law Enforcement degree, Associate of Applied Science degree and the Certificate program satisfies requirements to become MN POST Board Exam eligible. Graduates seeking employment as a Police Officer will be required to pass the POST exam.

Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15. Information about completing the background study will be available from program faculty.

Revised: 02/11/20   Implementation: Fall 2020
RCTC PROGRAM PLAN

LIBERAL ARTS AND SCIENCES
Associate of Arts

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS........................................................... 40 CREDITS
GOAL 1: WRITTEN AND ORAL COMMUNICATION ............................................. 11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
COMM 1130, Interpersonal Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 2: is fulfilled when all other MnTC goals for this plan are completed.

GOAL 3: NATURAL SCIENCES ................................................................. minimum of 6 CR
A minimum of two courses with a lab from two different areas that meet MnTC Goal 3

GOAL 4: MATHEMATICAL/LOGICAL REASONING ................................. minimum of 3 CR
Credits from MnTC Goal 4

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES..... minimum of 9 CR
A minimum of two credits from each of three different areas that meet MnTC Goal 5

GOAL 6: THE HUMANITIES AND FINE ARTS ........................................... minimum of 9 CR
A minimum of two credits from each of three different areas that meet MnTC Goal 6

Goals 7, 8, 9, 10: Two credits from each of the following areas:
GOAL 7: HUMAN DIVERSITY
GOAL 8: GLOBAL PERSPECTIVE
GOAL 9: ETHICAL & CIVIC RESPONSIBILITY
GOAL 10: PEOPLE & THE ENVIRONMENT

II. FIRST YEAR EXPERIENCE ........................................................................... 1 CREDIT*
FYEX 1000, College Success Strategies, 1 cr
*Students entering RCTC with less than 12 college credits at the time of admission and pursuing an RCTC Associate of Arts degree are required to take FYEX 1000, College Success Strategies.

III. HEALTH AND PHYSICAL EDUCATION REQUIREMENTS ..................... 3 CREDITS
Any combination of Health courses (numbered 1102, 1109, 1110, 1111, 1114, 1132, 1135, 2126) and/or Physical Education courses (numbered 1100-1199). 1 credit may be from Varsity Athletics (PHED 1210-1236; PHED 2210-2236).

IV. ELECTIVES: Any course numbered above 1000.................................. 16-17 CREDITS

TOTAL........................................................................................................... 60 CREDITS
PROGRAM OUTCOMES:
Upon completion of the Liberal Arts and Sciences program at RCTC, students will achieve the following outcomes:

- Demonstrate personal accountability for wellness and educational planning.
- Utilize fundamental concepts of critical thinking to solve problems.
- Demonstrate competences in all forms of communication.
- Synthesize knowledge of attitudes, behaviors, languages, and skills from diverse perspectives.
- Recognize how aesthetics and the arts contribute to the human experience.

Revised: 11/13/2018
Implementation: Spring 2019
RCTC PROGRAM PLAN

MAGNETIC RESONANCE IMAGING (MRI)
Associate of Applied Science
An Affiliated Program with the Mayo Clinic School of Health Sciences

I. MINNESOTA TRANSFER CURRICULUM (MNTC)/
GENERAL EDUCATION REQUIREMENTS.................................................................28 CREDITS

GOAL 1: WRITTEN AND ORAL COMMUNICATION........................................7 CR
ENGL 1117, Reading and Writing Critically I, 4 cr
COMM 1114, Fundamentals of Public Speaking, 3 cr  OR
COMM 1130, Interpersonal Communication, 3 cr

GOAL 3: NATURAL SCIENCES...........................................................................15 CR
BIOL 1217, Anatomy and Physiology I, 4 cr
BIOL 1218, Anatomy and Physiology I, 4 cr
CHEM 1117, General, Organic, and Biological Chemistry, 4 cr
PHYS 1103, Principles of Physics, 3 cr

GOAL 4: MATHEMATICAL/LOGICAL REASONING.......................................3 CR
MATH 1115, College Algebra, 5 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY...........3 CR
RECOMMENDED:
PHIL 1125, Ethics, 3 cr  OR
PHIL 1135, Bioethics, 3 cr

II. PROGRAM CORE REQUIREMENTS...................................................................35 CREDITS
The following courses are offered through the Mayo Clinic School of Health Sciences:
MRI 2201, MRI Physics I, 2 cr
MRI 2202, MRI Physics II, 2 cr
MRI 2230, Introduction to Clinical Magnetic Resonance Imaging, 2 cr
MRI 2270, MRI Safety, 3 cr
MRI 2301, MRI Procedures I, 4 cr
MRI 2302, MRI Procedures II, 4 cr
MRI 2315, Medical Informatics, 1 cr
MRI 2360, Fundamentals of Imaging Sciences and Health Care, 1 cr
MRI 2450, Advanced Imaging Procedures, 1 cr
MRI 2501, Clinical Practicum I, 5 cr
MRI 2502, Clinical Practicum II, 8 cr
MRI 2570, MRI Registry Review, 2 cr

TOTAL.................................................................................................................63 CREDITS
**RCTC PROGRAM PLAN**

**PROGRAM OUTCOMES:**
Upon completion of the MRI program at RCTC, students will achieve the following outcomes:
- Demonstrate professional behavior in the clinical setting.
- Demonstrate knowledge of professional attributes.
- Demonstrate clinical competence in producing images of diagnostic quality.
- Assess the quality of images.
- Demonstrate effective verbal communication skills.
- Demonstrate effective written communication skills.

**ADDITIONAL INFORMATION:**
Magnetic Resonance Imaging (MRI) is an advancing medical imaging field that uses powerful magnetic fields and radio waves to create highly detailed images of the human body. MR technologists are valued members of the health care team and have direct patient contact in clinic and hospital settings. MR technologists are vital in the creation of images for diagnosis and treatment of a variety of medical conditions. They are responsible for positioning the patient, selecting appropriate equipment and setting technical parameters to accurately display anatomy and pathology. In addition to technical expertise, MR technologists also possess excellent communication skills as they are responsible for patient education, instruction and safety.

The MRI Program is designed to provide high-quality didactic and clinical education experiences for students to acquire the knowledge, skills and attitudes necessary to be well-rounded, fully competent MR technologists.

Graduates who obtain a certificate in Magnetic Resonance Imaging and Associate Degree are eligible to take the Magnetic Resonance Imaging certification examination administered by the American Registry of Radiologic Technologists (ARRT). Successfully passing the ARRT Primary MRI Certification Exam will earn graduates the nationally recognized credentials of R.T.(MR).

03/05/2020
Implementation: Fall 2020
RCTC PROGRAM PLAN

MASS COMMUNICATION CERTIFICATE
Certificate

I. PROGRAM CORE REQUIREMENTS .................................................24 CREDITS
    ART 1290, Media Arts, 3 cr
    COMM 1337, Social Media, 3 cr
    COMM 2130, Team/Group Communication, 3 cr
    COMM 1110, Introduction to Mass Communication, 3 cr
    MCOM 1190, TV/Media Production, 3 cr
    MCOM 1245, Writing for Mass Media, 3 cr
    MCOM 2294, Internship, 3 cr
    POLS 1615, Introduction to American Government, 3 cr

    TOTAL .................................................................24 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Mass Communication program at RCTC, students will achieve the following outcomes:
    • Apply research methods to address a range of media practices.
    • Evaluate mass communication methods and originally produced content.
    • Create media content that demonstrates the principles and practices of media aesthetics.
    • Exhibit professionalism, collaboration and ethical behavior consistent with mass communications standards.

ADDITIONAL NOTES:
PURPOSE: The Mass Communication Certificate is designed for students to gain the entry-level knowledge and skills necessary to become a mass media communicator in today’s modern media society. This certificate program will provide hands-on experience needed to be successful in this multi-platform storytelling field. You’ll have the opportunity to gain digital audio/visual and multimedia skills that will help you produce broadcast quality programming as well as social media content, while working both independently and collaboratively. Coursework will provide the foundational skills to enter the workforce for a career in television, radio, print, web, social and digital media, public relations or advertising.

Revised: 09/25/2018
Implementation: Fall 2018
RCTC PROGRAM PLAN

MASS COMMUNICATION TRANSFER PATHWAY
Associate of Arts

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
   GENERAL EDUCATION REQUIREMENTS...........................MINIMUM of 41 CREDITS
   Note that a course may meet more than one MnTC Goal requirement but its credits are
   only counted towards the degree once.

   GOAL 1: COMMUNICATION ..........................................................11 CR
   COMM 1114, Fundamentals of Public Speaking, 3 cr
   ENGL 1117, Reading and Writing Critically I, 4 cr
   ENGL 1118, Reading and Writing Critically II, 4 cr

   GOAL 2 is fulfilled when all other MnTC goals for this plan are completed.

   GOAL 3: NATURAL SCIENCES ..................................................minimum of 6 CR
   A minimum of two courses with a lab from two different areas that meet MnTC Goal 3.
   Recommend that at least one of the courses also meet Goal 10.

   GOAL 4: MATHEMATICAL/LOGICAL REASONING................. minimum of 3 CR
   Any course that meets MnTC Goal 4

   GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ....minimum of 9 CR
   A minimum of two credits from each of three different areas that meet MnTC Goal 5
   Recommended: POLS 1615, Introduction to American Government, 3 cr
   COMM 1337, Social Media, 3 cr

   GOAL 6: THE HUMANITIES AND FINE ARTS .......................minimum of 9 CR
   A minimum of two credits from each of three different areas that meet MnTC Goal 6
   ART 1290, Media Arts, 3 cr

   Goal 7: HUMAN DIVERSITY
   To be met by a course taken in Goal 3, 5, or 6.

   Goal 8: GLOBAL PERSPECTIVE
   To be met by a course taken in Goal 3, 5, or 6.

   Goal 9: Ethic & Civic Responsibility..............................................3 CR
   COMM 1110, Introduction to Mass Communication, 3 cr

   Goal 10: People & Environment
   To be met by a course taken in Goal 3, 5, or 6.
RCTC PROGRAM PLAN

II. FIRST YEAR EXPERIENCE.................................................................0-1 CREDIT*
FYEX 1000, College Success Strategies, 1 cr
*Students entering RCTC with less than 12 credits at the time of admission and pursuing an RCTC
Associate of Arts degree are required to take FYEX 1000, College Success Strategies.

III. HEALTH AND PHYSICAL EDUCATION REQUIREMENTS....................3 CREDITS
Any combination of Health courses (numbered 1102, 1109, 1110, 1111, 1114, 1132, 1135, 2126)
and/or Physical Education courses (numbered 1100-1199). 1 credit may be from Varsity Athletics
(PHED 1210-1236; PHED 2210-2236).

IV. PROGRAM REQUIREMENTS...............................................................13-15 CREDITS
COMM 2130: Team/Group Communication, 3 cr
MCOM 1190: TV/Media Production, 3 cr
MCOM 1245: Writing for Mass Media, 3 cr
MCOM 2210: Introduction to Public Relations, 3 cr
MCOM 2294: Internship, 1-3 cr

V. ELECTIVES......................................................................................0-3 CREDITS
Any course numbered above 1000

TOTAL ......................................................................................................60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Mass Communication program at RCTC, students will achieve the
following outcomes:
• Apply research methods to address a range of media practices.
• Evaluate mass communication methods and originally produced content.
• Create media content that demonstrates the principles and practices of media aesthetics.
• Exhibit professionalism, collaboration and ethical behavior consistent with mass
communications standards.

ADDITIONAL NOTES:
The Mass Communication Transfer Pathway AA offers students a powerful option: the
opportunity to complete an Associate of Arts degree with course credits that directly transfer to
designated Mass Communication bachelor’s degree programs at Minnesota State universities.
The curriculum has been specifically designed so that students completing this pathway degree
and transferring to one of the seven Minnesota State universities* enter the university with
junior-year status. All courses in the Transfer Pathway associate degree will directly transfer and
apply to the designated bachelor’s degree programs in a related field.

*Universities within the Minnesota State system include Bemidji State University; Metropolitan
State University; Minnesota State University, Mankato; Minnesota State University Moorhead;
Southwest Minnesota State University; St. Cloud State University; and Winona State University.
RCTC PROGRAM PLAN

This transfer pathway degree will transfer to the following designated baccalaureate degree majors: Winona State University, Mass Communications, BA.

Revised: 11/13/2018
Implementation: Spring 2019
RCTC PROGRAM PLAN

MUSIC CREATIVE TECHNOLOGIES
Associate of Fine Arts

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS............................................30 CREDITS

Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses
listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ...........................................7 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES .............................................................................3 CR
Credits from MnTC Goal 3

GOAL 4: MATHEMATICS/LOGICAL REASONING ...........................................3 CR
Credits from MnTC Goal 4

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ................3 CR
Credits from MnTC Goal 5

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY .............14 CR
MUSC 1001, Music Fundamentals, 3 cr
MUSC 1002, Music, Video, Lights I, 3 cr
MUSC 1401, Beginning Class Piano, 3 cr
MUSC Ensemble Experience from MUSC 13xx, 5 cr

II. PROGRAM CORE REQUIREMENTS.................................................................30 CREDITS
MUSC 1003, Music, Video, Lights II, 3 cr
MUSC 1005, Music Production, 3 cr
MUSC 1421, Beginning Class Voice, 3 cr
MUSC 1450, Applied Music – Vocal, 1 cr
MUSC 1460, Applied Music – Instrumental: Piano, 1 cr
MUSC 1501, Musicianship I, 4 cr
MUSC 1502, Musicianship II, 4 cr
MUSC 1601, Electronic Music Composition I, 3 cr
MUSC 1602, Electronic Music Composition II, 2 cr
MUSC 1621, Audio Production I, 3 cr
MUSC 1622, Audio Production II, 3 cr

TOTAL ..............................................................................................................60 CREDITS
PROGRAM OUTCOMES:
Upon completion of the Music Creative Technologies (AFA) program at RCTC, students will achieve the following outcomes:

- Demonstrate the ability to read and write musical notation on their primary instrument.
- Demonstrate an understanding of historical context of music from diverse time periods.
- Perform music as a contributing member of a large and small ensemble and demonstrate the ability to prepare all aspects of performance.
- Create original music and media compositions through the use of contemporary tools.
- Operate contemporary equipment for both live and studio settings incorporating musical concepts.

ADDITIONAL NOTES:
PURPOSE: The purpose of the Music Creative Technologies Program is to provide the first two years of experience for transfer to any music institution for careers in the following areas: (1) Sound Engineering (audio, video); (2) Music Production; (3) Music composition, and (4) Music Education.

Revised: 03/04/2021
Implementation: Fall 2020
MUSIC TECHNOLOGY
Certificate

I. PROGRAM CORE REQUIREMENTS ................................................................. 20 CREDITS
   MUSC 1002, Music, Video, Lights I, 3 cr
   MUSC 1003, Music, Video, Lights II, 3 cr
   MUSC 1005, Music Production, 3 cr
   MUSC 1601, Electronic Music Composition I, 3 cr
   MUSC 1602, Electronic Music Composition II, 2 cr
   MUSC 1621, Audio Production I, 3 cr
   MUSC 1622, Audio Production II, 3 cr

   TOTAL .................................................................................................................. 20 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Music Technology certificate program at RCTC, students will achieve the following outcomes:

- Create original music and media compositions through the use of contemporary tools.
- Operate contemporary equipment for both live and studio settings incorporating musical concepts.

ADDITIONAL NOTES:
PURPOSE: The purpose of this certificate is to give both the aspiring and professional music technology artist the core experience in contemporary music industry and technology applications. This certificate will lend further development for the practicing music technologist as an update for new applications in the Music Creative Technology field with respect to contemporary audio recording, MIDI application, and music composition.

This certificate is also a great access point to begin the Associate of Fine Arts (Two-Year) Music Creative Technologies.

Revised: 03/04/2021
Implementation: Fall 2016
RCTC PROGRAM PLAN

NURSING (A.D.)
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
   GENERAL EDUCATION REQUIREMENTS..................................................30 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ........................................4 CR
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES .................................................................16 CR
BIOL 1217, Anatomy and Physiology I, 4 cr
BIOL 1218, Anatomy and Physiology II, 4 cr
BIOL 2021, General Microbiology, 4 cr
CHEM 1117, General, Organic and Biological Chemistry I, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ..........7 CR
PSYC 2618, General Psychology, 4 cr
SOC 1614, Introduction to Sociology, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ..........3 CR
PHIL 1135, Bioethics, 3 cr (Recommended) OR
PHIL 1125, Ethics, 3 cr

II. PROGRAM CORE REQUIREMENTS......................................................34 CREDITS
NURS 1117, Fundamentals of Nursing, 6 cr
NURS 1118, Adult Nursing I, 6 cr
NURS 2217, Adult Nursing II, 6 cr
NURS 2207, Maternal Newborn Nursing, 3 cr
NURS 2208, Mental Health Nursing, 3 cr
NURS 2209, Pediatric Nursing, 3 cr
NURS 2218, Advanced Concepts in Nursing, 3 cr
NURS 2219, Leadership and Management in Nursing, 4 cr

TOTAL ...........................................................................................................64 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Associate Degree Nursing program, students will achieve the following outcomes:

• Practice within the ethical and legal framework of the nursing profession. (Professionalism)
• Identify individual learning goals for personal and professional development within a changing healthcare environment. (Professionalism)
• Integrate evidence-based knowledge, clinical reasoning, and the nursing process to formulate safe nursing judgments when providing quality care. (Critical Thinking)
RCTC PROGRAM PLAN

- Demonstrate an attitude of positive regard, respect for diversity, empathy, and integrity when providing relationship centered care. (Caring)
- Collaborate with the patient, family, and health care team utilizing evidence-based health information/informatics to achieve quality outcomes. (Collaboration)
- Perform nursing interventions safely for individuals and families in a variety of settings. (Nursing Interventions)

ADDITIONAL NOTES:
PURPOSE: The associate degree nurse is prepared to practice nursing in situations involving direct patient care, most frequently in the hospital or long-term care facility. Graduates are prepared to function as defined in Minnesota statutes by (a) providing a nursing assessment of the community; (b) providing nursing care supportive to or restorative of life functions such as skilled ministration of nursing care, supervising and teaching nursing personnel, health teaching and counseling, case finding and referral to other health resources; and (c) evaluating these actions. After successful completion of this program, which includes classes at RCTC and care of patients in the Mayo Foundation Hospitals in addition to area nursing homes and selected community agencies, graduates are eligible to apply to take the National Council Licensure Examination -Registered Nurse (NCLEX-RN).

The program is approved by the Minnesota Board of Nursing and is accredited by the Accreditation Commission for Education in Nursing, Inc., 3390 Peachtree Road NE, Suite 1400, Atlanta, GA 30326 (www.acenursing.org).

RCTC class hours are 50 minutes in length, 1 credit is a minimum of 16 hours of classroom contact. The College has an expectation that students spend two hours of preparatory work for every one hour in the classroom. Nursing clinical assignments are calculated on a ratio of 1:3. Three hours are spent in clinical work for every one credit. Science course labs are assigned two hours for one credit.

NURSING (A.D.) COURSE SEQUENCE:
The Nursing Program is a four-semester course sequence, which begins both Fall and Spring Semester. Biology, Chemistry, English, Psychology, Sociology, and Philosophy (Humanities) courses may be taken prior to admission into the Nursing Program. Grade of C or better is required of all general education and nursing course requirements. All general education requirements may be taken through the Post-Secondary Enrollment Option Program (PSEOP).

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<tr>
<th>Semester I</th>
<th>Semester II</th>
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<tr>
<td>NURS 1117, 6 cr</td>
<td>NURS 1118, 6 cr</td>
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<td>BIOL 1217, 4 cr</td>
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<td>CHEM 1117, 4 cr</td>
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### RCTC PROGRAM PLAN

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<th>Semester III</th>
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<tr>
<td>NURS 2207 (8 wks), 3 cr</td>
<td>NURS 2209 (8 wks), 3 cr</td>
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<td>NURS 2208 (8 wks), 3 cr</td>
<td>NURS 2218 (8 wks), 3 cr</td>
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<td>NURS 2217, 6 cr</td>
<td>NURS 2219 (8 wks), 4 cr</td>
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<td>SOC 1614, 3 cr</td>
<td>PHIL 1125/1135, 3 cr</td>
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<td><strong>TOTAL</strong> 15 cr</td>
<td><strong>TOTAL</strong> 13 cr</td>
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Upon successful completion of the program, students are eligible to apply for the National Council Licensure Examination – Registered Nurse (NCLEX-RN) and enter the profession of nursing as defined by Minnesota statutes (148.171 Subd. 15, Practice of Professional Nursing).

**Notice of Minnesota Background Check Requirement**

Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at [https://www.revisor.mn.gov/statutes/?id=245C.15](https://www.revisor.mn.gov/statutes/?id=245C.15). Students in the program will also be required to complete a National Criminal background Study. Information about completing the background study will be available from program faculty.

Revised: 02/09/2021
Implementation: Spring 2019
RCTC PROGRAM PLAN

PERSONAL TRAINER
Diploma

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.........................................................4 CREDITS
GOAL 3: NATURAL SCIENCES .................................................................4 CR
Choose from one of the following:
BIOL 1107, Fundamentals of Anatomy and Physiology, 4 cr
BIOL 1110, Human Biology, 4 cr
BIOL 1217, Anatomy and Physiology I, 4 cr

II. PROGRAM CORE REQUIREMENTS..........................................................31 CREDITS
HLTH 1114, Responding to Emergencies, 3 cr
PHED 2155, Introduction to Kinesiology, 3 cr
PHED 2240, Methods of Group Fitness Instruction, 3 cr
PHED 2241, Essentials of Personal Training, 3 cr
PHED 2242, Essentials of Strength & Conditioning, 3 cr
PHED 2245, Group Fitness/Personal Trainer Certification Exam Prep, 2 cr
PHED 2249, Prevention and Care of Athletic Injuries, 3 cr
PHED 2252, Sport Psychology, 3 cr
PHED 2253, Sport Nutrition for Performance, 3 cr
PHED 2270, Intro to Physical Education, Health, Rec, Coaching, Fitness & Sport Mgmt, 2 cr
PHED 2293, Personal Trainer/Group Fitness Instructor Field Experience, 3 cr

III. PROGRAM ELECTIVES..............................................................................3 CREDITS
Choose three credits from the following courses:
HLTH 1108, Weight Management through Nutrition and Fitness, 3 cr
PHED 1105, Lifetime Fitness, 3 cr
PHED 1122, Circuit Training, 1 cr
PHED 1124, Tai Chi and Meditation, 1 cr
PHED 1125, Yoga for Life I, 1 cr
PHED 1128, Yoga for Life II, 1 cr
PHED 1126, Step Aerobics, 1 cr
PHED 1127, Body Toning, 1 cr
PHED 1132, Speed and Power Running, 1 cr
PHED 1133, Strength Training for Men and Women, 1 cr
PHED 1150, Basic TRX Training, 1 cr
PHED 1151, High Intensity Interval Training (HITT) with TRX Suspension Training, 1 cr
PHED 1189, Boot Camp, 1 cr
PHED 1190, Strength, Agility and Quickness Training for Football Athletes, 1 cr
PHED 1191, Strength, Agility and Quickness Training for Volleyball and Soccer Athletes, 1 cr
PHED 1192, Strength, Agility and Quickness Training for Basketball Athletes, 1 cr
PHED 1193, Strength, Agility and Quickness Training for Wrestling Athletes, 1 cr
PHED 1194, Strength, Agility and Quickness Training for Baseball and Softball Athletes, 1 cr
RCTC PROGRAM PLAN

PHED 2154, Introduction to Biomechanics, 3 cr
REC 2210, Recreation Program Leader, 3 cr

TOTAL .................................................................................................................................................. 38 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Personal Trainer program at RCTC, students will achieve the following outcomes:

- Demonstrate effective professional communication skills with clients and professional networks.
- Apply critical thinking skills in program planning and development, and perform responsible decision making in ethical and legal situations.
- Develop fitness prescriptions for both individual and group clients based on their abilities, goals, and motivations.
- Describe the characteristics, structure, and function of human anatomy, as well as, the understanding of basic exercise physiology, and prevention and care of sports injuries.
- Identify the many certification tools available throughout the fitness industry for continued improvement, re-certification and expansion with industry trends.

Revised: 05/08/2018
Implementation: Fall 2018
RCTC PROGRAM PLAN

PRACTICAL NURSING
Diploma

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
   GENERAL EDUCATION REQUIREMENTS…………………………………………….12 CREDITS
   BIOL 1107*, Fundamentals of Anatomy and Physiology, 4 cr
   ENGL 1117*, Reading and Writing Critically I, 4 cr
   PSYC 2618*, General Psychology, 4 cr

II. PROGRAM CORE REQUIREMENTS...........................................................................27 CREDITS
   PNM 1200, Pharmacology for Practical Nursing, 3 cr
   PNM 1210, Success in Nursing, 1 cr
   PNM 1250, Nursing Fundamentals in the Care of the Older Adult, 7 cr
   PNM 1320, Family and Mental Health Concepts, 6 cr
   PNM 1340, Adult Nursing, 6 cr
   PNM 1440, Integrated Clinical Application, 4 cr

TOTAL........................................................................................................................................39 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Practical Nursing program at RCTC, students will achieve the following outcomes:

- Cultivate accountability, integrity, and responsibility for ongoing professional growth in nursing practice as a valid member of the health care team. (Professionalism)
- Practice within the ethical and legal framework for the practical nurse. (Professionalism)
- Identify the rationale for clinical decisions by integrating evidence based knowledge and practice to the nursing process to provide safe nursing care across the life span. (Critical Thinking)
- Develop caring relationships with respect for human dignity and diversity. (Caring)
- Collaborate with patient, family, and the health team using evidenced based knowledge and practice to achieve quality patient centered outcomes. (Collaboration)
- Safely implement nursing interventions based on the need for health promotion, health maintenance, health restoration, and end of life care within the scope of the practical nurse. (Nursing Intervention)

ADDITIONAL NOTES:
PURPOSE: The Practical Nursing major is designed to provide students with the knowledge and skills necessary to provide direct nursing care to patients in hospitals, nursing homes, clinics and home and community based settings. This educational program includes classroom theory, laboratory experience and supervised clinical experience in area hospitals, nursing homes, clinics and community health care agencies. During the last semester of the program, the clinical rotation includes integrated clinical experience where students participate in eight-hour shifts to assist them in making the transition from student role to the role of the graduate practical nurse. A graduate of this program is eligible to apply to take the National Council for Licensing Exam - Practical Nursing (NCLEX-PN). The program is approved by the Minnesota
RCTC PROGRAM PLAN

Board of Nursing and is accredited by the Accreditation Commission for Education in Nursing, Inc., 3390 Peachtree Road NE, Suite 1400, Atlanta, GA 30326 (www.acenursing.org).

RCTC class hours are 50 minutes in length, 1 credit is a minimum of 16 hours of classroom contact. The College has an expectation that students spend two hours of preparatory work for every one hour in the classroom. Nursing clinical assignments are calculated on a ratio of 1:3. Three hours are spent in clinical work for every one credit. Science course labs are assigned two hours for one credit.

PRACTICAL NURSING COURSE SEQUENCE:

<table>
<thead>
<tr>
<th>FALL Semester I</th>
<th>SPRING Semester II</th>
<th>SUMMER Semester III</th>
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<tbody>
<tr>
<td>PNM 1210</td>
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<td>PNM 1320</td>
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<tr>
<td>PNM 1250</td>
<td>7 cr</td>
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<td>PNM 1200</td>
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<td>PSYC 2618*</td>
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<tr>
<td>ENGL 1117*</td>
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<tr>
<td>BIOL 1107*</td>
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<td><strong>TOTAL</strong></td>
<td><strong>19 cr</strong></td>
<td><strong>TOTAL</strong></td>
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</tbody>
</table>

* ENGL 1117 and BIOL 1107 must be completed prior to Semester II courses.
* PSYC 2618 must be completed prior to Semester III.

Upon successful completion of the program, students are eligible to apply for the National Council Licensure Examination-Practical Nursing (NCLEX-PN) and enter the profession of nursing as defined by Minnesota statutes (148.171 Subd. 14, Practice of Practical Nursing).

Notice of Minnesota Background Check Requirement

Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at: https://www.revisor.mn.gov/statutes/?id=245C.15

Students in the program will also be required to complete a National Criminal Background Study. Information about completing the background study will be available from program faculty.

Revised: 02/09/2021
Implementation: Spring 2019
RCTC PROGRAM PLAN

PRE-SOCIAL WORK TRANSFER PATHWAY
Associate of Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/ GENERAL EDUCATION REQUIREMENTS........................................41 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ........................................11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 3: NATURAL SCIENCES .................................................................7 CR
BIOL 1110, Human Biology, 4 cr
Credits from MnTC Goal 3 (cannot be BIOL)

GOAL 4: MATHEMATICS/LOGICAL REASONING..................................4 CR
MATH 2208, Fundamentals of Statistics, 4 cr OR MATH 1090, Statway Statistics II, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ..........10 CR
PSYC 2618, General Psychology, 4 cr
PSYC 2626, Human Growth and Development, 3 cr
SOC 1614, Introduction to Sociology, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ...........3 CR
Credits from MnTC Goal 6

GOAL 7: HUMAN DIVERSITY.................................................................3 CR
COMM 1130, Interpersonal Communication, 3 cr

GOAL 9: ETHICAL/CIVIC RESPONSIBILITY...........................................3 CR
POLS 1615, Introduction to American Government, 3 cr

II. REQUIRED SPECIFIC CONTENT AREA COURSES..................................6 CREDITS
HS 1522, Introduction to Human Services, 3 cr
HS 1555, Mental Health Field Experience, 3 cr OR HS 1565, Chemical Dependency Field Experience, 3 cr OR HS 1575, Disabilities Field Experience, 3 cr

III. PROFESSIONAL PROGRAM-RELATED ELECTIVE COURSES..................13 CREDITS
Select Human Services (HS) courses

TOTAL ........................................................................................................60 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Pre-Social Work Transfer Pathway program at RCTC, students will achieve the following outcomes:

• Recognize the background of humans and their environment, genetics, and evolution.
• Analyze data and sample populations.
• Recognize the complexity of the structures and dynamics of society.
• Understand the principles of psychology as well as the ethical issues involved in the study of behavior and mental processes.
• Define physical, cognitive, and social-emotional development from infancy through late adulthood.
• Acknowledge how diversity and difference characterize and shape the human experience.
• Describe social welfare as a global social institution linked to the workings of other institutions and shaped by the intersection of politics, economics, social circumstances and value systems which impact different people in different ways.
• Gain experiential learning in a social service setting, a minimum of 120 hours and evaluated by a site supervisor.
• Demonstrate the values of the Social Work Profession as well as the historical development of the profession at an introductory level.

ADDITIONAL NOTES:
PURPOSE: The Pre-Social Work Transfer Pathway A.S. offers students the opportunity to complete an Associate of Science degree with course credits that directly transfer to designated Social Work bachelor’s degree programs at Minnesota State universities. The curriculum is designed so that students completing the pathway degree and transferring to one of the seven Minnesota State Universities* enter the university with junior-year status. The human services professionally related electives within the pathway provide students with knowledge and skills in the broad-based helping professions.

*Universities within the Minnesota State system include Bemidji State University; Metropolitan State University; Minnesota State University, Mankato; Minnesota State University Moorhead; Southwest Minnesota State University; St. Cloud State University; and Winona State University.

This transfer pathway degree will transfer to the following designated baccalaureate degree majors:

At Bemidji State University:
Social Work, BS
At Metropolitan State University:
Social Work, BSW
At Minnesota State University, Mankato:
Social Work, BSSW
At Minnesota State University, Moorhead:
Social Work, BSW
At Southwest Minnesota State University:
Social Work, BS
Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background check will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15. Information about completing the background study will be available from program faculty.

Revised: 03/17/2020
Implementation: Fall 2020
RCTC PROGRAM PLAN

PSYCHOLOGY TRANSFER PATHWAY
Associate of Arts

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/ GENERAL EDUCATION REQUIREMENTS....................................................... 40 CREDITS

GOAL 1: COMMUNICATION ................................................................. 11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
COMM 1130, Interpersonal Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 2: is fulfilled when all other MnTC goals for this plan are completed.

GOAL 3: NATURAL SCIENCES .............................................................. minimum of 6 CR
A minimum of two courses with a lab from two different areas that meet MnTC Goal 3
Recommended: a course in Biology

GOAL 4: MATHEMATICAL/LOGICAL REASONING................................. minimum of 3 CR
MATH 1115, College Algebra, 3 cr OR
MATH 2208, Fundamentals of Statistics, 4 cr OR
MATH 2350, Introduction to Mathematical Statistics, 4 cr OR
MATH 1090, Statway Statistics II, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORIAL SCIENCES ....minimum of 9 CR
A minimum of two credits from each of three different areas that meet MnTC Goal 5

GOAL 6: THE HUMANITIES AND FINE ARTS ........................................ minimum of 9 CR
A minimum of two credits from each of three different areas that meet MnTC Goal 6
Recommended: a course in Philosophy

Two credits from each of the following:
Goal 7: Human Diversity
To be met by a course taken in Goal 3, 5, or 6
Goal 8: Global Perspective
To be met by a course taken in Goal 3, 5, or 6
Goal 9: Ethic & Civic Responsibility
To be met by a course taken in Goal 3, 5, or 6
Goal 10: People & Environment
To be met by a course taken in Goal 3, 5, or 6

II. FIRST YEAR EXPERIENCE...............................................................0 - 1 CREDIT*
FYEX 1000, College Success Strategies, 1 cr
*Students entering RCTC with less than 12 credits at the time of admission and pursuing an RCTC
Associate of Arts degree are required to take FYEX 1000, College Success Strategies.
RCTC PROGRAM PLAN

III. HEALTH AND PHYSICAL EDUCATION REQUIREMENTS ................................. 3 CREDITS

Any combination of Health courses (numbered 1102, 1109, 1110, 1111, 1114, 1132, 1135, 2126) and/or Physical Education courses (numbered 1100-1199). 1 credit may be from Varsity Athletics (PHED 1210-1236; PHED 2210-2236).

IV. PROGRAM REQUIREMENTS ................................................................. 14 CREDITS

- PSYC 2618, General Psychology, 4 cr
- PSYC 2630, Statistics for the Behavioral Sciences, 4 cr
- PSYC 2611, Social Psychology, 3 cr OR
- PSYC 2622, Abnormal Psychology, 3 cr OR
- PSYC 2626, Human Growth and Development, 3 cr
- One additional course in Psychology, 3 cr

V. ELECTIVES .......................................................................................... 2-3 CREDITS

Any course numbered above 1000 as needed to achieve a total of 60 credits.

TOTAL ....................................................................................................... 60 CREDITS

PROGRAM OUTCOMES:

Upon completion of the Psychology Transfer Pathway program at RCTC, students will achieve the following outcomes:

- Demonstrate familiarity with the major concepts, theoretical perspectives, and empirical findings in psychology.
- Describe research methods in psychology.
- Apply psychological principles to personal and social needs.

ADDITIONAL NOTES:

The Psychology Transfer Pathway AA offers students a powerful option: the opportunity to complete an Associate of Arts degree with course credits that directly transfer to designated Psychology bachelor’s degree programs at Minnesota State universities. The curriculum has been specifically designed so that students completing this pathway degree and transferring to one of the seven Minnesota State universities* enter the university with junior-year status. All courses in the Transfer Pathway associate degree will directly transfer and apply to the designated bachelor’s degree programs in a related field.

*Universities within the Minnesota State system include Bemidji State University; Metropolitan State University; Minnesota State University, Mankato; Minnesota State University Moorhead; Southwest Minnesota State University; St. Cloud State University; and Winona State University.

This transfer pathway degree will transfer to the following designated baccalaureate degree majors:

At Bemidji State University:
- Psychology, BA
- Psychology, BS
RCTC PROGRAM PLAN

At Metropolitan State University:
   Psychology, BA
At Minnesota State University, Mankato:
   Psychology, BS
At Minnesota State University, Moorhead:
   Psychology, BA
At Southwest Minnesota State University:
   Psychology, BA
At St. Cloud State University:
   Community Psychology, BS
   Psychology, BA
Winona State University:
   Psychology, BA (options A & B)

Revised: 02/27/2020
Implementation: Fall 2020
RCTC PROGRAM PLAN

RADIOGRAPHY
Associate of Applied Science
An Affiliated Program with the Mayo Clinic School of Health Sciences

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
   GENERAL EDUCATION REQUIREMENTS…………………………………………….28 CREDITS
   GOAL 1: WRITTEN AND ORAL COMMUNICATION ……………………………………..7 CR
   ENGL 1117, Reading and Writing Critically I, 4 cr
   COMM 1114, Fundamentals of Public Speaking, 3 cr OR
   COMM 1130, Interpersonal Communication, 3 cr
   GOAL 3: NATURAL SCIENCES ……………………………………………………………15 CR
   BIOL 1217, Anatomy and Physiology I, 4 cr
   BIOL 1218, Anatomy and Physiology II, 4 cr
   CHEM 1117, General, Organic, and Biological Chemistry, 4 cr
   PHYS 1103, Principles of Physics, 3 cr
   GOAL 4: MATHEMATICAL/LOGICAL REASONING……………………………………3 CR
   MATH 1115, College Algebra, 3 cr
   GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY …………………3 CR
   PHIL 1125, Ethics, 3 cr OR
   PHIL 1135, Bioethics, 3 cr

II. PROGRAM CORE REQUIREMENTS……………………………………………………53 CREDITS
   The following courses are offered through the Mayo Clinic School of Health Sciences:
   RAD 3011, Foundations of Radiography, 2 cr
   RAD 3101, Radiographic Procedures I, 2 cr
   RAD 3102, Radiographic Procedures II, 7 cr
   RAD 3111, Radiation Physics, 2 cr
   RAD 3201, Introduction to Clinic Radiography, 2 cr
   RAD 3202, Principles of Radiographic Exposure I, 2 cr
   RAD 3301, Clinical Practicum I, 5 cr
   RAD 3302, Clinical Practicum II, 9 cr
   RAD 4103, Radiographic Procedures III, 2 cr
   RAD 4202, Principles of Radiographic Exposure II, 1 cr
   RAD 4243, Radiation Biology and Protection, 2 cr
   RAD 4302, Advanced Modalities, 1 cr
   RAD 4303, Clinical Practicum III, 7 cr
   RAD 4403, Clinical Practicum IV, 7 cr
   RAD 4501, Certification Exam Review, 2 cr
   TOTAL………………………………………………………………………………………….81 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Radiography program at RCTC, students will achieve the following outcomes:

- Demonstrate professional behavior in the clinical setting.
- Demonstrate knowledge of professional attributes.
- Demonstrate clinical competence in producing images of diagnostic quality.
- Demonstrate safe radiation practices for patients, self and staff.
- Assess the quality of images.
- Demonstrate the ability to adapt positioning for non-routine and trauma exams.
- Demonstrate effective verbal communication skills.
- Demonstrate effective written communication skills.

ADDITIONAL NOTES:
PURPOSE: Mayo Clinic School of Health Sciences (MCSHS) now offers a rigorous 18 month Radiography Program at Mayo Clinic’s campus in Rochester, Minnesota. Radiography is an exciting and challenging career involving the use of highly sophisticated equipment to create X-rays, which are anatomical images used by physicians to diagnose disease, injury or disability. Radiographers have direct patient contact in clinic and hospital settings and are valuable members of the health care team. The Radiography Program offers an exceptional educational experience by providing the high-quality didactic and clinical experiences needed to create a well-rounded, fully competent radiographer in an environment based on teamwork and mutual respect. Graduates who obtain a certificate in Radiography and Associate Degree are eligible to take the radiography certification examination administered by the American Registry of Radiologic Technologists (ARRT). Successfully passing the ARRT Primary Radiography Certification Exam will earn graduates the nationally recognized credentials of R.T.(R).

PROGRAM ENTRANCE REQUIREMENTS:
Applicants who meet the general admission requirements below will be reviewed by an admissions committee.

Applicants are most competitive when they:

- Have a GPA of at least 3.0 on a 4.0 scale, including courses in mathematics and sciences
- Have previous patient care or customer service experience
- Demonstrate genuine interest in the radiography profession
- Have completed the prerequisite coursework within 5 years of application

To be eligible for the Radiography Program, applicants must have a minimum cumulative GPA of 2.75 on a 4.0 scale. A job shadow in a general radiology department is required. This can be done at Mayo Clinic or another health care institution. Please contact the program for additional information on setting up a job shadow.

Pathways into Mayo Radiography Program
Students are required to complete college coursework prior to applying to the Mayo Clinic School of Health Sciences (MCSHS) Radiography Program. Students have two options to choose from when preparing for application to the MCSHS Radiography Program:

1. Students who already have an associate degree (or higher) can apply as a certificate student. If this is your pathway, see the Certificate option details below.
2. Students seeking an associate or a bachelor degree while completing the MCSHS Radiography Program must apply to an affiliated institution prior to applying to the MCSHS Radiography Program. If this is your pathway, see the affiliated institution details below to determine what coursework is required prior to applying to the MCSHS Radiography Program.

Affiliated Bachelor Degree Option
Students seeking a bachelor degree at these affiliated academic institutions are eligible to apply to the MCSHS Radiography Program after completing the required coursework established by the academic institution.

- Minot State University (MSU) — Minot, North Dakota
- Mount Marty College (MMC) — Yankton, South Dakota
- St. Cloud State University (SCSU) — St. Cloud, Minnesota
- Saint Mary's University (SMU) — Winona, Minnesota
- University of Mary (UMary) — Bismarck, North Dakota
- University of Minnesota Rochester (UMR) — Rochester, Minnesota
  - Note that UMR offers a transfer option for students who complete the prerequisite coursework at another regionally accredited college or university. See the UMR website for additional information.
- University of Sioux Falls (USF) — Sioux Falls, South Dakota

Affiliated Associate Degree Option
Students seeking an associate in applied science degree at Rochester Community and Technical College (RCTC) are eligible to apply to the MCSHS Radiography Program. Students who pursue this pathway must complete 28 credits at RCTC prior to starting the MCSHS Radiography Program.

- Rochester Community and Technical College (RCTC) – Rochester, MN

Certificate option
Students may be eligible for the certificate option if they have met all of the following:
1. Earned an associate degree (or higher) before the program start date.
2. Completed all of the required program prerequisite coursework.

Prerequisite Coursework
All students are required to complete these prerequisite courses prior to starting the MCSHS Radiography Program:

- English- Minimum of one semester of college-level English composition.
- Mathematics- Minimum of one semester of college algebra; a higher-level math course also satisfies this requirement.
- Anatomy and Physiology- Minimum of two semesters of college-level anatomy and physiology with a lab component.
- Physics- Minimum of one semester of college-level physics with a lab component.
- Speech or Interpersonal Communications - Minimum of one semester of college-level speech or interpersonal communications.
- Ethics- Minimum of one semester of college-level ethics or medical ethics

Revised: 05/14/2019
Implementation: Fall 2019
RCTC PROGRAM PLAN

SCIENCE FOUNDATIONS
Associate in Science

I. MINNESOTA TRANSFER CURRICULUM (MNTC)/
GENERAL EDUCATION REQUIREMENTS........................................35-36 CREDITS
Complete at least 30 credits in courses from the Minnesota Transfer Curriculum (MnTC), including all courses listed. You must complete at least one course in six of the ten goal areas. Consult with an advisor to see which MATH and elective courses are required by your transfer institution.

GOAL 1: WRITTEN AND ORAL COMMUNICATION ........................................7 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES .................................................................8 CR
BIOL 1230, General Biology II, 4 cr
CHEM 1127, Chemical Principles I, 4 cr

GOAL 4: MATHEMATICS/LOGICAL REASONING...............................4-5 CR
Select one from the list below.
MATH 1090, Statway Statistics II, 4 cr
MATH 1117, Precalculus, 4 cr
MATH 1127, Calculus I, 5 cr
MATH 1128, Calculus II, 5 cr
MATH 2208, Fundamentals of Statistics, 4 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ...........6 CR
Credits from MNTC Goal 5 – 2 areas
Suggested Courses:
PSYC 2618, General Psychology, 4 cr
PSYC 2626, Human Growth & Development, 3 cr
SOC 1614, Introduction to Sociology, 3 cr

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ..........6 CR
Credits from MNTC Goal 6 – 2 areas
Suggested Courses:
Foreign language of your choice, 4 cr
HUM 1131, Introduction to the Humanities, 3 cr
PHIL 1125, Ethics, 3 cr
PHIL 1135, Bioethics, 3 cr

GOAL 10: PEOPLE AND THE ENVIRONMENT ..........................................4 CR
BIOL 1220, General Biology I, 4 cr (also meets Goal 3)

II. PROGRAM CORE REQUIREMENTS....................................................12 CREDITS
CHEM 1128, Chemical Principles II, 4 cr
CHEM 2127, Organic Chemistry I, 4 cr
CHEM 2128, Organic Chemistry II, 4 cr
RCTC PROGRAM PLAN

III. Electives..................................................................................................................12-13 CR
BIOL 1211, Principles of Nutrition, 3 cr
BIOL 1217, Anatomy & Physiology I, 4 cr
BIOL 1218, Anatomy & Physiology II, 4 cr
BIOL 2000, Ecology, 4 cr
BIOL 2021, General Microbiology, 4 cr
BIOL 2200, General Zoology, 4 cr
BIOL 2300, Genetics, 4 cr
CHEM 2800, Biochemistry, 3 cr
CHEM 2297, Chemistry Research, 1 cr
ESCI 1114, Minnesota Rocks and Waters with Lab, 4 cr
PHYS 1117, Introductory Physics I, 5 cr OR
PHYS 1127, Classical Physics I, 5 cr
PHYS 1118, Introductory Physics II, 5 cr OR
PHYS 1128, Classical Physics II, 5 cr

Additional options may be more appropriate for the desired transfer program.

TOTAL ..................................................................................................................................60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Science Foundations program at RCTC, students will achieve the following outcomes:

- Demonstrate basic knowledge and understanding of fundamental scientific principles.
- Apply skills in analytical thinking and problem solving to experimental and theoretical data.
- Demonstrate skills in laboratory operations including making measurements, preparing solutions, using a microscope, operating instrumentation, designing experiments, preparing samples for various analyses.
- Provide clear and compelling data and analysis in oral and written communications including papers, posters, or presentations.
- Work both independently and collaboratively in the classroom and in the laboratory.
- Exhibit growth in academic performance and personal and professional responsibility.

ADDITIONAL NOTES:
This two-year degree includes basic science curriculum required for admission by various health science professional schools, or science transfer programs. Check with the school(s) of your choice to ensure that their specific requirements are fulfilled.

Revised: 03/05/2020
Implementation: Fall 2021
SCIENCE FOUNDATIONS A
Certificate

I. MINNESOTA TRANSFER CURRICULUM (MNTC)
   GENERAL EDUCATION REQUIREMENTS.........................................................16 CREDITS
   GOAL 3: NATURAL SCIENCE
   BIOL 1220, General Biology I, 4 cr
   BIOL 1230, General Biology II, 4 cr
   CHEM 1127, Chemical Principles I, 4 cr
   CHEM 1128, Chemical Principles II, 4 cr

II. ELECTIVES...............................................................Minimum of 3 Credits
   (See your counselor for additional options)
   BIOL 1217, Principles of Anatomy & Physiology I, 4 cr
   BIOL 1218, Principles of Anatomy & Physiology II, 4 cr
   BIOL 2021, General Microbiology, 4 cr
   BIOL 2300, Genetics, 4 cr
   MATH 1127, Calculus I, 5 cr
   MATH 1128, Calculus II, 5 cr
   MATH 2208, Fundamentals of Statistics, 4 cr
   PHIL 1125, Ethics, 3 cr

TOTAL............................................................................................................19 CREDITS

PROGRAM OUTCOMES:
Upon completion of their academic path in Science Foundations A at RCTC, students will achieve the following outcomes:

- Demonstrate basic knowledge and understanding of fundamental scientific principles.
- Apply skills in analytical thinking and problem solving to experimental and theoretical data.
- Demonstrate skills in laboratory operations including making measurements, preparing solutions, using a microscope, operating instrumentation, designing experiments, preparing samples for various analyses.
- Provide clear and compelling data and analysis in oral and written communications including papers, posters, or presentations.
- Work both independently and collaboratively in the classroom and in the laboratory.
- Exhibit growth in academic performance and personal and professional responsibility.

ADDITIONAL NOTES:
PURPOSE: The Science Foundations Certificates A and B provide students currently holding a baccalaureate degree the opportunity to complete science and Liberal Arts coursework (if required) to apply to a variety of professional programs. These include medical, physical therapy, veterinary medicine, physician assistant, occupational therapy, pharmacy, dentistry, chiropractic, osteopathic medicine, as well as other professional benefit from this program. Course prerequisites must have been taken in the past five years, or instructor permission granted to enter classes.
RCTC PROGRAM PLAN

Recent changes to professional program entrance exams may require students to gain or update courses in the humanities. Psychology or sociology courses are available to provide this preparation.

Classes chosen for this certificate prepare students to begin work towards the Science Foundations B Certificate. There is flexibility in the courses and sequencing which allows for adaption to match student needs based on their field of study and transfer coursework. Students must check with their desired professional programs and institutions to ensure this coursework fulfills their prerequisites. Additional coursework may be required for some programs.

An additional application is required for entrance into this program to ensure previous completion of a Bachelor’s degree.

Revised: 02/13/2018
Implementation: Spring 2018
RCTC PROGRAM PLAN

SCIENCE FOUNDATIONS B
Certificate

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.........................................................18 CREDITS

GOAL 3: NATURAL SCIENCES
CHEM 2127, Organic Chemistry I, 4 cr
CHEM 2128, Organic Chemistry II, 4 cr
PHYS 1117, Introductory Physics I, 5 cr
PHYS 1118, Introductory Physics II, 5 cr OR
PHYS 1127, Classical Physics I, 5 cr
PHYS 1128, Classical Physics II, 5 cr

II. ELECTIVES........................................................................................................Minimum of 3 Credits
(See your counselor for additional options)
BIOL 1217, Principles of Anatomy & Physiology I, 4 cr
BIOL 1218, Principles of Anatomy & Physiology II, 4 cr
BIOL 2021, General Microbiology, 4 cr
BIOL 2300, Genetics, 4 cr
CHEM 2800, Biochemistry, 3 cr
MATH 1127, Calculus I, 5 cr
MATH 1128, Calculus II, 5 cr
MATH 2208, Fundamentals of Statistics, 4 cr
PHIL 1125, Ethics, 3 cr

TOTAL ..................................................................................................................21 CREDITS

PROGRAM OUTCOMES:
Upon completion of their academic path in Science Foundations B at RCTC, students will achieve the following outcomes:

- Demonstrate basic knowledge and understanding of fundamental scientific principles.
- Apply skills in analytical thinking and problem solving to experimental and theoretical data.
- Demonstrate skills in laboratory operations including making measurements, preparing solutions, using a microscope, operating instrumentation, designing experiments, preparing samples for various analyses.
- Provide clear and compelling data and analysis in oral and written communications including papers, posters, or presentations.
- Work both independently and collaboratively in the classroom and in the laboratory.
- Exhibit growth in academic performance and personal and professional responsibility.
ADDITIONAL NOTES:
PURPOSE: The Science Foundations Certificates A and B provide students currently holding a baccalaureate degree the opportunity to complete science and liberal arts coursework (if required) to apply a variety of professional programs. These include medical, physical therapy, veterinary medicine, physician assistant, occupational therapy, pharmacy, dentistry, chiropractic, osteopathic medicine, as well as other professional programs. Students with a degree or coursework in the sciences that is not considered current may also benefit from this program. Course prerequisites must have been taken in the past five years, or instructor permission granted to enter classes.

Recent changes to professional program entrance exams may require students to gain or update course in humanities. Psychology or sociology courses are available to provide this preparation.

Classes chose for this certificate will prepare students for pre-professional admissions exams such as the MCAT, PCAT and DAT as well as fulfill prerequisites requirements for many professional programs. There is flexibility in the courses and sequencing which allows for adaptation to match student needs based on their field of study and transfer coursework. Students must check with their desired professional programs and institutions to ensure this coursework fulfills their prerequisites. Additional coursework may be required for some programs.

An additional application is required for entrance into this program to ensure previous completion of a Bachelor’s degree.

Revised: 10/13/2015
Implementation: Spring 2016
RCTC PROGRAM PLAN

SOCIOLOGY TRANSFER PATHWAY
Associate of Arts

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/ GENERAL EDUCATION REQUIREMENTS ........................................ 40 CREDITS

GOAL 1: COMMUNICATION .................................................................................................................. 11 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
COMM 1130, Interpersonal Communication, 3 cr
ENGL 1117, Reading and Writing Critically I, 4 cr
ENGL 1118, Reading and Writing Critically II, 4 cr

GOAL 2: is fulfilled when all other MnTC goals for this plan are completed.

GOAL 3: NATURAL SCIENCES ........................................................................................................... minimum of 6 CR
A minimum of two courses with a lab from two different areas that meet MnTC Goal 3

GOAL 4: MATHEMATICAL/LOGICAL REASONING ......................................................... minimum of 3 CR
Credits from MnTC Goal 4
Recommended: MATH 2208, Fundamentals of Statistics, 4 cr OR
MATH 1090, Statway Statistics II or another college level math course.

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ................................... minimum of 10 CR
SOC 1614, Introduction to Sociology, 3 cr

One course from Elective Category: Social Inequality and Stratification
SOC 1616, Social Problems, 3 cr
SOC 2625, Minority Group Relations 3 cr

A minimum of two credits from each of two different areas other than SOC that meet MnTC Goal 5

GOAL 6: THE HUMANITIES AND FINE ARTS ............................................................................... minimum of 9 CR
A minimum of two credits from each of three different areas that meet MnTC Goal 6

Two credits from each of the following:
Goal 7: Human Diversity
Recommended:
SOC 1614, Introduction to Sociology, 3 cr OR
SOC 2612, Marriage and the Family Across the Life Span, 3 cr OR
SOC 2625, Minority Group Relations 3 cr

Goal 8: Global Perspective
Goal 9: Ethic & Civic Responsibility
Recommended: SOC 1616, Social Problems, 3 cr
RCTC PROGRAM PLAN

Goal 10: People & Environment
  Recommended: SOC 1618, Environmental Sociology 3 cr

II. FIRST YEAR EXPERIENCE ................................................................. 0 -1 CREDIT*
  FYEX 1000, College Success Strategies, 1 cr
  *Students entering RCTC with less than 12 credits at the time of admission and pursuing an RCTC Associate of Arts degree are required to take FYEX 1000, College Success Strategies.

III. HEALTH AND PHYSICAL EDUCATION REQUIREMENTS ..................... 3 CREDITS
  Any combination of Health courses (numbered 1102, 1109, 1110, 1111, 1114, 1132, 1135, 2126) and/or Physical Education courses (numbered 1100-1199). 1 credit may be from Varsity Athletics (PHED 1210-1236; PHED 2210-2236).

IV. PROGRAM REQUIREMENTS ............................................................. 3 CREDITS
  One course from Elective Category: Organizations and Institutions
  SOC 1618, Environmental Sociology, 3 cr OR
  SOC 2612, Marriage and the Family Across the Life Span, 3 cr OR
  SOC 2614, Sociology of Health, Healing, and Illness, 3 cr

V. ELECTIVES ......................................................................................... 0-15 CREDITS
  Any course numbered above 1000 as needed to achieve a total of 60 credits.

TOTAL ...................................................................................................... 60 CREDITS

PROGRAM OUTCOMES:
PURPOSE: Upon completion of the Sociology Transfer Pathway program at RCTC, students will achieve the following outcomes:
• Articulate and demonstrate how the sociological perspective works in everyday life.
• Apply multiple theories and theoretical approaches to explain social patterns.
• Demonstrate their understanding of and ability to analyze social stratification.
• Identify the relationships between macro social structures and micro social processes.

ADDITIONAL NOTES:
The Sociology Transfer Pathway AA offers students a powerful option: the opportunity to complete an Associate of Arts degree with course credits that directly transfer to designated Sociology bachelor’s degree programs at Minnesota State universities. The curriculum has been specifically designed so that students completing this pathway degree and transferring to one of the seven Minnesota State universities* enter the university with junior-year status. All courses in the Transfer Pathway associate degree will directly transfer and apply to the designated bachelor’s degree programs in a related field.

*Universities within the Minnesota State system include Bemidji State University; Metropolitan State University; Minnesota State University, Mankato; Minnesota State University Moorhead; Southwest Minnesota State University; St. Cloud State University; and Winona State University.
RCTC PROGRAM PLAN

At Bemidji State University:
Sociology, BA

At Metropolitan State University:
Sociology, BA

At Minnesota State University, Mankato:
Applied Sociology, BA
Sociology, BA
Applied Sociology, BS
Sociology, BS

At Minnesota State University, Moorhead:
Sociology, BA

At Southwest Minnesota State University:
Sociology, BA

At St. Cloud State University:
Sociology, BA
Sociology, BA (Concentration in Critical Applied Sociology)

At Winona State University:
Sociology, BA

Revised: 02/11/2020
Implementation: Fall 2020
SPORT MANAGEMENT
Associate of Applied Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)
   GENERAL EDUCATION REQUIREMENTS..............................................19 CREDITS
   GOAL 1: WRITTEN AND ORAL COMMUNICATION .......................... minimum of 7 CR
   COMM 1114, Fundamentals of Public Speaking, 3 cr OR
   COMM 1130, Interpersonal Communication, 3 cr
   ENGL 1117, Reading & Writing Critically I, 4 cr

   GOAL 3: NATURAL SCIENCES ................................................................. minimum of 3 CR

   GOAL 4: MATHEMATICS/LOGICAL REASONING ............................. minimum of 3 CR

   GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES.... minimum of 3 CR
   ECON 2214, Principles of Economics, Micro, 3 cr (Recommended)

   GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY.... minimum of 3 CR

II. PROGRAM CORE REQUIREMENTS.............................................................23 CREDITS
   BUS 1101, Introduction to Business, 3 cr
   BUS 2210, Legal Environment of Business, 3 cr
   BUS 2232, Principles of Management, 3 cr
   AOP 2350, Microcomputer Business Applications, 3 cr
   HLTH 1114, Responding to Emergencies, 3 cr
   PHED 2270, Introduction to Physical Education, 2 cr
   PHED 2280, Introduction to Sport Facility Management, 3 cr
   REC 2210, Recreation Program Leader, 3 cr

III. AREA OF STUDY:..................................................................................9 CREDITS
   Sport/Athletic Facilities Management:
   HORT 1318, Introduction to Turf, 3 cr
   PHED 2281, Development and Management of Sport/Recreation Facilities, 3 cr
   PHED 2296, Sport Administration Internship II, 3 cr

IV. ELECTIVES..........................................................................................9 CREDITS
   Choose a minimum of six credits:
   HORT 1322, Turf & Grounds Management, 4 cr
   PHED 1105, Lifetime Fitness, 3 cr
   PHED 2240, Methods of Group Fitness, 3 cr
   PHED 2241, Essentials of Personal Training, 3 cr
   PHED 2242, Essentials of Strength and Conditioning, 3 cr
   PHED 2245, Group Fitness/Personal Trainer Certification Exam Prep, 2 cr
   PHED 2249, Prevention and Care of Athletic Injuries I, 3 cr
RCTC PROGRAM PLAN

Choose minimum of two credits:
Any PHED 1100 1-credit activity level class (1 credit each), two cr

TOTAL .................................................................................................................................60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Sport Management program at RCTC, students will achieve the following outcomes:
• Demonstrate effective professional communication skills with clients and professional networks.
• Apply critical thinking skills in program planning and development, and perform responsible decision making in ethical and legal situations.
• Demonstrate leadership skills and the appropriate use of power in any given situation.

Revised: 11/13/2018
Implementation: Spring 2019
SUPERVISORY LEADERSHIP
Certificate

I. PROGRAM CORE REQUIREMENTS.............................................................................16 CREDITS
ACCT 1415, Budgeting for Decision Making, 3 cr
SMGT 1115, Strategies for Personal Leadership, 3 cr
SMGT 1125, Leadership Development and Ethics, 3 cr
SMGT 1217, Foundations of Quality and Continuous Improvement, 3 cr
SMGT 1221, Decision Making and Problem Solving, 3 cr
SMGT 1420, Documentation and Written Communication for Supervisors, 1 cr

TOTAL................................................................................................................. 16 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Supervisory Leadership certificate program at RCTC, students will achieve the following outcomes:

• Select leadership and management skills needed to be an effective supervisor.
• Utilize interpersonal skills to build strong relationships between individuals, teams, and the organization as a whole.
• Practice critical thinking skills through decision-making, problem-solving, innovation, and continuous improvement activities.
• Analyze financial data from a supervisory perspective to make business decisions.

ADDITIONAL NOTES:
PURPOSE: The Supervisory Leadership Certificate is an individually available component of the Supervisory Leadership A.A.S. Degree program. It is specifically designed to provide employed students with the skills necessary to be successful in a position of supervisory leadership. Courses in the certificate program focus on skills and techniques directly related to supervisory leadership issues.

Students will have the opportunity to increase their skills in leadership, interpersonal skills, workplace ethics, decision-making, quality and continuous improvement, and many more supervisory leadership related topics.

This program is structured to allow students to remain employed while attending classes on a part-time basis. Classes are scheduled primarily at night and on weekends. Upon approval students may transfer applicable transcripted course credits and/or experiential learning to satisfy required or elective program credits.

Revised: 04/07/2016
Implementation: Fall 2016
RCTC PROGRAM PLAN

SUPERVISORY LEADERSHIP
Associate of Applied Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
   GENERAL EDUCATION REQUIREMENTS.................................16 CREDITS
   GOAL 1: WRITTEN AND ORAL COMMUNICATION ..............................7 CR
   COMM 1114, Fundamentals of Speech, 3 cr
   ENGL 1117, Reading and Writing Critically I, 4 cr

   GOAL 4: MATHEMATICS/LOGICAL REASONING...............................3 CR
   MATH 1111, Contemporary Concepts in Mathematics, 3 cr (Recommended)

   GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ........3 CR
   ECON 1101, Introduction to Economics, 3 cr
   ECON 2214, Principles of Economics: Micro, 4 cr
   PSYC 1611, Psychology of Adjustment, 3 cr
   PSYC 2618, General Psychology, 4 cr
   SOC 1614, Introduction to Sociology, 3 cr

   GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY ..........3 CR
   Credits from MnTC Goal 6

II. PROGRAM CORE REQUIREMENTS.......................................................32 CREDITS
   ACCT 1415, Budgeting for Decision Making, 3 cr
   BUS 1307, Legal Issues for Supervisors, 3 cr
   SMGT 1115, Strategies for Personal Leadership, 3 cr
   SMGT 1125, Leadership Development and Ethics, 3 cr
   SMGT 1137, Leading Innovation and Change, 3 cr
   SMGT 1217, Foundations of Quality, 3 cr
   SMGT 1221, Decision Making and Problem-Solving Skills, 3 cr
   SMGT 1225, Leading Effective Teams and Meetings, 3 cr
   SMGT 1327, Managing Employee Performance and Conflict, 3 cr
   SMGT 1352, Recruiting, Retention and Employee Development, 4 cr
   SMGT 1420, Documentation and Written Communication Skills for Supervisors, 1 cr

III. PROGRAM TECHNICAL REQUIREMENTS...........................................12 CREDITS
   AOP 2350, Microcomputer Business Applications, 3 cr
   BUS 2232, Principles of Management, 3 cr
   BUS 2235, Organizational Dynamics, 3 cr
   BUS 2296, Business Internship, 3 cr

TOTAL .....................................................................................................60 CREDITS
RCTC PROGRAM PLAN

PROGRAM OUTCOMES:
Upon completion of the Supervisory Leadership program at RCTC, students will achieve the following outcomes:

- Select leadership and management skills needed to be an effective supervisor.
- Utilize interpersonal skills to build strong relationships between individuals, teams, and the organization as a whole.
- Practice critical thinking skills through decision-making, problem-solving, innovation, and continuous improvement activities.
- Apply appropriate employment law to supervisory actions such as recruitment, hiring, performance management, and documentation.
- Analyze financial data from a supervisory perspective to make business decisions.

ADDITIONAL NOTES:
PURPOSE: The Supervisory Leadership program is specifically designed to provide employed students with the skills necessary to be successful in a position of supervisory leadership. Students can benefit from this program by becoming qualified for advancement into a supervisory position, to enhance current skills for persons who are already supervising others, or for advancement into a position of greater responsibility and influence.

Students will have the opportunity to increase their skills in leadership, communications, team building, employee motivation, creative problem solving, performance management, coaching, managing priorities, building productive working relationships, conducting effective meetings, and many more supervisory leadership techniques and tools.

Organizations today are demanding higher levels of supervisory and leadership competence from their frontline leaders. The Supervisory Leadership Program can provide students with the supervisory expertise and leadership skill to meet those challenges.

This program is structured to allow students to remain employed while attending classes on a part-time basis. Classes are scheduled primarily at night and on weekends. Upon approval, students may transfer applicable transcripted course credits and/or experiential learning to satisfy required or elective program credits.

Revised: 10/13/2020
Implementation: Fall 2020
SUPervisory Leadership: Employee Development
Certificate

I. PROGRAM CORE REQUIREMENTS.................................................................17 CREDITS
BUS 1307, Legal Issues for Supervisors, 3 cr
SMGT 1137, Leading Innovation and Change, 3 cr
SMGT 1225, Leading Effective Teams and Meetings, 3 cr
SMGT 1327, Managing Employee Performance and Conflict, 3 cr
SMGT 1352, Recruiting, Retention and Employee Development, 4 cr
SMGT 1420, Documentation and Written Communication for Supervisors, 1 cr

TOTAL................................................................................................................. 17 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Supervisory Leadership: Employee Development certificate program at
RCTC, students will achieve the following outcomes:
• Select leadership and management skills needed to be an effective supervisor.
• Utilize interpersonal skills to build strong relationships between individuals, teams, and
  the organization as a whole.
• Practice critical thinking skills through decision-making, problem-solving, innovation,
  and continuous improvement activities.
• Apply appropriate employment law to supervisory actions such as recruitment, hiring,
  performance management, and documentation.

ADDITIONAL NOTES:
PURPOSE: The Employee Development Certificate is an individually available component of
the Supervisory Leadership A.A.S. Degree program. It is specifically designed to provide
employed students with the skills necessary to be successful in a position of supervisory
leadership. Courses in the certificate program focus on skills and techniques directly related to
employee development issues.

Students will have the opportunity to increase their skills in recruitment, retention, employee
development, performance management, coaching, managing diversity, managing change and
many more employee development related topics.

This program is structured to allow students to remain employed while attending classes on a
part-time basis. Classes are scheduled primarily at night and on weekends. Upon approval
students may transfer applicable transcripted course credits and/or experiential learning to
satisfy required or elective program credits.

Revised: 10/13/2020
Implementation: Fall 2020
RCTC PROGRAM PLAN

SURGICAL TECHNOLOGY
Associate of Applied Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS.................................18 CREDITS
GOAL 1: WRITTEN AND ORAL COMMUNICATION .................................4 CR
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES .............................................11 CR
BIOL 1217, Anatomy and Physiology I, 4 cr
BIOL 1218, Anatomy and Physiology II, 4 cr
CHEM 1101, Elements of Chemistry, 3 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ..........3 CR
PSYC 1611, Psychology of Adjustment, 3 cr

Required General Education courses must be completed with a grade of C or better.

II. PROGRAM CORE REQUIREMENTS.............................................42 CREDITS
AOP 2870, Employment Strategies, 1 cr
HCOP 1610, Medical Terminology: Body Systems and Diseases, 2 cr
NA 1610, Nursing Assistant for Surgical Technology, 5 cr
ST 2110, Surgical Technology Medications and Microbiology, 3 cr
ST 2120, Operating Room Techniques I, 5 cr
ST 2121, Operating Room Techniques II, 5 cr
ST 2122, Introduction to the Operating Room, 3 cr
ST 2123, Surgical Procedures I, 9 cr
ST 2124, Surgical Procedures II, 9 cr

TOTAL .......................................................... 60 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Surgical Technology program at RCTC, students will achieve the following outcomes:

- Define and relate the principles underlying the profession of surgical technology, including anatomy and pathophysiology of the human body, microbiology, pharmacology, and operating room skills, techniques, instrumentation, equipment and supplies.
- Demonstrate knowledge and application of the principles of aseptic technique and basic case preparation skills primarily in the sterile role.
- Demonstrate practical skills required to work as a competent surgical technologist in the preoperative, intraoperative, and postoperative phases of surgical case management.
- Apply critical thinking skills for appropriate and safe care of the patient in the operating room.
- Demonstrate the role of a surgical technologist as part of an operating room team providing comprehensive care for patients.
RCTC PROGRAM PLAN

- Demonstrate the practice according to the ethical principles and legal requirements of the profession of surgical technology.
- Demonstrate appropriate and professional skills of interpersonal communication with all patients and other members of the health care team.

ADDITIONAL NOTES:
The program is accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), 25400 US Hwy. 19 N, Suite 158, Clearwater, Florida 33763 (Phone; 727-210-2350) in cooperation with the Accreditation Review council on Education in Surgical Technology and Surgical Assisting (ARC/STSA), 6 West Dry Creek Circle, Suite 210, Littleton, Colorado 80120 (Phone: 303-694-9262).

As part of the requirements to graduate from the Surgical Technology program, students must take the National Board of Surgical Technology and Surgical Assisting (NBSTSA) Certifying Examination for Surgical Technologists.

Notice of Minnesota Background Check Requirement
Minnesota Statute 245C requires that students who have contact with individuals in licensed institutions complete an annual background study with the Minnesota Department of Human Services. Individuals who do not pass the background study will not be allowed to participate in clinical activities. A list of disqualifying offenses is available at https://www.revisor.mn.gov/statutes/?id=245C.15

Students in the program will also be required to complete a National Criminal background Study. Information about completing the background study will be available from program faculty.

Revised: 07/15/2020
Implementation: Fall 2020
RCTC PROGRAM PLAN

VETERINARY TECHNICIAN
Associate of Applied Science

I. MINNESOTA TRANSFER CURRICULUM (MnTC)/
GENERAL EDUCATION REQUIREMENTS…………………………………………….16 CREDITS

GOAL 1: WRITTEN AND ORAL COMMUNICATION ..................................................3 CR
COMM 1114, Fundamentals of Public Speaking, 3 cr OR
ENGL 1117, Reading and Writing Critically I, 4 cr

GOAL 3: NATURAL SCIENCES .......................................................................................7 CR
BIOL 1220, General Biology I, 4 cr
CHEM 1101, Elements of Chemistry, 3 cr

GOAL 5: HISTORY AND THE SOCIAL AND BEHAVIORAL SCIENCES ..................3 CR
PSYC 1611, Psychology of Adjustment, 3 cr OR
Credits from MnTC Goal 5

GOAL 6: HUMANITIES - THE ARTS, LITERATURE AND PHILOSOPHY .........................3 CR
Choose one of the following courses:
PHIL 1125, Ethics, 3 cr OR
Credits from MnTC Goal 6

Required General Education courses must be completed with a grade of C or better.

II. PROGRAM CORE REQUIREMENTS..............................................................................59 CREDITS
MATH 1026, Mathematics for Vet Technicians, 1 cr
*VT 1010, Veterinary Medical Terminology and Anatomy, 3 cr
*VT 1110, Introduction to Animal Health Technology, 3 cr
VT 1220, Small Animal Nursing Techniques I, 3 cr
VT 1410, Veterinary Surgical Nursing and Anesthesia, 2 cr
VT 1510, Veterinary Office Procedures, 2 cr
VT 1610, Fundamentals of Diagnostic Imaging, 3 cr
VT 1710, Introduction to Veterinary Technology Field Experience, 2 cr
VT 1810, Parasitology, 2 cr
VT 1900, Small Animal Care and Management, 2 cr
VT 2020, Comparative Veterinary Anatomy and Physiology, 2 cr
VT 2230, Small Animal Nursing Techniques II, 3 cr
VT 2240, Small Animal Nursing Techniques III, 2 cr
VT 2250, Large Animal Procedures, 3 cr
VT 2260, Veterinary Surgical Nursing II, 2 cr
VT 2270, Laboratory Animal Care and Management, 3 cr
VT 2620, Applied Diagnostic Imaging, 1 cr
VT 2720, Veterinary Technician Field Experience, 4 cr
RCTC PROGRAM PLAN

VT 2820, Clinical Laboratory Techniques I, 3 cr
VT 2830, Clinical Laboratory Techniques II, 3 cr
VT 2900, Kennel Management and Nutrition, 2 cr
VT 2910, Pharmacology and Disease for Veterinary Technicians, 4 cr
VT 2920, Small Animal Disease and Diagnostics, 2 cr
VT 2930, Applied Pharmacology and Nutrition, 2 cr

TOTAL .................................................................................................................. 75 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Veterinary Technician program at RCTC, students will achieve the following outcomes:

• Participate in facility management utilizing traditional and electronic media and appropriate veterinary medical terminology and abbreviations.
• Communicate in a professional manner in all formats – written, oral, non-verbal, and electronic.
• Safely and effectively administer and dispense prescribed drugs to patients.
• Demonstrate and perform patient assessment techniques in a variety of animal species.
• Understand and demonstrate husbandry, nutrition, therapeutic and dentistry techniques appropriate to various animal species.
• Safely and effectively manage and maintain patients in all phases of anesthesia.
• Safely and effectively select, utilize and maintain anesthetic delivery and monitoring instruments and equipment.
• Understand and integrate all aspects of patient management for common surgical procedures in a variety of animal species.
• Understand and provide the appropriate instruments, supplies and environment to maintain asepsis during surgical procedures.
• Demonstrate knowledge of proper handling, packaging and storage of specimens for laboratory analysis to ensure safety of patients, clients, and staff.
• Properly perform analysis of laboratory specimens.
• Safely and effectively produce diagnostic radiographic and non-radiographic images.
• Safely and effectively handle common laboratory animals used in animal research.
• Understand the approach to providing safe and effective care for birds, reptiles, amphibians, guinea pigs, hamsters, gerbils, and ferrets.

ADDITIONAL NOTES:
PURPOSE: The Veterinary Technology department offers one major option: Veterinary Technician A.A.S Degree. The Veterinary Technician Program is designed for students to complete some prerequisites in Veterinary Technology and after successful completion provide an opportunity to advance into the Veterinary Technician Applied Associate Degree. Courses are arranged in a sequential manner with a field experience component scheduled in the summer semester for the first year and the spring of the second year. All students begin the Veterinary Technician program in the spring semester of the academic year. Courses continue in an arranged sequential manner and are designed to combine theory with practical experience.
The Veterinary Technician curriculum is designed to prepare students for a career as a Veterinary Technician. Students are taught the skills and procedures to effectively contribute to the health and well-being of the animal patient. Veterinary Technicians are qualified to provide a diverse range of medical skills and responsibilities that include advance nursing care, anesthesia monitoring and induction, clinical laboratory testing and analysis, critical care support, surgery assisting, dental prophylaxis, radiographic imaging and client education.

**OCCUPATIONAL OBJECTIVES:** Training as a Veterinary Technician enables the student to work as professional technical support to veterinarians, biomedical researchers, and other scientists as well as positions in the pharmaceutical industries, animal control and humane organizations and local and state health departments. Opportunities for jobs exist in the following areas: Veterinary practice, Veterinary supply sales, Zoo/Wildlife Medicine, Diagnostic Laboratories, Biomedical research, Humane Societies, Military Service, Teaching, and Herd Health Managers.

**ADMISSION: APPLICATION TO THE VETERINARY TECHNICIAN PROGRAM:**
1. Meet college admission requirements.
2. Complete RCTC Veterinary Technician application form.
3. Submit official transcripts from high school and college (if any) for evaluation.
4. Seek academic advisement to ensure that all pre-requisites are complete.
5. Application is valid for the current year only.
6. Application deadline is November 15. Only offering a spring start.
7. Thirty-six students will be admitted annually.
8. Should there be more qualified applicants than are spaces available, students will be admitted according to GPA ranking and a score on a program 50 point test given in the middle of fall semester.
9. Must have completed program prerequisites prior to entrance into the program.
10. Admittance will be conditional until fall grades have been finalized.

**PROGRAM ENTRANCE REQUIREMENTS:**
*PREREQUISITES:* Successful completion of VT 1010, Veterinary Medical Terms and Anatomy; VT 1110, Introduction to Animal Health Technology; Written and Oral Communications (Goal 1); CHEM 1101, Elements of Chemistry; and MATH 1026, Mathematics for Vet Technicians. All VT and required general education courses must be completed with a grade of C or better in order to continue to the next semester of the program.

Revised: 11/13/2018
Implementation: Spring 2019
WELDING TECHNOLOGY
Certificate

I. PROGRAM CORE REQUIREMENTS........................................................................................................17 CREDITS
   MATH 1016, Technical Math Essentials, 1 cr OR
   MATH 1015, Applied Technical Math, 3 cr
   WELD 1001, Blueprint Reading, Process Theory and Safety, 4 cr
   WELD 1002, SMAW-Shielded Metal Arc Welding, 3 cr
   WELD 1003, Oxy-fuel Welding, Cutting and Braze Welding, 1 cr
   WELD 1004, GMAW-Gas Metal Arc Welding, 3 cr
   WELD 1005, GTAW-Gas Tungsten Arc Welding, 3 cr
   WELD 1006, Welding Internship, 2 cr

   TOTAL ............................................................................................................................................. 17 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Welding program at RCTC, students will achieve the following outcomes:

- Demonstrate safe set-up, start-up, usage, shut-down and maintenance of all welding related shop equipment.
- Demonstrate the fundamentals of SMAW, GTAW, GMAW, OFW-A, and PAC.
- Demonstrate critical workplace skills including teamwork, communication, and problem solving.
- Interpret blueprints in terms of line identification, view identification, dimensioning, tolerance and all the standard AWS weld symbols and abbreviations that will be found on fabrication drawings.

ADDITIONAL NOTES:
PURPOSE: The purpose of the Welding Certificate is to provide a one semester intensive hands-on welding program that prepares students for employment in welding and fabrication. Students will develop skills in GMAW, GTAW, SMAW and OXY Fuel cutting/welding as well as blueprint reading, safety and quality with extensive welding lab experience and an internship.

Revised: 12/08/2020
Implementation: Fall 2020
WORKPLACE COMMUNICATION
Certificate

I. PROGRAM CORE REQUIREMENTS ................................................................. 6 CREDITS
   COMM 1130, Interpersonal Communication, 3 cr
   COMM 2130, Team/Small Group Communication, 3 cr

II. ADDITIONAL REQUIREMENTS ............................................................... 3 CREDITS
    Select one course from the courses listed below:
    COMM 1114, Fundamentals of Public Speaking, 3 cr
    COMM 2100, Intercultural Communication, 3 cr

TOTAL ........................................................................................................... 9 CREDITS

PROGRAM OUTCOMES:
Upon completion of the Workplace Communication program at RCTC, students will achieve the following outcomes:

- Select appropriate communication choices for specific audiences.
- Demonstrate effective listening in diverse settings.
- Utilize strategies to reduce communication apprehension.

ADDITIONAL NOTES:
PURPOSE: The Workplace Communication Certificate is targeted for those who wish to strengthen their “soft skills” via practical application of communication theory. Employees surveyed often report teamwork, conflict management skills, oral communication, and interpersonal skills are crucial to success in the workplace. The Workplace Communication Certificate will build foundations for employees, managers and supervisors to implement communication techniques and skills into their workplace and may help differentiate them from others in the competitive marketplace.

Revised: 03/11/2014
Implementation: Fall 2014
COURSE DESCRIPTIONS
ACCT 1101 Introduction to Accounting

3 credits: 3 hours lecture/week
This course covers fundamental accounting terminology and techniques that are used in the business environment. The course will help students develop basic financial and analytical skills that will allow them to understand and evaluate accounting data. Topics include: generally accepted accounting principles, the accounting cycle, financial statements, accrual accounting, internal controls, inventory, and cost behavior. This course may be used as a foundation course for ACCT 2217, Financial Accounting. (Prerequisites: Appropriate score on the RCTC placement test into READ 0900 or successful completion of READ 0800).

ACCT 1415 Budgeting for Decision Making

3 credits: 3 hours lecture/week
This course is designed to provide students with an understanding of how to prepare, understand and control a budget. The course will discuss financial management concepts, budget creation, along with tools and techniques to track spending and control a budget. These skills are essential for supervisors to be able to understand the role of budgeting in supervisory decision making. (Prerequisites: None).

ACCT 1807 Accounting Math/Calculators

3 credits: 3 hours lecture/week
This course is designed to provide basic mathematical skills needed to make calculations relative to computing percentages, commissions, interest, promissory notes, discounts, markup, simple interest, payroll and bank reconciling. Additionally, this course covers development of the touch system on desk calculator keyboards and microcomputer number pad keyboards. Students will develop speed and accuracy using the touch system for the four basic arithmetic operations and solving business problems. (Prerequisites: None).

ACCT 1814 Payroll Accounting

3 credits: 3 hours lecture/week
This course examines the close relationships between the Payroll Department and the Human Resources Department. The course provides a study of the employment process and various state and federal laws pertaining to payment of salaries and wages. This includes preparation of employment records, payroll registers, employee earnings records, time cards, and state and federal reporting requirements. (Prerequisites: ACCT 2217).

ACCT 2217 Financial Accounting

4 credits: 4 hours lecture/week
This course is an introduction to fundamental accounting concepts that includes analyzing, interpreting and recording transactions. The accounting cycle is covered for service and merchandising corporations. The course also includes the preparation of financial statements in accordance with Generally Accepted Accounting Principles (GAAP) using the accrual method of
accounting, and emphasizes the effects of business transactions on the financial statements. Additional topics include accruals and deferrals, revenues, expenses, internal control, inventory, payroll, and fixed assets. (Prerequisites: None).

**ACCT 2218 Managerial Accounting**

4 credits: 4 hours lecture/week
This course consists of analyzing and preparing reports for internal use in the company's manage decision-making process. This course contains a study of cash flow and managerial accounting principles including cost behavior, job order costing, process costing, cost-volume-profit relationships, standard costs, budgets, break-even, and differential analysis. Managerial accounting emphasizes accounting concepts required in the strategic decision making process. Managerial Accounting is a continuation of Financial Accounting in the study of accounting. (Prerequisites: ACCT 2217).

**ACCT 2234 Computerized Accounting and Business Applications**

3 credits: 3 hours lecture/week
This course covers the use of spreadsheet, database, presentation, and word processing software to solve accounting and business related problems. Topics include designing, creating and enhancing worksheets and charts, using formulas and functions to perform calculations, printing, and file management. There is an introduction to use financial statement analysis within the decision making process. (Prerequisites: None).

**ACCT 2237 Accounting and Business Information Technology**

3 credits: 3 hours lecture/week
This course covers the basic structure of integrated computerized accounting software. This software will perform basic accounting functions including general ledger, accounts receivable, accounts payable, payroll, depreciation, journal entries, and financial statements and analysis. Additionally, there is a continuation to creating and enhancing worksheets and charts using spreadsheet software. (Prerequisites: ACCT 2217).

**ACCT 2801 International Study Abroad**

3 credits: 3 hours lecture/week
Students will explore international accounting and business practices through an international study abroad experience. The course will cover international reporting standards and how they differ from the United States generally accepted accounting principles. The course will focus on different user needs and how reporting and business models are different. Topics will include cash flow, revenue recognition, governmental reporting requirements, and cultural differencing that influence decision-making. (Prerequisites: None).

**ACCT 2836 Accounting and Database Applications**

3 credits: 3 hours lecture/week
This course covers the set up and use of commercial integrated general ledger software. This includes the functions of general ledger, accounts receivable, accounts payable, payroll, job cost, time and billing, adjusting and closing entries, financial statements, and electronically transferring information for management reporting. Additionally there is an introduction to database and income tax preparation software. (Prerequisites: ACCT 2234 and ACCT 2218 or concurrent enrollment or consent of instructor).
ACCT 2850 Accounting Internship

This course is to provide a purposeful occupational experience in the Accounting Careers field. The student is expected to find the internship and develop an individualized competency based internship plan relating to skills and knowledge acquired in the program. Fifty-four hours of internship is one semester credit of internship. Course grade is pass/fail. (Prerequisites: Completion of two semesters of accounting coursework or consent of instructor).

AUTOMOTIVE MECHANIC TECHNICIAN

AMT 1710 Automotive Service Theory

2 credits: 2 hours lecture/week
This course covers theory and application of auto safety, tools, fasteners, basic electricity, and general auto service. (Prerequisites: None).

AMT 1720 Electrical Theory

2 credits: 2 hours lecture/week
This course covers the theory of basic electricity, starting and charging systems, electrical accessories and troubleshooting and repair of these systems. (Prerequisites: None; Co-requisites: AMT 1725).

AMT 1725 Service and Electrical Lab

3 credits: 6 hours lab/week
This course covers the service, diagnosis and repair methods of general automotive maintenance and the automotive electrical systems including: starting and charging systems and electrical accessories. (Prerequisites: None; Co-requisites: AMT 1710, AMT 1720).

AMT 1730 Brakes Theory

2 credits: 2 hours lecture/week - 0 hours lab/week
This course covers the theory of design, operation, diagnosis, and repair of hydraulic brake systems on automobiles and trucks. (Prerequisites: None; Co-requisites: AMT 1735).

AMT 1735 Brakes Lab

4 credits: 8 hours lab/week
This course covers the service, diagnosis and repair of hydraulic brake systems, ABS brake systems and rotor and drum machining/measuring. (Prerequisites: None; Co-requisites: AMT 1730).

AMT 1740 Ignition Theory

2 credits: 2 hours lecture/week
This course covers the design, function, diagnosis and repair steps of conventional and electronic ignition systems. (Prerequisites: None).
AMT 1745 Ignition Lab

2 credits: 2 hours lab/week
This course covers the service, diagnosis, and repair of basic ignition systems as well as the necessary maintenance to keep ignition systems in good working order. (Prerequisites: None; Co-requisites: AMT 1740).

AMT 1810 Engine Repair Theory

3 credits: 3 hours lecture/week
This course covers engine design as well as diagnosis, evaluation, repair, and maintenance steps involved in restoring gasoline automotive engines to good running order. (Prerequisites: None).

AMT 1815 Engine Repair Lab

7 credits: 14 hours lab/week
This course covers the diagnosis, repair procedure, and testing and maintenance procedures for automotive gasoline engines. (Prerequisites: None; Co-requisites: AMT 1810).

AMT 1820 Alignment & Suspension Theory

2 credits: 2 hours lecture/week
This course covers suspension design, alignment geometry and wheel and tire factors as well as recommended maintenance steps concerning suspension systems and related compounds. (Prerequisites: None).

AMT 1825 Alignment & Suspension Lab

3 credits: 6 hours lab/week
This course covers diagnosis, evaluation, adjustment and repair of suspension systems and related automotive components. (Prerequisites: None; Co-requisites: AMT 1820).

AMT 1900 Welding

2 credits: 4 hours lab/week
This course covers theory and practice of oxy-acetylene, stick arc, and wire-feed welding. Students will learn theory and safety and have an opportunity to learn and practice "hands-on" welding skills. (Prerequisites: None).

AMT 2650 Auto Science

2 credits: 2 hours lab/week
This course covers basics of hydraulics, gear ratios, and engine physics as related to automobiles and trucks, with emphasis on formulas and calculations of various related factors. (Prerequisites: None).

AMT 2740 Drive Train Theory

3 credits: 3 hours lecture/week
This course will cover automotive and light truck clutches, manual and automatic transmission/transaxles, differentials and drivelines. Content includes mechanical, electronic and hydraulic system, driveshaft phasing, alignment, balance gear ratios and diagnosis. All-wheel
AMT 2742 Manual Drive Train Lab

4 credits: 8 hours lab/week
This course is a hands on lab class and will cover automotive and light truck clutches, manual and automatic transmission/transaxles, differentials and drivelines. Content includes mechanical, electronic, and hydraulic system, driveshaft phasing, alignment, balance, gear ratios, and diagnosis. All-wheel drive and 4 wheel drive. (Prerequisites: None; Co-requisites: AMT 2740).

AMT 2744 Automatic Trans/Transaxle Lab

4 credits: 8 hours lab/week
This course is a hands-on lab class in which various transmissions and transaxles are diagnosed, basic over haul techniques, are demonstrated, special tool and gauge usage are taught. Electronic controls and scan tool usage is covered extensively. (Prerequisites: None; Co-requisites: AMT 2740).

AMT 2750 Engine Performance Theory

4 credits: 4 hours lecture/week
This course is a hands-on lab class in which various transmissions and transaxles are diagnosed, basic over haul techniques, are demonstrated, special tool and gauge usage are taught. Electronic controls and scan tool usage is covered extensively. (Prerequisites: None; Co-requisites: AMT 2752).

AMT 2752 Engine Performance Lab

7 credits: 14 hours lab/week
This course is a hands on lab and includes diagnosing, servicing and correcting problems with automotive fuel injection systems, electronic systems, and mechanical conditions related to engine performance and also the operating principles of automotive computers, sensors, and control devices. Extensive use of scan tools for diagnostics. (Prerequisites: AMT 2750 concurrent enrollment; Co-requisites: AMT 2750).

AMT 2770 Heating and Air Conditioning

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course covers automatic temperature control systems operation, testing, and repairs of vacuum and electrical controls, airflow distribution, and heater system controls. It also will cover the diagnosis and repair of air condition components as well as types of refrigerants used. (Prerequisites: None).

ANTH 1612 Cultural Anthropology (MnTC 05, 08)

3 credits: 3 hours lecture/week
A study of the variety of human cultures along with their adaptations to physical, social and cultural environments in order to enable us to function and contribute in an increasingly
multicultural world. A special emphasis will be placed on social, cultural, and religious elements. (Prerequisites: None).

ADMINISTRATIVE OFFICE PROFESSIONAL

AOP 1001 Success in Digital and Online Learning Environment

1 credits: 1.0 hour lecture/week
This course is an orientation to the online educational and digital technology environment. Standard college-level writing and online discussion formats will be discussed. After completing this course, students will have a working knowledge of learning management system (LMS), hardware and software environments, and online communication standards. (Prerequisites: None).

AOP 1010 Computer Basics

1 credits: 1.0 hour lecture/week
This course covers an introduction in the use of the computer for information processing through demonstration, discussion, and hands-on experience with a PC computer. Students will do projects using word processing, spreadsheet, and database software. Keyboarding skills are recommended. (Prerequisites: None).

AOP 1020 Keyboarding I

1 credits: 1.0 hour lecture/week
This course is designed to provide the student with the basic skills necessary to input and retrieve data from the computer through the use of the keyboard. Students will be taught the touch-type method of alphabetic (and numeric) keyboarding with great emphasis placed on accuracy. This course is designed for students who have no or minimal keyboarding skills. The pace of the course is individualized to the students skills and abilities. College-level reading and writing skills are recommended. (Prerequisites: None).

AOP 1030 Keyboarding II

3 credits: 3 hours lecture/week
Students will identify and practice particular stroke combinations that are creating barriers to increasing speed and accuracy. Students will be completing skill-building lessons and working on simulated office documents. The pace of the course is individualized to the students skills and abilities. College-level reading and writing skills are recommended. Student must be at 35 GWPM or more to enroll in this course. (Prerequisites: AOP 1020).

AOP 1101 Microsoft Windows and Office Fundamentals

3 credits: 3 hours lecture/week
This course is designed to introduce the student to fundamental office tasks and environments. Students will utilize the Windows operating system to create an organized, digital workspace. Telephone etiquette and professional traits will be emphasized. (Prerequisites: None).

AOP 1320 Microsoft Word
3 credits: 3 hours lecture/week
This course teaches utilization of Microsoft Word to create and edit business documents such as agendas, meeting minutes, memos, letters, envelopes, labels, and reports. Tasks will include document layout and design, proofreading and editing, file storage and retrieval, and merging documents with stored variables. Emphasis will be placed on critical thinking skills in the editing and production of documents. (Prerequisites: None).

AOP 1360 Microsoft Excel
3 credits: 3 hours lecture/week
This course will introduce the student to basic and intermediate Microsoft Excel skills. Students will create worksheets and workbooks, utilize basic formulas and functions, format worksheets into easy to read reports, and visually represent data using charting and design tools. Beginning data analysis tools will be covered, as well. (Prerequisites: None).

AOP 1370 Microsoft Access
1 credits: 1.0 hour lecture/week
This course will introduce the student to basic Microsoft Access and database skills. Students will create tables and forms, create and run simple queries, and format reports. Beginning data analysis tools will be covered. (Prerequisites: None).

AOP 2220 Business Communications
3 credits: 3 hours lecture/week
This course provides the student with an introduction to theory-based principles of both oral and written communication utilized in business. Emphasis is placed upon grammatically correct, professionally formatted business documents, and appropriate tone and method of communication. (Prerequisites: ENGL 1630 or ENGL 1117).

AOP 2270 Integrated Office Procedures
3 credits: 3 hours lecture/week
This course capstones the administrative office professional’s duties that students will experience in any office setting. Students will integrate and reinforce skills taught in previous Administrative Office Professional courses. The student will work on simulated office projects and tasks, identify and solve current office challenges utilizing technology, and produce error-free, professional communication. Students will learn to set priorities and employ time management skills. (3 C). (Hours per week: 3 hours lecture). (Prerequisites: AOP 1320, AOP 1360, AOP 2614, and ENGL 1630).

AOP 2330 Advanced Microsoft Word
3 credits: 3 hours lecture/week
Students will utilize Microsoft Word to create and edit advanced documents including, but not limited to, grants, manuscripts, reports, newsletters, executive summaries, business plans, news releases, manuals, research papers, and various personnel documents. Proofreading and editing will be an integral part of the course. Students will be utilizing advanced features to create organized, error-free documents with visual appeal. (Prerequisites: AOP 1320).

AOP 2350 Microcomputer Business Applications
3 credits: 3 hours lecture/week - 0 hours lab/week
This course is designed to give students the competitive edge in any business or industry by
providing hands-on instruction using computer applications as business productivity tools. Students will develop word processing, spreadsheet/database management, and presentation skills using Microsoft Word, Excel, Access, and PowerPoint. (Prerequisites: None).

AOP 2360 Advanced Microsoft Excel

3 credits: 3 hours lecture/week
This course is designed for continued development of advanced spreadsheet knowledge and skills using Microsoft Excel. Students will be utilizing Microsoft Excel tools to analyze data, present data in a useable format, and validate data methods. Critical thinking and analysis skills will be utilized to make data-informed decisions. Integrating with other programs will be covered. (Prerequisites: AOP 1360).

AOP 2370 Advanced Microsoft Access

3 credits: 3 hours lecture/week
This course focuses on the advanced features of Microsoft Access. Students will create multiple tables, advanced queries, forms, and reports. Students will analyze database performance and table structures. Utilizing Microsoft Access in data analysis will be covered. (Prerequisites: AOP 1370).

AOP 2614 Customer Relations Management

3 credits: 3 hours lecture/week
This course introduces students to customer relations management strategies, focusing on retention and professional communication. Customer relations tools and techniques will be utilized to create positive experiences for internal and external customers. Students will assess their own skill level and create a customer relations improvement plan. (Prerequisites: None).

AOP 2617 Microsoft Outlook and Meeting Planning

3 credits: 3 hours lecture/week
This course focuses on the collaborative use of Microsoft Outlook including electronic mail, calendars, contacts, tasks, and email etiquette. Students will utilize additional tools for successful meeting planning and management. Virtual meetings and collaboration with colleagues will be covered. (Prerequisites: None).

AOP 2622 Multimedia and Collaborative Technology

3 credits: 3 hours lecture/week
This course will prepare students to work in today's digital world where mobility, flexibility, and collaboration are integral. The student will research and utilize web-based multimedia tools to produce a webpage, blog, and various presentations. Students will work collaboratively with other students in virtual collaboration applications. Students will be introduced to Google productivity applications, Microsoft PowerPoint, and other innovative technologies. (Prerequisites: None).

AOP 2630 Emerging Technologies

3 credits: 3 hours lecture/week
This course will prepare students to research and apply today's most current technologies to solve existing office challenges. Students will master concepts and employ critical thinking skills that are essential for success in today's digital world. Students will be asked to proactively create plans, processes, and procedures to implement today's emerging technology to solve advanced
office tasks, including social media, Adobe, and Microsoft productivity tools. (Prerequisites: None).

AOP 2840 AOP Internship I

2 credits
This internship provides students the opportunity to earn credit for work experience related to their career objectives. Students will apply concepts and skills learned through AOP program coursework in an active office environment. (Prerequisites: Successfully completed AOP 1030, AOP 1320, AOP 1360, AOP 2614, AOP 2617, and AOP 2870).

AOP 2841 AOP Internship II

3 credits
This internship provides students the opportunity to earn credit for work experience related to their career objectives. Students will apply concepts and skills learned through AOP program coursework in an active office environment. (3 C). (Hours per semester: 144 hours). (Prerequisites: Successfully completed AOP 1030, AOP 1320, AOP 1360, AOP 2614, AOP 2617, and AOP 2870).

AOP 2870 Employment Strategies

1 credits: 1.0 hour lecture/week - 0 hours lab/week
This course offers a highly individualized approach to developing job-seeking skills. The student will create a professional resume, cover/application letter, thank you letter, and reference list. Electronic job application completion and follow-up techniques will be covered. Effective interviewing skills will also be addressed. It is strongly recommended students have successfully completed at least half of their program credits before taking this course. (Prerequisites: None).

ARABIC

ARAB 1101 Beginning Arabic I (MnTC 06, 08)

4 credits: 4 hours lecture/week
This course is an introduction to the fundamentals of Arabic, including culture as well as speaking, reading and writing in a cultural context. Conversation, audio and video materials, short readings, computer work, field trips, and cultural topics are all a part of this course. This course is for students with very little or no previous experience with the Arabic language. (Prerequisites: None).

ARAB 1102 Beginning Arabic II (MnTC 06, 08)

4 credits: 4 hours lecture/week
This course is a continuation of ARAB 1101. This course is very interactive and is conducted in Arabic. The student should reach a high novice proficiency in Arabic, including speaking, listening, reading and writing in a cultural context. DVDs and CDs will be used to improve listening and talking skills. If a student has some familiarity with the language, they may test into this course. (Prerequisites: ARAB 1101).
ART 1010 Introduction to Art (MnTC 06)

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is an introduction to Studio Arts for all students. Basic concepts of the visual arts will be explored through the creation of 2D and 3D works. Media may include: drawing & painting, sculpture, ceramics, photography, design and digital arts. Historic and contemporary works in different media will be studied and evaluated in relationship with student projects. Exploration and experimentation will lead toward the familiarity of materials and techniques necessary for individual and cultural expression. (Prerequisites: None).

ART 1110 Art Appreciation (MnTC 06, 08)

3 credits: 3 hours lecture/week
This course is an introductory exposure to art and to ideas about art and its creation. We will discuss the nature of art, explore the visual elements and principle of design, study a variety of art media and techniques, and examine major monuments and works of art from prehistoric through contemporary times. There will be a required museum activity. (Prerequisites: None).

ART 1111 Art History Survey I (MnTC 06, 08)

3 credits: 3 hours lecture/week
This course is an introductory survey of the visual arts (painting, sculpture, architecture, decorative arts, and utilitarian objects) from prehistoric times through the fourteenth-century. We will examine works of art from both Western and non-Western civilizations. This course includes lectures, discussions, and student-led presentations. (Prerequisites: None).

ART 1112 Art History Survey II (MnTC 06, 08)

3 credits: 3 hours lecture/week
This course is an introductory survey of the visual arts (painting, sculpture, architecture, decorative arts, and utilitarian objects) from the 14th century through the present time. We will examine works of art from both Western and non-Western civilizations. This course includes lectures, discussions, and student-led presentations. (Prerequisites: None).

ART 1120 Computer As Creative Media (MnTC 06)

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is an introduction to using the computer to create vector based compositions. Students will explore the principles of design, expressing form, problem solving, and using the computer as a medium. Projects will be created using Adobe Illustrator and other supportive creative vector apps. (Prerequisites: None).

ART 1121 2D Design (MnTC 06)

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is a foundation course in two-dimensional design and color. It is a basic exploration of the visual elements and principles of design using a wide variety of media and techniques. This course emphasizes the elements, principles, and ideas that constitute the shared language of all
ART 1123 3D Design (MnTC 06)

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is a foundation course in three-dimensional design. Students will explore the elements and principles of design using a variety of sculptural media and construction methods. Students will develop an informed personal reaction and critical response to sculptural works of art. This course emphasizes the elements, principles, and ideas that constitute the shared language of all the visual arts. (Prerequisites: None).

ART 1124 Graphic Design I (MnTC 06)

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is an introduction to graphic design. Students will implement the principles of design to combine typography, illustration, symbols, and photographs to solve visual problems. This course will explore historical design styles and place the graphic design into an art historical context. Projects will be created using Adobe InDesign and other supporting design creative apps. (Prerequisites: None).

ART 1130 Digital Art I (MnTC 06)

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is an introduction to creating pixel raster based compositions. Students will explore conceptual thinking, expressing content, the principles of design, and using the digital medium to create artworks and edit photographs. Projects will be created using Adobe Photoshop and other supportive creative raster apps. (Prerequisites: None).

ART 1131 Presentation Graphics

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is an introduction to designing and producing effective visual presentations. Students will utilize basic design techniques and the theories of information design to combine type, graphics, photographs, sounds or other digital media into meaningful presentations. Students will critically analyze the effectiveness of presentations considering the intended audience. (Prerequisites: None).

ART 1134 Drawing I (MnTC 06)

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This studio art course covers the basic ideas, methods, and materials of drawing as a means of expression in the visual arts. Working primarily from observation students will explore the basic problem of representing form and space on a two-dimensional surface. Students will engage in the creative process using traditional and contemporary methods. An informed and critical response to class work will be fostered. Aesthetic judgements and a visual vocabulary are developed in a format of regular critical analysis. (Prerequisites: None).

ART 1144 Painting I (MnTC 06)

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This studio art course covers the basic ideas, methods, and materials of painting as a means of expression in the visual arts. Students use the oil media to explore basic problems of color, form, and composition using traditional and contemporary methods. Students will engage in the creative process. An informed personal reaction and critical response to class work will be
ART 1164 Ceramics I (MnTC 06)

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This studio art course covers the basics of hand building and wheel throwing forming methods as means of expression in the visual arts. The ceramic process will be used to explore basic problems of form in three dimensions using traditional and contemporary methods. Students will engage in the creative process. An informed personal reaction and critical response to work will be emphasized. (Prerequisites: None).

ART 1184 Photography I (MnTC 06)

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is an introduction to creative photography. Instruction will include basic exposure and creative camera techniques, lighting, and image processing skills. Assignments will cover creative expression and photographic composition. Instruction will include media presentations, discussion, studio critiques, the history of photography, computer techniques, photographic concepts, and interpretation and analysis of images. College-level reading and writing is recommended. (Prerequisites: None).

ART 1212 Figure Drawing (MnTC 06)

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This studio art course focuses on drawing the human figure. Students will primarily work from the model both nude and clothed. This course allows the students to expand their knowledge of historical viewpoints, media exploration and contemporary art issues as they relate to the figure. (Prerequisites: None).

ART 1223 Typography

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is an introduction to the fundamentals of typography. It is a basic overview of the structure, history, theories, and use of type. Students will learn to identify and classify typefaces. Design of letterforms and visual symbols will be developed through projects. (Prerequisites: None).

ART 1232 Web Design I

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course focuses on front-end design for the web. It includes user-centered principles, interface design, and the development process to create web sites. The emphases of this course are on researching web site usability, learning and applying HTML and CSS, having a general understanding of responsive design with web frameworks, and applying design production methods to develop portfolio quality web sites. (Prerequisites: None).

ART 1233 Web Design II

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course builds on ART 1232, Web Design I. Students will refine their skills in user-centered principles, interface design, the development process and explore interaction and accessibility. The emphasis of this course is using responsive design with web frameworks for multiple screen based devices to create portfolio quality web sites. (Prerequisites: ART 1232).
ART 1290 Media Arts (MnTC 06)
3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course will introduce students to contemporary Media Arts which includes photography, audio and video. Students will learn to use Media Arts technology to create and communicate. The course will explore critical and historical concepts relevant to both mass communication and art & design production. Digital technology used will include appropriate editing software and web-content tools. Students will use various media arts together to create narrative multimedia projects focused on storytelling. College level reading and writing skills are required. (Prerequisites: READ 0900).

ART 2224 Graphic Design II
3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course builds on ART 1124, Graphic Design I. The class further sharpens visual conceptualization and technical skills in graphic design. Students will develop a system to conceptualize solutions, solve visual problems using the principles of design, and execute designs leading to the production of portfolio quality pieces. Projects will focus on one or more of the disciplines of Graphic Design. (Prerequisites: ART 1124).

ART 2230 Digital Art II
3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course has an emphasis on creating portfolio or exhibition quality digital art work. Students will focus on choice of media, creative problem solving, and conceptual thinking. Expansion of visual vocabulary, new techniques, and the purposeful use of media will be explored. (Prerequisites: ART 1130).

ART 2234 Drawing II
3 credits: 1.0 hour lecture/week - 4 hours lab/week
This studio art course builds on the basic methods and ideas of Drawing I while beginning the transition from assignment based projects to the development of more independent and cohesive work. Students will experiment with historic and contemporary methodologies and media. Color media and related techniques will be introduced and explored. Focus in on problem solving and the creative process. Students will further develop an aesthetic response to their work, the work of the class, and to art in general. (Prerequisites: ART 1134).

ART 2240 Motion Graphics I
3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course introduces the fundamentals of animation, visual effects, and cinematic techniques to create motion graphics. Students will explore the tools and principles of creating effective animations, bumps or transitions, and titles. (Prerequisites: None).

ART 2241 Motion Graphics II
3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course builds on ART 2240 Motion Graphics I. Students will refine the techniques and the use of tools to create motion graphics. This course introduces how to create three-dimensional elements for use in a motion graphic. The role of narrative in motion graphics will be examined. (Prerequisites: ART 2240).
ART 2244 Painting II

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This studio art course builds on the basic methods and ideas of Painting I while beginning the transition from assignment based projects to the development of more independent and cohesive work. Students will experiment with historic and contemporary methodologies and media. Color media and related techniques will be introduced and explored. Focus is on problem solving and the creative process. Students will further develop an aesthetic response to their work, the work of the class, and to art in general. (Prerequisites: ART 1144).

ART 2264 Ceramics II

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course builds on the basic methods of Ceramics I while allowing greater breadth and depth of individual creative exploration. Additional hand building and wheel throwing methods and forms will be covered. Ceramic raw materials, kiln loading and firing are introduced. Aesthetic judgments, historical perspectives and visual vocabulary continue to be developed in a format of regular critical analysis. (Prerequisites: ART 1164).

ART 2280 Photography II

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course expands on skills covered in ART 1184. Instruction will include digital photography best practices, the fine digital print, and the creation of an extended body of related images. Assignments will direct students toward personal expression in digital photography. Media presentations, discussion and studio critiques will address photographic theory and history, interpretation and analysis. College-level reading and writing is recommended. (Prerequisites: ART 1184).

ART 2281 Professional Portfolio

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course prepares students for future study or careers in the fields of Art and Design. Students will develop a personal portfolio of art or design work, prepare supplementary materials, and complete a digital portfolio of their work. History lectures will focus on major themes in the History of Photography, while students will research and present on artists of influence related to their own work in their chosen field. This course emphasizes principles of professionalism to prepare students for their future artistic endeavors. Students should have taken at least one college level studio art course before taking this course. (Prerequisites: None).

ART 2286 Photo Lighting Techniques

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course emphasizes natural and artificial photography lighting as a creative and practical means to create images for artistic and commercial purposes. Studio, flash and tungsten lighting will be introduced to photograph a variety of subject matter including: still life, portraiture, tabletop, and on-location environments. Media presentations, discussion and studio critiques will address photographic theory and history, interpretation and analysis. Students will work in groups in the photo studio to produce work throughout the semester. College-level reading and writing is recommended. (Prerequisites: ART 1184).

ART 2292 Directed Studio

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course offers the opportunity for advanced work in studio classes beyond the second term. Advanced work requires learning to proceed with more personal responsibility. (Prerequisites: Permission of instructor).

**AMERICAN SIGN LANGUAGE**

**ASL 1107 American Sign Language I (MnTC 08)**

3 credits: 3 hours lecture/week  
An introduction to the Signing Naturally Series. This course will take students who have no knowledge of Sign Language to the point where they can function comfortably in a wide variety of situations in the deaf community. Deaf culture is taught throughout the curriculum. Level I will introduce language concepts related to people, places, and things within the immediate environment. (Prerequisites: None).

**ASL 1108 American Sign Language II (MnTC 08)**

3 credits: 3 hours lecture/week  
A continuation of ASL 1107. The course will build on topics, vocabulary and grammar introduced in ASL 1107. The course will encourage students to talk about people in a more abstract way and to talk about the environment removed from the classroom. Students will learn to describe past and current events. Students will also learn appropriate cultural behavior for directing and maintaining attention and a way to talk that keeps others informed. Students will learn strategies for controlling the pace of conversation and resuming conversations after an interruption. (Prerequisites: ASL 1107 or permission of instructor).

**AVIATION**

**AVIA 1100 World of Aviation**

3 credits: 3 hours lecture/week - 0 hours lab/week  
Provides an expanded study of the changing and shrinking world brought on by the introduction of technology using the medium of aviation, especially the fixed-wing airplane. Students will analyze the significant impact and rapid changes aviation has had on cultures, commerce, wars, economics and transportation. (Prerequisites: None).

**AVIA 1200 Private Pilot Ground**

3 credits: 3 hours lecture/week - 0 hours lab/week  
This course covers the prerequisites specified in Federal Aviation Regulations, Part 61 for a private pilot written test. Topics include aerodynamics, airplane systems, airports, airspace communications, Federal Aviation Regulations, navigation, aircraft performance, flight planning and flight physiology. Requires current medical certificate and admission to the program.

**AVIA 1210 Private Pilot Lab**

2 credits: 0 hours lecture/week - 4 hours lab/week
This course along with AVIA1211 will provide the knowledge and skill necessary to earn a Federal Aviation Administration (FAA) Private Pilot Certificate with Airplane Single-Engine category and class ratings. This lab includes 30 hours of one-on-one ground instruction, along with 30 hours of actual flight training in an airplane or flight training device with an FAA Certified Flight Instructor or solo to gain the level of proficiency required to pass the FAA Private Pilot practical test. Instruction includes requirements as listed in the Federal Aviation Regulations. (Prerequisites: None. Other Requirements: Requires current medical certificate and admission to the program).

AVIA 1211 Private Pilot Lab II

1 credits: 0 hours lecture/week - 2 hours lab/week
This course along with AVIA 1210 will provide the knowledge and skill necessary to earn a Federal Aviation Administration (FAA) Private Pilot Certificate with Airplane Single-Engine category and class ratings. This lab includes 15 hours of one-on-one ground instruction, along with 15 hours of actual flight training in an airplane or flight training device with an FAA Certified Flight Instructor or solo to gain the level of proficiency required to pass the FAA Private Pilot practical test. Instruction includes requirements as listed in the Federal Aviation Regulations. (Prerequisites: None. Other Requirements: Requires current medical certificate and admission to the program).

AVIA 1300 Aviation Weather

3 credits: 3 hours lecture/week - 0 hours lab/week
Weather elements are studied in detail to determine how weather is produced and how it affects aviation. A climatological approach is used to develop an understanding of the weather elements and their distribution over the Earth. Aviation specific hazards including convective weather, icing, visibility, and wind are also studied. Requires admission to the program. (Prerequisites: None).

AVIA 1310 Instrument Ground

3 credits: 3 hours lecture/week - 0 hours lab/week
Advanced instrument pilot ground school course in preparation for the Federal Aviation Administration (FAA) Instrument pilot rating and Instrument rating written examinations. Includes Federal Aviation Regulations, instrument approach procedures, and instrument enroute considerations. Requires admission to the program and completion of all prerequisite program courses with a C or better. (Prerequisites: AVIA 1200, AVIA 1210, AVIA 1211).

AVIA 1320 Instrument Pilot Flight Lab

2 credits: 0 hours lecture/week - 4 hours lab/week
This course along with AVIA 1321 will provide the knowledge and skill necessary to earn a Federal Aviation Administration (FAA) Instrument Pilot Rating. This lab includes 20 hours of one-on-one ground instruction along with 20 hours of flight training in an airplane or flight training device with an FAA Certified Flight Instructor or solo to gain the level of proficiency required to pass the FAA Instrument Rating practical test. Instruction includes requirements as listed in the Federal Aviation Regulations. Requires current medical certificate, admission to the program and completion of prerequisite program courses with a C or better. (Prerequisites: AVIA 1200, AVIA 1210, AVIA 1211).

AVIA 1321 Instrument Pilot Flight Lab II

1 credits: 0 hours lecture/week - 2 hours lab/week
This course along with AVIA 1320 will provide the knowledge and skill necessary to earn a Federal Aviation Administration (FAA) Instrument Pilot Rating. This lab includes 15 hours of one-
one one ground instruction along with 15 hours of flight training in an airplane or flight training device with an FAA Certified Flight Instructor or solo to gain the level of proficiency required to pass the FAA Instrument Rating practical test. Requires current medical certificate, admission to the program and completion of prerequisite program courses with a C or better. (Prerequisites: AVIA 1200, AVIA 1210, AVIA 1211).

AVIA 2100 Air Navigation

3 credits: 3 hours lecture/week - 0 hours lab/week
A study of fundamental air navigation principles and how they are applied to flight, pilotage and dead reckoning, charts and conformal projects. Includes a study of the nation’s air traffic control system; focusing on basic air traffic control procedures and regulations, Federal Aviation Administration control facilities, Flight Service Station services, radio communication, navigation principles, safety, and new developments. Requires completion of prerequisite program courses with a C or better. (Prerequisites: AVIA 1100).

AVIA 2110 Aviation Safety

3 credits: 3 hours lecture/week - 0 hours lab/week
This course provides students with an overview of factors related to the safe and efficient operation of aircraft. Pilot performance, aircraft design, environmental factors, and the operating environment will be examined as they relate to accident cause and prevention. The student will learn how to analyze and mitigate risk through the use of a safety management system. Requires admission to the program and completion of all prerequisite program courses with a C or better. (Prerequisites: AVIA 1100).

AVIA 2115 Theory of Flight

3 credits: 3 hours lecture/week - 0 hours lab/week
A study of physics and aerodynamic principles of flight and propulsion systems. The nature of aerodynamic forces, flight principles of lighter-than-air, airplane, glider, rotocraft and powered lift are covered in detail. Requires admission to the program and completion of prerequisite program courses with a C or better. (Prerequisites: AVIA 1321, PHYS 1101).

AVIA 2200 Commercial Pilot Ground

3 credits: 3 hours lecture/week - 0 hours lab/week
Advanced commercial rating ground school course in preparation for the Federal Aviation Administration (FAA) Commercial Pilot practical test and the Commercial Pilot written examinations. Includes commercial pilot Federal Aviation Regulations, advanced meteorology, advanced airplane systems, advanced radio navigation, physiology of flight, advanced weather, flight planning and commercial maneuvers. Requires current medical certificate, admission to the program and completion of prerequisite program courses with a C or better. (Prerequisites: AVIA 1310, AVIA 1320, AVIA 1321).

AVIA 2250 Commercial Pilot Lab

2 credits: 0 hours lecture/week - 4 hours lab/week
This course along with AVIA2251 will provide the knowledge and skill necessary to earn a Federal Aviation Administration (FAA) Commercial Pilot License. This lab includes 25 hours of one-one one ground instruction along with 28 hours of flight training in an airplane or flight training device with an FAA Certified Flight Instructor or solo to gain the level of proficiency required to pass the FAA Commercial Pilot practical test. Instruction includes requirements as listed in the Federal Aviation Regulations. Requires current medical certificate, admission to the program and completion of prerequisite program courses with a C or better. (Prerequisites: AVIA 1310, AVIA...
AVIA 2251 Commercial Pilot Lab II

2 credits: 0 hours lecture/week - 4 hours lab/week
This course along with AVIA 2250 will provide the knowledge and skill necessary to earn a Federal Aviation Administration Commercial Pilot License. This lab includes 28 hours of one-one one ground instruction along with 27 hours of flight training in an airplane or flight training device with an FAA Certified Flight Instructor or solo to gain the level of proficiency required to pass the FAA Commercial Pilot practical test. Instruction includes requirements as listed in the Federal Aviation Regulations. Requires current medical certificate, admission to the program and completion of prerequisite program courses with a C or better. (Prerequisites: AVIA 1310, AVIA 1320, AVIA 1321).

AVIA 2350 Advanced Aircraft Systems

3 credits: 3 hours lecture/week - 0 hours lab/week
Hydraulic, pneumatic, electrical, pressurization, environmental, and other systems for large-transport category aircraft are covered. Turbine engines, primary and secondary flight controls, and miscellaneous important systems are examined. Examples of systems in large transport-category jets will be discussed from the pilot operational perspective. Requires admission to the program and completion of prerequisite program courses with a C or better. (Prerequisites: AVIA 2100, AVIA 2110, AVIA 2115).

AVIA 2450 Aviation Human Factors

3 credits: 3 hours lecture/week - 0 hours lab/week
A study of various techniques designed to enhance management and leadership methods. Emphasizes decision-making and judgment skills as well as methods to improve effective communication and skills to develop a productive work environment for flight crew and other airline personnel. Requires admission to the program and completion of prerequisite program courses with a C or better. (Prerequisites: AVIA 2100, AVIA 2110, AVIA 2115).

AVIA 2600 Flight Instructor Ground

2 credits: 0 hours lecture/week - 4 hours lab/week
Flight instructor ground school course in preparation for the Federal Aviation Administration (FAA) Certified Flight Instructor practical test and the Certified Flight Instructor written examinations. Includes Federal Aviation Regulations, learning the flight instructor role, demonstrating maneuvers, gaining proficiency demonstrating and explaining maneuvers, refining instructions skills and demonstrating instructional competence. Requires current medical certificate, admission to the program and completion of prerequisite program courses with a C or better. (Prerequisites: AVIA 2200, AVIA 2250, AVIA 2251).

AVIA 2610 Flight Instructor Lab

2 credits: 0 hours lecture/week - 4 hours lab/week
This course will provide the knowledge and skill necessary to earn a Federal Aviation Administration Flight (FAA) Instructor License. This lab includes instruction in teaching techniques, 16 hours of one-on one ground instruction and 25 hours of flight instruction an airplane or flight training device with an FAA Certified Flight Instructor or solo to gain the level of proficiency required to pass the FAA Flight Instructor practical test. Instruction includes requirements as listed in the Federal Aviation Regulations. Required current medical certificate, admission to the program, completion of prerequisite program courses with a C or better. (Prerequisites: AVIA 2200, AVIA 2250, AVIA 2251).
BIOL 1100 Environmental Biology (MnTC 03, 10)

3 credits: 2 hours lecture/week - 2 hours lab/week
This is a one-semester course that introduces students to applied aspects of environmental science. It provides students with a broad overview of the scientific and social aspects of human impact on the environment, interrelationships among organisms and their physical environment, and current issues in environmental science. Students will examine humans' role in the natural world, the impact of the growth of the human population, and the increase in humans' technological ability to make changes in the world. Students will be encouraged to explore societal, political, economic and personal value systems with regard to environmental issues. (Prerequisites: None).

BIOL 1101 Elements of Biology (MnTC 03, 09)

3 credits: 2 hours lecture/week - 2 hours lab/week
A one-semester course for non-science majors that blends traditional and contemporary biological concepts for understanding life in today's world. Science and the scientific method, the nature of life, cell structure and function, cell reproduction, genetic inheritance, human genetic analysis, biotechnology, and evolution are covered. Students will evaluate ethical issues of some biological, genetic, and biotechnology applications. This course will serve as an introduction to cellular biology to prepare for further study in biology-related or health-related fields. Lab attendance is mandatory. (Prerequisites: None).

BIOL 1102 Plant Biology (MnTC 03, 10)

3 credits: 2 hours lecture/week - 2 hours lab/week
This course covers the fundamentals of plant biology, focusing on the various types of plants and the basic anatomy and physiology of plants. The course is also designed to promote an awareness of the significance of plants in the natural processes of our biosphere and specifically for humans. Students will be challenged to think about the importance of plants in decision-making, from individual, ethical choices to social, economic and policymaking choices. (Prerequisites: None).

BIOL 1107 Fundamentals of Anatomy & Physiology (MnTC 03)

4 credits: 3 hours lecture/week - 2 hours lab/week
This one-semester course provides a comprehensive overview of introductory human anatomy and physiology of the major body systems. The course introduces students to biological molecules, cells, tissues, and organ systems of the human body and incorporates medical terminology. The laboratory curriculum does not include physical dissection of organisms. (Prerequisites: None).

BIOL 1110 Human Biology (MnTC 03)

4 credits: 3 hours lecture/week - 2 hours lab/week
This course is a one-semester study of the biology of the human body. Each of the component systems will be studied in order to develop an understanding of how each part contributes to the whole. This knowledge will be applied to the analysis of current health and social issues. Laboratory sessions are designed to correlate with lecture topics. Dissection of appropriate
animal specimens is included. (Prerequisites: None).

BIOL 1200 Introduction to the Clinical/Research Laboratory

2 credits: 2 hours lecture/week
This course is for students currently employed in or ultimately seeking employment in a clinical or research laboratory with a health care focus. This course is specifically designed for students in the Biotechnology and Laboratory Science programs at RCTC. The goal of this course is to familiarize the student with key confidentially, documentation, and safety issues encountered when working with patient samples in a clinical or research laboratory.

BIOL 1211 Principles of Nutrition

3 credits: 3 hours lecture/week
This course focuses on the science of foods and provides knowledge and awareness of how the structure and function of these foods contribute to the nutritional requirements and processes of the human body. Specific emphasis is placed on understanding the body's biological requirements in order to maintain structural materials and energy balance and regulate the growth and repair of tissues throughout the lifetime. This course will enable students to establish a foundation from which they can draw upon to not only make informed nutritional choices but to also understand the role of nutrition in personal, societal, and global issues. (Prerequisites: BIOL 1217 or BIOL 1220; one college Chemistry course higher than CHEM 1101).

BIOL 1215 Anatomy and Physiology of the Cardiovascular, Lymphatic and Immune Systems

1 credits: 12 hours lecture/week - 8 hours lab/week
This course covers the anatomy and physiology of the cardiovascular, lymphatic, and immune systems. This course is designed for transfer students whose previous coursework has met some, but not all, of the content areas for BIOL 1217. College level reading and writing skills required. (Prerequisites: By instructor permission only).

BIOL 1216 Anatomy and Physiology of the Nervous & Respiratory Systems (MnTC 03)

2 credits: 1.5 hours lecture/week - 1.0 hour lab/week
This course will cover in detail the anatomy and physiology of the nervous and respiratory systems. (Prerequisites: BIOL 1110, CHEM 1101).

BIOL 1217 Anatomy & Physiology I (MnTC 03)

4 credits: 3 hours lecture/week - 2 hours lab/week
This course is part one of the two-semester Anatomy and Physiology sequence. The course focuses on cell structure and function, tissues, chemistry as it relates to biological function, metabolism, and major organ systems including the integumentary system, muscular and skeletal systems, cardiovascular system and blood and lymphatic and immune systems. (Prerequisites: CHEM 1101 or a score of 100 on the CHEM 1117/BIOL 1217 ready test).

BIOL 1218 Anatomy & Physiology II (MnTC 03)

4 credits: 3 hours lecture/week - 2 hours lab/week
This course is the second part of the two-semester Anatomy and Physiology sequence. This course covers the nervous, respiratory, digestive, urinary, endocrine, and reproductive systems. Metabolism and fluid, acid/base, and electrolyte balance are also discussed. (Prerequisites: BIOL 1217 and prior completion or concurrent enrollment in CHEM 1117.)
BIOL 1219 Anatomy and Physiology of the Nervous System

1 credits: 1.0 hour lecture/week
This course will cover in detail the anatomy and physiology of the nervous system. (Prerequisites: BIOL 1217, CHEM 1117).

BIOL 1220 General Biology I (MnTC 03, 10)

4 credits: 3 hours lecture/week - 2 hours lab/week
This course is one of two introductory courses in biology. It is a cellular-based approach to the foundational principles of biology, and it addresses basic life processes at molecular, cellular, tissue, and organismal levels, principles of evolution, and interactions among organisms. (Prerequisites: None).

BIOL 1230 General Biology II (MnTC 03)

4 credits: 3 hours lecture/week - 2 hours lab/week
This course is one of two introductory biology courses. It is an organism-based study of the diversity of living organisms including the structure and function of organisms to incorporate how they carry out basic life processes (e.g., gas exchange, nutrition). Students study the comparative anatomy and physiology and the evolutionary history and relationships among organisms, addressing key adaptations to survival of selected organisms. (Prerequisites: None).

BIOL 1300 Biological Applications of GIS Technology

3 credits: 3 hours lecture/week
This course will teach the use and application of Geographic Information Systems (GIS), computerized systems designed for the storage, retrieval and analysis of geographically referenced data. Applications of GIS Technology will include using analytical tools to explore at a scientific level the spatial relationships, patterns, and processes of organisms in relation to environmental, biological, demographic, geographic, and physical phenomena. The course will be computer-intensive and project-based. (Prerequisites: None).

BIOL 1310 Environmental Science Seminar

2 credits: 0 hours lecture/week - 2 hours lab/week
This course will provide an understanding of and exposure to environmental science fields, networking, resume building, career exploration, and internship opportunities, as well as aid in the ability to apply scientific principles to various environmental science issues. It will introduce students to important research papers in the field of environmental science and ecology. These experiences are aimed to help prepare students for a future in-field experience, job, and/or further education. (Prerequisites: None).

BIOL 2000 Ecology (MnTC 03, 10)

4 credits: 3 hours lecture/week - 2 hours lab/week
This course teaches the basic principles of organismal, population, community, and ecosystem ecology, with an emphasis on applied ecology. The course is designed so that at the conclusion of the course students will have an appreciation and understanding of the principles of ecology and be able to: (1) explain the various biotic and abiotic forces acting on an organism in its natural environment, (2) determine the importance of these forces under varying conditions, and (3) predict how human activities may alter the effects of these forces. The lab portion of this course reemphasizes lecture concepts and offers hands-on experience with the concepts in the lab and/or field setting. (Prerequisites: BIOL 1100 or BIOL 1101 or BIOL 1102 or BIOL 1220).
BIOL 2020 Introduction to Molecular Biology Methods

4 credits: 2 hours lecture/week - 4 hours lab/week
This is a semester-long, lab-intensive course for students currently employed in or ultimately seeking employment in a clinical or research laboratory with a health care focus. This course is specifically designed for students in Biotechnology programs at RCTC. The goal of this course is to provide the student with both a conceptual and practical understanding of basic lab techniques with particular emphasis on developing the skills to perform these specific techniques independently upon completion of the course. (Prerequisites: Grade of "C" or better in CHEM 1127 and BIOL 1220. College level reading and writing).

BIOL 2021 General Microbiology (MnTC 03)

4 credits: 3 hours lecture/week - 2 hours lab/week
This is an introductory microbiology course covering the following topics: prokaryotic cell structure, metabolism, growth, genetics, pathogenesis; viruses; the eukaryotic microbes, fungi and protozoa; epidemiology, control of microbial growth, specific and nonspecific immunity and immune disorders. Students must show completion of prerequisite courses with a C or better. (Prerequisites: BIOL 1217 or BIOL 1220 and CHEM 1117 or CHEM 1127).

BIOL 2200 General Zoology (MnTC 03)

4 credits: 3 hours lecture/week - 2 hours lab/week
This course is a survey course of the classification, evolution, ecology, anatomy and physiology of animals. The lab portion of this course reemphasizes lecture concepts and offers hands-on experience with representative members of organisms studied in lecture. (Prerequisites: BIOL 1220 or BIOL 1230).

BIOL 2291 Specially Designed Independent Study

1 credits: 1.0 hour lecture/week - 0 hours lab/week
Specially designed independent study.

BIOL 2300 Genetics (MnTC 03)

4 credits: 3 hours lecture/week - 2 hours lab/week
This course presents the fundamental concepts of classical transmission genetics and modern molecular genetics. Topics include Mendelian genetics, linkage and mapping, chromosomal anomalies, population and evolutionary genetics, biotechnology and nucleic acid analysis. (Prerequisites: BIOL 1220 and CHEM 1127 or PHYS 1117).

BIOL 2920 General Biology I: Honors (MnTC 03, 10)

4 credits: 4 hours lecture/week
This course is one of two introductory courses in biology, offered as an honors course with more development and detailed cellular-based approach to the foundational principles of biology, and it addresses basic life processes at molecular, cellular, tissue, and organismal levels, principles of evolution, and interactions among organisms. One of Phi Theta Kappa's Honors Study Topic themes will unite topics covered in a traditional general biology course such as science and experimentation, cellular structure and function, genetics and inheritance, evolution, and ecology. Through an examination of primary scientific literature and the completion of a multifaceted, original research project, emphasis will be placed on the critical analysis and integration of biological concepts as they connect to the selected theme. This course is the Honors Equivalent of BIOL 1220. (Prerequisites: None).
## BU 1500 Power Plant Theory

4 credits: 4 hours lecture/week  
This course uses slides, lectures, discussions and worksheets. Students will study the theory and proper operations of Low and High pressure Boilers to include steam turbines and steam engine operations. Topics will include boiler types, designs, uses, steam systems, fittings and accessories.  
(Prerequisites: Enrollment in the FAST program or instructor permission).

## BU 1510 Welding Theory and Safety

1 credits: 1.0 hour lecture/week  
This course covers actual use of arc, gas, M.I.G, and T.I.G. welding along with proper safety and equipment care. RECOMMENDED SKILLS/KNOWLEDGE: Basic technical skills/knowledge: High School Diploma or GED.  
(Prerequisites: None).

## BU 1520 Welding and Equipment Repair

1 credits: 2 hours lab/week  
This course allows students to weld various projects using Oxy-Acetylene (GTAW, GMAW, SMAW). Skills will include braze welding, metal cutting, using shears, plasma cutters, and flame cutters.  
(Prerequisites: Enrollment in the FAST program or instructor permission).

## BU 1530 Plumbing Plant Theory

1 credits: 1.0 hour lecture/week  
This course covers various aspects of the plumbing trade. Consideration will be given to sanitary and waste systems along with proper venting.  
(Prerequisites: None).

## BU 1540 Power Plant Operation

4 credits: 8 hours lab/week  
This course will provide students the opportunity to operate a High Pressure Boiler, turbine generator, related appurtenances and connect to the electric grid. Students will become familiar with fittings, accessories, water treatment, computerized controls, fuels, and combustion and flue gas analysis. Power Plant operations such as OSHA safety and EPA regulations will be discussed. Student will also earn required boiler hours toward the Minnesota 2A operator's license.  
(Prerequisites: Enrollment in the FAST program or instructor permission).

## BU 1550 Plumbing Lab

2 credits: 4 hours lab/week  
This course provides actual plumbing situations that will be encountered and students will solve plumbing installation problems. Other activities include using pipe, wrenches, identifying different types of pipe and fittings, and establishing proper draining.  
(Prerequisites: Concurrent with BU 1530).
BU 1560 Basic Pneumatic/Hydraulics

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course prepares students in the field of fluid power. It consists of hydraulic principles including system components, diagrams, drawings, trouble shooting, and system maintenance. The basic relationships of force, work, energy and the different types of compressors will also be addressed. (Prerequisites: None).

BU 1570 Basic Boiler Theory

1 credits: 1.0 hour lecture/week
This course is a preparatory class for the MN Special Engineers License using videos, CDs lectures and class discussions. Materials covered will include, Minnesota Boiler Statues, Heat transfer theory, Boiler design, Boiler systems, fittings and accessories, fuels and combustion, Boiler maintenance, inspections and operating conditions will also be discussed. (Prerequisites: Enrollment in the FAST program or instructor permission).

BU 1611 Basic Electricity

2 credits: 2 hours lecture/week
This course covers the basic concepts of AC and DC electricity. Included are voltage, current, resistance, and power usage in series, parallel, and combination circuits. Safety while working on high voltage circuits and equipment will also be discussed. To enroll in this course a student must be admitted into the FAST Program and have completed all BU I courses with a grade of C or above. (Prerequisites: MATH 1015).

BU 1621 Electrical Theory I

3 credits: 3 hours lecture/week
This course covers wiring layout for general lighting circuit sand switches in residential applications. The basic theory of inductors, capacitors, resistors, SCRs, diodes, transistors, and AC electric motors is also presented. The student will also examine the basic design and installation of electric motor controls. (Prerequisites: MATH 1015).

BU 1631 Electrical Lab I

3 credits: 6 hours lab/week
This course covers the basic theory, operation, and practical applications of industrial electronics, electric motors, AC-DC circuits and general wiring diagrams in commercial applications. In this course students will also learn motor control requirements including: control symbols, line diagrams, wiring diagrams, inlays, contacts, and starters. (Prerequisites: MATH 1015).

BU 1641 Electrical Theory II

3 credits: 3 hours lecture/week
This course will allow students to continue to examine the basic design and installation of electric motor controls. The theory and applications of single-phase and three-phase transformers are also covered. The theory of programmable controllers and advanced motor controls is also presented. (Prerequisites: MATH 1015).

BU 1651 Electrical Lab II

3 credits: 6 hours lab/week
This course provides the student with advanced motor control applications including jogging, counting, braking, plugging, reduced voltage starting, and latching relays. The theory, operation, installation, and practical application of programmable controllers are covered. Solid-state motor controls are also covered. Finally, the application and characteristics of single-phase and three-phase transformers are covered. To enroll in this course a student must be admitted into the FAST Program and have completed all BU I courses with a grade of C or above. (Prerequisites: MATH 1015).

BU 1661 Electrical Safety and National Codes
2 credits: 2 hours lecture/week
This course covers the Minnesota licensing requirements and presents the National Electric Code. Topics included from Code are branch circuits, feeders, general requirements, over current protection, grounding, conductors, and electrical safety. (Prerequisites: MATH 1015).

BU 2500 Refrigeration Theory
3 credits: 3 hours lecture/week
This course covers fundamentals of refrigeration, tools and materials, basic refrigeration systems, compression systems, refrigerant controls, refrigerants, small domestic applications, and principles of installing and servicing small hermetic systems. Recommended Entry Skills/Knowledge: Understanding of electrical components and circuits. (Prerequisites: BU 1651).

BU 2506 Refrigeration Lab
3 credits: 3 hours lab/week
This course covers lab experiences working with safe lab practices, tools, tubing, refrigeration system components, refrigerants, refrigerant recovery, recycle, reclaiming, system evacuations, and proper testing equipment usage. Recommended Entry Skills/Knowledge: Knowledge of refrigeration systems. (Prerequisites: BU 1651).

BU 2512 Commercial Refrigeration Theory
3 credits: 3 hours lecture/week
This course covers fundamentals of Commercial and Special Refrigeration systems including normal and advanced component identification, diagnosing, and troubleshooting. These concepts will be applied in BU 2518. (Prerequisites: BU 1651).

BU 2518 Commercial Refrigeration Lab
2 credits: 4 hours lab/week
This course covers lab experience in commercial refrigeration. Students will operate and troubleshoot refrigeration equipment including compressors, flow controls, and heat exchangers. (Prerequisites: BU 1651).

BU 2555 Building Utilities Internship III
5 credits: 0 hours lecture/week - 0 hours lab/week
This course is designed to provide the student with a purposeful occupational experience in the building utilities mechanic field. Each internship experience is individualized. A training plan may be created for each student in conjunction with the training site to provide experience related to the skills and knowledge acquired in the program. A total of 225 hours of on-the-job training is required. (Prerequisites: BU 1651).
BU 2602 HVAC/Refrigeration Systems Theory

4 credits: 4 hours lecture/week
This course covers HVAC principles. This includes gas and oil fired furnaces, hydronic heating systems, heat pump systems, air conditioning installation practices and air distribution systems. This course will also cover indoor air quality measurements concerns and issues including comfort and psychometrics. (Prerequisites: BU 2518).

BU 2612 HVAC/Refrigeration Systems Lab

2 credits: 4 hours lab/week
This course covers HVAC operational principles. This includes operating, testing and analyzing gas and oil fired furnaces, hydronic heating systems, heat pump systems, air conditioning including installation practices and operations air distribution systems. This course will also cover indoor air quality measurements concerns and issues including comfort and psychometrics. Recommended skills and knowledge in electrical with mechanical aptitude. Recommend completion of BU II courses or electrical background. (Prerequisites: BU 2518).

BU 2622 HVAC Control Systems Lab

2 credits: 4 hours lab/week
This course covers HVAC Control installation, wiring, and testing. This includes commercial heating and cooling systems and commercial air handling units. This course will also include, installation, testing and analyzing pneumatic control systems hybrid control systems and components. This course will include installation, wiring, commissioning and testing building automation systems and controllers, inputs and outputs. Recommended skills and knowledge in electrical with mechanical aptitude. (Prerequisites: BU 2518).

BU 2632 HVAC Control Systems Theory

3 credits: 3 hours lecture/week
This course covers HVAC Control principles. This includes commercial heating and cooling systems, air handling units. This course will also cover control principles, pneumatic control systems and components. This course will also cover Building automation systems and controllers, inputs and outputs, installation, wiring, and testing including hybrid control systems. Recommended skills and knowledge in electrical with mechanical aptitude. Recommended completion of BU II courses or electrical background. (Prerequisites: BU 2518).

BU 2651 Building Utilities Internship I

1 credits: 0 hours lecture/week - 0 hours lab/week
This course is designed as an individual study to provide the student with additional occupational experience in the building utilities mechanic field. Each internship experience is individualized. A training plan may be created for each student in conjunction with the training site to provide experience related to the skills and knowledge acquired in the program. Up to 50 hours of on the job training are required. (Prerequisites: None. Other Requirements: Instructor permission and arranging).

BU 2655 Building Utilities Internship IV

5 credits: 0 hours lecture/week - 0 hours lab/week
This course is designed to provide the student with a purposeful occupational experience in the building utilities mechanic field. Each Internship experience is individualized. A training plan is created for each student in conjunction with the training site to provide experience related to the
BU 2661 Building Utilities Internship II

2 credits: 0 hours lecture/week - 0 hours lab/week
This course is designed as an individual study to provide the student with additional occupational experience in the building utilities mechanic field. Each internship experience is individualized. A training plan may be created for each student in conjunction with the training site to provide experience related to the skills and knowledge acquired in the program. Up to 100 hours of on the job training are required. (Prerequisites: None. Other Requirements: Instructor permission and arranging).

BUS 1101 Introduction to Business

3 credits: 3 hours lecture/week
This is a survey course in the field of business that will cover the major functional areas of business; including management, marketing, finance, and their more specialized sub functions. In addition, we will cover the foundations of American business, including the nature of the free enterprise system, business's social responsibilities, and the structure of American business. Attention will also be given to the international dimensions of modern business. College level reading is recommended for this course. (Prerequisites: None).

BUS 1144 Entrepreneurship

3 credits: 3 hours lecture/week
This course is designed to take the student through the development and management of a small business. Students will learn to identify market opportunities both new and within existing markets through market analysis techniques developed through the course content. Student will become familiar with different organizational types, both from structure, taxation, asset protection as it relates to business ownership. The course will also prepare students in how to develop, organize and prepare a formal business plan. Topics include, business development, benefits of networking, financing options, cash flow management, location selection, legal protection, team development, marketing practices, technology for operating and marketing the business. College level reading and MATH 0098 are recommended for this course. (Prerequisites: None).

BUS 1307 Legal Issues for Supervisors

3 credits: 3 hours lecture/week
This course teaches students to examine workplace issues impacting supervisory responsibilities such as employee hiring decisions, discrimination, unemployment compensation, workers' compensation, Fair Labor Standards Act, employee health and safety, unions, workplace harassment, documentation, and termination. In addition, students will explore the business case for creating a safe and inclusive work environment including the implementation of programs that promote safety, diversity, and discourage harassment and discrimination. (Prerequisites: None).

BUS 2101 Personal Finance
This course covers fundamental concepts of personal financial management, focusing on the major personal financial planning situations that individuals and families encounter. Money management topics include: budgets, banking, tax strategies, investments, credit, insurance, real estate, interest, pension investments, and retirement planning. College level reading is recommended for this course. (Prerequisites: MATH 0094 or MATH 0098).

**BUS 2143 Social Media Management Strategies**

3 credits: 3 hours lecture/week
This course develops the management strategies needed to effectively oversee social media activities within a global business context. It addresses the manager's strategy of operation as it relates to various online systems, content creation, paid amplification, interpretation of engagement metrics/sentiment analysis and return on investment analysis in development of organizational social media plans. (Prerequisites: None).

**BUS 2144 E-Business Management**

3 credits: 3 hours lecture/week
This course provides an understanding of e-business management. It enables students to understand how a business manages their website and ecommerce systems, the opportunities, limitations, issues, and risks within the digital ecosystem. Through readings, class discussions, and interactive exercises, learners gain an understanding of how to create a global market and drive business through the Internet. Learners are introduced to the following topics: creating an online business model, identifying market opportunities, assessing infrastructure requirements, and understanding key opportunities and challenges in conducting an online business. Learners apply what they have learned through development of an e-business plan. (Prerequisites: None).

**BUS 2150 Global Business**

3 credits: 3 hours lecture/week
This is an introductory course in which the major areas of international business is covered, including the need for professional business practices, cultural behavior, social responsibility of international trade, and the importance of understanding varying economic, social, political, cultural, and legal frameworks. In addition, the course will address international trade and investment, the global monetary systems, and how and why the world's countries differ. BUS 1101 is recommended for this course. (Prerequisites: None).

**BUS 2201 Principles of Marketing**

3 credits: 3 hours lecture/week
This course provides the student with an introduction to marketing analysis, planning, decision-making and program implementation. Students gain an understanding of the principles of marketing and their interrelationship through a development of a formal market plan. College level reading is recommended for this course. (Prerequisites: None).

**BUS 2202 Consumer Promotions and Digital Marketing**

3 credits: 3 hours lecture/week
This course is a study of the principles and practices of consumer promotions and digital marketing for a business organization. Student will study the components and interrelationships of the promotional mix: personal selling, sales promotion, advertising, public relations and direct marketing within the context of the digital ecosystem. Topics include understanding the process and benefits of implementing an integrated marketing communication (IMC) strategy, analyzing the functional areas of the promotional mix, identifying how brand relationships are created and
maintained, determining what impacts consumers and business buying decisions, and building relationships through data management. Throughout the course, students will be prepared to take the Google AdWords Certification exam in order to equip them to navigate a significant portion of the digital ecosystem. (Prerequisites: None).

BUS 2210 Legal Environment of Business

3 credits: 3 hours lecture/week
This is a survey course which will provide the student with an in-depth understanding of the American legal system and its processes and an enhanced understanding of its effect on the modern global business environment. Topics include an introduction to American and international law and their legal systems, ethics, litigation, and alternative dispute resolution, administrative law, constitutional law, criminal law, torts, contracts, employment/labor law, consumer protection, intellectual property and real estate law. College level reading and writing skills are recommended for this course. (Prerequisites: None).

BUS 2212 Business and Economic Statistics

4 credits: 4 hours lecture/week
This course is an introduction and overview of business statistics. Topics will include descriptive statistics, probability, sampling methods, confidence intervals, one and two sample tests of hypothesis, analysis of variance, and linear regression. Statistical calculators and software will be used extensively throughout the class. Emphasis is on application of statistical techniques and procedures for solving business related problems, rather than mathematical theories. (Prerequisites: MATH 0094 or MATH 0098).

BUS 2232 Principles of Management

3 credits: 3 hours lecture/week - 0 hours lab/week
This course provides an analysis of the functions performed by managers of all types of organizations. Current applications in: strategic planning and control, managing workplace dynamics, managerial ethics and corporate social responsibility, leadership, teamwork in organizations, and developing effective communications will be emphasized. College level reading required. (Prerequisites: None).

BUS 2235 Organizational Dynamics

3 credits: 3 hours lecture/week
This course focuses on the behavior of individuals and teams within diverse organizations and organizational structures and processes. Models and tools for diagnosing organizational culture and values, communications in the workplace, inter-group conflicts and negotiations, motivational applications, team dynamics, stereotyping and facilitating organization change are analyzed. College level reading required. (Prerequisites: None).

BUS 2240 Project Management

3 credits: 3 hours lecture/week
This course examines the processes, tools and techniques along with the best practices within the project management disciplines. Projects drive change in organizations. A project is aimed at moving an organization from one state to another state in order to achieve a specific objective. Students will discover how projects are methodically organized, appropriate tools to utilize, and how to plan and schedule projects to achieve their objectives. From risk assessments to ethical decision making, students will walk through the entire project management plan throughout the semester. College level reading required. (Prerequisites: None).
BUS 2290 Business Topics

1 credits: 1.0 hour lecture/week
This course is designed to help familiarize the student with the current practices and trends in business and marketing through a series of guest lectures, field trips and/or business simulations. A different topic will be covered every semester. College level reading and writing is recommended. (Prerequisite: None).

BUS 2296 Business Internship

Work experience program designed to help business students apply classroom information on the job. Designed to make the work experience a learning experience so that the student will be able to better understand the practical application of business techniques. Completion of one semester of Business, Accounting or Economics courses is recommended. This is a variable credit course. (Prerequisites: None).

BUS 2317 Principles of Business Analysis I

3 credits: 3 hours lecture/week
This course focuses on the foundations of business analysis and how it fits within projects and organizations. Topics analyzed within this course are the history of business analysis, business analysts' roles and activities, interpersonal skills, stakeholders and stakeholder relationships, and business analyst competencies. Recommended entry skills/knowledge: College level reading, writing, math and problem-solving. (Prerequisites: None).

BUS 2318 Principles of Business Analysis II

3 credits: 3 hours lecture/week
This is the second course in the Business Analysis sequence. Knowledge areas of Elicitation, Requirements Analysis, Requirements Management and Communication will be presented. Tasks, techniques and tools used within Elicitation, Requirements Analysis, Requirements Management and Requirements Communication will be analyzed and applied in accordance with the International Institute for Business Analysis (IIBA). (Prerequisites: BUS 2317).

BUS 2319 Principles of Business Analysis III

3 credits: 3 hours lecture/week
This is the third course in the Business Analysis sequence. This course focuses on the way organizations leverage the business analysis role. The course will present the concepts of Enterprise Analysis, Planning & Monitoring and Solution Assessment & Validation. Analysis of the tasks, techniques and tools used within each of these topics will be conducted. This course will also focus on Business Architecture and development of Business Analysis competencies within an organization. Terms and procedures in this course are consistent with International Institute of Business Analysis (IIBA). (Prerequisites: BUS 2318).

BUS 2507 Operations and Guest Service Management

3 credits: 3 hours lecture/week
This course provides the learner with a working knowledge of the functions and role of General Managers (GM), Assistant General Managers (AGM), and other management positions in the hospitality industry. The major content area covers the responsibilities of management, as well as the strategies and techniques that contribute to successful operations. (Prerequisites: None).
BUS 2508 Sales Management and Analytics

3 credits: 3 hours lecture/week
This course provides the learner with a working knowledge of sales and digital marketing. Throughout the class, an overview of the sales professional key roles, responsibilities, and strategies for success within several industries will be provided. The course will educate the student regarding methodologies for data analysis and persuasive communication. The learner will be introduced to the revenue budgeting process as well as forecasting based upon customer segmentation. Throughout the course, learners will be presented with tools, methods, and strategies that allow sales professionals to influence potential customers. From the initial dream phase, through the research and purchase decision of the customer, students will be exposed to the various digital touchpoints that consumers review prior to making the purchase. Throughout the class, the student will receive instructions preparing them for the Google Analytics Certification. (Prerequisites: None).

BUS 2509 Hospitality Revenue Generation Strategies

3 credits: 3 hours lecture/week
This course provides the learner with a working knowledge of the functions and roles of revenue and e-commerce managers in the hospitality industry. The student will be introduced to revenue management as a systematic process designed to increase revenue by leveraging techniques and practices that influence a consumers decision to make a purchase. In addition to evaluating different pricing models and major digital channels, this course provides a foundation for more advanced revenue management courses in forecasting, group management, pricing strategy, and application of revenue management techniques to other hospitality-related industries. Learners will be provided with proven methods and strategies to enhance visibility and increase conversion to achieve business objectives. All of the techniques and practices discussed in this course are applicable to a variety of service management roles. (Prerequisites: None).

COMPUTER AIDED DRAFTING

CAD 1039 3D CAD

4 credits: 4 hours lecture/week
This course offers students the understanding of 3D parametric solid modeling using SolidWorks. It also addresses the concepts of parametric design, design intent, and the necessary commands to carry out these functions. Items covered will be construction of 3D solid modeling parts, assemblies, and creating 2D automated drawings. Learning by example: students will design real world products with SolidWorks. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Registration is limited to CAD majors. (Prerequisites: None).

CAD 1120 Welding Technology

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course is designed to teach welding symbols and their applications. Basic CAD drafting skills are incorporated into making complete weldment drawings. The students will create and identify welding symbols and learn to apply them in a variety of drawing situations, which are found in industry. This course will be taught in a state-of-the-art facility featuring the latest release SolidWorks. (Prerequisites: None).
**CAD 1123 Technical Illustration**

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course will cover the techniques used for generating pictorial drawings using CAD. The student will become familiar with a variety of applications in which pictorial drawings produced within a CAD program are used to illustrate technical information outside of CAD. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all pre-requisite courses. (Prerequisites: CAD 1039, CAD 1120, CAD 1220 and CAD 1221).

**CAD 1145 Manufacturing Materials and Processes I**

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course will give the student a firm foundation in shop safety, blue print reading, the use and care of measuring instruments and various other hand tools used in the machining field. The student will also learn about the operation of vertical milling machines, engine lathes, cut-off saws, and other machine shop equipment. They will also be introduced to product assembly and fastening technology fundamentals. This will be taught with emphasis placed on the gaining hands on experience. (Prerequisites: None).

**CAD 1147 Manufacturing Materials and Processes II**

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is designed to provide detailed knowledge of materials and processes used in the manufacturing of products, machines, and structures. The course is designed in a lecture/lab format divided into units including casting and molding, forming, separating, conditioning and assembly techniques. Tours of the machining/drafting industry will be an integral part of this class. Upon completion of this course, students should have a working knowledge of common materials and manufacturing activities used to create products from designs. This knowledge will further enhance the student’s ability to design products for manufacturing. Students must receive a grade of C or better in all prerequisite courses. (Prerequisites: CAD 1039, CAD 1120, CAD 1220, CAD 1221).

**CAD 1150 CAD Data Communication**

3 credits: 1.0 hour lecture/week - 4 hours lab/week
The course offers students the capability of integrating CAD data with MS Office products and graphics programs to create projects in a hands-on environment. Students will create projects using the CAD prototype shop - learning to operate the laser, rapid prototype machine, CNC router and Acrylic bender. These skills will make CAD majors more productive in the workplace. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all prerequisite courses. (Prerequisites: CAD 1039, CAD 1120, CAD 1220, CAD 1221).

**CAD 1220 Engineering Drafting**

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is a basic class in engineering drafting which is designed to provide working knowledge of the industry's graphic language and detailed drawing using SolidWorks. Geometric construction, projections drawing theory, the multi-view system, auxiliary and section views, and projections will be covered. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. (Prerequisites: None).
CAD 1221 Technical Drafting
3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course introduces several topics in technical drafting including the use of freehand and electronic sketches along with the creation of detailed drawings in CADs. Projection drawing theory, the multi-view system, auxiliary views, and drawing revision processes will be covered. The concept of reverse engineering is explored and involves learning the proper use of a caliper. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. (Prerequisites: None).

CAD 1222 Dimensioning and Tolerancing
2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course provides an introduction to the fundamentals of geometric dimensioning and tolerancing of engineering drawings. The student will become familiar with basic dimensioning standards and conventions and learn to apply them to drawings. The proper use of a variety of tolerancing techniques will be practiced including both conventional and geometric tolerancing. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all prerequisite courses. (Prerequisites: CAD 1039, CAD 1120, CAD 1220, CAD 1221).

CAD 1323 Basic Dimensioning
3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is designed to teach basic machine dimensioning using various drafting standards. Students will be introduced to dimensioning multi-view drawings and assemblies using several different dimensioning methods including ordinate, baseline, continuous, and dual dimensioning. Students will also learn how to implement drawing revisions and be introduced to the concept of flat pattern design. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all prerequisite courses. (Prerequisites: CAD 1039, CAD 1120, CAD 1220, CAD 1221).

CAD 2323 Advanced Dimensioning
3 credits: 1.0 hour lecture/week - 4 hours lab/week
The course is designed to meet different drafting standards such as ANSI, 150, MIL or our own school standards. Tolarancing methods and duel dimensioning will be covered as well as geometric tolerancing symbols and standards. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all prerequisite courses. (Prerequisites: CAD 1123, CAD 1147, CAD 1150, CAD 1222, CAD 1323).

CAD 2324 Special Projects I
2 credits: 4 hours lab/week
In this course students will select an area of interest and specialize in advance drafting work to reinforce skills and knowledge gained during the first year or a new area that was not covered in the regular program course offerings. Projects will be selected with approval of instructor. A contract will be written on required work. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all prerequisite courses. (Prerequisites: CAD 1123, CAD 1147, CAD 1150, CAD 1222, CAD 1323).

CAD 2335 Working Drawing and Design
3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course combined all facets of the first year classes into individual and team projects. More attention is given to geometric tolerancing, fits and detailing practices, and the assembly of parts. This course will be in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all pre-requisite courses. (Prerequisites: CAD 2323, CAD 2324, CAD 2358, CAD 2460).

**CAD 2358 Machine Design**

5 credits: 2 hours lecture/week - 6 hours lab/week  
This course covers mechanisms used to transmit rotary motion and power. Content will include design information about gears, belts, pulleys, and chain drives. Students will design power transmission projects beginning with ideas then producing layout, detail, and assembly drawings. Students will work in small groups similar to industrial practices. They will learn to use vendor's information from the internet, assign part numbers, and generate bills of materials. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all prerequisite courses. (Prerequisites: CAD 1123, CAD 1147, CAD 1150, CAD 1222, CAD 1323).

**CAD 2400 Reverse Engineering and Rapid Prototyping**

2 credits: 1.0 hour lecture/week - 2 hours lab/week  
This course will teach students how to reverse engineer parts using a digitizer, probe, and laser scanner then recreate prototypes using a 3D printer and other CNC operations. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all prerequisite courses. (Prerequisites: CAD 2323, CAD 2324, CAD 2358, CAD 2460).

**CAD 2424 Special Projects II**

2 credits: 2 hours lab/week  
In this course students will work on advanced design projects to reinforce skills and knowledge gained during the coursework, or a new area that was not covered in the regular program course offerings. Projects will be assigned or selected with approval of instructor. A contract will be written on required work. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all prerequisite courses. (Prerequisites: CAD 2323, CAD 2324, CAD 2358, CAD 2460).

**CAD 2430 Special Fields in Drafting**

2 credits: 1.0 hour lecture/week - 2 hours lab/week  
This course offers CAD students the opportunity to study special fields of drafting. Students will create hands on projects such as signage, props, vehicle wraps among other creative designs. Students will use CAD to design the projects. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all prerequisite courses. (Prerequisites: CAD 1039, CAD 1150 or instructor’s permission).

**CAD 2440 CAD Portfolio**

1 credits: 1.0 hour lecture/week - 0 hours lab/week  
Students attending this course should have experience using SolidWorks. Students will create photorealistic renderings, motion analysis of 3D models, animations, and e-drawings. Each student will create an electronic portfolio of their projects for use in interviews. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all prerequisite courses. (Prerequisites: CAD 2323, CAD 2324, CAD 2358, CAD 2460).
CAD 2458 Product Design

5 credits: 2 hours lecture/week - 6 hours lab/week
Students will learn design concepts, how to design parts, and investigate alternative design solutions. Students will then prepare a complete graphic display of solutions including an assembly drawing, details, manufacturing processes required and tooling specifications. Students will learn to calculate sheet metal bend allowance and apply those dimensions to flat layouts. Plastic mold processes will be explored. Each student will design an injection mold cavity. The class will provide a typical mechanical design experience as a member of an industrial design team. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all prerequisite courses. (Prerequisites: CAD 2323, CAD 2324, CAD 2358, CAD 2460).

CAD 2460 Surfacing and Advanced Modeling

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course offers students the understanding of surface modeling using SolidWorks. It also addresses the concepts of parametric design. Learning by example: students will design real world products with SolidWorks. This course will be taught in a state-of-the-art facility featuring the latest release of SolidWorks. Students must receive a grade of C or better in all prerequisite courses. (Prerequisites: CAD 1123, CAD 1147, CAD 1150, CAD 1222, CAD 1323).

CAOR 0900 RCTC New Student Welcome Day

0 credits
Begin the year with Welcome Day! A fun, get-to-know-you event that will provide you with the opportunity to engage with other incoming students and begin building your community of support at RCTC. Welcome Day will prepare you for the start of your college experience by introducing you to resources and opportunities that will support your academic endeavors and success.

CHEMISTRY

CHEM 1031 Introduction to Forensic Chemistry (MnTC 03)

3 credits: 2 hours lecture/week - 2 hours lab/week
Forensic science is the application of scientific knowledge in the criminal justice system. A forensic chemist uses the principles and techniques of chemistry to analyze physical evidence within the crime lab. This introductory lecture/laboratory course for non-science majors teaches the elementary concepts of chemistry through the lens of forensic chemistry. (Prerequisites: None).

CHEM 1100 Chemistry and Our World (MnTC 03, 10)

3 credits: 2 hours lecture/week - 2 hours lab/week
This course investigates the world of chemistry, the nature of matter and our everyday interactions with chemicals. Elementary concepts of chemistry will be introduced as they relate to economic, political, environmental, and social issues. Through this unique approach to studying chemistry, students will use critical-thinking skills to assess the impact of chemicals in the modern world. (Prerequisites: None).

**CHEM 1101 Elements of Chemistry (MnTC 03)**

3 credits: 2 hours lecture/week - 2 hours lab/week  
This course is an introductory study of the fundamental laws and theories of chemistry. Content covered includes measurements and precision, unit systems and conversions, the classification of matter, atomic structure, electron configurations and periodicity, ionic and covalent bonding, nomenclature, writing balanced chemical equations, quantitative relationships in chemical systems, solution concentrations, and acid-base reactions. (Prerequisites: MATH 0098).

**CHEM 1117 General, Organic and Biological Chemistry I (MnTC 03)**

4 credits: 3 hours lecture/week - 2 hours lab/week  
This course is the first of two courses that provide a broad introduction to the principles of general, organic, and biological chemistry. This course includes a discussion of general chemistry principles related to measurements, matter and energy, atomic theory, bonding, and reactivity. An introduction to organic chemistry functional groups and isomerization is included. Chemistry knowledge is vital for general education students to make informed decisions on political, social, ethical, health, and environmental issues. (Prerequisites: CHEM 1101 or instructor permission).

**CHEM 1118 General, Organic and Biological Chemistry II**

4 credits: 3 hours lecture/week - 2 hours lab/week  
This course is a survey of organic and biological chemistry. After a brief review of general chemistry concepts, organic chemistry topics related to biological systems will be discussed. The structure and reactivity of carbohydrates, lipids, proteins and nucleic acids will be described along with the cellular metabolism of these compounds. (Prerequisites: CHEM 1117 or CHEM 1128).

**CHEM 1127 Chemical Principles I (MnTC 03)**

4 credits: 3 hours lecture/week - 3 hours lab/week  
This is the first semester of an in-depth study of general chemistry. Topics cover basic terminology and chemical principles pertaining to the areas of measurements, atomic theory, nomenclature, reactions, chemical calculations, solids/liquids/gases, thermochemistry, quantum theory, periodicity, bonding, and molecular geometry. Note: Students must have completed a previous chemistry course (high school or college) prior to registering for this course. (Prerequisites: MATH 0099).

**CHEM 1128 Chemical Principles II**

4 credits: 3 hours lecture/week - 3 hours lab/week  
This is the second semester of an in-depth study of general chemistry. Topics cover basic terminology and chemical principles pertaining to the areas of basic organic chemistry, solutions, reaction kinetics, equilibria, acid-base chemistry, solubility products, thermodynamics, electrochemistry, and nuclear chemistry. (Prerequisites: CHEM 1127).

**CHEM 2100 Survey of Organic Chemistry**
CHEM 2127 Organic Chemistry I
4 credits: 3 hours lecture/week - 3 hours lab/week
This course is a thorough study of the chemistry of organic compounds with emphasis on structure, properties, and reactivity. Molecular structure along with isomerization and conformational analysis leads to a deep understanding of physical and chemical properties. The study of reactions will be focused on the mechanisms to explain concepts such as regio- and stereoselectivity. (Prerequisites: CHEM 1127 or CHEM 1128).

CHEM 2128 Organic Chemistry II
4 credits: 3 hours lecture/week - 3 hours lab/week
This course is a continued study of the chemistry of organic compounds with emphasis on structure, properties, and reactivity. Chemical structures will be determined via multiple spectroscopic methods. The study of reactions will be focused on the mechanisms to explain concepts such as regio- and stereoselectivity. Development and understanding of multistep synthesis will be a focus of this course. (Prerequisites: CHEM 2127).

CHEM 2291 Organic Chemistry II Lab
1 credits: 0 hours lecture/week - 0 hours lab/week
Specially Designed Independent Study for Organic Chemistry II.

CHEM 2292 General Chemistry Lab
USE FOR ORGANIC CHEMISTRY I LECTURE ONLY - This course is a thorough overview of atoms, molecules, structures and bonding in organic chemistry. Reactions of organic compounds as acids and bases as well as nucleophiles and electrophiles are covered. Stereoisomerism and simple synthesis of organic compounds are presented. Functional groups and biomolecules of interest are introduced and their reactivity studied. Nucleophilic substitution and elimination reactions complete the course. This is a variable credit course. (Prerequisites: CHEM 1128 or Co-Requisite: CHEM 1128 with instructor permission).

CHEM 2297 Chemistry Research
1 credits: 0 hours lecture/week - 3 hours lab/week
This course is designed to give students a hands-on introduction to Chemistry research. Students will conduct independent research under the close supervision of a faculty advisor. The type of research will be determined by the faculty advisor and student. This course can be repeated up to four times with the project changing or expanding in complexity each semester. With instructor’s permission, this course can be taken concurrently with CHEM 1127. (Prerequisite: CHEM 1127).

CHEM 2800 Biochemistry
3 credits: 3 hours lecture/week
This course introduces the fundamental principles in biochemistry. Topics cover the structure and
function of biomolecules, kinetics of enzyme-catalyzed reactions, major metabolic pathways that synthesize and degrade biomolecules, and the storage and transmission of genetic information in organisms. (Prerequisites: CHEM 2100 or CHEM 2127).

COMMUNITY HEALTH WORKER

CHW 1000 Community Health Worker: Role, Advocacy, Outreach and Resources

3 credits: 3 hours lecture/week - 0 hours lab/week
This course defines the role of the Community Health Worker (CHW). Students will explain strategies for personal safety in relations to home visits. Students will also gain an understanding of value of self-care, and personal wellness. Students will also become familiar with the health-related needs of their communities and cultural considerations. Students will learn about their role as a liaison, connecting clients and appropriate community resources. (Prerequisites: None).

CHW 1100 Health Communication, Teaching and Capacity Building

3 credits: 3 hours lecture/week - 0 hours lab/week
This course will introduce concepts of verbal and non-verbal communication required for the Community Health Worker (CHW) to interact effectively with clients, their families, agencies and healthcare providers of various backgrounds. Students apply skills such as active listening and motivational interviewing. This course also focuses on the CHW’s role as a teacher to increase the capability of the community and the client to access the healthcare and social services systems. Course materials will emphasize empowering clients to become self-sufficient in achieving personal health goals within the role of the CHW. (Prerequisites: None).

CHW 1200 Documentation, Legal and Ethical Issues in Community Health Work

3 credits: 1.0 hour lecture/week
This course focuses on the legal and ethical dimensions of the Community Health Worker’s (CHW) role. Included are boundaries of the CHW position, agency policies, confidentiality, liability, mandatory reporting, and cultural issues that can influence legal and ethical responsibilities. This course also focuses on the importance and ability of the CHW to gather, document and report client visits and other activities. The emphasis is on appropriate, accurate and clear documentation considering legal and agency requirements. (Prerequisites: None).

CHW 1300 Health Promotion Competencies

5 credits: 5 hours lecture/week - 0 hours lab/week
This course focuses on the role of the Community Health Worker (CHW) in health promotion and disease prevention and management. Topics covered include cultural navigation, social determinants of health, connections to resources and supporting clients and families. (Prerequisites: CHW 1000, CHW 1100, CHW 1200).

CHW 1400 CHW Internship

2 credits: 0 hours lecture/week - 6 hours lab/week
This course focuses on the application of the Community Health Worker’s knowledge of the community and the ability to prioritize work. Emphasis is on the use and critical analysis of resources and on problem solving. The student is expected to complete a total of 96 hours of supervised practical experience that allows opportunities for the student to prepare for
independent work in the Community Health Worker (CHW) role. (Prerequisites: CHW 1000, CHW 1100, CHW 1200).

COMMUNICATION STUDIES

COMM 1000 Introduction to Workplace Communication

3 credits: 3 hours lecture/week
This introductory course is skill based and designed to provide basic communication strategies to build positive relationships in career settings. It focuses on developing skill sets in active listening, conflict management, nonverbal awareness, and non-defensiveness. The goal is to create confidence and competence in various communication contexts, such as customer service, work teams, and personal relationships. Attention is placed on interpersonal communication, team/small group communication and public speaking. (Prerequisites: None).

COMM 1106 Cinema as Communication (MnTC 06, 07)

3 credits: 3 hours lecture/week
This course surveys Hollywood filmmaking as an art form, economic force, and as a system of cultural communication. Stylistic elements are examined from the perspective of various genres and time periods. Students will learn the language of cinema; increase their understanding of how films work as art and how films communicate meaning as cultural artifacts. Students will also learn analysis skills to becomes more active and critical viewers. (Prerequisites: None).

COMM 1110 Introduction to Mass Communication (MnTC 05, 09)

3 credits: 3 hours lecture/week
This course will cover the nature, function and social responsibilities of mass media. Areas covered include media literacy, propaganda, newspapers, magazines, radio, music recording, book publishing, advertising, films, public relations, freedom of speech/press, politics and media ethics. Pro- and anti-social effects of media consumption will also be examined. (Prerequisites: None).

COMM 1114 Fundamentals of Public Speaking (MnTC 01)

3 credits: 3 hours lecture/week
This course focuses on the theory and practice of oral communication skills which affect critical thinking in public speaking situations. An emphasis is placed upon research, organization and delivery. Course topics may include: clearly organizing a speech in compliance with the speech’s objective; understanding various organizational patterns; listening in diverse settings; executing competent vocal and physical delivery skills; adapting to academic and career settings; reducing communication apprehension; and effectively using visual aids. College level reading and writing skills are required. (Prerequisites: None).

COMM 1125 Oral Interpretation of Literature (MnTC 06, 09)

3 credits: 3 hours lecture/week
This course is highly experiential and introduces and applies the skills of literary analysis for the purpose of oral interpretive performance. Students will be challenged to examine the use of personal voice in literature as a crucial tool in understanding how we, as humans, communicate via the written word and the embodied performance of that word in a democratic society.
Students will be challenged to deepen their understanding and practical knowledge as to how various issues of justice, including economic, social, political, environmental and/or equity are expressed in literary works. Students will engage in oral performance literature, including original works, thereby demonstrating how their own and others' voices reflect positions in society, effect change and provide opportunities for free exchange of democratic ideas. (Prerequisites: None).

COMM 1130 Interpersonal Communication (MnTC 01, 07)

3 credits: 3 hours lecture/week
This course develops students' interpersonal communication skills necessary for living and working effectively with other individuals in a society with great population diversity. Topics may include communication theory, verbal and nonverbal symbols, interactive listening, resolving interpersonal conflict, developing and maintaining personal and professional relationships. (Prerequisites: College level reading and writing skills: appropriate score on the RCTC placement test or completion of appropriate developmental courses with grades of C or better).

COMM 1337 Social Media (MnTC 05)

3 credits: 3 hours lecture/week
This course is designed for those seeking to become mass communication specialists in using social media in and for the organization including the integration of social media into marketing strategies, and professionals who need to leverage social media for career success. The course will also cover the personal use of social media. The course utilizes projects that give students hands on experience implementing social media strategies. (Prerequisites: None).

COMM 2100 Intercultural Communication (MnTC 01, 08)

3 credits: 3 hours lecture/week
This course develops the intercultural communication skills necessary for students living and working with individuals of different cultures. Students will gain intercultural self-awareness and improve communication competency. Students will examine social, economic, and political viewpoints from a cross-cultural perspective. Topics may include: defining culture, differences and similarities in using verbal and nonverbal symbols among different cultures, barriers to effective intercultural communication, interactive listening, working in intercultural groups, adapting messages for culturally diverse groups, and strategies for bridging cultural divides in personal and professional settings. (Prerequisites: College level reading and writing skills: appropriate score on the RCTC placement test or completion of appropriate developmental courses with grades of C or better).

COMM 2130 Team/Small Group Communication (MnTC 01)

3 credits: 3 hours lecture/week
The purpose of Team/Small Group Communication is to enhance students' understanding of the theories and practice of small group communication so that they may communicate competently in various team contexts. Students will gain knowledge about small group process theory, along with actual experiences participating in teams. The course will enhance students' ability to engage in effective communication in diverse team and group contexts including taking leadership roles and conducting meetings. This course examines basic communication concepts and processes which influence the nature and function of group dynamics in both face-to-face and computer-mediated teams. Prerequisites: College level reading and writing skills: appropriate score on the RCTC placement test or completion of appropriate developmental courses with grades of C or better.

COMM 2214 Professional Communication (MnTC 01)
COMM 2220 Communication and Gender (MnTC 01, 07)

3 credits: 3 hours lecture/week
The course focuses on how communication and culture create, maintain, and change gender. Patterns in women’s and men’s verbal and nonverbal communication, why these patterns differ, and how communication differences are perceived will be emphasized. This course explores gendered communication in a variety of interpersonal and situational contexts, including the family, friendship, romantic relationships, education, the workplace, and the media. College level reading and writing skills; appropriate score on the RCTC placement test or completion of appropriate development courses with grades of C or better. (Prerequisites: None).

COMM 2292 Communication Activity

This course allows students to complete an individualized project that blends communication theory and practical application. All projects will explore a topic of communication that the student can study and analyze as a participant observer. Examples of project areas may include: career communication; mass communication; and/or service learning. An individual project should be student generated, structured, and presented to the instructor prior to registering for the class. This is a variable credit course. (Prerequisites: None).

COMM 2299 Special Topics in Communication Studies

This course focuses on a specific topic chosen by the instructor who teaches the class. This course offers in-depth exploration of a special topic, issue, or trend in the communication field. Topics might include current events (such as a political campaigns class during an election year), professional communication (such as networking, cross-generational issues, mediated/online communication), health communication, and/or more in-depth analyses of industry trends. This is a Category 1 course which may be taken twice for credit. This course may be taken additional times by auditing. Because the course content varies, a student taking the same course number a second time cannot replace the first grade with the second. College level reading and writing required. This is a variable credit course. (Prerequisites: None).

COMP 1112 Introduction to Computers With Applications

3 credits: 3 hours lecture/week
This course is an introduction to basic computer concepts including hardware, software, and social impact. An introduction to and hands-on experience with applications including word processing, spreadsheet, and database is covered as well as an introduction to Internet use. This is a course for students who wish to develop basic computer literacy and acquire the background to be able to use computer applications in school or on the job. RECOMMENDED ENTRY SKILLS/KNOWLEDGE: Keyboarding skills, Windows experience is helpful but not required.
COMP 1140 Introduction to Database and SQL

3 credits: 3 hours lecture/week
This course introduces the major concepts of database design and implementation. Students will learn how to design, build, and use databases utilizing a conventional DBMS system such as Microsoft SQL Server, MySQL, Oracle, and etc. Topics also include entering and retrieving information, SQL commands, query creation, analyze query results, and etc. Students will design their own databases and implement them on a conventional DBMS system. College level reading is required. (Prerequisites: MATH 0099).

COMP 1150 Computer Science Concepts

3 credits: 3 hours lecture/week
This course is an introduction to the field of computer science, including concepts of machine architecture, data representation, operating systems, networking and telecommunications, algorithms, programming languages, software engineering, data organization, and artificial intelligence. Intended as a first course for computer science majors. College level reading is required. (Prerequisites: MATH 0099).

COMP 1731 Programming for the Internet

3 credits: 3 hours lecture/week
This course introduces developing web applications. Students will explore HTML and CSS, forms, error checking and validation, server-side scripting, and database interaction. Students will construct and evaluate multiple web applications. College level reading is required. (Prerequisites: MATH 0099).

COMP 1741 JavaScript

3 credits: 3 hours lecture/week
This course introduces client-side scripting. Students will explore HTML and CSS, dynamic client-side scripting using JavaScript, client-side error checking and validation, and asynchronous server interaction. Students will construct and evaluate various client-side interactions. College level reading is required. (Prerequisites: MATH 0099).

COMP 1751 Mobile Application Development

3 credits: 3 hours lecture/week
This course introduces development of applications for mobile devices. Students will explore web programming, native device programming, and database interaction. Students will construct and evaluate multiple applications for mobile devices. College level reading is required. (Prerequisites: MATH 0099).

COMP 2243 Programming and Problem Solving

4 credits: 4 hours lecture/week
This course introduces the major concepts of problem solving, algorithm design, and programming. Emphasis is on algorithm development, analysis, refinement, top-down and object-oriented program development concepts. Simple and composite data types, classes, and control structures are covered. Java programming language will be used. Students may take COMP 1150 and COMP 2243 concurrently. College level reading is required. (Prerequisites: COMP 1150, MATH 1115).
COMP 2247 Algorithms and Data Structures

4 credits: 4 hours lecture/week
This course covers the principles of complexity of algorithms and problem solving techniques with data structures. Topics include analysis of algorithm, array lists, linked lists, stacks, queues, binary search trees, sorting searching, and recursive algorithms. In-depth study of object-oriented programming concepts is covered. Additional topics may include iterators, heaps and priority queues, balanced binary search trees, dictionary, hashing and graph algorithms. College level reading is required. (Prerequisites: COMP 1150, COMP 2243).

COMP 2275 Computer Architecture

4 credits: 4 hours lecture/week - 0 hours lab/week
This course covers the principles of the hardware and computer systems. Topics include combinational and sequential logic circuit, data representation, computer organization and architecture, instruction execution cycle, processor, memory, machine instruction formats, assembly language, I/O and storage devices and mechanisms, concurrency techniques, comparison of different architecture categories, and emerging technologies. College level reading is required. (Prerequisites: COMP 1150, COMP 2243).

COMP 2501 Information Technology Capstone

2 credits: 2 hours lecture/week - 0 hours lab/week
This course is the culmination of the Information Technology degree. Students will demonstrate their capabilities in the form of a capstone project. The capstone project enables students to showcase the concepts learned throughout the degree program and apply what they have learned. This course is largely independent, with minimal guidance to allow students to develop their model and present the analysis and findings. (Prerequisites: COMP 2247, DSCI 2253).

CARPENTRY

CR 1600 Carpentry Theory I

3 credits: 3 hours lecture/week
This course focuses on the properties of building materials, safe use of hand and power tools, and reading blueprints. Traditional and modern building systems will be analyzed and reviewed. (Prerequisites: None).

CR 1610 Residential Blueprint Reading

2 credits: 2 hours lecture/week
The focus of this course is to develop the ability to read and interpret architectural drawings and specifications. Topics include symbols and abbreviations, floor plans, elevations, and section views. Students will discover where to find needed information and learn to visualize the draftsman's intent. (Prerequisites: None).

CR 1612 Shop Practice I

2 credits: 4 hours lab/week
In this course students learn to use hand tools, portable power tools, and woodworking machines
in a safe and efficient manner. A series of required woodworking projects are completed in the
carpentry shop. (Prerequisites: None).

CR 1622 Carpentry Theory II
3 credits: 3 hours lecture/week
This course is a study of interior and exterior finishes. Materials and installation procedures are
discussed, explained, compared, and estimated. Building codes, sustainable green building and
passive solar systems are presented. As a project, students design and estimate a wood frame
deck. (Prerequisites: None).

CR 1623 Rough Framing
5 credits: 10 hours lab/week
This course involves the initial framing of a new single family home. Students assemble floor
systems, build exterior walls and frame the roof. Safe building practices and tools of the trade are
introduced. Good work habits are established. (Prerequisites: None).

CR 1625 Footing and Foundation
2 credits: 4 hours lab/week
This course is a study and practice of building wood and concrete foundations. Students utilize
survey equipment to locate property lines, set building corners, and establish grades and
elevations. Students will build concrete footing and foundation wall forms. (Prerequisites: None).

CR 1627 Roofing Systems
2 credits: 4 hours lab/week
This course is a study of installation of finish roofing products. A variety of roof construction,
framing and finishes are discussed. Sheathing, roof edge, underlayment, valley tin, flashing and
asphalt shingles are installed. (Prerequisites: None).

CR 1632 Construction Estimating
3 credits: 3 hours lecture/week
The focus of this course is to develop skills necessary to accurately estimate material and labor
costs. Students perform material take-offs and draft estimates for various building projects.
(Prerequisites: None).

CR 1635 Shop Practices II
2 credits: 4 hours lab/week
In this course, students practice use of hand tools, portable power tools, and woodworking
machines in a safe and efficient manner. Students build cabinets and woodworking projects using
a variety of fastening techniques. Laminate counter tops and finished cabinets are installed.
(Prerequisites: CR 1612).

CR 1636 Interior Finishing
4 credits: 8 hours lab/week
This course provides an opportunity to install interior finishes to a new home. Students install
hardwood, ceramic tile, and laminate floors, interior doors, casing, cabinets and hardware.
(Prerequisites: CR 1600, CR 1610, CR 1612, CR 1623, CR 1625, CR 1627).
CR 1637 Exterior Finishing

4 credits: 4 hours lab/week
This course creates opportunity for students to apply exterior finishes to a new home. Students will install windows, doors, siding, soffit, fascia trim and build columns, decks and porches. Metal bending tools and a variety of soffit and siding saws will be used. (Prerequisites: None).

CRJU 1305 Introduction to Criminal Justice

3 credits: 3 hours lecture/week
This course is an introduction to the American Criminal Justice System. Topics will include the police, courts, and correctional systems. (Prerequisites: None).

CRJU 1308 Introduction to Corrections

3 credits: 3 hours lecture/week
This course will cover the history and evolution of Corrections from early European times through present day America. It will then move to the current state of Corrections and the daily challenges that correctional officers go through. The student will also learn about the different type of offenders and inmates that they would be expected to deal with on a daily basis. The class will also discuss the differences between State, local and Federal institutions. (Prerequisites: None).

CRJU 2122 Criminal Procedure

3 credits: 3 hours lecture/week
The major topics of this course include the content and meaning of the fourth, fifth, and sixth Amendment to the United States Constitution; the rules of arrest, search and seizure; the legalities of confessions; proper identification procedures; and court procedures. (Prerequisites: LAWE 1105 or CRJU 1305; ENGL 1117).

CRJU 2127 Juvenile Law and Procedure

3 credits: 3 hours lecture/week
Juvenile Law and Procedure will cover a wide range of contacts that law enforcement, correctional and probation officers may have with juveniles. Minnesota Juvenile Statutes, Juvenile Court system and the philosophy and theory for dealing with juveniles are introduced. Juvenile delinquency, status offenses, juvenile traffic offenders and children in need of protection and services are discussed. (Prerequisites: LAWE 1105 or CRJU 1305; ENGL 1117).

CRJU 2215 Homeland Security/Defense

3 credits: 3 hours lecture/week - 0 hours lab/week
This course explores the concept of national, state and local defense with attention to the changing issues for the criminal justice system. Student will employ scientific theories and methods to analyze the changing roles of Military, law enforcement and private security in defense. Topics will include terrorism, weapons of mass destruction, civil rights and constitutional issues with defending the United States. (Prerequisites: LAWE 1105 OR CRJU 1305, LAWE 1112,
CRJU 2315 Community Corrections and Probation

3 credits: 3 hours lecture/week
This course addresses the concepts and practices of community corrections. The specific content includes halfway house program activities, restitution projects and program coordination, work release activities, court diversion processes and programs, truancy tracking programs, and community outreach initiatives. (Prerequisites: CRJU 1305).

DENTAL ASSISTANT

DA 1200 Dental Communications

3 credits: 2 hours lecture/week - 2 hours lab/week
The first part of this course introduces the dental assisting student to the members of dental health team, training and credentialing requirements, methods of delivering dental care, and the professional dental organizations. The second component focuses on verbal and non-verbal communications and psychology as they relate to dentistry. The final component covers principles of dental jurisprudence and ethics. This course is to be taken the first year of the two year option. (Prerequisites: DA program admission).

DA 1210 Dental Science I

3 credits: 2 hours lecture/week - 2 hours lab/week
Dental Science I covers anatomy and physiology of the teeth, the oral structures, and structures of the head and neck. Emphasis will be given to their anatomical parts, shape and form, clinical characteristics, development, and physiology. Dental Science I provides the student with foundation information required to effectively communicate and perform in a dental setting. This course is a prerequisite to all clinical courses in dental assisting and a prerequisite to Dental Science II. (DA Program Admission is required.) (Prerequisites: None).

DA 1215 Dental Practice Management

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course focuses on developing skills as a dental business assistant. Topics included are: reception skills, business letter writing, telephone techniques, bookkeeping/accounting procedures, banking procedures, dental insurance, preventive recall programs, appointment scheduling, inventory control and management, general office procedures, and dental computer applications. This course also focuses on employment seeking skills to include preparation of resumes, job application letters, job application form, and follow-up letters and preparing for an employment interview. (DA Program Admission Required). (Prerequisites: None).

DA 1220 Chairside Assisting I

6 credits: 2 hours lecture/week - 8 hours lab/week
Chairside Assisting I covers the following fundamental areas of four-handed dentistry: dental office layout and design, dental equipment, operatory preparation, patient and team positioning; maintenance of the operating field; dental instruments and supplies, instrument transfer; patient management; taking patient health histories and vital signs, the principles of operative dentistry; assisting for oral diagnosis, oral prophylaxis, amalgams and composites; and recognition and
treatment of medical/dental emergencies. This course should be taken concurrently with Dental Infection Control and is a prerequisite to Chairside Assisting II. (DA Program Admission is required.) (Prerequisites: None).

DA 1225 Dental Infection Control

2 credits: 1.0 hour lecture/week - 2 hours lab/week
Dental Infection Control will prepare the dental assisting student to function aseptically and safely in the dental clinical environment. The course covers principles of microbiology and disease transmission, current concepts of infection control and hazard communication and management in dental practice. Course content will review requirements and protocols as recommended/required by the Centers for Disease Control, the Occupational Safety and Health Administration, the American Dental Association, and the MN Board of Dentistry. This course is a prerequisite to all dental assisting clinical courses. (DA Program Admission is required.) (Prerequisite: None).

DA 1230 Preventive Dentistry

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course focuses on disease prevention. Specific emphasis is on the nature of healthy oral tissues, dental decay and periodontal disease, plaque removal techniques, gum stimulation techniques, nutrition, nutritional counseling, and patient dental education presentations. (DA Program Admission is required). (Prerequisites: None).

DA 1250 Dental Science II

3 credits: 3 hours lecture/week
This course is a course with four separate focuses. Introduction to anatomy and Physiology will include an overview of the body layout and each body system. Dental Charting will teach the student how to correctly record patient information, chart oral conditions, and services rendered. Oral Pathology reviews disease processes and dental disease conditions. Dental Pharmacology reviews a study of common drugs and therapies used in dentistry. (Prerequisites: DA 1210 with grade of C or better).

DA 1255 Dental Materials

4 credits: 2 hours lecture/week - 4 hours lab/week
Dental Materials is a study of the properties, uses, and manipulation of chairside and dental laboratory materials. These materials are used in the reconstruction and restoration of the teeth and oral structures. The students will have extensive laboratory experience with the chairside and dental laboratory materials. (Prerequisites: DA 1210 with grade of C or better).

DA 1260 Chairside Assisting II

4 credits: 2 hours lecture/week - 4 hours lab/week
Chairside Assisting II will introduce the student to basic concepts of assisting for each of the dental specialties; to include: Pediatric Dentistry, Fixed Prosthodontics, Removable Prosthodontics, Endodontics, Oral and Maxillo-Facial Surgery, Periodontics, Orthodontics, and Public Health (Community) Dentistry. For each specialty, the student will learn terminology, treatment techniques, instrument tray set-ups, procedural order, and patient pre-operative and post-operative instructions. For Community Health Dentistry, students will actively prepare and deliver oral health care presentations for a variety of community groups. (Prerequisites: Passing grades in DA 1200, DA 1210, DA 1215, DA 1220, DA 1225, DA 1230).
DA 1265 Expanded Functions

7 credits: 2 hours lecture/week - 10 hours lab/week
Expanded Functions I covers the theory and pre-clinical/clinical experiences required by the Minnesota Board of Dentistry in preparation for becoming a Licensed Dental Assistant in Minnesota. After the theory and demonstrations are presented, the students receive practical experience on manikins and patients under the direct supervision of the dental assisting instructors and the clinic dentist. Students will be required to demonstrate professional attitudes and communications, ethical decision-making, effective chairside assisting, dental infection control and hazards management and dental practice management. (Prerequisites: Dental Assisting Diploma or AAS Degree Students: DA 1200, DA 1210, DA 1215, DA 1220, DA 1225, DA 1230. Dental Assistant Expanded Functions Certificate students: Certified Dental Assistant and DA 1225).

DA 1270 Expanded Functions II

1 credits: 1.0 hour lecture/week
Expanded Functions II will provide the remainder of the required instruction in Minnesota Expanded Functions required to become a Minnesota Licensed dental assistant. This nitrous oxide-oxygen inhalation sedation course covers the theory and pre-clinical/clinical experiences required by the Minnesota Board of Dentistry to administer and monitor nitrous oxide inhalation sedation. (Prerequisites: Dental Assisting Diploma or AAS Degree Students: DA 1200, DA 1210, DA 1215, DA 1220, DA 1225, DA 1230. Dental Assistant Expanded Functions Certificate students: Certified Dental Assistant and DA 1225).

DA 1275 Dental Radiology

3 credits: 2 hours lecture/week - 2 hours lab/week
This course includes the history of radiology, theoretical concepts of the characteristics of radiation, the effects of radiation exposure, roentgenographic anatomy and pathology, radiographic exposure techniques, film processing and mounting, film evaluation, radiation biology and protection, and intra and extra-oral radiographic procedures. (Prerequisites: Dental Assisting Diploma or AAS Degree Students: DA 1200, DA 1210, DA 1215, DA 1220, DA 1225, DA 1230. Dental Assistant Expanded Functions Certificate students: Certified Dental Assistant and DA 1225).

DA 1280 Dental Assisting Internship

7 credits: 21 hours lab/week
This course is designed to provide the student with a meaningful occupational experience in dental assisting. A training plan will be developed for each student including three separate rotations in three different dental practices. Two internship rotations will be in a general dental practice and one internship rotation will be in a dental specialty practice. Seminars are part of the required internship experience and attendance is required. Successful completion of this internship is required to graduate from this accredited Dental Assisting Program. (Prerequisites: Grade of "C" or better in all RCTC Dental Assisting courses: DA1200, DA 1210, DA 1215, DA 1220, DA 1225, DA 1230, DA 1250, DA 1255, DA 1265, DA 1270, and DA 1275; approved state background study, current certification in American Red Cross or American Heart Association BLS (Basic Life Support) for the Healthcare Provider and permission from Program Director).

DA 2291 Dental Practice Management - Computer Applications

1 credits: 0 hours lecture/week - 0 hours lab/week
In this course students will have hands on experience in dental computer applications. Students will perform the following computers skills: creating and managing patient clinical records, dental
charting, appointment scheduling, and accounting procedures.

**DA 2292 Dental Infection Control/Hazards Mgmt Review**

1 credits: 1.0 hour lab/week
The Dental Infection Control and Hazards Management Review course will prepare the dental assisting student to function aseptically and safely in the dental clinical environment. This course will review the principles of microbiology and disease transmission, current concepts of infection control, and hazard communication and management in dental practice. The review will address the requirements and protocols as recommended by the American Dental Association, The Occupational Safety and Health Administration, and the Centers for Disease Control. This course is a pre-requisite for any dental assisting clinical courses. (Prerequisites: DA program admission).

**DANCE**

**DANC 1101 Ballet I (MnTC 06)**

3 credits: 3 hours lecture/week
This course is an introductory ballet course designed to give the student foundational skills and vocabulary to progress further in the field. Basic ballet terminology, familiarity with the body as a tool of performance art, aspects of performance and broad outlines of ballet history will be covered. Physical flexibility, strength and stamina will be developed. For beginning dancers as well as those who have been away from dance for some time. (Prerequisites: None).

**DANC 1102 Modern I (MnTC 06)**

3 credits: 3 hours lecture/week
This is an introductory modern dance course designed to give the student foundational skills and vocabulary to progress further in the field. Basic modern terminology, familiarity with the body as a tool of performance art, aspects of performance and broad outlines of modern dance history will be covered. Physical flexibility, strength and stamina will be developed. For beginning dancers as well as those who have been away from dance for some time. (Prerequisites: None).

**DANC 1103 Jazz I (MnTC 06)**

3 credits: 3 hours lecture/week
This course is an introductory jazz course designed to give the student foundational skills and vocabulary to progress further in the field. Basic jazz terminology, familiarity with the body as a tool of performance art, aspects of performance and broad outlines of jazz history will be covered. Physical flexibility, strength and stamina will be developed. For beginning dancers as well as those who have been away from dance for some time. (Prerequisites: None).

**DANC 1125 Dance Appreciation (MnTC 06, 07)**

3 credits: 3 hours lecture/week
This course will critically analyze dance as a discipline, art form and as a means of social interaction. Students will engage in readings, video and live performance through in-class discussions and written assignments. Students will examine kinesthetic, emotional and intellectual responses to dance. The evolution of dance will be examined in its social, cultural and political context. (Prerequisites: College level reading and writing equivalent to ENGL 1117 (concurrent enrollment with instructor permission).
DH 1510 Principles of Dental Hygiene I

2 credits: 2 hours lecture/week
Introduction to the etiology and prevention of dental diseases, infection control, patient assessment, normal oral conditions, periodontal assessment, polishing, patent education and the history of the dental hygiene profession. (Prerequisites: BIOL 1217).

DH 1511 Dental Hygiene Practice I

3 credits: 7.2 hours lab/week
Practical laboratory session designed to introduce basic instrumentation techniques necessary for the practice of dental hygiene. the theory, functions and procedures introduced in DH 1510 will be applied. (Prerequisites: None).

DH 1512 Oral Anatomy

4 credits: 4 hours lecture/week
The focus of this course is on the anatomical components and functions of the teeth and tooth supporting structures, soft tissue landmarks of the oral cavity, and dental terminology. Embryology and histology of the maxillofacial area and dental structures are emphasized. The skeletal structure, muscular function, blood supply, and innervations of the maxillofacial region will also be covered. (Prerequisites: BIOL 1217).

DH 1520 Principles of Dental Hygiene II

2 credits: 2 hours lecture/week
This course is designed to continue the student's education in the basic clinical theory, functions and procedures necessary for comprehensive patient treatment with an emphasis on primary preventive measures, clinical dental hygiene skills and management of medical emergencies. (Prerequisites: DH 1510).

DH 1521 Dental Hygiene Practice II

5 credits: 13.5 hours lab/week
A continuation of Dental Hygiene Practice I introducing the student to basic clinical theory, functions, and procedures necessary for comprehensive patient treatment. Students will continue practice on student partners until all basic competencies are satisfied and will then begin treating patients in the clinical setting. (Prerequisites: DH 1510, DH 1511, and DH 1512).

DH 1523 Oral Pathology

2 credits: 2 hours lecture/week
Introduction to the principles of general pathology and oral pathology, focusing on etiology, progression, clinical manifestations and treatment of pathologic conditions. The basic inflammatory and immune responses as they relate to the human body are reviewed. The course will focus on the fundamental disease processes involving the maxillofacial region. Emphasis is placed on early recognition and documentation of abnormal oral conditions. (Prerequisites: DH 1512, BIOL 1217).
DH 1524 Periodontology

2 credits: 2 hours lecture/week
Discussion of the pathogenesis, diagnosis, and treatment of periodontal disease. Emphasis will include the progression of periodontal disease, diagnostic methods, treatment modalities, and the role of the dental hygienist in the prevention and treatment of periodontal disease. (Prerequisites: DH 1510, DH 1512).

DH 1525 Dental Imaging for Interpretation

3 credits: 2 hours lecture/week - 2 hours lab/week
This is a lecture and laboratory course in current concepts of the principles of radiology and the use of imagery in dentistry. This course provides knowledge of radiation production and safety, operation of equipment, and interpretation of radiographic images. This course prepares students for decision making and critical analysis required in clinical practice. Lab sessions give the student experience in exposing, evaluating/correcting errors and interpreting dental radiographs for the dental hygiene care plan. (Prerequisites: DH 1510, DH 1511, DH 1512).

DH 2530 Principles of Dental Hygiene III

3 credits: 2 hours lecture/week - 2 hours lab/week
A continuation of Principles of Dental Hygiene II, with an emphasis on advanced dental hygiene skills and applied auxiliary skills. This course will familiarize the dental hygiene student with the properties and uses of various dental materials. The focus will be on composition, chemistry, and clinical application of commonly used materials in dentistry. (Prerequisites: DH 1510, DH 1520).

DH 2531 Dental Hygiene Practice III

6 credits: 16.2 hours lab/week
A continuation of Dental Hygiene Practice II with supervised clinical experience and a weekly seminar. Students will apply basic theories, functions and procedures necessary for comprehensive client treatment. CPR certification. (Prerequisites: DH 1521).

DH 2532 Pain Control

2 credits: 1.0 hour lecture/week - 2 hours lab/week
A lecture and laboratory course in the basic and current concepts in the administration of local anesthesia and nitrous oxide/oxygen analgesia. The content areas include anatomical considerations, local anesthetic and nitrous oxide armamentarium, pharmacology and clinical action of local anesthetics and nitrous oxide, patient evaluation, local and systemic complications, techniques of maxillary and mandibular anesthesia and nitrous oxide administrations. (Prerequisites: DH 1512 and DH 1521 and DH 2533 concurrently).

DH 2533 Dental Pharmacology

2 credits: 2 hours lecture/week
Survey of drug groups with special emphasis on the drugs in dentistry. The course will include content in the following: physical and chemical properties of the drugs covered, routes of administration, therapeutic and adverse effects, and drug interactions. (Prerequisites: CHEM 1117, DH 1520, DH 1521).

DH 2540 Principles of Dental Hygiene IV
A continuation of Principles of Dental Hygiene III with an emphasis on management of patients with physical or mental disabilities and other special needs, and nutritional assessments. Focus will also be in, resume writing and job interviews, legal and ethical responsibilities of the dental team, alternative dental settings/dental specialties, and health care delivery issues. (Prerequisites: DH 2530).

**DH 2541 Dental Hygiene Practice IV**

6 credits: 16.2 hours lab/week
A continuation of Dental Hygiene Practice III with supervised clinical experience and a weekly seminar. Students will apply basic and advanced theories, functions and procedures necessary for comprehensive client treatment. (Prerequisites: DH 2531).

**DH 2542 Community Dental Health**

3 credits: 2 hours lecture/week - 2 hours lab/week
This course encourages development of insight into community problems and understanding the dental needs of communities. It provides an understanding of how dental public health initiatives can meet the needs of the community. This course will provide working knowledge of dental and dental hygiene public health. The laboratory portion of the course is designed to assist the students in needs assessment, program planning, program implementation, funding, and program evaluation. (Prerequisite: None).

**DATA SCIENCE**

**DSCI 2253 Applications for Analyzing Data**

3 credits: 3 hours lecture/week - 0 hours lab/week
This course introduces students to the growing field of Data Science. Students will learn about the foundational concepts and applications necessary to analyze data and make educated business or research decisions. Students will utilize various software applications, including databases, to process and visualize data for analysis and reporting. (Prerequisites: COMP 1140, COMP 1150, COMP 2243).

**DSCI 2257 Programming Libraries for Analyzing Data**

3 credits: 3 hours lecture/week - 0 hours lab/week
This course provides students additional exposure to Data Science. Building on the concepts developed in COMP 2253, students will explore machine learning techniques. Additionally, students will learn how to manage large data sets and define methods for improving the performance of computerized statistical models. (Prerequisites: COMP 2247, DSCI 2253).

**ENGLISH FOR ACADEMIC PURPOSES**

**EAP 0800 English for Academic Purposes (EAP) Integrated Skills**
6 credits: 6 hours lecture/week - 0 hours lab/week
This course is designed to develop the academic listening, speaking, vocabulary, reading and writing skills of English Language Learners (ELL) to better prepare them for mainstream academic courses. Emphasis will be placed on linguistics, listening and speaking in academic situations, expanding vocabulary, and introducing students to basic principles of academic discourse in English. (Prerequisites: Appropriate score on placement test).

**EAP 0850 Intermediate Writing and Grammar**

4 credits: 4 hours lecture/week - 0 hours lab/week
This course introduces English learners to academic writing at the intermediate level. Students will improve their ability to write clear, correct sentences and paragraphs. They will study parts of speech, their uses in the sentence, and correct sentence structure. They will also become familiar with the writing process and use a computer to create, save and edit their work. This is a course required for all students that test into EAP 0800 and should be taken concurrently with that class. (Prerequisites: Appropriate score on placement test).

**EAP 1000 English Pronunciation and Spelling for Careers**

2 credits: 2 hours lecture/week - 0 hours lab/week
This course is designed for English learners who need to improve their pronunciation and/or spelling for academic and professional settings in their major or career areas. Through group work, role plays, and short oral presentations, students will learn to apply rules for sound production, word and sentence stress, intonation, rhythm, and speech patterns along with spelling of the words most commonly used in their majors/career areas. As a result, students will gain more confidence in their communication in English. (Prerequisites: None).

**EARLY CHILDHOOD CARE AND EDUCATION**

**ECCE 1001 Introduction to Early Childhood Care and Education**

3 credits: 2 hours lecture/week - 2 hours lab/week
A career working with young children is based on respecting, valuing, seeing, hearing, and attending to children with compassion. This course helps students build attuned, responsive relationships with children. In addition, this course examines the profound influence of the early years on children's lifelong learning and development, the history, principles, and key elements of high-quality early childhood care and education. Students will begin to build their practices of effective teaching through meaningful conversation, asking questions, building professional knowledge, thinking deeply, self-reflection, and collaboration with others. (Prerequisites: READ 0900).

**ECCE 1210 Child Growth and Development**

3 credits: 2 hours lecture/week - 2 hours lab/week
The early years are the most critical period of development. Effective early care and educators apply knowledge of children's development and learning to help children reach their full potential. Students will examine the major theories, concepts, current research and developmental milestones of children from birth through age eight and formulate an image of the child as complex, competent, capable, and curious. (Prerequisites: READ 0900).
ECCE 1220 Health, Safety and Wellness
3 credits: 2 hours lecture/week - 2 hours lab/week
Young children are extremely vulnerable and need protection. Early childhood care and educators must ensure and promote children's health and well-being by providing safe environments, active supervision, meeting children's physical needs, and teaching children how to enjoy a healthy lifestyle. Students will examine physical and mental distress, nurturing children's mental health, recognizing child abuse and neglect, addressing substance abuse, increasing access to healthy food, promoting nutrition, providing safe environments, preventing obesity, fostering sensory and physical development, and connecting children with nature. (Prerequisites: READ 0900. Other Requirements: Successful completion of a background check).

ECCE 1232 Positive Guidance and Social-Emotional Development
3 credits: 2 hours lecture/week - 2 hours lab/week
Self-regulation, executive function, and social skills are the biggest predictors of school success. Effective early childhood teachers establish warm sensitive relationships with children, communicate positively, foster a sense of belonging and community, establish routines, model empathy, reinforce positive behavior, prevent challenging behavior, and teach a variety of social skills. Students will apply their knowledge of social-emotional development to support children's healthy social-emotional development, engagement with others, and academic success. (Prerequisites: READ 0900. Other Requirements: Successful completion of a background check).

ECCE 1235 Intentional Teaching Through Learning Environments
3 credits: 2 hours lecture/week - 2 hours lab/week
Young children approach learning with awe, wonder, enthusiasm, and imagination. They are explorers, investigators, inventors, creative thinkers, risk takers and knowledge creators. Intentional teachers recognize how children learn, organize classrooms, use a variety of teaching methods, listen to children, wonder with children, model advanced language, challenge children to dig deeper, and invite children to express themselves in a variety of ways. Students in this course will create beautiful learning environments, select and display interesting materials, engage in meaningful interactions with children, and present rich learning opportunities based on children's interests and abilities. (Prerequisites: READ 0900. Other Requirements: Successful completion of a background check).

ECCE 1320 Observing and Assessing
3 credits: 2 hours lecture/week - 2 hours lab/week
Children show what they know and can do through every day experiences. Effective early childhood teachers carefully observe children throughout the day in order to understand childrens perspectives, interpret their development, plan curriculum, and document learning. This course builds on knowledge of child development through the study of naturalistic observation, authentic assessment, screening, formal evaluation, and documentation of learning. Students will use a variety of informal observation methods that document child's development, rate a child's development using an assessment tool, and interpret and analyze assessment results to support curriculum planning and facilitate learning. (Prerequisites: ENGL 1117 and CYFS/ECCE 1210. Other Requirements: Successful completion of a background check).

ECCE 1505 Family Relations
3 credits: 3 hours lecture/week - 0 hours lab/week
Children are born into and experience belonging and connectedness in their families, culture, and community. Early childhood educators recognize that families are the child's first and most important teacher, that children come from many different backgrounds, and that children thrive
when culturally responsive practices provide continuity of care and learning. This course examines family-centered care, cross-cultural communication, culturally responsive practices, and family engagement to promote children's development and academic success. Students will demonstrate relationship-based practices, articulate a family-centered approach to early childhood care and education, and plan for culturally relevant care and education. (Prerequisites: READ 0900).

ECCE 2110 Diversity and Human Relations (MnTC 07)

3 credits: 2 hours lecture/week - 2 hours lab/week
All children are harmed by societal injustice and educational practices that ignore diversity. They need adults who can foster a positive identity, encourage them to embrace diversity, help them recognize unfairness, and empower them to resist bias. This course examines how human relations shape identity development, life experience, and academic success in a diverse society. Students will explore their own attitudes toward gender, class, race, culture, disability and sexual orientation and strategies that provide respectful, responsive, empowering, and equitable environments that embrace human diversity. Recommended skill level: college-level reading and writing. (Prerequisites: READ 0900. Other Requirements: Recommended skill level: College-level reading and writing).

ECCE 2250 Foundations of Language and Literacy

3 credits: 3 hours lecture/week - 0 hours lab/week
Children learn to talk, read, and write in the early years. Effective early childhood teachers use the language of learning, select meaningful children's books, tell stories, provide materials that invite children to experiment with print, and support dual language learners. This course focuses on language and literacy development with an emphasis on promoting early literacy skills, concepts of print, phonemic awareness, vocabulary, comprehension, and writing. Students will develop resources, select materials, set up provocations, and practice strategies that support language and literacy development of young children. (Prerequisites: ENGL 1117).

ECCE 2630 Teaching Young Children with Special Needs

3 credits: 2 hours lecture/week - 2 hours lab/week
This course examines disabilities, disorders, and developmental delays of children and the impact on families. Emphasis is on identification, person-first language, highly individualized teaching and learning, and supporting children's understanding of disabilities and people with special needs. Students will develop the knowledge, skills, and dispositions to support children and families with special needs and promote children’s identity, belonging, and self-esteem. (Prerequisites: CYFS 1210 and CYFS 1235).

ECCE 2810 Practicum I

3 credits: 0 hours lecture/week - 0 hours lab/week
This course fosters the student's development as a teacher through a 150-hour capstone experience working alongside a skilled teacher in a high-quality early childhood program. Students will demonstrate professional knowledge, dispositions, and practice as they apply the concepts and teaching strategies gained in previous coursework. In addition, students meet regularly to review, reflect and document learning in order to strengthen their teaching practice. The course culminates with a student showcase. Must complete in a four-star setting under the supervision of a licensed teacher and satisfactorily pass Net Study. (Prerequisites: ENGL 1117, CYFS 1232, CYFS 1235, and CYFS 1320. Other Requirements: Must complete in a four-star setting under the supervision of a licensed teacher and satisfactorily pass Net Study).
**ECON 1101 Introduction to Economics (MnTC 05, 10)**

3 credits: 3 hours lecture/week
This course provides a general economics education for both non-major transfer students and for career students. Content includes the nature of product markets and resource markets; current issues such as price ceilings, price floors, unemployment and inflation; and public policy perspectives pertinent to national fiscal and monetary affairs, and trade with other countries. Because of its general nature, this course is not a substitute for in-depth ECON 2214 or ECON 2215 courses. (Prerequisites: None).

**ECON 2214 Principles of Economics: Micro (MnTC 05, 10)**

4 credits: 4 hours lecture/week
This course provides in-depth understanding of microeconomic behaviors by consumers and business leaders in markets that illustrate perfect competition, monopoly, oligopoly, and monopolistic competition. Concepts include supply and demand, marginal analysis, efficient resource allocation, and profit or loss. Contemporary issues may include wage determination, or income distribution, or regulation of industry, or irregularities like price discrimination. Public policy perspectives may include economic insight about externalities (such as climate control, education, vaccines, pollution, or over-population). College level reading and writing. (Prerequisites: MATH 1113 or 1115).

**ECON 2215 Principles of Economics: Macro (MnTC 05, 08)**

4 credits: 4 hours lecture/week
This course provides in-depth understanding of macroeconomic theory and practice. Emphasis is placed on free markets and capitalism. Keynesian theory or aggregate supply and demand are used to explain business fluctuations. Aggregate data collection and use (such as GDP, unemployment, inflation, money supply, and interest rates) are basic concepts. International trade or finance and policy-making at the national and international levels are important issues with perspectives grounded in macroeconomic principles. The real-side and the monetary-side of the economy are presented. College level reading and writing. (Prerequisites: MATH 1113 or MATH 1115).

**EMERGENCY MEDICAL CARE**

**EMC 1121 First Responder**

2 credits: 2 hours lecture/week - 0 hours lab/week
This course is designed for students who will be in law enforcement or in another position where they will be responding to emergencies and accidents. It includes CPR, vital signs and handling trauma to the musculoskeletal system and a variety of other emergencies listed in the course outline. Upon successful completion, participants are eligible for National Registry and State certification as a 1st Responder. (Prerequisites: Enrolled in Law Enforcement or consent of instructor and READ 0900).
EMT 1200 Emergency Medical Technician: Basic

8 credits: 3 hours lecture/week - 10 hours lab/week
The Emergency Medical Technician course follows the National Emergency Medical Services Education Standards curriculum. This course is the base training for ambulance personnel. The topics covered include anatomy and physiology, airway management, cardiac emergencies, medical emergencies, trauma emergencies, NIMS (Incident Command), and the special populations (OB/GYN, Pediatrics, and Geriatrics.). Upon successful completion of the course, participants are eligible to test the National Registry of Emergency Medical Technicians Psychomotor and Cognitive Exams. (Prerequisites: None).

ENGL 0960 Introduction to College Writing II

4 credits: 4 hours lecture/week
In this writing-intensive course, students will practice the process of writing as a recursive practice and learn strategies for planning, drafting, and revising their own work. Students will read and analyze others' writing and respond to it critically. The aim of the course is to prepare students for college-level writing. Students should score appropriately on the college placement test. (Prerequisites: None).

ENGL 1109 Introduction to Professional and Technical Communication (MnTC 01, 09)

3 credits: 3 hours lecture/week
This course focuses on the types of writing found in business, professional and technical settings. Students learn to plan, write, revise, and present a range of technical documents following the format and style guidelines of their profession. Textual and visual elements of design are studied and utilized, as well as internet-specific document design and presentation. Collaboration, communication in the professional setting, and technical documentation for the students field of study are included. The ethical responsibilities of writer to their organizations, audiences, and society are recurring theme. Recommended skills include: college level reading and writing. (Prerequisites: None).

ENGL 1117 Reading and Writing Critically I (MnTC 01)

4 credits: 4 hours lecture/week
This course introduces students to various writing strategies for single and multi-source essays. By critically reading and responding, students will practice expository, analytical, and persuasive modes of communication to develop critical thinking and writing skills, culminating in limited research projects. College level reading and writing skills as demonstrated by appropriate RCTC placement test score or completion of appropriate developmental course(s) with a grade of C or better required. (Prerequisites: None).
ENGL 1118 Reading and Writing Critically II (MnTC 01)

4 credits: 4 hours lecture/week
English 1118 fosters an appreciation of literature through reading and writing about a variety of literary works. Continuing the development of critical thinking skills begun in ENGL 1117, the course emphasizes literary argument and concludes with a major research project in which students demonstrate their expertise in finding, evaluating, using, and documenting outside sources. Students will define and develop their aesthetic by means of evaluating, analyzing, and drawing conclusions about both primary and secondary texts. (Prerequisites: Completion of ENGL 1117 with a grade of C or better).

ENGL 1121 Mythology & Ancient Legend (MnTC 06, 08)

3 credits: 3 hours lecture/week
This course is a study of the more important myths of classical literature with reference to the major archetypal patterns, as related to ways in which these have been transformed by various artists and authors. (Prerequisites: Minimum reading and writing ASAP score of 27; or permission of instructor).

ENGL 1125 Women's Perspectives (MnTC 06, 08)

3 credits: 3 hours lecture/week
This course focuses on the genre of women's autobiography and memoir. Students will read and analyze autobiographical accounts of women from different parts of the world. This writing-intensive course will examine how the various forms of autobiography and memoir have preserved history and culture of women from varied cultures, classes, religions, and ethnic groups. College level reading and writing skills are recommended. (Prerequisites: None).

ENGL 1150 Introduction to Creative Writing (MnTC 06)

3 credits: 3 hours lecture/week
This course allows students to explore a range of genres as they practice writing, revising and presenting creative writing. Students will explore introductory writing techniques applicable to creative writing, and will apply these skills to projects in poetry, fiction, creative nonfiction, and/or drama. (Prerequisites: None).

ENGL 1630 English Grammar for Careers

3 credits: 3 hours lecture/week
This course uses an editorial focus to study and examine principles of language use; students review and refine the application of standard editorial principles. Students edit a variety of prepared texts representative of business, professional, and academic writing. Designed for practical application, this course allows students to refine those editorial skills they will apply in designing, editing, or transcribing documents in professional settings. Students learn the process for making informed language decisions; they learn to think their way through language applications. (Prerequisites: College level reading and writing skills).

ENGL 2230 Minnesota Literature (MnTC 06, 10)

3 credits: 3 hours lecture/week
This course examines the literary landscape of Minnesota. Through the reading, paying particular attention to Minnesota authors, students will examine the importance of setting and environment in Minnesota literature. Students will look at literature from various regions and work to define common characteristics determined by distinct settings and social-cultural backgrounds.
ENGL 2252 Writing Poetry (MnTC 06)
3 credits: 3 hours lecture/week
This course instructs students in writing and interpreting poetry. By experimenting with a variety of exercises, forms, and techniques, students learn to create, revise, and present their own poetry. Through group work, readings, and class activities, students also become more proficient in the explication, interpretation, and evaluation of poetry. (Prerequisites: None).

ENGL 2255 Shakespeare: Screen, Stage, and Page (MnTC 06, 08)
3 credits: 3 hours lecture/week
In this course, students will read, watch, discuss, and analyze some of Shakespeare's major works, such as comedies, histories, tragedies, romances, and poetry. The course will deal with the historical Elizabethan context in which these works were created and the impact that these works have had on later plays, films, poetry, and popular culture. This course will also emphasize the aesthetic value of Shakespeare's work and how this value creates a continuing influence in literature, drama, and cinema. College level reading and writing skills recommended. (Prerequisites: None).

ENGL 2260 Special Topics in Literature (MnTC 06, 07)
This course focuses on a topic chosen by the instructor teaching the course. It could focus on an author or a group of authors, a period, a literary genre, or a theme. Generally, the focus is one that is more in depth than that found in introductory literature courses. Specific course content and number of credits may vary. The course is writing intensive. The course may be repeated if the focus of the class changes. College level reading and writing is recommended. (Prerequisites: None).

ENGL 2273 Early American Literature (MnTC 06, 07)
3 credits: 3 hours lecture/week
This course is a survey of American Literature from its beginnings to the time of the Civil War. Representative authors may include Bradstreet, Wheatley, Taylor, Freneau, Paine, Bryant, Hawthorne, Cooper, Emerson, Jacobs, Dickinson, Douglass, and others. (Prerequisites: ENGL 1118 or ENGL 1918 recommended; college level reading and writing skills).

ENGL 2274 Modern American Literature (MnTC 06, 09)
3 credits: 3 hours lecture/week
This course is a survey of the literature and historical contexts in America from the post-Civil War era to contemporary times. Special attention is paid to the developing ideas of American identities and political realities as expressed through the literature. (Prerequisites: None).

ENGL 2276 Introduction to Literary Studies: Best Sellers (MnTC 06, 07)
3 credits: 3 hours lecture/week
This course examines the definitions, history, and trends of best sellers. The effects of marketing, of films made from books, and of publicity surrounding current events are analyzed. Students evaluate and analyze the scope and variety of best sellers, with special attention to the diversity or lack of diversity represented in best sellers. This course is writing intensive. College level reading and writing recommended. (Prerequisites: None).
ENGL 2277 Women's Literature (MnTC 06, 07)

3 credits: 3 hours lecture/week
This course focuses on literature by and about women. Course content focuses on analysis of representations of women in literary texts as well as the effects of marginalization on women writers. Emphasis may vary, including topics such as 'Women and the Development of the Novel', 'Images of Women in Fiction', or 'African American Women Writers'. Course may be repeated twice for credit. College level reading and writing recommended. (Prerequisites: None).

ENGL 2282 Dystopian Literature (MnTC 06, 09)

3 credits: 3 hours lecture/week
This course is a survey of major works of dystopian literature/fiction. In its portrayals of future societies, dystopian literature often offers critical commentary about contemporary socio-cultural, political, and/or scientific trends from the mid 20th century until the present. Works of literature/fiction studied in this course may include classics such as Brave New World, 1984, and The Handmaid's Tale as well as more contemporary works such as The Hunger Games. College-level reading and writing recommended. (Prerequisites: None).

ENGL 2283 African American Literature (MnTC 06, 09)

3 credits: 3 hours lecture/week - 0 hours lab/week
This course is a survey of African American literature. Students will read and respond to stories, poems, novels, and other narratives in the rich tradition of African American literature. Emphasis is placed on understanding the cultural, political, and social contexts surrounding the texts. Major writers like Ellison, Hughes, and Morrison may be covered in this course. (Prerequisites: None).

ENGL 2284 Literature and the Environment (MnTC 06, 10)

3 credits: 3 hours lecture/week
Students will read and examine a number of primary texts in order to explore answers to a key question - How shall we live? In order to develop an appreciation of environmental literacy, students will be introduced to a wide variety of texts that have influenced our understanding of the natural world. Field trips and/or service-learning projects may be part of the course. College-level reading and writing recommended. (Prerequisites: None).

ENGL 2290 Fiction Writing (MnTC 06)

3 credits: 3 hours lecture/week
This course emphasizes improving students' ability to read and critique fiction as aspiring writers and to write fiction. Other topics: Elements of fiction, Approaches to reading fiction as writers, and Process for generating ideas, writing, and revising. (Prerequisites: ENGL 1117 and ENGL 1118; or permission of instructor).

ENGL 2297 Children's Literature (MnTC 06, 07)

3 credits: 3 hours lecture/week
This course focuses on locating and evaluating early literacy, primary and intermediate children's books. Standards for critical evaluation will evolve through extensive reading, discussion, research, and writing. Course content will focus on the history of children's literature, children's literature and multi-media and different types and genres within literature for children, including the following: picture books, traditional literature, modern fantasy, poetry, contemporary fiction, historical fiction, nonfiction and multicultural literature. The course provides the opportunity for field experiences. (Prerequisites: None).
ENGL 2298 Young Adult Literature (MnTC 06, 07)

3 credits: 3 hours lecture/week
This course is a study of literature written for and read by young adults, approximately between the ages of 12-18. In addition to examining characteristics of literary genres within young adult literature, students will consider current market trends and how literature for young adults is used as a basis for other artistic forms, such as film and other media. Students will study specific works of literature, both classic and contemporary and become familiar with the application of young adult literature in middle and secondary school curricula by activities such as preparing lesson plans, study guides, discussion questions, and writing assignments. Students will consider the developmental stage we call adolescence, whether this stage has changed significantly with recent societal changes, and how literature may reflect and/or support those changes. College level reading and writing is recommended. (Prerequisites: None).

ENGL 2978 The Bible as Literature: Honors (MnTC 06, 08)

3 credits: 3 hours lecture/week
This course will focus on literary interpretation of the Bible with discussions about tradition, history, culture, politics and religion. Students will study both Old and New Testament books and their many genres. The course may also include some or all of the following: sections of the Koran, Greek mythology and non-canonized, ancient, religious texts, and some works from contemporary popular culture. Students will also be introduced to literary theory and criticism and analyze the texts through political, philosophical and theoretical frameworks. Students will get a chance to examine the incredible influence these texts have had both throughout history and still currently in American culture. (Prerequisites: ENGL 1117).

ENGINEERING

ENGR 1101 Introduction to Engineering

2 credits: 2 hours lecture/week
This course helps students gain an understanding of the profession of engineering, the pathway to an engineering career, and knowledge of the different fields of engineering. Hands-on projects and invited speakers will be included. Knowledge gained will be applied by students to guide their engineering education and to help in determining their career choice. (Prerequisites: None).

ENGR 1152 Logic Design

4 credits: 3 hours lecture/week - 2 hours lab/week
This course covers fundamental digital circuit design. Topics include truth tables, Boolean algebra, Karnaugh maps, logic gates, digital devices, sequential systems, flip-flops, counters, and design involving these elements. The accompanying laboratory provides hands-on experience designing, building, and testing digital circuits. (Prerequisites: MATH 1115 or higher (may be taken concurrently).

ENGR 2211 Statics

3 credits: 3 hours lecture/week
This course is the study of rigid body dynamics in equilibrium. Topics include forces and moments in three dimensions, the equations needed to solve these systems, and the analysis of structures, trusses, frames, mechanisms, and statically determinate beams and cables. The nature and
influence of friction on a static system is studied. Three dimensional vector analysis and integral calculus are used. (Prerequisites: PHYS 1127, MATH 1127).

ENGR 2212 Dynamics

3 credits: 3 hours lecture/week
This course is the study of rigid body dynamics in fixed and rotating systems, including the analysis of systems moving with linear accelerations and/or angular accelerations to determine the reaction forces and moments of force acting on the various components of the system. The time dependent analysis of vibrating/rotating systems is studied. Extensive use is made of vector analysis and calculus. (Prerequisites: ENGR 2211, MATH 1128).

ENGR 2213 Linear Circuit Analysis I

4 credits: 3 hours lecture/week - 2 hours lab/week
This course is a study of linear circuits, wherein techniques for the solution and ultimate understanding of electric circuits are studied. Topics include mesh analysis, nodal analysis, Thevenin’s and Norton’s methods for source transformations, equivalent circuits, natural and step response to RLC circuits, and sinusoidal steady state analysis with phasors. The accompanying integrated laboratory allows students to study, measure, and troubleshoot these circuits. (Prerequisites: MATH 1128, PHYS 1128).

ENGR 2214 Linear Circuit Analysis II

4 credits: 3 hours lecture/week - 2 hours lab/week
This course is a study of linear circuits. The more rigorous methods for the solution and ultimate understanding of electric circuits are studied, including the methods of Laplace transforms. Complex circuits involving filters are studied. Operating characteristics of semiconductor devices are explained. The accompanying integrated laboratory allows students to study, measure, and troubleshoot these circuits. (Prerequisites: ENGR 2213, MATH 2238).

ENGR 2221 Deformable Body Mechanics

3 credits: 3 hours lecture/week
This course is concerned with the deformation of materials under stress, including the study and analysis of simple stress and strain, shear and bending moment, flexural and shearing stresses in beams, combined stresses, deflection of beams, statically indeterminate members, and columns. (Prerequisites: ENGR 2211, MATH 2238).

EARTH SCIENCE

ESCI 1004 Earthquakes and Volcanoes (MnTC 03, 10)

3 credits: 2 hours lecture/week - 2 hours lab/week
This course examines the causes and effects of earthquakes and volcanic activity. It also covers the impacts of earthquakes and volcanic eruptions, including secondary effects such as landslides, mudflows, and tsunamis; climatic effects; energy/mineral resources; and social disruption. Additionally, the mitigation of effects of natural disasters will be included. (Prerequisites: None).
ESCI 1101 Principles of Geoscience (MnTC 03, 10)

3 credits: 2 hours lecture/week - 2 hours lab/week
This course explores our planet and how it works. It surveys basic concepts of shifting tectonic plates, deep geologic time, earthquakes, volcanic eruptions and the nature of rocks and minerals. Laboratory exercises will introduce students to the methods of geoscience and will supplement the lectures. Non-science majors will benefit from this course. (Prerequisites: None).

ESCI 1114 Minnesota Rocks and Waters with Lab (MnTC 03, 10)

4 credits: 3 hours lecture/week - 2 hours lab/week
This is a physical geology lab course with an emphasis on Minnesota. The focus is on the processes that shaped our state and our world. The course explores the connections between the rocks and waters and the people and the economy. We explore the rock cycle (minerals, rocks, volcanic activity, weathering and soils) using local examples. We also examine the geologic history and fossils of Minnesota as we investigate deep time. Students will strive to understand the forces that shaped our state such as glaciers, rivers, lakes, groundwater, mass movement and earthquakes. Both science and non-science majors will benefit from this course. (Prerequisites: None).

ESCI 1124 Solar System Astronomy (MnTC 03)

4 credits: 3 hours lecture/week - 2 hours lab/week
This course is a survey of the solar system. It includes study of the Earth and Moon, the planets and their satellites as well as asteroids, meteors and comets. Study includes the history of astronomy from ancient times leading up to our modern view of the sun and planets. Topics include light and telescopes, planetary surfaces and atmospheres and the origin of planetary systems. Students will also be introduced to striking beauty of our solar system as revealed through images and direct experience through the telescope. Lab work is supplemented by astronomical observations at the RCTC observatory. (Prerequisites: None).

ESCI 1134 Stellar Astronomy (MnTC 03)

3 credits: 2 hours lecture/week - 2 hours lab/week
This course is an introduction to stellar astronomy for the non-science major. The course covers topics that include light and spectra, the sun, stars, galaxies, supernovae, black holes and the Big Bang. In addition, students will be introduced to the stunning beauty of the universe as revealed in images, written works and direct experience through the telescope. Laboratory exercises introduce students to the methods astronomers use to study the universe. Lab work is supplemented by astronomical observing sessions at the RCTC Observatory. NOTE: ESCI 1134 and PHYS 1134 are cross-listed. Students may take one or the other for credit, but will not receive credit for both. (Prerequisites: None).

ESCI 1144 Introduction to Environmental Geology (MnTC 03, 10)

4 credits: 3 hours lecture/week - 2 hours lab/week
This course examines the relationship between geology and short-term human concerns (periods of no more than a few hundred years). Topics include earthquake hazards, volcanoes, flooding, landslides/mass wasting, groundwater and surface water problems, radioactive waste disposal, energy and mineral resources and radon. Environmental issues and effects on society are a major focus. (Prerequisites: None).

ESCI 1154 Introduction to Meteorology (MnTC 03, 10)
3 credits: 3 hours lecture/week  
This course will introduce students to our atmosphere and how variables in the atmosphere affect our daily and seasonal weather patterns. Students will gain an understanding of how weather occurs and how the atmosphere affects us individually and as a society. Other topics include tornadoes, hurricanes, air pollution and climate change. This course contains a lab-like component. (Prerequisites: None).

### FRENCH

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits: Hours lecture/week</th>
<th>Description</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>FREN 1101</td>
<td>Beginning French I (MnTC 06, 08)</td>
<td>4</td>
<td>This course is an introduction to French language and culture within the context of daily life in French-speaking regions worldwide. Communication skills include: speaking, listening, reading and writing. Sensitivity to cultural differences is emphasized. Designed for the student with no previous foreign language study. (Prerequisites: None).</td>
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<tr>
<td>FREN 1102</td>
<td>Beginning French II (MnTC 06, 08)</td>
<td>4</td>
<td>This course is a continuation of FREN 1101. This course focuses on Learning French language and culture within the context of daily life in French-speaking regions worldwide. Communication skills include: speaking, listening, reading and writing. Sensitivity to cultural differences is emphasized. (Prerequisites: FREN 1101 or instructor permission).</td>
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<tr>
<td>FREN 1111</td>
<td>French Conversation Topics (MnTC 06, 08)</td>
<td>2</td>
<td>Development of French conversational skills targeting Francophone culture. Course content varies each semester so that course may be repeated for additional language practice. (Prerequisites: FREN 1101 or equivalent).</td>
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<tr>
<td>FREN 2101</td>
<td>Intermediate French (MnTC 06, 08)</td>
<td>3</td>
<td>This is an intermediate French language course designed to strengthen language skills and develop cultural competency. FREN 2101 is a communicative approach to reading, writing, listening, and speaking French. Short literary forms (poetry, drama, music, film) and other authentic texts form the basis for language interpretation, development, and practice. (Prerequisites: FREN 1102 or instructor permission).</td>
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<tr>
<td>FREN 2102</td>
<td>Intermediate French II (MnTC 06, 08)</td>
<td>3</td>
<td>FREN 2102 is the continuation of Intermediate French I. This language course is designed to strengthen language skills and develop cultural competency. French 2102 is a communicative approach to reading, writing, listening, and speaking French. Short literary forms (poetry, drama, music, film) and other authentic texts form the basis for language interpretation, development, and practice. Course conducted in French. (Prerequisites: FREN 2101 or instructor permission).</td>
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FYEX 1000 College Success Strategies

1 credits: 1.0 hour lecture/week
This course introduces proven strategies to help students create greater success in college. It provides an active environment for students to identify and engage in choices that promote successful academic and career decision-making. Students will also explore campus resources, learning preferences, and active learning strategies. (Prerequisites: None).

GEOG 1614 Human Geography (MnTC 05, 08)

3 credits: 3 hours lecture/week
This course is an introductory study of the human geography of the world in terms of the spatial distribution of cultural and physical phenomena, and the philosophical analysis of the interrelationships of those elements. College level reading and writing skills recommended. (Prerequisites: None).

GEOG 1615 Economic Geography (MnTC 08, 10)

3 credits: 3 hours lecture/week
This course is a study of the spatial distribution of global economic activities, and the cultural and physical influences on economic systems. Simple and complex systems will be analyzed, as will resource use and abuse, ecological factors, and international relations. (Prerequisites: None).

HCOP 1610 Medical Terminology: Body Systems and Diseases

2 credits: 2 hours lecture/week
This course is an introduction to medical terminology as it relates to body systems and diseases including building of medical words utilizing suffixes, prefixes, and combining forms. The focus will be on organization of the body, healthcare system terminology, common diseases, procedures, and tests associated with each specific body system. (Prerequisites: None).

HCOP 1620 Medical Terminology for Health Professions

3 credits: 3 hours lecture/week
This course presents medical terms by analyzing words and dividing them into component parts, relates medical terms to the structure and function of the human body, and evaluates spelling, pronunciations, and abbreviations as it relates to system-related diseases and medical
procedures. The student will apply medical record analysis through practical application on a
variety of medical reports, including but not limited to progress notes, discharge summaries, case
reports, and surgical reports. (Prerequisites: None).

HCOP 1630 Healthcare Office Fundamentals

3 credits: 3 hours lecture/week
This course covers healthcare office career information, medical ethics, and professional
accountability. Topics covered will include healthcare office and reception tasks, electronic
medical records, medical insurance and billing, scheduling patient appointments, and
communicating effectively with patients and other office employees. (Prerequisites: None).

HCOP 1640 Healthcare Office Documentation

4 credits: 4 hours lecture/week
This course introduces formatting and transcription skills of healthcare documentation in a variety
of medical specialties. Dictation is transcribed from various diverse backgrounds. Keyboarding
speed and accuracy will continue to be developed. Emphasis will be in developing and improving
editing and proofreading skills. (Prerequisites: None).

HEALTH INFORMATION MANAGEMENT CAREERS

HIMC 1820 CPT Coding

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course provides a study of the CPT (Current Procedural Terminology) coding system using
sample exercises and medical records to develop skill and accuracy in procedural coding in
various settings. Students will continue using the principles of coding to ensure proficiency in
coding with CPT-4 using records and advanced concepts of coding. Students will adhere to
current regulations and established guidelines in code assignment. (Prerequisites: BTEC
1620/HCOP 1620, BIOL 1107, HIMC 2600. Other Requirements: College-level reading skills:
Appropriate score on RCTC placement test or completion of appropriate developmental course
with grade of C or better).

HIMC 1840 Introduction to Health Records

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is a study of the development and integrity of the health record and health
information professional. Definition and application of techniques necessary for assurance of
adequate documentation and confidentiality of health care in the health record (patient
information systems) will be addressed. (Prerequisites: None). (Other requirements: College level
reading skills, appropriate score on RCTC placement test or completion of appropriate
developmental course with grade of C or better).

HIMC 1850 Computerized Health Information

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course introduces the student to the vital role information processing plays in health care
delivery. Basic concepts of health information systems will be introduced and applied including
electronic data collection, storage, retrieval, and other applications. Current medical software will
be utilized. (Prerequisites: None. Other Requirements: College-level reading and writing skills:
Appropriate score on RCTC placement test or completion of appropriate developmental course with grade of C or better).

**HIMC 1910 Reimbursement**

2 credits: 2 hours lecture/week
This course provides a study of numerous health insurance plans, reimbursement methodologies, and compliance strategies. Students will adhere to current regulations and established guidelines in code assignment. (Prerequisites: None. Other Requirements: College-level reading and writing skills: Appropriate score on RCTC placement test or completion of appropriate developmental course with grade of C or better).

**HIMC 2010 ICD-10-CM Coding**

4 credits: 2 hours lecture/week - 4 hours lab/week
This course will introduce the student to the ICD-10-CM classification system with an emphasis on the correct process of utilizing the alphabetic index and tabular list for code assignment. The focus will be on rules, conventions, instructions of ICD-10-CM as well as the chapter specific guidelines (e.g. circulatory, injury, pregnancy), including criteria for assignment of principal and additional diagnoses in all applicable patient settings will be addressed. The impact of proper code assignment, MS-DRGs and reimbursement will also be discussed. (Prerequisites: BIOL 1107, HCOP 1620, HIMC 2600. Other Requirements: College level reading skills, appropriate score on RCTC placement test or completion of appropriate developmental course with grade of C or better).

**HIMC 2015 ICD-10-CM/PCS Coding**

4 credits: 2 hours lecture/week - 4 hours lab/week
This course will introduce the student to the ICD-10-CM classification system and ICD-10-PCS inpatient procedural coding system. Emphasis will be placed on the correct process of utilizing the alphabetic index and tabular list for code assignment. The focus will be on rules, conventions, instructions of ICD-10-CM as well as the chapter specific guidelines (e.g. circulatory, injury, pregnancy), including criteria for assignment of principal and additional diagnoses in all applicable patient settings will be addressed. The impact of proper code assignment, MS-DRGs and reimbursement will also be discussed. (Prerequisites: BIOL 1107, HCOP/BTEC 1620, HIMC 2600. Other Requirements: College level reading skills, appropriate score on RCTC placement test or completion of appropriate developmental course with grade of C or better).

**HIMC 2020 ICD-10-PCS Coding**

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course focuses on the ICD-10-PCS classification system. The course will introduce the student to the professional standards for coding and reporting of inpatient procedure services. Coding characteristics, conventions and guidelines will be applied in identifying and accurately assigning codes to procedures. Health records, manual and computerized coding methods, and coding references will be utilized in the coding process. (Prerequisites: BIOL 1107, HCOP/BTEC 1620, HIMC 2600. Other Requirements: College level reading skills, appropriate score on RCTC placement test or completion of appropriate developmental course with grade of C or better).

**HIMC 2030 Advanced Coding**

3 credits: 1.0 hour lecture/week - 4 hours lab/week
Students will continue using the principles of ICD-10-CM, ICD-10-PCS, and CPT/HCPCS coding to ensure proficiency in coding using patient records and advanced concepts of coding. Students will adhere to current regulations and established guidelines in code assignment. Students will
use electronic applications and work processes to support clinical classification and coding. (Prerequisites: HIMC 1820, HIMC 2010 and HIMC 2020. Other Requirements: College level reading skills, appropriate score on RCTC placement test or completion of appropriate developmental course with grade of C or better).

**HIMC 2110 Cancer Registry Organization and Management**

3 credits: 3 hours lecture/week
This course provides an introduction to cancer registry organization and management. Emphasis is placed on the basic knowledge of the types and purpose of cancer registries, quality control activities, accreditation, standard-setting organizations, as well as the legal and ethical issues surrounding a cancer registry. (Prerequisites: None).

**HIMC 2115 Cancer Registry Operations**

3 credits: 3 hours lecture/week
This course provides an in-depth picture of the systematic processes used in the daily operations of a cancer registry. These processes include identification of cases, coding, maintaining quality, as well as lifetime follow-up and the role these elements play in providing data for analysis. The focus will be on case eligibility requirements for state and national standards as well as the voluntary standards for accredited cancer programs of the American College of Surgeons Commission on Cancer (CoC). The importance of cancer committees, cancer conferences and quality monitoring will be reviewed. (Prerequisites: None).

**HIMC 2120 Cancer Disease, Coding and Staging**

4 credits: 4 hours lecture/week - 0 hours lab/week
This course defines cancer and describes how it develops and spreads. Students will learn about the many types of cancer and how to classify these tumors utilizing globally recognized codes. Instruction on the different references which are used to assign codes for topography, morphology, extent of disease, and staging systems will be explored. Upon completion, students will be able to record, code, and stage site-specific cancer information using manual and computerized applications. An overview of historical staging systems will be included as a reference for students. This course is a survey course of the classification, evolution, ecology, anatomy and physiology of animals. The lab portion of this course reemphasizes lecture concepts and offers hands-on experience with representative members of organisms studied in lecture. (Prerequisites: HIMC 2110, HIMC 2115).

**HIMC 2125 Oncology Treatment and Coding**

4 credits: 2 hours lecture/week - 4 hours lab/week
This course covers oncology treatment and coding including an overview of nomenclature and classification systems. Importance is placed on major sites of cancer, diagnostic and staging procedures, treatment modalities, clinical trial and research protocols. American Joint Committee on Cancer (AJCC) staging, SEER summary staging, and extent of disease concepts used by physicians and cancer surveillance organizations to determine treatment and survival will be emphasized. (Prerequisite: HIMC 2120.)

**HIMC 2130 Abstracting Methods**

4 credits: 1.0 hour lecture/week - 6 hours lab/week
This course is designed to introduce and apply the principles of cancer registry abstracting. Identification and selection of appropriate clinical information from medical records in a manner consistent with cancer registration regulator core date requirements will be emphasized. Upon completion, student should be able to record, code, and stage site-specific cancer information as
HIMC 2135 Follow-up, Data Quality and Utilization

4 credits: 4 hours lecture/week - 0 hours lab/week
This course introduces cancer patient follow-up methodology and processes used to obtain follow-up cancer information regarding disease status, recurrence information, subsequent treatment and development of subsequent primary cancers. The use of follow-up information within the cancer registry and healthcare organization is also reviewed. An introduction to cancer statistics with an emphasis placed on descriptive and analytic epidemiology, cancer surveillance, annual report preparation, and usefulness of statistical cancer data in a healthcare organization will be reviewed. Upon completion, students should be able to demonstrate an understanding of physician and other follow-up resources and activities. (Prerequisites: HIMC 2110, HIMC 2115, HIMC 2120).

HIMC 2140 Professional Practice/Clinical Practicum

4 credits: 0 hours lecture/week - 10 hours lab/week
This course provides supervised hands-on clinical experience in all aspects of cancer registry organization and operation. Experience will include but not be limited to all facets of coding and abstracting of cancer data, data collection, follow-up processes, and quality assurance activities. Students will have exposure to cancer committee functions as well as cancer conferences. Upon completion, students should be able to apply cancer information management theory to cancer registry practices and standards. Students have the status of learner and shall not be considered agency employees, nor do they replace employed staff. Clinical practice is conducted as a non-paid laboratory experience under the direct supervision of a cancer tumor registrar and will include experiences in all eight educational components. (Prerequisites: HIMC 2130, HIMC 2135.)

HIMC 2600 Human Diseases for Health Professionals

3 credits: 3 hours lecture/week
This course develops an understanding of the clinical knowledge base covering various areas of medical practice, provides fundamental information about normal body function, major disease conditions affecting all the major body systems and medications commonly used for those diseases. Focus will be to enhance professional communication within the health care environment by being able to associate basic treatment terminology and procedures with common disease conditions and the body system involved. (Prerequisites: None. Other Requirements: College level reading skills, appropriate score on RCTC placement test or completion of appropriate developmental course with grade of C or better).

HIMC 2610 Pharmacology

2 credits: 2 hours lecture/week
This course covers the various medications commonly used. Additional topics covered will be drug classifications, modes of administration, and characteristics of typical drugs. Correct spelling and proper interpretation of medications in dictated material will be emphasized. (Prerequisites: None. Other Requirements: College level reading skills, appropriate score on RCTC placement test or completion of appropriate developmental course with grade of C or better).

HIMC 2710 Healthcare Data Analysis

3 credits: 2 hours lecture/week - 2 hours lab/week
This course is a study of collecting, analyzing, interpreting, and presenting numerical data relating to health care services. The electronic patient record requires the health information
management professional to apply computer software using spreadsheet, database, and presentational software to convey healthcare information to stakeholders. (Prerequisites: AOP 2350/BTEC 2355. Other Requirements: College level reading skills, appropriate score on RCTC placement test or completion of appropriate developmental course with grade of C or better).

**HIMC 2720 Quality Management of Health Information**

2 credits: 2 hours lecture/week
This course covers the components of quality performance improvement for problem-solving, decision making, time management, and implementation of quality concepts. (Prerequisites: AOP 2350 or BTEC 2355. Other requirements: College level reading skills, appropriate score on RCTC placement test or completion of appropriate developmental course with grade of C or better).

**HIMC 2820 Supervision of Health Information**

3 credits: 3 hours lecture/week
This course is a study of the basic principles of management, communication, and relationships in creating a productive work environment in a health care facility. Effectiveness in dealing with co-workers, patients, and health care providers is also studied. (Prerequisites: None. Other Requirements: College level reading skills, appropriate score on RCTC placement test or completion of appropriate developmental course with grade of C or better).

**HIMC 2830 Health Information Technology Review**

1 credits: 0 hours lecture/week - 2 hours lab/week
This course is the online capstone study and review for the Registered Health Information Technician (RHIT) national examination by the American Health Information Management Association (AHIMA). This course offers you a study plan, review of all major examination and domain topics, mock pretest and post-test, guidance to good computer test-taking skills, and a discussion board/chat room for discussion of questions with classmates. Student should be in the last semester of study in the Health Information Technology (HIT) program. (Prerequisites: None).

**HIMC 2835 CCA/CPC Review**

1 credits: 1.0 hour lecture/week
This course is the online capstone study and review for the certified coding associate (CCA) and the certified professional coder (CPC) national examinations by the American Health Information Management Association (AHIMA) and the AAPC (formerly known as the American Academy of Professional Coders). This course offers you a study plan, review of all major examination topics, mock pretest and post-test, guidance to good computer test-taking skills, and a discussion board/chat room for discussion of questions with classmates. Student should be in the last semester of study for the Coding Specialist Diploma. (Prerequisites: HIMC 1820, HIMC 2010, and HIMC 2020).

**HIMC 2870 HIT Capstone Experience**

2 credits: 4 hours lab/week
This course provides the student with practical application of theories learned during the course of study. Under the supervision of a qualified health information professional, the student will gain professional practice experience. Students will be required to meet written goals and objectives and undergo evaluations. Student should be in their last semester of study in the Health Information Technology (HIT) program. (Prerequisites: None).
HIST 1613 Western Civilization I: Ancient Times to 1715 (MnTC 05, 08)
3 credits: 3 hours lecture/week
The course begins in Mesopotamia and focuses on Western Civilizations developments until the death of Louis XIV. It covers the Ancient Middle East, Greece and Rome, the Medieval Period, the Renaissance, the Reformation, the Age of Exploration, and the growth of absolutism and constitutional monarchies. College level reading and writing is required. (Prerequisites: None).

HIST 1614 Western Civilization II: The Modern Age 1715-Present (MnTC 05, 08)
3 credits: 3 hours lecture/week
This course traces the history of Europe from the Scientific Revolution to the present. It will include an analysis of the Enlightenment, the French Revolution, Napoleonic Era and Age of Ideology. In addition, it will deal with causes and results of World Wars I and II, the Cold War, and the disintegration of the Eastern Bloc. College level reading and writing is required. (Prerequisites: None).

HIST 1617 World History to 1500 (MnTC 05, 08)
3 credits: 3 hours lecture/week
This course provides a survey of world history from the beginnings of civilization about 3500 BCE to 1500 CE. A brief summary of prehistoric societies and lifestyles precedes discussion of early literate societies in Egypt, Mesopotamia, China, and India. The development of world religions, intellectual pursuits, and cultural outputs among societies are also discussed. The course concludes with an examination of societies, nations, and empires, in Africa, Asia, Europe, Oceana, and the Americas. Cross-cultural interactions are emphasized throughout the course. College level reading and writing is required. (Prerequisites: None).

HIST 1618 World History Since 1500 (MnTC 05, 08)
3 credits: 3 hours lecture/week
This course will be a global overview of the modern period of world history. It begins in 1500, with a comparison of different civilizations around the globe. It discusses colonialism, changes in religious patterns, the French Revolution, the industrial revolution, nationalism, and ideologies of the 19th century. In the 20th Century the focus will be the World Wars, disintegration of colonial empires, the Cold War, and globalization. The course will end with a brief review of contemporary conditions. Cross-cultural interactions are emphasized throughout the course. College level reading and writing is required. (Prerequisites: None).

HIST 1622 Minnesota History (MnTC 05, 10)
3 credits: 3 hours lecture/week
This course covers Minnesota’s history from the paleo cultures, the pre-European Amerindian cultures, the French and British exploration and fur trade and pre-statehood. It also includes a discussion of the Dakota Conflict, Minnesota’s climatic, geo-physical, socio-economic, political, and cultural development. (Prerequisites: None).
HIST 1624 U.S. History to 1865 (MnTC 05, 07)

3 credits: 3 hours lecture/week
The course begins in the pre-Columbian Americas with a discussion of Native American migration, settlement, culture, language groups, and civilizations. Contact between European and Native American peoples, European colonization, and the various battles for continental supremacy follows. The American War for Independence, the construction of the new nation, and the era of Jacksonian Democracy make up the third portion of the course. Finally, the topics of territorial expansion, immigration, slavery, and the Civil War’s causes and results round out the course. College level reading and writing is required. (Prerequisite: None).

HIST 1625 U.S. History 1865-Present (MnTC 05, 07)

3 credits: 3 hours lecture/week
Beginning with the period of Reconstruction, the course encompasses the Gilded Age, rapid industrialization, the Progressive reform era, World War I, the 1920s, and the Great Depression. The second half of the course concerns itself with World War II, the Cold War, United States containment policies, the turbulence of the 1960s, as well as events of the 1970s, through the present day. In covering these topics, the course will dwell on the major events and participants that made these historical epochs. College level reading and writing is required. (Prerequisites: None).

HIST 1789 History of the American Presidency (MnTC 05, 09)

3 credits: 3 hours lecture/week
This course will trace the development of the American Presidency including Constitutional and implied powers. It will take a historical approach to the development of the office by focusing on critical presidents, events, crises, decisions, and legacy. The power of the presidency has grown, especially in the 20th century, and therefore the course will devote a considerable amount of attention on that era. College-level reading and writing is required. (Prerequisites: None).

HIST 2070 History of the Rock and Roll Era (MnTC 05, 07)

3 credits: 3 hours lecture/week
The History of the Rock and Roll Era covers American history and the political, social, cultural, and economic changes occurring after World War II using Rock and Roll as the lens through which to examine those changes. It will address major historical events and significant rock artists and styles of music that reflect historical movements. College level reading is required. (Prerequisites: None).

HIST 2925 U.S. History 1865-Present: Honors (MnTC 05, 07)

3 credits: 3 hours lecture/week
This course is a component of the Honors Program and offers an advanced introduction of History 1625: US History from 1865 to the Present. One of Phi Theta Kappa's Honors Study Topic themes will take traditional topics from US History surveys such as Reconstruction, the Cold War, and Civil Rights and unite them with the PTK Honors Study Topic Theme. Examination of primary text and the completion of an original research project will provide the emphasis for critical analysis and integration of broad historical events and movements as they connect to the selected theme. (Prerequisites: INFS 1925).
HLTH 1102 Industrial Safety and First Aid

2 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed to cover different safety aspects in industry. Topics discussed include; safety engineering, industrial hygiene, life safety and the importance of the Occupational Safety and Health Act (OSHA) and the Right to Know Act. The course uses a variety of formats; lectures, video scenarios, demonstrations, and practice in industrial safety practices and emergency first aid care. An American Red Cross CPR/AED and Standard First Aid Certificate is awarded after successful completion of the course, successful completion of all American Red Cross criteria and payment of the testing fee. (Prerequisites: None).

HLTH 1108 Weight Management Through Nutrition and Fitness

3 credits: 3 hours lecture/week - 0 hours lab/week
This course explores weight management without dieting as a negative aspect, but instead a positive behavior for optimal nutrition, and the implementation of exercise as a lifestyle choice. It is designed for students to acquire the basic principles for understanding proper nutrition and fitness principles, by utilizing behavioral analysis and application of personal results, to develop and implement individualized weight management plans. (Prerequisites: None).

HLTH 1109 Community CPR/First Aid and Safety

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course prepares the student to recognize an emergency, implement an emergency action plan, provide basic emergency care, and learn methods of preventing injuries and emergencies. Skill assessment will be included for the following: assessing a victim; breathing emergencies; obstructed airway techniques; CPR techniques for conscious and unconscious adults, children, and infants; control of bleeding; treating shock; and applying splints and slings. Upon successful completion of the American Red Cross Community First Aid & Safety criteria, and testing fee payment, students successfully completing this course will receive the appropriate certificates from the American Red Cross. (Prerequisites: None).

HLTH 1110 CPR/AED for the Professional Rescuer-Health Care Provider

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course will provide the professional rescuer with the knowledge and skills necessary to help sustain life and minimize the consequences of respiratory and cardiac emergencies until more advanced medical personnel arrive. Specific skills addressed through lecture, demonstration, video, scenarios, discussion, and practice include adult/child/infant CPR, two-rescuer procedures, and AED training. The course includes certification in American Red Cross-CPR/AED for the Professional Rescuer. After successfully completing all components of the class, students may receive the American Red Cross certification. A fee is required for certification. (Prerequisites: None).

HLTH 1111 Health Education

3 credits: 3 hours lecture/week
This course allows students to explore and assess how a number of major health concepts influence their lives. The class includes a study of stress, mental health, human sexuality, nutrition and fitness, drugs, disease, aging, death and dying, consumerism and health care, and ecology, violence and safety. This course is designed to help the individual student understand and cope with their environment and to be a responsible citizen. (Prerequisites: None).
HLTH 1114 Responding to Emergencies

3 credits: 2 hours lecture/week - 1.0 hour lab/week
This course is designed to prepare students to respond appropriately and with confidence in an emergency situation until more advanced help arrives. Instruction will include discussion, lecture, demonstration, video scenarios and practice. The course includes certification in American Red Cross - Responding to Emergencies CPR/AED and First Aid. After successfully completing all components of the class, students may receive the American Red Cross certification. A fee is required for certification. (Prerequisites: None).

HLTH 1132 Drug Use and Abuse

3 credits: 3 hours lecture/week
This course allows students to explore many of the historical and current patterns associated with the use of drugs in our society and other cultures and societies of the world. Students will examine their attitudes, values, and assumptions concerning drug use. Discussions will include the social, legal, medical, psychological, and rehabilitative aspects of drug use. (Prerequisites: None).

HLTH 1135 Holistic Health: Introduction to Complementary Health

3 credits: 3 hours lecture/week
This introductory course to holistic health allows students to explore complementary/alternative therapies such as acupuncture, chiropractic, herbal remedies, homeopathy, aromatherapy and biomagnetic therapy. Discussions will include the social, political and economic aspects of holistic health care, and the healing aspects of humor, exercise and nutrition. Updated research and the insurance industries views on alternative therapies will also be discussed. (Prerequisites: None).

HLTH 2126 Women's Health Issues

3 credits: 3 hours lecture/week
This course examines lifestyle choices dealing with many aspects of overall health prevention and promotion. This course will identify major health issues confronting women today, by exploring issues from the traditional medical model to the holistic model using an integrative approach to wellness. This course will include an overview of critical contemporary women's health topics such as exercise, nutrition, stress management, pregnancy, labor and childbirth, menopause, heart disease, self-esteem, domestic violence and other issues as they affect today's women. (Prerequisites: None).

HONORS

HONR 2900 Honors Capstone

1 credits: 1.0 hour lecture/week
This course is designed as the final honors experience for students enrolled in the Liberal Arts: Honors AA. Students will work collaboratively with one another and the instructor to synthesize previous honors coursework using an individually selected Phi Theta Kappa Honors Study Topic theme. Students will design a capstone project that meaningfully connects a significant portion of their previous honors coursework. The course will culminate with students presenting their projects to their peers. (Prerequisite: INFS 1915).
HORT 1310 Soil Science (MnTC 03, 10)

3 credits: 2 hours lecture/week - 2 hours lab/week
This course is a study of soil characteristics and their relationship to land use, plant growth, environmental quality, and society. The course is an introduction to the study, management, and conservation of soils as natural bodies, as media for plant growth, and as components of the larger ecosystem. It introduces the relationships of soil to current concerns such as environmental quality and non-agricultural land use. This course should instill awareness of soil as a basic natural resource, the use or abuse of which has a considerable influence on human society and life in general. (Prerequisites: None. Other Requirements: College level reading and writing).

HORT 1315 Plant Materials I - Woody Plants

3 credits: 2 hours lecture/week - 2 hours lab/week
This course is an introduction to the principles and practices of plant classification, identification, ecology and cultural requirements as applied to woody plants with special emphasis on trees, shrubs and woody vines grown in USDA Hardiness zone 4. A thorough knowledge of plant materials is vital for any plant science career. (Prerequisites: None).

HORT 1318 Introduction to Turfgrass Management

3 credits: 2 hours lecture/week - 2 hours lab/week
The management of high quality turf requires specialized skills. A thorough understanding of turfgrass morphology, environmental adaptation, and cultural requirements are important tools in the management of turfgrass. In this course, an integration of turf maintenance theory and practice will be applied to home lawns and recreational landscapes. (Prerequisites: None).

HORT 1320 Plant Materials II - Herbaceous Plants

3 credits: 2 hours lecture/week - 2 hours lab/week
This course is an introduction to the principles and practices of plant classification, identification, and ecology and cultural requirements as applied to herbaceous annual, biennial and perennial plants. Native, indigenous and exotic species will be discussed. A thorough knowledge of plant materials is vital for any plant science career. (Prerequisites: None).

HORT 1322 Turf and Landscape Management

4 credits: 3 hours lecture/week - 2 hours lab/week
In this course students learn about the day-to-day operations involved in managing a greenhouse. Coursework includes the study of enclosed structures to manipulate the environment, applying cultural practices as they affect plant physiological processes, scheduling and controlling crop growth for target market periods, and greenhouse business management. Crops will be grown to demonstrate plant production and provide hands-on crop production experience. This course will help to prepare students for a career in management of commercial greenhouses, conservatories and institutional greenhouses. (Prerequisites: None).

HORT 1323 Introduction to Horticulture
3 credits: 2 hours lecture/week - 2 hours lab/week
This course explores the fundamentals of plant systems as it relates to horticulture. Students are immersed in inquiry-based exercises filled with activities, projects, and problems to teach them plant concepts through laboratory and practical experiences. Current trends and career opportunities in horticulture will be explored. (Prerequisites: None).

HORT 1325 Urban Forestry

3 credits: 2 hours lecture/week - 2 hours lab/week
Urban forestry is the management of tree populations in urban settings to improve the urban environment and quality of life for urban residents. Trees are a critical part of the urban infrastructure. This course addresses current issues in planning, establishing, and managing trees, forests, and other greenspaces in the urban ecosystem. Emphasis is placed on the development of comprehensive management strategies consistent with the biological, physical, economic and social constraints of the urban environment. (Prerequisites: None).

HORT 2303 Horticulture Internship

3 credits: 13.5 hours lab/week
The Horticulture internship is a professional work experience offered cooperatively by the RCTC Horticulture Program and approved employers who furnish facilities and instruction to help students improve the skills and knowledge needed to prepare students for the horticulture industry. (Prerequisites: Instructor permission).

HORT 2330 Plant Propagation (MnTC 03, 10)

4 credits: 2 hours lecture/week - 4 hours lab/week
This course will present a study of plant propagation principles and techniques. The course will focus on basic biological concepts associated with plant structure, function, and reproduction. Students will apply these concepts to the propagation of plants. This course includes a hands-on laboratory component that upon satisfactory completion students will be proficient in sexual and asexual propagation of plants. (Prerequisites: None. Other Requirements: College level reading and writing).

HORT 2332 Arboriculture

4 credits: 3 hours lecture/week - 2 hours lab/week
This course introduces students to the care of individual trees and shrubs in the urban ecosystem. The focus of the course is on sustainable practices for tree and shrub selection, installation, establishment, and maintenance based on industry standards. The course includes an introduction to climbing equipment, techniques and assessment of trees for safe entry. Students will receive classroom instruction followed up with activities to develop skills and demonstrate safety protocol. (Prerequisites: None).

HORT 2340 Sustainable Food Production

3 credits: 2 hours lecture/week - 2 hours lab/week
Sustainable food production focuses on the science and practice of managing agricultural ecosystems as a whole in an ecologically and ethically responsible manner. This includes adhering to agricultural and food production practices that do not harm the environment, that provide fair treatment to workers, and that support and sustain local communities. Sustainable food production practices can lead to higher yields over time, with less need for expensive and environmentally damaging inputs. (Prerequisites: None).
HORT 2341 Greenhouse Crop Production

4 credits: 2 hours lecture/week - 4 hours lab/week
In this course students learn about the day-to-day operations involved in managing a greenhouse. Coursework includes the study of enclosed structures to manipulate the environment, applying cultural practices as they affect plant physiological processes, scheduling and controlling crop growth for target market periods, and greenhouse business management. Crops will be grown to demonstrate plant production and provide hands-on crop production experience. This course will help to prepare students for a career in management of commercial greenhouses, conservatories and institutional greenhouses. (Prerequisites: None).

HORT 2342 Interior Plantscaping and Floral Design

3 credits: 2 hours lecture/week - 2 hours lab/week
A knowledge of foliage plant and cut flower materials is essential in order for interior foliage specialists and/or floral designers to work effectively in the floriculture industry. Particular attention is placed upon identification of plant materials and classification of these materials according to cultural and site use characteristics. This course covers the selection, installation, management, maintenance and design of plantings and flower arrangements within buildings as well as the effects of interior plants and flowers on people and the environment. (Prerequisites: None).

HORT 2350 Integrated Plant/Pest Management

2 credits: 1.0 hour lecture/week - 2 hours lab/week
Integrated Pest Management (IPM) is an ecologically based pest control strategy that relies heavily on natural mortality factors and seeks out control tactics that disrupt these factors as little as possible. This course is an introduction to the identification and management of plant pests in the urban ecosystem. A basic understanding of plant anatomy and physiology, plant nutrition, entomology, plant pathology, and environmental factors affecting plants is required for effective plant pest management. (Prerequisites: None).

HORT 2390 Global Horticulture

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course is designed to provide students with an appreciation and understanding of indigenous plants. Economically important plants in various cultures will be discussed based on morphology, anatomy, chemistry and utilitarian uses. Students will learn how indigenous plants are critical to the lives of people and how this information contributes to the field of horticulture. This course may include a national or international field experience. (Prerequisites: Instructor permission).

HUMAN SERVICES TECHNICIAN

HS 1522 Introduction to Human Services

3 credits: 3 hours lecture/week
This course presents the roles and responsibilities of human services professionals and introduces students to human services agencies and to the knowledge and values of helping professionals. The historical development of the social welfare systems and current employment trends are presented. Students engage in a service learning project within the community. (Prerequisites:
HS 1530 Health Issues

3 credits: 3 hours lecture/week - 0 hours lab/week
This course reviews the chronic disease, illness, and disability conditions most common in the human services field. An important aspect of the course will be to examine attitudes about various chronic disease conditions and how to implement positive approaches with individuals. (Prerequisites: None).

HS 1532 Therapeutic Techniques

3 credits: 3 hours lecture/week - 0 hours lab/week
This course presents specific therapeutic techniques that support a variety of individuals within the helping profession. Emphasis is placed on the development of interpersonal helping skills, therapeutic interventions, and methods of supportive client engagement in the human services settings. Students will engage in a service learning project. (Prerequisites: None).

HS 1550 Mental Health Theory

3 credits: 3 hours lecture/week - 0 hours lab/week
This course explores mental health disorders with focus on treatment strategies for human services workers in the community. The course will present the historical and current explanations of mental health disorders. The legal issues, crisis intervention skills and community service delivery approaches in the field of mental health will be presented. (Prerequisites: None).

HS 1555 Mental Health Field Experience

3 credits: 9 hours lab/week
This course provides students with 96 hours of field experience in a human services community agency that provides mental health services or supports individuals with a mental health diagnosis. (Prerequisites: HS 1522).

HS 1560 Chemical Health Theory

3 credits: 3 hours lecture/week - 0 hours lab/week
This course explores the nature of chemical health. It covers historical perspectives, attitudes, and the effects of addiction on individuals, families, and communities. The causal theories, intervention, treatment, and recovery process of addictions are presented to provide students with working knowledge of the addiction field. (Prerequisites: None).

HS 1565 Chemical Health Field Experience

3 credits: 9 hours lab/week
This course provides students with 96 hours of field experience in a human services community agency that provides chemical health services or supports individuals with a chemical health diagnosis. (Prerequisites: HS 1522).

HS 1570 Disabilities Theory

3 credits: 3 hours lecture/week - 0 hours lab/week
This course presents various disabilities with an emphasis on addressing individual needs. The vast array of disabilities is studied by exploring the history, causes, legislation, classification,
education, community resources, rehabilitation, and employment needs that encompass the field of disabilities. (Prerequisites: None).

**HS 1575 Disabilities Field Experience**

3 credits: 9 hours lab/week  
This course provides students with 96 hours of field experience in a human services community agency that provides disability services or supports individuals with a diagnosed disability. (Prerequisites: HS 1522).

**HS 1710 Foundations of Alcohol and Drug Counseling**

3 credits: 3 hours lecture/week  
This course provides students with an introduction to the practice of substance use counseling by familiarizing them with basic substance use counseling theory, skills, and terminology. This course introduces students to the 12-core functions of an alcohol and drug counselor, treatment modalities, co-occurring disorders, and special populations in the counseling field. Physical, psychological, pharmacological, environmental, and social aspects of substance use disorders will also be discussed. Lastly, this course will discuss ethics, licensure requirements, background studies, and practicum placement. (Prerequisites: ENGL 1117).

**HS 1720 Co-Occurring Disorders**

3 credits: 3 hours lecture/week  
This course provides students with a basic understanding of substance use and mental health disorders, across the lifespan, as described in the current Diagnostic and Statistical Manual of Mental Disorders (DSM). This course describes the impact of these disorders on self and others. Differential diagnosis and co-occurring interaction of these disorders with other substance use and mental health disorders will also be discussed. (Prerequisites: ENGL 1117).

**HS 1730 Screening and Assessment of Disorders**

2 credits: 2 hours lecture/week  
This course examines screening and assessment tools used by counselors in the substance use field. A major emphasis of this class will be on the practical application of comprehensive assessment and the use of the American Society of Addiction Medicine (ASAM) risk and placement criteria. In addition, students will learn about mental health assessment and screening tools, and their co-occurring relationship with substance use disorders. Motivational interviewing, intake, orientation, service coordination (referral), case management, crisis intervention, client education, ethics, multicultural issues, DSM diagnosis, and treatment planning will also be discussed. (Prerequisites: ENGL 1117).

**HS 1740 Pharmacology of Addiction**

2 credits: 2 hours lecture/week  
This course provides students with an introduction to psycho-pharmacological aspects of addiction by evaluating prime effects and side-effects of mood-altering drugs. This course will discuss drug categories, routes of administration, incidence, prevalence, mechanisms of actions, and treatment approaches. Physical, social, and psychological effects of drugs are also addressed. (Prerequisites: ENGL 1117).

**HS 1750 Case Management and Ethics**

3 credits: 3 hours lecture/week
This course details the ethical and legal guidelines that direct the delivery of alcohol and drug counseling services at a state and national level. In addition, students will compare and contrast LADC guidelines, statutes, laws, and regulations with National Association for Alcoholism and Drug Abuse Counselors (NAADAC), American Psychological Association (APA), National Association of Social Workers (NASW), American Association of Marriage and Family Therapists (AAMFT), and American Counseling Association (ACA) standards. Finally, case management strategies will be evaluated. (Prerequisites: ENGL 1117).

**HS 1760 Multicultural Aspects of Addiction**

3 credits: 3 hours lecture/week

This course focuses on developing multicultural awareness and competency as it relates to counseling clients from diverse backgrounds. This course provides students with a general overview of many cultures and subcultures by understanding their history, geographic origin, identity, beliefs, norms, language, and support systems. This course also provides an overview of the counseling skills and techniques necessary to interact with a variety of cultural backgrounds in the addiction counseling field. Emphasis will be placed on the unique treatment needs of individuals from diverse populations and the implementation of consultation and referral when necessary. (Prerequisites: ENGL 1117).

**HS 1765 Counseling Theory and Practice**

3 credits: 3 hours lecture/week

This course introduces students to a wide variety of individual, group, crisis, and system counseling theories. This course also highlights how these theories view community resources, treatment planning, assessment, goal setting, diagnosis, case management, and client education. Lastly, this course provides students with the opportunity to practice these theories, interventions, techniques, and skills in simulated role plays. (Prerequisites: ENGL 1117).

**HS 1770 Alcohol and Drug Counseling Practicum I**

3 credits: 3 hours lab/week

Students in practicum I will demonstrate their mastery of academic coursework in the 12-core functions of an alcohol and drug counselor, while completing a minimum of 440 hours of clinical practice under the supervision of a Licensed Alcohol and Drug Counselor, or other qualified professional. During regularly scheduled seminar meetings students will discuss ethical and professional considerations, boundary setting, interpersonal conflicts, and their engagement in the therapeutic process. Furthermore, students will share with one another their practicum experiences, challenges, successes, areas for improvement, and progress in the twelve core functions. Admission to the RCTC Alcohol and Drug Counseling Program or Certificate. (Prerequisites: HS 1710).

**HS 1780 Alcohol and Drug Counseling Practicum II**

3 credits: 3 hours lab/week

Students in practicum II will demonstrate their mastery of academic coursework in the 12-core functions of an alcohol and drug counselor, while completing a minimum of 440 hours of clinical practice under the supervision of a Licensed Alcohol and Drug Counselor, or other qualified professional. During regularly scheduled seminar meetings students will discuss ethical and professional considerations, boundary setting, interpersonal conflicts, and their engagement in the therapeutic process. Furthermore, students will share with one another their practicum experiences, challenges, successes, areas for improvement, and progress in the twelve core functions. Admission to the RCTC Alcohol and Drug Counseling Program or Certificate. (Prerequisites: HS 1770).
HS 1781 Crisis Intervention and Prevention

3 credits: 3 hours lecture/week
This course provides students with an overview of crisis intervention theories as it relates to the behavioral health and education professions. Preventative techniques, strategies, and models will be explored. Risk assessment, community plans of action, supportive resources, and crisis specific situations will also be discussed. (Prerequisites: ENGL 1117).

HS 1782 Addiction, Society, and the Justice Systems

1 credits: 1.0 hour lecture/week - 0 hours lab/week
This course looks at the connections, dynamics, and influences of addiction, mental health, and the criminal justice system on society. This course will also explore criminal justice and counseling theories as they relate to crime, recidivism, recovery, and diseases such as addiction or mental health. Lastly, this class will look at how culture, community resources, and state or federal laws effect these topics. (Prerequisites: ENGL 1117).

HS 1783 At-Risk Children, Youth, and their Families

3 credits: 3 hours lecture/week
This class explores the issues of risk affecting children, youth, and their families. Topics include: resiliency, peer influence, poverty, mental illness, addiction, disabilities, academic success, and transition to adulthood. (Prerequisites: ENGL 1117).

HS 1785 Overview of Applied Behavioral Analysis

1 credits: 1.0 hour lecture/week - 0 hours lab/week
This course will focus on the analysis and application of concepts, methods and principles of behavioral therapy and its relationship to a variety of professions in the behavioral field. (Prerequisites: ENGL 1117).

HS 1787 Aging Issues in Human Services

3 credits: 3 hours lecture/week - 0 hours lab/week
The course provides an overview of the biological, psychological, and social perspectives of the aging process and introduces students to the human services agencies that support older adults. Focus will be on the impact that societal aging is having on the social service delivery system. (Prerequisites: None).

HUMANITIES

HUM 1001 Introduction to Hispanic Cultures (MnTC 06, 08)

3 credits: 3 hours lecture/week
A comparative study of Hispanic cultures and societies exploring geographical, historical, socio-economic, political and religious issues, as well as the regional customs and interpersonal relations of the Hispanic world. Because these courses are taught in English, it is particularly suitable for students who have never studied a foreign language. This class is strongly recommended for students who are taking foreign language (Spanish). (Prerequisites: None).
HUM 1111 The Western Canon I: Greek, Roman, and Middle Ages (MnTC 06, 08)

3 credits: 3 hours lecture/week
This course examines literary works of ancient authors of the Western literary canon from around 900 BCE to around 1400 CE. While the focus is primarily on masterpieces of literature, other art forms (painting, sculpture, music, etc.) may also be included. (Prerequisites: None).

HUM 1112 The Western Canon II: The Renaissance Through the Enlightenment (MnTC 06, 08)

3 credits: 3 hours lecture/week
This course examines literary works of ancient authors of the Western literary canon from around 1400 to 1800 CE. While the focus is primarily on masterpieces of literature, other art forms (painting, sculpture, music, etc.) may also be included. (Prerequisites: None).

HUM 1113 The Western Canon III: The Romantic Age to the Present (MnTC 06, 08)

3 credits: 3 hours lecture/week
This course examines literary works of ancient authors of the Western literary canon from around 1800 CE to the present day. While the focus is primarily on masterpieces of literature, other art forms (painting, sculpture, music, etc.) may also be included. (Prerequisites: None).

HUM 1131 Introduction to the Humanities (MnTC 06)

3 credits: 3 hours lecture/week
This course is an introduction to the methods, techniques, and scope of the study of the humanities, surveying a range of artistic forms with an emphasis on the relationship between form and meaning as well as on the development of each person's critical and analytical skills for interpretation of those forms. Recommended: College level reading and writing. (Prerequisites: None).

HUM 1190 Native American Studies (MnTC 06, 07)

3 credits: 3 hours lecture/week
This course explores Native American life from diverse cultural and academic perspectives in both historical and contemporary terms. Students will learn about aspects of tribal life and history such as philosophy, religion, arts and literature, sovereignty, and social development. College-level reading and writing required. (Prerequisites: None).

HUM 1500 Compassion Studies (MnTC 06, 09)

3 credits: 3 hours lecture/week
This course explores compassion as a subject of academic inquiry, emphasizing both its timely and timeless aspects, notable historical traditions and thinkers, as well as contemporary figures and findings. Some of the key questions to consider are these: What is compassion? Do humans have a duty to be compassionate? What does compassion matter, to whom and to what? Readings, discussions, videos, and lectures will address compassion as it relates to diverse subject areas; assignments and activities will call students to learn, reflect upon, and share insight regarding course content. (Prerequisites: College level reading and writing skills are required).

HUM 1600 Civility (MnTC 06, 07)

3 credits: 3 hours lecture/week
This course will provide students with a comprehensive understanding of civility within diverse
professional, social, and personal settings through the exploration of works in the humanities and fine arts, including various contemporary media. Students will develop their communication skills and their understanding of behavior, respect, and tolerance in relationships and diverse social systems. College-level reading and writing required. (Prerequisites: None).

HUM 1841 Studies in Leadership (MnTC 06, 09)

4 credits: 4 hours lecture/week
This course is designed to provide emerging and existing leaders the opportunity to explore the concept of leadership and to develop and improve their leadership skills. Students will explore leadership theories and group dynamics while developing a personal leadership philosophy and an awareness of the moral and ethical responsibilities of leadership. Students will develop an awareness of one's own ability and style of leadership while practicing leadership skills. (Prerequisites: None).

HUM 2121 Women's Issues Around the World (MnTC 06, 08)

3 credits: 3 hours lecture/week
This course focuses on contemporary topics and social justice issues that affect women domestically and/or globally. Possible course topics include female circumcision, human trafficking, domestic violence, reproductive control, maternity care, immigration, honor killings, plastic surgery, sexual health, access to education, and other current issues that impact the lives of women. Students will explore such social, political, and cultural issues through the lenses of the humanities and the efforts of organizations and communities, locally and globally, to improve women's lives. (Prerequisites: None).

HUM 2255 Shakespeare: Screen, Stage, and Page (MnTC 06, 08)

3 credits: 3 hours lecture/week
In this course, students will read, watch, discuss, and analyze some of Shakespeare's major works, such as comedies, histories, tragedies, romances, and poetry. The course will deal with the historical Elizabethan context in which these works were created and the impact that these works have had on later plays, films, poetry, and popular culture. This course will also emphasize the aesthetic value of Shakespeare's work and how this value creates a continuing influence in literature, drama, and cinema. College level reading and writing skills recommended. (Prerequisites: None).

INFS 2915 Introduction to Information Literacy: Honors (MnTC 01)

1 credits: 1.0 hour lecture/week
This course is an advanced introduction to the organization, retrieval, and critical evaluation of information from print, electronic, and other non-print sources. One of Phi Theta Kappa's Honors Study Topic themes will unite traditional information literacy topics across the course. Students will learn how information is organized, the concepts of the information research process, and how to formulate effective search strategies. Students will critically evaluate information and use it ethically. Additionally, students will learn to apply the skills and concepts learned from this course to any research assignments, laying a foundation for academic success and lifelong learning. (Prerequisites: None).
LAWE 1105 Introduction to Law Enforcement

3 credits: 3 hours lecture/week
Major topics of the course include the history and evolution of law enforcement, police operations and procedures, the court system, corrections and the juvenile justice system. (Prerequisites: None).

LAWE 1112 Introduction to Criminal Investigation

4 credits: 3 hours lecture/week - 2 hours lab/week
This course will cover preliminary investigations, investigative techniques, and the investigation of specific offenses. Discussions will include the importance of determining the offender’s method of operation along with the specific elements of each criminal offense. Specific investigative techniques will be discussed along with the potential of lab applications. Enrollment in Law Enforcement or Criminal Justice program required. (Prerequisites: None).

LAWE 1115 Basic Firearms for Law Enforcement

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This class will familiarize students with and examine students on the legal aspects on Use of Force in Law Enforcement and Firearms Usage. Topics of lecture will include the laws governing use of force, including authorized use of deadly force by police officers. Students should develop a fluid understanding of the use of force continuum. Students will then be given instruction on the use and operations of the handgun and then be taken to the range and instructed in the different methods of shooting positions until the students can complete a certified shooting course. Completion of this course is a P.O.S.T. requirement for licensure in the state of Minnesota. (Prerequisites: CRJU 1305 or LAWE 1105).

LAWE 2110 Police Report Writing

2 credits: 2 hours lecture/week
This course’s major topics will include field notes, report structure and organization, basic grammar, data retrieval and use, and uses of police reports. (Prerequisites: LAWE 1105 or LAWE 1112; ENGL 1117).

LAWE 2117 Minnesota Statutes

3 credits: 3 hours lecture/week
The major content of this course deals with statutes that the new peace officer would most likely deal with during the course of their first years of employment. (Prerequisites: ENGL 1117, LAWE 1105, LAWE 1112).

LAWE 2118 Minnesota Traffic Statutes

2 credits: 2 hours lecture/week
This course is designed to familiarize students with the Minnesota Traffic Code as prescribed by the Minnesota Board of Peace Officer Standards and Training. Students will learn the importance of a proper knowledge of Traffic Statutes. Students will also learn how to take a situation and
decides what charges should be filed (what laws have been broken). (Prerequisites: ENGL 1117, LAWE 1105).

**LAWE 2119 Minnesota Statutes and Traffic Law**

3 credits: 3 hours lecture/week
The major content of this course deals with Criminal statutes that the new peace officer would most likely deal with during the course of their first year of employment as well as formalization of Minnesota Traffic Code as prescribed by the Minnesota Board of Peace Officer Standards and Training. (Prerequisites: LAWE 1105 or CRJU 1305; ENGL 1117; LAWE 1112).

**LAWE 2121 Human Behavior and Ethics in Law Enforcement**

3 credits: 3 hours lecture/week
In this course the major focus deals with the types of reactions peace officers may encounter with people who are experiencing emotional or psychological difficulties. Police Ethics include definitions, perception, concerns, and the history of police deviance with the forging of an occupation. The working environment is discussed. The ideology and culture of police and the motive and justification for breaking normative bonds are covered. Police brutality, abuse of authority, police prejudice and discrimination are discussed. Drug-related police deviance, varieties of police deviance, internal and external controls influencing police deviance and corruption and prospects for controlling deviance are also included. (Prerequisites: LAWE 1105 or CRJU 1305; ENGL 1117).

**LAWE 2125 Community Policing and Service**

2 credits: 2 hours lecture/week
Major topics of the course will include police administration, various police duties and responsibilities, police statistics and research, and police work involving community service. (Prerequisites: LAWE 1105 or CRJU 1305, LAWE 2122).

**LAWE 2250 Internship for Law Enforcement**

2 credits: 2 hours lab/week
This course offers students the opportunity to interact with current law enforcement agencies. Students will be given the opportunity to ride along with both large and smaller agencies in Southeast Minnesota. RECOMMENDED ENTRY SKILLS/KNOWLEDGE: Acceptance into the Law Enforcement or Criminal Justice Programs. (Prerequisites: LAWE 1105; LAWE 1112).

**LAW ENFORCEMENT SKILLS**

**LAWS 2101 Crime Scene Processing**

2 credits: 1.0 hour lecture/week - 5 hours lab/week
This course covers the responsibilities and duties of officers conducting a preliminary investigation of a crime scene. Topics include recognition, preservation, and recovery of physical evidence, crime scene photography, sketching and recovery of latent fingerprints. This course focuses on lab activities allowing students to develop skills relative to crime scene processing, evidence collection and presentation. In order to enroll in this course a student must have approval by a Minnesota Professional Peace Officer Education Program Coordinator and successful completion of psychological and physical exams. Completion Requirements: A
LAWS 2102 Traffic Enforcement

3 credits: 1.0 hour lecture/week - 3 hours lab/week
This course covers instruction and practical experience in radar operation and DUI detection, testing, and processing. Students demonstrate their ability in simulated situations through the use of appropriate methods and by preparing concise, accurate reports. Elements of traffic offenses are analyzed and applied to hypothetical situations. Students learn the basic theory and use of radar and current trends in violations and arrest. Students learn the performance and limitations of patrol vehicle under different conditions. In order to enroll in this course a student must have approval by a Minnesota Professional Peace Officer Education Program Coordinator and successful completion of psychological and physical exams. Completion Requirements: A minimum of a C grade will be required to pass this course. (Prerequisites: Program Approval).

LAWS 2103 Defensive Tactics

2 credits: 1.0 hour lecture/week - 3 hours lab/week
This course works to instill confidence to overcome physical resistance and to control the person who is under arrest or being restrained. This course aids to reduce the likelihood of injury to the peace officer, minimize the use of excessive force and positive self-image with physical and mental conditioning. Basic techniques on how to best defend against certain common types of attack and reasonable force necessary to overcome the resistance being offered, analysis of physical confrontations and basic principles are demonstrated with practical exercises. Lectures include terminology used when documenting and testifying in court regarding the use of force compliance techniques. The use of chemical agents is also covered. Students will learn proper deployment techniques and then be exposed to chemical agents. In order to enroll in this course a student must have approval by a Minnesota Professional Peace Officer Education Program Coordinator and successful completion of psychological and physical exams. Completion Requirements: A minimum of a C grade will be required to pass this course. (Prerequisites: Program Approval).

LAWS 2104 Firearms for SKILLS

2 credits: 1.0 hour lecture/week - 3 hours lab/week
This course covers the use of deadly force, firearms safety, care and cleaning of service weapons, and firearms shooting principles. The course focuses on student's decision-making ability and firearms shooting ability. Students will shoot handguns, shotguns and rifles with a variety of different types of ammunition. Students will be involved in simulator training on a variety of situations and be evaluated on their decision making. Students will learn techniques associated with responses to active shooter situations. In order to enroll in this course a student must have approval by a Minnesota Professional Peace Officer Education Program Coordinator and successful completion of psychological and physical exams. Completion Requirements: A minimum of a C grade will be required to pass this course. (Prerequisites: Program Approval).

LAWS 2105 Patrol Practicals

3 credits: 1.0 hour lecture/week - 5 hours lab/week
This course covers the factors and duties relative to patrol and basic communication systems. Proper patrol techniques relative to handling a variety of different situations will be covered. This course includes knowledge and skills to preserve the peace and tranquility of the community and to protect the lives and property of the people who live in and visit that community. This course also covers patrol functions and patrol techniques relative to beat patrol. Officer survival, misdemeanor and felony crimes in progress, searches of buildings and persons, traffic stops, and dealing with field problems are discussed. Accident investigation and defensive driving issues are also covered in this class. Accident investigations focus on basic-on-scene investigations of traffic
accidents. Topics of hazardous materials and blood borne pathogens are also covered. Students will also learn how to deal with individuals that are suffering a crisis or suffer from mental illness. In order to enroll in this course a student must have approval by a Minnesota Professional Peace Officer Education Program Coordinator and successful completion of psychological and physical exams. Completion Requirements: A minimum of a C grade will be required to pass this course. (Program Approval).

MATHEMATICS

MATH 0093 Pre-Algebra

3 credits: 3 hours lecture/week
This course is for the student whose placement test score indicates the need for a review of fractions, decimals, ratios, proportions, percent, signed numbers, polynomials/like terms, and solving basic linear equations in one variable before beginning elementary algebra. Calculator use is NOT allowed for the required content. Reading skills as demonstrated by completion of READ 0800 or equivalent placement score.

MATH 0094 Elementary Algebra with Arithmetic Review

5 credits: 5 hours lecture/week - 0 hours lab/week
This course is for the student whose placement score indicates that a review of integers, fractions, decimals and percent is needed before progressing to fundamental algebra skills and problem-solving techniques needed solve multi-step algebraic problems within the set of real numbers. The algebraic fundamentals include working with algebraic expressions, polynomials, linear inequalities in one variable, and linear equations in one and two variables. The successful completion of this course prepares the student for Intermediate Algebra or Contemporary Concepts in Mathematics. Reading skills as demonstrated by completion of READ 0800 or equivalent placement score. (Prerequisites: MATH 0093.)

MATH 0098 Elementary Algebra

4 credits: 4 hours lecture/week
This course is designed to develop the fundamental algebra skills and problem-solving techniques needed to solve multi-step algebraic problems within the set of real numbers. The algebraic fundamentals include working with algebraic expressions, polynomials, linear inequalities in one variable, and linear equations in one and two variables. The successful completion of this course prepares the student for Intermediate Algebra or Contemporary Concepts in Mathematics. Successful completion of prerequisite course with a grade of C or higher. Reading skills as demonstrated by completion of READ 0800 or equivalent placement score. (Prerequisites: MATH 0093.)

MATH 0099 Intermediate Algebra

4 credits: 4 hours lecture/week
This course expands techniques, skills, and applications from the set of rational numbers to the set of real numbers. It includes radicals, quadratic equations and inequalities, systems of linear equations in three variables, functions, and an introduction to conics. Successful completion of this course prepares the student for entry-level college mathematic courses. Reading skills as demonstrated by completion of READ 0800 or equivalent placement score. (Prerequisites: MATH 0094 or MATH 0098.)
MATH 0100 Combined Elementary and Intermediate Algebra

5 credits: 5 hours lecture/week
This course presents both Elementary and Intermediate Algebra in one semester. It includes the fundamentals of algebra, algebraic expressions, polynomials (including factoring), linear and quadratic equations (in one and two variables), rational expressions and equations, exponents, radicals, linear and quadratic inequalities (one and two variables), systems of linear equations (two and three variables), functions, and an introduction to conic sections. Students enrolling in this course must have a good background in pre-algebra and must be prepared to devote sufficient time and effort to complete the standard two-course sequence in one term. Restriction: Credit will not be granted for both Math 0100 and Math 0098/Math 0099 series. Successful completion of this course prepares the student for entry-level college mathematics courses. An appropriate placement score is equivalent to the prerequisite. Reading skills as demonstrated by completion of READ 0800 or equivalent placement score. (Prerequisites: Successful completion of MATH 0093 with a grade of A.)

MATH 0990 Statway Statistics I

4 credits: 4 hours lecture/week
This is the first course of a two-semester series of courses for students. Concepts and methods of statistics with an emphasis on data analysis will be presented. Developmental mathematics concepts that serve as a foundation for statistical analysis are integrated into the course. Included in the series are: methods for collecting data, graphical and numerical descriptive statistics, correlation, linear regression, basic concepts of probability, confidence intervals and hypothesis tests for means and proportions, and chi-square tests. These courses are expected to be completed in consecutive semesters. Reading skills as demonstrated by completion of READ 0800 or equivalent placement score. (Prerequisites: MATH 0093.)

MATH 1015 Applied Technical Math

3 credits: 3 hours lecture/week
This course covers a review of basic arithmetic skills, fractions, decimals, and percent. It covers ratio/proportion, geometry, measurement (conversions), basic algebraic expressions, linear equations, and basic right triangle trigonometry. Emphasis is on problem solving with specific application packets designed to interface with the student’s core program. Cooperative learning activities and technology are used to support learning. (Prerequisites: None).

MATH 1016 Technical Math Essentials

1 credits: 1.0 hour lecture/week
This course covers ratio/proportion, applied geometry, and basic right triangle trigonometry to support technical programs. In addition to lectures, cooperative learning is used to support student learning. Students use scientific calculators throughout the program areas. Emphasis is on problem solving with program specific application packets designed to interface course. Appropriate placement test score. (Prerequisites: MATH 0093 (with a grade of C or better) or equivalent).

MATH 1026 Mathematics for Veterinary Technicians

1 credits: 1.0 hour lecture/week
This course includes ratios and proportions, English and Metric measurement systems and dimensional analysis. Emphasis is on problem solving with applications designed to interface with the student’s core program. Cooperative learning activities are used to support learning. (Prerequisites: MATH 0093 with a grade of C or better).
MATH 1050 Foundations of Mathematics: Algebra Emphasis (MnTC 04)

3 credits: 3 hours lecture/week - 0 hours lab/week
This course is one of two general education mathematics courses focusing on concepts, operations, and models involved with numeration systems, sets, whole numbers, decimals, integers, rational numbers, real numbers, equations, and functions, with emphasis on estimation problem solving, and mathematical reasoning. Active and cooperative learning are also emphasized with use of manipulative or E-manipulatives and computer technology incorporated throughout the course. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. (Prerequisites: MATH 0099, MATH 0100.)

MATH 1060 Foundations of Mathematics: Geometry Emphasis (MnTC 04)

3 credits: 3 hours lecture/week
This course is one of two general education mathematics courses focusing on concepts and models involved with probability, statistics, geometry, and measurement, with emphasis on estimation, problem solving, and mathematical reasoning. Active and cooperative learning, E-manipulatives, and computer technology are incorporated throughout the course. Completion of Math 1050 is NOT a prerequisite. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. (Prerequisites: Minimum grade of C in MATH 0099, MATH 0100, MATH 1113 or higher).

MATH 1090 Statway Statistics II (MnTC 04)

4 credits: 4 hours lecture/week
This course is the second course of a two-semester series of courses for students. Concepts and methods of statistics with an emphasis on data analysis will be presented. Developmental mathematics concepts that serve as a foundation for statistical analysis are integrated into the course. Included in the series are: methods for collecting data; graphical and numerical descriptive statistics; correlation; linear regression; basic concepts of probability; confidence intervals and hypothesis tests for means and proportions; and chi-square tests. (Prerequisites: MATH 0990).

MATH 1111 Contemporary Concepts in Mathematics (MnTC 04)

3 credits: 3 hours lecture/week
A problem-solving based Liberal Arts course for the student who wishes to acquire a broad background in mathematics. These topics will be presented: Geometry, Logic, Finance Mathematics, Probability, and Statistics. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. (Prerequisites: Successful completion of MATH 0098 or MATH 0094 with a grade of C or better or appropriate score on RCTC placement test).

MATH 1113 Finite Math With College Algebra (MnTC 04)

3 credits: 3 hours lecture/week
This course is an introductory course in mathematical modeling and decision making with emphasis on applications. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. (Prerequisites: MATH 0099 or MATH 0100.)

MATH 1115 College Algebra (MnTC 04)

3 credits: 3 hours lecture/week
This is the first college level algebra course. Topics include but are not limited to: Polynomials,
Rational, Exponential, and Logarithmic functions and their inverses, solving and graphing higher order equations, optimization applications, methods of solving systems or equations, and conic sections. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. Successful completion of prerequisite courses with a grade of C or higher. (Prerequisites: MATH 0099 or MATH 0100).

MATH 1117 Precalculus (MnTC 04)

4 credits: 4 hours lecture/week
This is a college level Math course. Topics include trigonometric functions and their inverses, trigonometric identities and equations, applications of trigonometry, conic sections, sequences, series, and a review of algebra topics as needed. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. (Prerequisites: MATH 1115 or concurrent enrollment in MATH 1115 with instructor permission.)

MATH 1119 Applied Calculus (MnTC 04)

3 credits: 3 hours lecture/week
This course is a college level introductory calculus course with an emphasis on applications. Topics include but are not limited to: limits, derivatives, continuity, first and second derivative test for relative extreme, applications of absolute max/min, integration, and continuous money flow. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. (Prerequisites: MATH 1113 or MATH 1115 or MATH 1117.)

MATH 1127 Calculus I (MnTC 04)

5 credits: 5 hours lecture/week
This first calculus course in the sequence include the following topics: limits; continuity; differentiability; applications of differentiation including related rates; optimization; linear approximation and Newton’s Method; function sketching; integration with applications including area, volumes of rotation, and work; introduction to the calculus of inverse functions including exponential, logarithmic and trigonometric functions. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. (Prerequisites: MATH 1117. An appropriate placement score is equivalent to the prerequisite. Successful completion of prerequisite course with a grade of C or higher).

MATH 1128 Calculus II (MnTC 04)

5 credits: 5 hours lecture/week
This course is a second semester calculus course including topics of: inverse functions (exponential, logarithmic, trigonometric, etc.), techniques of integration, applications including arc length, surface area, force, and centers of mass, parametric forms including polar forms, sequences and series including Taylor series. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. (Prerequisites: MATH 1127.)

MATH 2208 Fundamentals of Statistics (MnTC 04)

4 credits: 4 hours lecture/week
This course is an introduction and overview of math statistics. Topics will include (but not limited to) descriptive statistics, probability and hypothesis testing. Computers and graphics calculators will be used extensively throughout the class in the classroom and computer lab setting. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. (Prerequisites: MATH 0099 or MATH 0100 or MATH 1111).
MATH 2218 Discrete Mathematics

4 credits: 4 hours lecture/week
This is a course for mathematics and/or computer science majors. Topics include sets, relations, symbolic language, graph theory, matrices, and Boolean algebra. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. Successful completion of prerequisite courses with a grade of C or higher. (Prerequisites: MATH 1115.)

MATH 2237 Multivariable and Vector Calculus

5 credits: 5 hours lecture/week
This course is first in a sequence which is a continuation of the first year of calculus. Topics are selected from the following: coordinate and vector geometry, vector valued functions, velocity-acceleration and curvature, cylindrical and spherical coordinate systems, partial differentiation and applications, double and triple integrals, Green's-Stokes' Divergence Theorems, Frenet Formulas. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. (Prerequisites: MATH 1128.)

MATH 2238 Differential Equations and Linear Algebra

5 credits: 5 hours lecture/week
This course is an in-depth look at topics such as ordinary differential equations, vector spaces, systems, linear transformations, and applications. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. (Prerequisites: MATH 1128).

MATH 2350 Introduction to Mathematical Statistics

4 credits: 4 hours lecture/week
This course is an introduction to mathematical statistics. Topics will include probability, discrete and continuous random variables, estimation, hypothesis testing, and regression analysis. Computers and graphics calculators will be used extensively throughout the class in the classroom and computer lab setting. College level reading skills as demonstrated by completion of READ 0900 or equivalent placement score. (Prerequisites: MATH 1119 or MATH 1127).

MASS COMMUNICATIONS

MCOM 1190 TV/Media Production

3 credits: 3 hours lecture/week
Students will acquire video production skills including planning, scripting, shot sequencing, composition, editing, mastering, and distribution methods. This course will use video technology as a creative communication tool. Students will work with video equipment, computer-based editing, audio for video production, and lighting. (Prerequisites: None).

MCOM 1245 Writing for Mass Media (MnTC 01)

3 credits: 3 hours lecture/week
This course will introduce students to writing copy for a range of mass media including print, digital, broadcast journalism, public relations, advertising, social media and web publications. Students will learn to gather information, use standard reporting practices and become proficient
MCOM 2210 Introduction to Public Relations (MnTC 09)

3 credits: 3 hours lecture/week
This course is a concentrated study of audience and objective analysis, the steps in planning a public relations campaign, writing print and broadcast releases, and the effective use of mass media to communicate. History and philosophy of public relations is covered as well as publicity for business and non-profit community organizations. College level reading and writing is required. (Prerequisites: None).

MCOM 2294 Mass Communication Internship

This course provides the student with the opportunity to apply classroom skills in a professional work setting. Experience will be gained in assisting with and independently performing technical and organizational tasks in a mass communication setting. Category 1 classes may be taken twice for credit and may be taken additional times by auditing. This is a variable credit course. (Prerequisites: None).

MUSC 1001 Music Fundamentals (MnTC 06)

3 credits: 3 hours lecture/week
This course is an introductory course focusing on listening to music and the reading of music. Basic elements of sound will be covered and will include: Rhythm, Melody, Pitch, Form, Harmony, Timbre, Expression, Tempo, and Dynamics. The course will include a basic approach to the physics of sound, sound as an art, the philosophy of music and the language of music. The course is intended for the general student and can be used as a prerequisite into music theory. (Prerequisite: None).

MUSC 1002 Music, Video, Lights I (MnTC 06)

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is an introductory exposure to the creative process using multiple media of music, video, and lights. Basic sound/video editing and creative design will be explored and coupled with creating synchronized compositions. Basic theatre lighting concept design and control will then be combined to develop synchronized multi-media composition presentations. The thematic creations are open to any style. Students will have access to labs and presentation spaces to create and perform their creations. (Prerequisites: None.)

MUSC 1003 Music, Video, Lights II

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is a continuation of MUSC 1002: Music, Video, Lights I. This hands-on course will explore creativity by; applying advanced music editing techniques, expanding knowledge of light fixture features and automation, storyboarding and capturing planned video shots using various cameras and video techniques, and introducing basic CGI video graphic design and effects. The class will focus on public performances of new media creations. (Prerequisites: MUSC 1002.)
MUSC 1005 Music Production

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course will focus on producing live music events and incorporating contemporary DJ and VJ technology. Basics of live sound setup and operations will be combined with theory, practice, creation, and presentation of visual integration of lights and video projection in music production events. (Prerequisite: None.)

MUSC 1101 Music Appreciation (MnTC 06)

3 credits: 3 hours lecture/week
This course will address the affective domain of music listening. The main venue will be art music. However, music of many differing genres will be included. Historical information will be included, but there will also be a focus on the student gaining insights into the positive nature of music, its impact on the life of the individual, and on society. (Prerequisite: None).

MUSC 1221 Popular Music in the United States (MnTC 06)

3 credits: 3 hours lecture/week
This course is a survey of American Popular Music from 1840 to the present. The music styles studied include blues, gospel, folk, bluegrass, country, ragtime, jazz, Latin music, musical theater, rock and contemporary popular music. College-level reading and writing skills recommended. (Prerequisites: None).

MUSC 1231 Introduction to World Music (MnTC 06, 08)

3 credits: 3 hours lecture/week
A comparative study of music and its function within cultures of non-Western countries and various American folk traditions from a listener’s point of view. Cultures surveyed come from India, Indonesia, China, Japan, Africa, Central/Eastern Europe and the Americas. No previous musical experience required. College level reading and writing skills are recommended. (Prerequisites: None).

MUSC 1301 Concert Choir (MnTC 06)

1 credits: 0 hours lecture/week - 4 hours lab/week
The course provides rehearsal of choral literature, the study of tone building, balance, interpretation and other factors which embody principles of good choral training. Public concerts will be given by the group and by smaller ensembles selected from the personnel of the choir. RECOMMENDED ENTRY SKILLS/KNOWLEDGE: High school choral experience equivalency. (Prerequisites: None).

MUSC 1302 Concert Band (MnTC 06)

1 credits: 0 hours lecture/week - 4 hours lab/week
The course provides the study of band literature for sight-reading, development of tone and technique. Public appearances by the group and by small ensemble groups will be formed from various sections of the band. RECOMMENDED ENTRY SKILLS/KNOWLEDGE: High school Concert Band experience equivalency. (Prerequisite: none.)

MUSC 1321 Aires (MnTC 06)

1 credits: 2 hours lab/week
Variety of choral and performance style is the predominant feature of the ensemble including vocal jazz, show, choral and chamber. Extensive work with choreography and public performance make this ensemble performance intensive. Music expression, stage presence, audience dynamics and singing technique are stressed. RECOMMENDED ENTRY SKILLS/KNOWLEDGE: High school choral experience equivalency. (Prerequisites: None.)

**MUSC 1322 Jazz Band (MnTC 06)**

1 credits: 2 hours lab/week  
This course includes rehearsal and performance of Jazz ensemble music. Musical expression, nuance, style and performance technique are stressed. Performance and audience dynamics as part of the human and humane nature of music are gathered through many varied public performances. RECOMMENDED ENTRY SKILLS/KNOWLEDGE: Reading, writing and/or mathematics proficiency. High School Concert and/or Jazz Band experience equivalency. (Prerequisites: None.)

**MUSC 1340 World Drum Ensemble (MnTC 06, 08)**

1 credits: 0 hours lecture/week - 2 hours lab/week  
The World Drum Ensemble is a percussion ensemble that practices and performs World Beat Music. This is defined as music created in the New World (the Americas) by African slaves who combined African cultural elements (instruments, rhythms, and other musical concepts) with the elements they found in the New World (Harmonies, Melodies and other musical elements). The ensemble presents an opportunity for students to participate in world drumming through the practice and performance of World Beat percussion music from various world cultures. (Prerequisites: None.)

**MUSC 1401 Beginning Class Piano (MnTC 06)**

3 credits: 1.0 hour lecture/week - 2 hours lab/week  
Basic knowledge of piano technique will include note reading in both Treble and Bass clefs, with emphasis on rhythmic reading; playing and transposing simple pieces in the keys of CFGDAE; and harmonizing with tonic and dominant 7th chords. Composition of simple pieces and the history of keyboard literature will also be introduced. (Prerequisites: None.)

**MUSC 1421 Beginning Class Voice (MnTC 06)**

3 credits: 1.0 hour lecture/week - 2 hours lab/week  
Group instruction in the fundamentals of correct vocal production, breathing, breath management, posture, vocal health and stage presence. This class should be special interest to students who are interested in experience in creating music with the art of singing at any level as it will give them the opportunity for greater understanding and development of their voices. (Prerequisites: None.)

**MUSC 1422 Intermediate Class Voice**

2 credits: 2 hours lab/week  
This course provides an intermediate and advanced group instruction in vocal performance skills, methods, and techniques. This class should be of special interest to students who are planning to teach music classes at any level as it will give them the opportunity for greater understanding and development of their voices and how to teach others these concepts. It is also a valuable course for students interested in solo, theatrical, and vocal ensemble performance. (Prerequisite: MUSC 1421.)
MUSC 1431 Beginning Guitar Class (MnTC 06)

3 credits: 1.0 hour lecture/week - 2 hours lab/week
Basic knowledge of guitar technique including: tuning the guitar, chords and chord strumming (open chords), performing songs, fret board logic (how the fret board is laid out), exercises, scales, and melodic improvisation, music notation reading (music literacy), barre chords, guitar maintenance. No previous music knowledge necessary. (Prerequisites: None).

MUSC 1440 Guitar/Bass Lessons

1 credits: .5 hours lab/week
Private instruction in instrumental music. The class is focused on developing the technical and performance abilities of students at any level and any interest. This class may be of special interest to students who are planning to teach music classes at any level as it will give them the opportunity for greater understanding and development of their instrument. Recommended entry skills/knowledge: College level reading and writing skills. (Prerequisites: None).

MUSC 1450 Applied Music - Vocal (MnTC 06)

1 credits: .5 hours lab/week
Individualized voice lessons cover from basic to advanced vocal techniques and performance practices for all voice ranges from qualified instructors. (Prerequisites: Audition or consent of instructor).

MUSC 1460 Applied Music - Instrumental: Piano

1 credits: .5 hours lab/week
Private instruction in piano performance. The class is focused on developing the technical and performance abilities of students at any level and any interest. This class may be of special interest to students who are planning to teach music classes at any level as it will give them the opportunity for greater understanding and development of the piano technique. Recommended entry skills/knowledge: College level reading and writing skills and previous piano experience. (Prerequisites: None).

MUSC 1470 Woodwind Lessons

1 credits: 0 hours lecture/week - 1.0 hour lab/week
The course provides private instruction in instrumental music. The class is focused on developing the technical and performance abilities of students at any level and any interest. This class may be of special interest to students who are planning to teach music classes at any level as it will give them the opportunity for greater understanding and development of their instrument. (Prerequisites: None.)

MUSC 1480 Brass Lessons

1 credits: 0 hours lecture/week - 1.0 hour lab/week
The course provides private instruction in instrumental music. The class is focused on developing the technical and performance abilities of students at any level and any interest. This class may be of special interest to students who are planning to teach music classes at any level as it will give them the opportunity for greater understanding and development of their instrument. (Prerequisites: None).
MUSC 1490 Percussion Lessons

1 credits: 0 hours lecture/week - 1.0 hour lab/week
The course provides private instruction in instrumental music. The class is focused on developing the technical and performance abilities of students at any level and any interest. This class may be of special interest to students who are planning to teach music classes at any level as it will give them the opportunity for greater understanding and development of their instrument. (Prerequisites: None.)

MUSC 1501 Musicianship I (MnTC 06)

4 credits: 4 hours lecture/week
This course is designed for liberal arts and science students. The course begins with a review of the fundamentals of music including music notation, scales and key signatures, interval theory, melody, harmony, and part writing. Sight Singing and Ear Training are included in the course. Musicianship I is open to all and it is the first course in a four-semester sequence of music theory offerings. Use of the Internet and RCTC computer labs required. (Prerequisites: None).

MUSC 1502 Musicianship II

4 credits: 4 hours lecture/week
This course is the second course in a four-semester sequence required for music majors. The course begins with a review of basic harmonic vocabulary and part writing, followed by the study of inversions of triads, non-harmonic tones, seventh chords and diatonic modulation. Sight Singing and Ear Training are included in the course. Use of the Internet and RCTC computer labs required. (Prerequisites: MUSC 1501).

MUSC 1601 Electronic Music Composition I (MnTC 06)

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is a "hands-on" introduction to the world of contemporary electronic music. Students will investigate the relationship between computer, software, electronic instruments, and original music creation. The student will investigate basic MIDI concepts, music creation applications, basic audio recording concepts, and the planning process for original music creation. The student will be presented with and practice the use of numerous software and hardware incorporating multi-station electronic music lab. The student will also have individual studio time in one of the MIDI studios for original music compositions. (Prerequisites: None).

MUSC 1602 Electronic Music Composition II (MnTC 06)

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course is the second of a two-part hands-on introduction to the world of contemporary electronic music. The student will create original music and multimedia content expressing a consolidated aesthetic expression implementing contemporary music and new media tools. The additional contemporary tools are primarily synchronized video and theatrical lighting. Additions of other media are optional such as live instrumental performance and co-collaborators in other areas such as dance. (Prerequisite: MUSC 1601.)

MUSC 1621 Audio Production I

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is the first of a two-part hands-on introduction to the world of contemporary music recording technology. The student will learn basic terminology and practice of contemporary recording theory and practice. The student will be given individual studio time for production
practice in Studio C and the surround sound studio. (Prerequisites: None).

**MUSC 1622 Audio Production II**

3 credits: 1.0 hour lecture/week - 4 hours lab/week
Audio Production II is a continued course, which will familiarize students with the fundamentals of recording studio sound engineering. This course will emphasize the understanding of sound, acoustics, microphone design, construction, placement, and equalization and its application to aesthetic treatment. This course will include hands-on experience in the recording studios on campus and final preparation for a potential internship in an area recording studio. (Prerequisites: MUSC 1621).

**MUSC 2501 Musicianship III**

4 credits: 4 hours lab/week
This course is the third class in a four-semester sequence required for some music majors. The course begins with a review of diatonic chord progressions and modulation, followed by Chromatic Harmony including secondary dominant and leading tone chords, Neapolitan-sixth chords, Augmented-sixth chords, Chromatic modulation techniques, Binary and Ternary form, Theme and Variation technique, Sonata form, Rondo form, instrumental transposition. Sight Singing and Ear Training are included in the course. (Prerequisites: MUSC 1502).

**MUSC 2502 Musicianship IV**

4 credits: 4 hours lab/week
This course is the fourth class in a four-semester sequence required of some music majors. The course continues from MUSC 2501. Topics covered will include: extended and chromatic harmony, including enharmonic and chromatic modulation, median relationships, music based upon modes, Twentieth-century styles including impressionism, atonality, serialism, minimalism, and jazz theory, and continued study of musical structures and counterpoint. Sight singing and ear training are included in the course. Use of the internet and RCTC computer labs required. RECOMMENDED ENTRY SKILLS/KNOWLEDGE: College level reading, writing, and mathematics proficiency; ability to read music required. (Prerequisites: MUSC 2501).

**MUSC 2601 Studio Problems**

1 credits: 1.0 hour lecture/week - 2 hours lab/week
This course allows students to create various productions beyond the second semester. Students will meet at arranged critiques with the instructor throughout the semester. Activities and projects include solo or work with students from other disciplines for public concerts. This course can be repeated twice. (Prerequisites: Any of the following: MUSC 1002, MUSC 1005, MUSC 1601.)

**NURSING ASSISTANT**

**NA 1500 Nursing Assistant Theory and Clinical**

4 credits: 2 hours lecture/week - 4 hours lab/week
This course introduces the concepts of basic needs and basic nursing skills in the long term care environment. Skills are taught in a simulated laboratory setting utilizing demonstration of skills and guided practice. Performance mastery of skills is emphasized. The student must successfully
complete the theory portion of this class to participate in the clinical component. This course meets the Federal OBRA law and Minnesota Department of Health requirements for educating the Nursing Assistant. Upon completion of this class, the student will be eligible to complete the State Nursing Assistant Registry. This is a Surgical Technician, Practical Nursing, Associate Degree Nursing, Human Services Technician and Hospital Nursing Assistant course. (Prerequisites: Qualified for college level reading or concurrent enrollment in READ 0900).

NA 1501 Home Health Aide Theory
1 credits: 1.0 hour lecture/week
This 16-hour course is designed to be consistent with state guidelines for home-health aide/homemaker curriculum. It includes home care services, goals, and responsibilities for client's well-being across the life span. Topics of nutrition, safety, basic care personal needs, confidentiality, reporting and recording practices, and home care needs for special populations are presented and discussed. (Prerequisites: NA 1500 or equivalent. May be taken concurrently with NA 1500 with advisor signature).

NA 1602 Hospital Nursing Assistant
2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course will give the student who has completed NA1500 theory and clinical or equivalent, the knowledge and skills necessary for employment in a hospital or other acute care setting. The student will be provided with classroom and laboratory experience which will aid in preparation to care for the acutely or chronically ill patient. Actual experience in the hospital setting will be provided during clinical. With instructor’s permission, this course can be taken concurrently with BTEC/HCOP 1610, ENGL 1117, PSYC 1611 or PSYC 2618. (Prerequisites: NA 1500, BTEC/HCOP 1610, ENGL 1117, and PSYC 1611 or PSYC 2618).

NA 1610 Nursing Assistant for Surgical Technology
5 credits: 2.5 hours lecture/week - 5 hours lab/week
This course will provide the surgical technologist with theory and lab experience necessary to work in a healthcare facility. The course will provide students with skills to work with the elderly, the chronically ill or acutely ill individual. Following successful completion of the theory and lab components, students will have a clinical experience in long-term care and in the hospital setting. RECOMMENDED ENTRY SKILLS/KNOWLEDGE: High school diploma or GED. (Prerequisites: Appropriate score on the RCTC placement test or completion of appropriate developmental course (READ 0800) with a grade of C or better).

NURSING

NURS 1117 Fundamentals of Nursing
6 credits: 3 hours lecture/week - 7.5 hours lab/week
This course is designed to provide an overview of the nursing profession and the role of the registered nurse as a provider and manager of care. Maslow’s hierarchy of basic human needs and Watson’s Philosophy of Caring are introduced, along with the nursing process. Nursing care of patients with musculoskeletal alterations and care of the elderly is discussed. Students must already be admitted into the nursing program. (Prerequisites: None).
NURS 1118 Adult Nursing I

6 credits: 3 hours lecture/week - 7.5 hours lab/week
This course focuses on the nursing care of adults with alterations in the following systems: cardiac, vascular, hematology, and respiratory. The course also discusses nursing care of adults with cancer, diabetes mellitus and the promotion of wellness. The students have the opportunity to apply classroom learning during learning during lab and clinical. (Prerequisites: Satisfactory completion of Semester I requirements in the ADN program sequence).

NURS 2207 Maternal Newborn Nursing

3 credits: 3 hours lecture/week - 7 hours lab/week
This course is designed to assist students in developing a comprehensive knowledge of the nursing care related to reproductive health in childbearing families. The course reflects the concept that childbearing is a normal event which affects each family and its individual members in a unique way. Concepts such as health promotion, caring and prioritization are emphasized. (Prerequisites: Satisfactory completion of Semester II requirements in the ADN program sequence).

NURS 2208 Mental Health Nursing

3 credits: 3 hours lecture/week - 7 hours lab/week
This course is designed to assist students in developing a comprehensive knowledge of the nursing care of the psychiatric-mental health patient. Students will focus on increasing awareness of the continuum of human behavior and utilization of therapeutic communication. Emphasis is placed on patient education, caring behaviors and prioritization of needs. Satisfactory completion of Semester II requirements in the ADN program sequence must be met before enrolling. (Prerequisites: None).

NURS 2209 Pediatric Nursing

3 credits: 3 hours lecture/week - 7 hours lab/week
This course is designed to help the student develop a comprehensive knowledge of the growth and development of all children. Pediatrics includes care of the well child and children with disabilities with emphasis on assessing the effects of illness and/or hospitalization on growth and development of the child and family. The concept throughout this course is that child and family health or disability relates to growth and development from infancy through adolescence. The course prepares the student to provide care to children with both acute and chronic illness, communicable diseases, and congenital birth defects. Clinical experience is designed for application of theory to patient care. (Prerequisites: Satisfactory completion of semester III requirements in the ADN program course sequence).

NURS 2217 Adult Nursing II

6 credits: 3 hours lecture/week - 7.5 hours lab/week
This course offers acute medical-surgical and gerontologic nursing experiences - focusing on aging, chronic illness, and end-of-life care. Selected topics of systems include: integumentary, immune, gastrointestinal, renal, reproductive, and neurological disorders. Clinical experiences provide further application of theoretical concepts. Satisfactory completion of Semester II requirements in the ADN program sequence must be met before enrolling. (Prerequisites: None).

NURS 2218 Advanced Concepts in Nursing

3 credits: 3 hours lecture/week - 7 hours lab/week
This course provides an overview of the nursing care for critically ill patients. Principles of nursing management of patients with endocrine disorders, multisystem organ dysfunction, and common emergencies including trauma and burns are examined. Organ donation/transplant issues and nursing implications are discussed. Ethical considerations and priority nursing interventions discussed. Each student has one acute care clinical laboratory period a week. Students will have an opportunity to observe in a critical care and/or emergency care setting to correlate RN roles and health team collaboration in meeting priority patient health needs. (Prerequisites: Satisfactory completion of Semester III requirements in the ADN program sequence).

**NURS 2219 Leadership and Management in Nursing**

4 credits: 2 hours lecture/week - 15 hours lab/week

This course is a study of nursing leadership and management. Students learn to assign, supervise, and evaluate nursing care for a group of patients by leading a group of nursing peers. Students provide comprehensive care to multiple patients including discharge planning to assist in the role transition to a beginning staff nurse. Course content also includes current trends in health care delivery systems and the implications for nursing. Clinical experience is designed for application of theory to patient care. Satisfactory completion of Semester III requirements in the ADN program course sequence must be met prior to enrolling. (Prerequisites: None).

**NURS 2400 Transcultural Nursing: Community and Global Connections**

2 credits: 2 hours lecture/week

This course is designed to provide nursing students the opportunity to work with culturally diverse individuals/groups either locally or globally. Students will choose either Option A: local clinical experience or Option B: travel abroad clinical experience. Students will choose a clinical practicum (Option A or Option B) where they will observe care to individuals/groups from diverse cultures. The nurse's role in and responsibilities to marginalized groups will be explored. The student will move beyond cultural sensitivity and awareness to the development of providing culturally competent care. (Prerequisites: Currently registered in the AD Nursing Program. Nursing graduates or students from non-RCTC nursing programs will be considered as space allows. Current CPR certification.)

**PHYSICAL EDUCATION**

**PHED 1100 Badminton**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week

This course is designed to acquaint students with the game of badminton. Participants will be taught proper rules and techniques used in playing the game of badminton, i.e., serves, drives, clears, smashes, and drops. Emphasis will be placed on both singles and doubles game strategies to match recreational or competitive situations. (Prerequisites: None).

**PHED 1101 Canoeing**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week

This course in recreational canoeing allows students to experience both lake and river canoeing. Students will learn the fundamentals of canoeing; launching, landing and transporting a canoe, proper stroke technique, situational water reading, selecting canoes and the correct equipment, water safety and etiquette, crew communication and river rescue. (Prerequisites: None).
PHED 1103 Social Dance

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course provides the opportunity to develop physical skills in the performance of a number of social/ballroom dances, as well as an appreciation for the art and skill of social dance. The dances will include a variety of steps in the fox-trot, waltz, swing, two-step, mambo, rumba, cha-cha, polka and line dance. (Prerequisites: None).

PHED 1105 Lifetime Fitness

3 credits: 3 hours lecture/week - 2 hours lab/week
This course provides current information encompassing areas such as cardiovascular efficiency, muscle strength and endurance, flexibility, and weight and stress management, all which contribute to the beneficial effects of living a healthier life. This course includes lecture material supported by laboratory assessments to assist individuals in evaluating their current level of health, wellness and physical fitness. By performing these assessments individuals are made aware of conditions and lifestyle choices that they may wish to modify for optimal health and fitness. (Prerequisites: None).

PHED 1106 Soccer

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is intended to introduce the student to the basic and intermediate aspects of soccer. Through instruction, demonstration, practice and play the student will learn the skills, rules, and strategies involved in the game of soccer. Other aspects covered are basic conditioning, fitness and the benefits of exercise. Group work to develop cooperation and teamwork. (Prerequisites: None).

PHED 1107 Cycling (Non-Motorized)

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
The student will learn the basic rules of operation of the bicycle, rules of the road, and how to properly care for equipment. The student will be introduced to the value of cycling in achieving physical fitness and will be encouraged to continue cycling as a lifetime skill. (Prerequisites: None).

PHED 1110 Bowling

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is intended to teach students how to bowl using the spot bowl system. Students will learn how to keep score and select appropriate equipment to assure that bowling can become a lifelong leisure activity. (Prerequisites: None).

PHED 1111 Archery

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed to teach students the basic fundamental skills and safety components of this sport. Other elements explored include the history of archery, specific terminology and the differences within the field of archery between recreational, competitive and archery used for hunting. This course hopes to expose the student to archery as a lifetime activity. (Prerequisites: None).
PHED 1112 Jogging/Walking
1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course designed to introduce the student to various aspects of jogging and walking activities. Topics to be covered include but are not limited to, stretching, form, fitness principles, and proper equipment needed for jogging and fitness walking. The course will help students to develop lifelong fitness programs by developing and understanding aerobic principles, cardiovascular conditioning, nutrition and performance enhancement. (Prerequisites: None).

PHED 1113 Social Dance II
1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course provides the opportunity to develop a more advanced variety of step patterns, style and skill in the performance of a number of social/ballroom dances, as well as deeper appreciation for the art and skill of social dance. This course will review, enhance and develop to the next level, dances previously learned in PHED 1103 Social Dance: Foxtrot, Waltz, Two-Step, Swing, Polka, Cha-Cha, Mambo, and Rumba, as well as several contemporary line dances. New dance skills will be introduced as well, with Night Club Two Step offering a midrange dance tempo alternative, Cumbia which is a step of Latin dance influence that can be performed at a range of tempos and the American Tango, which takes social dancing to a more complex level of synchronized and precision movements. (Prerequisites: PHED 1103).

PHED 1114 Softball
1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This is an activity class designed to offer instructions on specific skill development, playing strategy, scoring, and rules application to the game of recreational slow pitch softball. (Prerequisites: None).

PHED 1115 Volleyball
1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is intended to introduce the student to all aspects of volleyball. Through instruction, practice and play the student will learn the skills, rules and strategies involved in the game of volleyball. The course will also cover some of the basic aspects the benefits of exercise through sport specific conditioning and fitness. Students will also be exposed to the importance of communication, teamwork and cooperation. (Prerequisites: None).

PHED 1117 Swimming
1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is intended to introduce the student to all aspects of the activity of swimming, regardless if the learner is a beginning or intermediate swimmer. The course will include instruction in techniques of swimming strokes with basic water safety and current rescue techniques. Instruction will be given in a variety of formats for teaching swim strokes along with technical analysis and evaluation for improvement. Other concepts may include endurance swimming utilizing various strokes to match swimming situations. (Prerequisites: None).

PHED 1122 Circuit Training
1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed to teach students techniques in weight training and aerobic components of fitness. The course will utilize both fitness machines and free weights. These concepts contribute to muscular strength, endurance and cardiovascular efficiency, for a lifetime of fitness.
The student will also be exposed to basic anatomy/physiology principles regarding warm-ups, cool downs, stretching and body structure. (Prerequisites: None).

**PHED 1124 Tai Chi and Meditation**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
Tai Chi is a system of gentle and slow-motion exercise for the mind/body connection. This course will expose students to a beginning level of simplified Tai Chi form and several meditation techniques for stress management. (Prerequisites: None).

**PHED 1125 Yoga For Life**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
Yoga is a discipline associated with physical, mental, emotional, and spiritual benefits. The focus of the class will be on Hatha Yoga, which is that branch of Yoga that works primarily with the body through asanas or postures. These postures are performed in a variety of positions, including; seated, kneeling, standing, lying and partially inverted on the floor. Breathing exercises, meditation and relaxation will also be highly emphasized. Yoga postures enhance flexibility, balance, and strength, while focusing on mind/body awareness. (Prerequisites: None).

**PHED 1126 Step Aerobics**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course implements the concept of cardiovascular conditioning through the use of steps, risers and fitness routines set to music. Each workout utilizes a 4-10” step bench for aerobic exercise routines for cardiovascular fitness, but also include the implementation of activities that improve muscle strengthening, flexibility, balance, reaction time and coordination. (Prerequisites: None).

**PHED 1127 Body Toning**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course is an exercise based participation class designed to increase muscle strength, endurance, tone and flexibility, using a variety of progressive resistance techniques. Other aspects discussed include the five health-related components of fitness including muscle strength, muscle endurance, flexibility, body composition, flexibility and cardiovascular efficiency. Basic nutrition concepts are explored as they relate to body composition, daily intake and proper nutrition for both healthy living and fitness performance. (Prerequisites: None).

**PHED 1128 Yoga for Life II**

1 credits: 0 hours lecture/week - 0 hours lab/week  
The practice of Hatha Yoga focuses on creating or enhancing flexibility, balance, strength, and mind/body awareness. This course builds from the foundation of PHED 1125, continuing the exploration of Hatha Yoga, including posture/asanas, breathing exercises (pranayama), meditation practices and relaxation, in more breadth and detail. (1 C). (Hours per week: 2 hours). (Prerequisites: None).

**PHED 1130 Tennis**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course is designed to cover the basic fundamentals of tennis. Skill development will include ground strokes, passing shots, overhead and drop shots as they pertain to usage in the game. Competitive play, scoring and aspects of short game and net play will also be implemented as
integral components of the game. This course aims to assist the learner to develop skills to continue the game of tennis as a recreational and lifelong skill. (Prerequisites: None).

**PHED 1131 Golf**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed to introduce the student to the game of golf. Skills for successful play that will be taught include many elements within the fundamentals of the grip, stance and swing. The class is designed to work on the fundamentals and progress with skill development, learn the rules of the game, as well as game/course management during a round of golf. (Prerequisites: None).

**PHED 1132 Speed and Power Running**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed to introduce the student to various aspects of sprinting and explosive running activities. Topics to be covered include: proper technique for stretching and running as well as fitness principles and proper equipment application required to implement running and power fitness. (Prerequisites: None).

**PHED 1133 Strength Training for Men and Women**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed to teach students techniques for effective weight training, while utilizing body weight, machines and free weights to assist students in becoming physically stronger. The student will also be exposed to basic anatomy and physiology principles regarding warm-up, stretching and body musculature. (Prerequisites: None).

**PHED 1138 Outdoor Winter Activities**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed to introduce the student to a wide variety of outdoor recreational leisure and fitness winter activities. This course is somewhat weather-dependent, thus activities may include, but are not limited to: cross-country skiing, downhill skiing, snowshoeing, ice skating, boot hockey, broom ball, ice fishing, and winter jogging. (Prerequisites: None).

**PHED 1141 Hiking and Orienteering**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course teaches the use of map and compass for navigational purposes. This class is designed to incorporate the use of map and compass along with a variety of hiking experiences, as a leisure activity and an enjoyable means to physical fitness and a greater appreciation for the outdoors. (Prerequisites: None).

**PHED 1143 Self-Defense**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed to provide the student with a variety of practical skills necessary to escape a physical attack. Special tactics such as throws, kicks, falls, submission holds and counter moves are taught. Students are taught how to get away from potentially dangerous situations safely. (Prerequisites: None).
PHED 1144 Introduction to Scuba

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course includes the basics of safe diving taught through academic training, and confined and open water diving sessions. The course is delivered through both lecture and pool practice sessions. Open water dives will be held at an area lake. Recommended Entry Level Skill: Students should be comfortable being in the water, be able to swim 200 yards nonstop and be able to comfortably tread water for 10 minutes. Successful completion of all of the elements of the course earns the PADI (Professional Association of Dive Instructors) Open Water certification. (Prerequisites: None).

PHED 1145 Individual Leisure Sports

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed for students to develop skills relating to sports that are more family, social or designed for recreational competition. These sports: table tennis, horseshoes, disc golf, badminton, pickleball and bocce ball are competitive, yet are activities that will provide opportunities for students to learn now, develop through practice and participation, yet continue to be involved with throughout their lifetime. (Prerequisites: None).

PHED 1146 Team Recreational Sports

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed for students to develop skills relating to sports that are more family, social or designed for recreational competition. These sports; team handball, floor hockey, ultimate Frisbee, soccer, flag football and kickball can be performed as family activities or in a competitive amateur setting. This course is designed to expose students to opportunities for learning through practice and participation, to develop team sport skills, continue to be active physically and enjoy the social aspects of team sports throughout their lifetime. (Prerequisites: None).

PHED 1150 Basic TRX Training

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed to teach students techniques for improving overall strength and core training with the TRX suspension trainer workout system. The TRX Suspension Trainer utilizes leverage, gravity and the student’s bodyweight to perform hundreds of exercises. Suspension training with bodyweight exercises develops muscle strength, and increases balance, flexibility and core stability simultaneously. This course also includes basic anatomy, as well as basic physiology principles as they relate to preparing the body for work, increasing load and the progression of increasing physical demands for continued improvement in the areas of strength, flexibility, muscle endurance, core stability and quality of life. (Prerequisites: None).

PHED 1151 High Intensity Interval Training (HIIT) with TRX Suspension Training

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed to teach students High Intensity Interval Training techniques including overall muscle strength, core training with increased power concepts by utilizing the TRX suspension trainer workout system. HIIT, also known as metabolic conditioning, requires the student to engage in directed, intense physical activity for short bursts, repeatedly, with limited recovery time. This format of training provides a tremendous aerobic, anaerobic, strengthening and power building workout. The TRX Suspension Trainer uses leverage, gravity and the individual’s bodyweight to perform hundreds of intense exercises. Suspension training with bodyweight exercises develops strength, balance, flexibility and core stability simultaneously. The Versatility of HIIT TRX training offers a huge variety of exercises to choose from, and build on, for effective aerobic and anaerobic workouts. This course includes basic anatomy and physiological
principles regarding how to increase aerobic and anaerobic load and the process for increasing physical demands for improvement in the areas of aerobic fitness, strength, flexibility, muscle endurance, core stability and quality of life. (Prerequisite: None).

**PHED 1189 Boot Camp**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course is designed for Law Enforcement students who need additional assistance in performing to the physical standards set by their field. Students taking this course will have been directed to this structured physical training format to enable them to both reach their desired goal of passing the physical training portion of their skills, as well as to gain a comprehensive understanding of the complexities that diet, healthy lifestyle choices and continued daily physical training contribute toward maintaining optimal fitness levels throughout their career. Although designed for LAWE students, this course is open to any student. (Prerequisites: None).

**PHED 1190 Strength, Agility and Quickness Training for Football Athletes**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course is designed to teach football team players techniques in weight training in both free weights and machines, to assist students in becoming stronger and better conditioned football players. The student will also be exposed to basic anatomy/physiology principles regarding warm-up, stretching and body musculature related to the sport of football. (Prerequisite: None).

**PHED 1191 Strength, Agility and Quickness for Volleyball and Soccer Athletes**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course is designed to train the soccer and volleyball athlete techniques in strength, agility, and speed to prepare for the upcoming sport season. The student will also be exposed to basic anatomy/physiology principles regarding warm up, stretching, overuse injury prevention, and body musculature. Proper biomechanics education will be provided for jumping, hitting, pivoting, and sprinting activities as they relate to their respective sports. (Prerequisites: None).

**PHED 1192 Strength, Agility and Quickness Training for Basketball Athletes**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course is designed to guide basketball players in techniques of strength, speed, and agility to prepare themselves for their season. Areas addressed will be the principles regarding proper warm-up, stretching, strength training, cardiovascular endurance training and nutrition. Biomechanical breakdown, analysis and education will also be provided for all components of running, jumping and plyometric skills. (Prerequisites: None).

**PHED 1193 Strength, Agility and Quickness Training for Wrestling Athletes**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course is designed to guide the wrestling athlete through techniques in strength, endurance, speed, power and agility that will prepare the athlete for the upcoming season. The course is focused on sport specific principles and includes a detailed sport specific nutrition component. Students will become familiar with basic anatomy and muscle structures, and how the development of specific structures, through proper training and nutrition, can promote optimal performance throughout training and in competition. (Prerequisites: None).

**PHED 1194 Strength, Agility and Quickness Training for Baseball and Softball Athletes**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed to guide the pre-season baseball/softball athlete in techniques of strength, agility, and quickness that will prepare the athlete for the upcoming baseball/softball season. The student will also be exposed to basic anatomy/physiology principles regarding warm up, stretching and body musculature. Proper biomechanics education will be provided for overhead throwing, sport specific pitching mechanics, hitting, multi-directional movement, fielding, and base-running techniques. (Prerequisites: None).

**PHED 2154 Introduction to Biomechanics**

3 credits: 2 hours lecture/week - 1.0 hour lab/week  
This course is designed to introduce students to the fundamentals of movement as it relates to biomechanics. Biomechanics is utilized to study improving human performance by exploring muscle force in relationship to velocity, length and time. Linear motion, angular motion, coordination, proprioception, viscoelasticity all interrelate through neuromuscular and skeletal systems to create movement. Biomechanics explains, evaluates, analyzes and prescribes amendments to improve performance. (Prerequisites: None).

**PHED 2155 Introduction to Kinesiology**

3 credits: 3 hours lecture/week - 0 hours lab/week  
This course is designed to introduce students to the field of kinesiology. Kinesiology explores the use of movement and physical activity, and its impact on the development of physiological, motor, and psychological aspects of students by analyzing movement and creating movement sequences for learning efficient movement patterns for optimal performance. (Prerequisites: None).

**PHED 2240 Methods of Group Fitness Instruction**

3 credits: 3 hours lecture/week - 0 hours lab/week  
Teaching group fitness requires an in-depth understanding of both the anatomy and physiology of the body as well as training principles to provide a safe, exciting and challenging workout for clients. This course is designed to provide students with the actual physical components of teaching using cues and routines along with progressions designed to provide challenges in any group fitness setting. This course provides both the foundation for understanding the body systems and how various training regimes benefit the body as a whole, and the hands-on incorporation of teaching techniques. This class contains a lab-like component. RECOMMENDED ENTRY SKILLS/KNOWLEDGE: PHED 1105, PHED1122, PHED 1124, PHED 1125, PHED 1126, PHED 1127, PHED 1132, PHED 1133, and PHED 2245. (Prerequisites: None).

**PHED 2241 Essentials of Personal Training**

3 credits: 3 hours lecture/week - 0 hours lab/week  
This course explores the foundations of exercise science, safe and effective exercise techniques, program design and safety and legal issues of providing personal training instruction to clients. This course takes an in-depth look into anatomy and physiology and how it relates to the body's adaptation to both anaerobic and aerobic training regimes. Evaluating individuals utilizing physical testing protocols and assessments and developing exercise prescriptions for clients based on their present levels of fitness and their goals is the primary focus, while understanding the intricate interrelationships of the body systems to achieve optimal results. RECOMMENDED ENTRY SKILLS/KNOWLEDGE: College Level Reading, PHED 1105, PHED 1122, PHED 1132, and PHED 1133. (Prerequisites: None).

**PHED 2242 Essentials of Strength and Conditioning**

3 credits: 2 hours lecture/week - 2 hours lab/week
This course is designed for an in-depth individualized look at strength training and conditioning in a variety of settings. This information may be applied to the individual who seeks advanced techniques within a specific regime of training or used in a team conditioning setting. The programs developed would be adaptable to meet the specific requirements of that team’s interest as dictated by the particular demands of the activity. 

RECOMMENDED ENTRY SKILLS/KNOWLEDGE: PHED 1105, PHED 1122, PHED 1132, and PHED 1133. (Prerequisites: None).

**PHED 2245 Group Fitness/Personal Trainer Certification Exam Prep**

2 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course is designed as a review course for students wishing to complete a Group Fitness Instructor or Personal Trainer certification. Various industry standard entities (ACE, AFAA, ACSM, NSCA, NETA) offer similar certifications that cover the specifics of a variety of strength and conditioning activities such as; Pilates, yoga, step aerobics, floor aerobics, aquatic exercise, indoor cycling, sport conditioning, functional training, kickboxing, exercise and bosa ball, various cardiovascular conditioning courses. These certification exams are intense and comprehensive. This course is a review of all concepts through the use of lecture and practical experience. Recommended, but not required: PHED 1105, PHED 1108, PHED 1122 PHED 1124, 1126, PHED 1127, PHED 1132, PHED 1133, PHED 2240, PHED 2242, PHED 2249, PHED 2250, and PHED 2253. (Prerequisites: None).

**PHED 2249 Prevention and Care of Athletic Injuries I**

3 credits: 3 hours lecture/week - 0 hours lab/week  
This course offers knowledge and practical experience in the field of athletic training taught under the guidance of a NATABOC certified athletic trainer. The NATA Competencies in Athletic Training serve as a guideline for knowledge that each student should obtain in this academic course. This course is designed to engage students in the process of reviewing, analyzing, discussing, synthesizing, and reflecting about athletic training, and to provide basic skills for students entering the field of coaching or athletic training. (Prerequisites: None).

**PHED 2252 Sport Psychology**

3 credits: 3 hours lecture/week  
This course is designed to provide a better understanding of the variety of personalities, learning styles, scope of emotions and cognitive variables that athletes face. Other aspects explored will include how individuals blend into a team setting, accept individualized sport instruction, incorporate motivation in practice and competition environments and personal daily activities. Sport psychology applies to all aspects of the athlete’s life, thus a deeper understanding is needed of the holistic picture of the athletes approach to sport in their life. Student athletes need to address balance for school, family, finances, relaxation, resisting the temptation of substance use, personal anxiety when faced with adversity or injuries, and the skills to avoid burnout. Coaches also need to recognize these same issues as they relate to themselves and how to effectively cope with this demanding lifestyle. (Prerequisites: None).

**PHED 2253 Sport Nutrition for Performance**

3 credits: 3 hours lecture/week  
Nutritional requirements for specific optimal performance can be general to some point, yet require individualization when taking into consideration the athlete and their performance goals. This course will explore nutritional strategies for both general performance and individualized dietary needs to match specific performance goals. Nutritional analysis and intake strategies will address individual needs relating to aerobic and anaerobic activity, and power and endurance aspects for optimal training, performance or competition, as it relates to specific sport applications. (Prerequisites: None).
PHED 2260 Officiating Basketball

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course will offer an in-depth understanding of the rules of the game of basketball, as well as actual lab time moving through the mechanics of two person, on-court officiating. The course will incorporate the use of National Federation of High Schools supplemental tools, the Minnesota State High School League supplemental tools, as well as requiring acquisition of certification from the Minnesota State High School League. This certification will be the result of taking the NFHS/MSHSL basketball exam. Lab time will be arranged. (Prerequisites: None).

PHED 2261 Officiating Principles

3 credits: 3 hours lecture/week
This course provides the foundation and professional skills required to become a sports official. Topics covered include the development of philosophy of the game, personal styles, legalities and professional ethics. The application of conflict resolution techniques while applying the rules of the game to provide fair competition and meaningful participation in events for student-athletes, coaches, spectators and officials is stressed. Other areas explored include continuing education opportunities and networking. (Prerequisites: None).

PHED 2270 Intro to Physical Education, Health, Rec, Coaching, Fitness & Sport Mgmt

2 credits: 2 hours lecture/week
This course is designed to introduce the student to professional fields of Physical Education, Health, Wellness, Fitness, Coaching, Recreation and Leisure Activity and Sport Management. Areas of exploration will include history, philosophy, objectives, scientific and scholarly disciplines, allied fields, future trends, use of technologies, issues and liability, career opportunities and prospects. (Prerequisites: None).

PHED 2271 Principles of Coaching

3 credits: 3 hours lecture/week
This course will allow for the exploration of different coaching philosophies, the development of individual personal style while exploring coaching responsibilities, ethical obligations, and how to balance personal time with coaching duties. Coaching requires the ability to appropriately interact with many individuals, ranging from athletes and parents to officials and professional peers; this course will explore appropriate interpersonal communication, as well as game management, proper analysis of statistics, how to recognize ergogenic aid usage by athletes and the application of proper collegiate recruiting processes. (Prerequisites: None).

PHED 2272 Techniques of Coaching Football

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed to expose students to different approaches and strategies of coaching. It will teach prospective coaches the tactical skills to effectively break down complex sport movement into teachable, basic, fundamentals. Other areas that will be covered include how to effectively teach, evaluate and prepare athletes in all aspects of competition; how to plan and execute practices, as well as, season goals and strategies and how to develop the prospective coach's own style, philosophies and methods. (Prerequisites: None).

PHED 2273 Techniques of Coaching Volleyball

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week
This course is designed to expose students to different approaches and strategies of coaching. It
will teach prospective coach's the tactical skills to effectively break down complex sport movement into teachable, basic, fundamentals. Other areas that will be covered include how to effectively teach, evaluate and prepare athletes in all aspects of competition; how to plan and execute practices, as well as, season goals and strategies and how to develop the prospective coach's own style, philosophies and methods. (Prerequisites: None).

**PHED 2274 Techniques of Coaching Basketball**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course is designed to expose students to different approaches and strategies of coaching. It will teach prospective coaches the tactical skills to effectively break down complex sport movement into teachable, basic, fundamentals. Other areas that will be covered include how to effectively teach, evaluate and prepare athletes in all aspects of competition; how to plan and execute practices, as well as, season goals and strategies and how to develop the prospective coach's own style, philosophies and methods. (Prerequisites: None).

**PHED 2275 Techniques of Coaching Baseball**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course is designed to expose students to different approaches and strategies of coaching. It will teach prospective coaches the tactical skills to effectively break down complex sport movement into teachable, basic, fundamentals. Other areas that will be covered include how to effectively teach, evaluate and prepare athletes in all aspects of competition; how to plan and execute practices, as well as, season goals and strategies and how to develop the prospective coach's own style, philosophies and methods. (Prerequisites: None).

**PHED 2276 Techniques of Coaching Softball**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course is designed to expose students to different approaches and strategies of coaching. It will teach prospective coaches the tactical skills to effectively break down complex sport movement into teachable, basic, fundamentals. Other areas that will be covered include how to effectively teach, evaluate and prepare athletes in all aspects of competition; how to plan and execute practices, as well as, season goals and strategies and how to develop the prospective coach's own style, philosophies and methods. (Prerequisites: None).

**PHED 2277 Techniques of Coaching Soccer**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course is designed to expose students to different approaches and strategies of coaching. It will teach prospective coaches the tactical skills to effectively break down complex sport movement into teachable, basic, fundamentals. Other areas that will be covered include how to effectively teach, evaluate and prepare athletes in all aspects of competition; how to plan and execute practices, as well as, season goals and strategies and how to develop the prospective coach's own style, philosophies and methods. (Prerequisites: None).

**PHED 2278 Techniques of Coaching Wrestling**

1 credits: 1.0 hour lecture/week - 1.0 hour lab/week  
This course is designed to expose students to different approaches and strategies of coaching. It will teach prospective coaches the tactical skills to effectively break down complex sport movement into teachable, basic, fundamentals. Other areas that will be covered include how to effectively teach, evaluate and prepare athletes in all aspects of competition; how to plan and execute practices, as well as, season goals and strategies and how to develop the prospective coach's own style, philosophies and methods. (Prerequisites: None).
PHED 2280 Introduction to Sport Facility Management

3 credits: 3 hours lecture/week
This course is designed to teach leadership, administration and management of programs in sport and fitness facilities. Students will learn leadership styles and management functions as these components are essential factors in the success of any facility or program. Facility and program marketing, budgeting, risk management and legal aspects are also examined and applied through coursework and projects that simulate the management of a sport facility. (Prerequisites: None).

PHED 2281 Development and Management of Sport/Recreation Facilities

3 credits: 3 hours lecture/week
This course is designed to give students a general overview of the guidelines associated with the development of new and/or renovating sports facilities. The course will explore the early planning stages and then progress through the necessary steps for the proper planning of new facilities. Each student will engage in classroom, out of classroom, lecture, and discussion about the strategies that need to be implemented for developing the facility plan, designing a new facility and carrying the project through to completion. Field trips are arranged. Completion of PHED 2280 is recommended before enrolling in this course. (Prerequisites: None).

PHED 2292 Group Fitness Instructor Internship

2 credits: 2 hours lab/week
This course is comprised of approved on-the-job supervised work experience in the field of Group Fitness Instructor. Responsibilities and duties will be comprised of hands-on instruction of classes in a group fitness setting in relation to the individual's desired area. Duties will be determined by the direct supervisor of the internship with the approval of the internship director. (Prerequisites: None).

PHED 2293 Personal Trainer/Group Fitness Instructor Field Experience

3 credits: 3 hours lab/week
This course is designed to allow for students to complete a variety of field observations/job shadowing in the areas of the Personal Training & Group fitness Instruction. Field observations provide students insights and experience to gain knowledge from professionals within the field as to the workings of day-to-day operations. These fields possesses a high threshold for personal liability, and observations can provide students with a working experience of the daily requirements of this profession without exposing the student to the risk of stated liability that is present with hands-on involvement. (Prerequisites: Completion of course work pertaining to Personal Trainer/Group Fitness).

PHED 2294 Physical Education Internship

3 credits: 3 hours lab/week
The internship provides on the job supervised work experience in the field of Health, Physical Education, Recreation or Sport Facility Management. Students must be Physical Education or Sports Facility Management Majors, or have instructor permission to enroll in the course. (Prerequisites: None).

PHED 2295 Sport Administration Internship I

3 credits: 3 hours lab/week
This course is comprised of approved, on the job supervised work experience in the field of Sport
Management or Recreation. Responsibilities and duties to be determined through the direct supervisor of the internship and approved by the internship director. Internship will include problem solving and interpersonal relations with peers and consumers, while also developing the individual’s professional relationships. (Prerequisites: Physical Education, Coaching Diploma majors. Successful completion of 90% of program course work, Registration based on Internship Director Approval).

**PHED 2296 Sport Administration Internship II**

3 credits: 3 hours lab/week
This course is comprised of approved on the job supervised work experience in the field of Sport Management or Recreation Responsibilities and duties to be determined through the direct supervisor of the internship and approved by the internship director. Internship will include problem solving and interpersonal relations with peers and consumers, while also developing the individual’s professional relationships. (Prerequisites: Physical Education, Coaching Diploma majors. Successful completion of 90% of program course work, Registration based on Internship Director Approval).

**PHILOLOGY**

**PHIL 1010 Scientific Reasoning (MnTC 02)**

2 credits: 2 hours lecture/week - 0 hours lab/week
This class provides a philosophical and historical introduction to scientific reasoning, with a special emphasis on learning to think critically and methodically about everyday issues related to science. Students will learn to think carefully about what distinguishes science from non-science, the limits to scientific knowledge, and how science has changed over time. Along the way, they will be introduced to a variety of important scientific ideas and debates, both current and historical. (Prerequisites: None).

**PHIL 1114 Introduction to Philosophy (MnTC 06, 09)**

3 credits: 3 hours lecture/week
This course is designed to introduce students to main fields of investigation of the problems of philosophy. Study will include principle methods and schools of philosophy and historical and contemporary views, with the goal of expanding students knowledge of the human condition and human cultures, especially in relation to behavior, ideas, and values expressed in works of philosophy. Particular attention will be given to the cultivation of critical reading and writing. (Prerequisites: None).

**PHIL 1125 Ethics (MnTC 06, 09)**

3 credits: 3 hours lecture/week
This course examines the problems that arise when human beings attempt to think systematically about conduct and values. It includes a survey of historical and contemporary views about the right and the good, moral character, and social justice. Students will learn to apply moral theories, concepts, and principles to real-world ethical issues and cases. (Prerequisites: None).

**PHIL 1130 Environmental Ethics (MnTC 06, 10)**

3 credits: 3 hours lecture/week
This course provides the background ethical theories, principles and concepts necessary to grapple with ethical issues of environment, sustainability, globalization and scarcity. Specific attention will be given to personal responsibility and the interconnectedness of human activity and the natural world. Students will learn about different approaches to environmental ethics and will apply them to real-world problems. A special emphasis will be placed on critical reasoning and justification. College-level reading and writing is recommended. (Prerequisites: None).

PHIL 1135 Bioethics (MnTC 06, 09)
3 credits: 3 hours lecture/week
This course provides background ethical theories, principles and concepts necessary to grasp the ethical issues in life, death, health care, biotechnology and the life sciences. Specific attention will be given to the social context of ethical decisions and there will be an emphasis on critical reasoning and justification, and on reading and responding to philosophical works about medicine and biological research. Special topics that may be discussed include: definitions of life and death, autonomy, paternalism, voluntary informed consent, rights, obligations, clinical trials, confidentiality, abortion and reproductive technologies, cloning, stem cells, end of life issues, transplantation and fair allocation of limited resources. (Prerequisites: None).

PHIL 1145 Logic (MnTC 04)
3 credits: 3 hours lecture/week
This course is an introduction to the systematic study of reasoning and argumentation. Students will learn how informal and formal logic can be used to evaluate the strength or validity of arguments, especially ones drawn from ordinary language. They will also develop the capacities to recognize common fallacies, and to apply the methods of logic to problems of contemporary interest. While this course challenges students with abstract reasoning, the study of logic will demystify the underlying structure of language, highlight abuses of reason, teach the values of critical reading, and suggest strategies for formulating coherent, well-reasoned writing. (Prerequisites: None).

PHIL 1160 Philosophy and World Religions (MnTC 06, 08)
3 credits: 3 hours lecture/week
This course will introduce students to philosophical issues arising with respect to a wide variety of religious traditions, including Hinduism, Buddhism, Judaism, Christianity, Islam, and Taoism, as well as local and folk traditions. Students will critically examine diverse claims about the nature of religion and religious experience, the existence of God, the character of ultimate reality, the relationship between religion and science, and other topics. This course may involve site visits to local religious communities. (Prerequisites: None).

PHIL 2001 Science Fiction and Philosophy (MnTC 06, 07)
3 credits: 3 hours lecture/week
This course will explore philosophical themes in the context of science fiction (and fantasy) literature and film. Major topics include the relationship between mind and body, the nature of scientific inquiry, and issues concerning social and political philosophy and the philosophy of race and gender. Students will learn to apply basic methods of philosophical inquiry, and will engage with work from a culturally diverse selection of authors and filmmakers. The material will be selected with a goal of expanding the students knowledge of the human condition and human cultures, especially as this relates to ideas, values, and institutions. Particular attention will be given to the cultivation of critical reading and writing. College-level reading and writing is recommended. (Prerequisites: None).
PHIL 2112 Political Philosophy (MnTC 06, 07)

3 credits: 3 hours lecture/week - 0 hours lab/week
This course will survey political concepts, theories, and issues. It will examine the theoretical support for political ideologies, as well as concepts such as rights, obligation, equality, justice, property, punishment, liberty, obedience, and authority. College level reading and writing is recommended. (Prerequisites: None).

PHIL 2130 Business Ethics (MnTC 06, 09)

3 credits: 3 hours lecture/week
This course will help students to develop and improve their ability to make ethical decisions in the business world. Students will become familiar with common types of ethical dilemmas that arise in business, and will learn how to apply ethical concepts to help resolve them. The course will cover stakeholder relationships, conflicts between personal morality and organizational norms, and the relationship between law and ethics. We will also discuss the social responsibilities of business regarding issues such as discrimination and diversity, the environment, and international relations. (Prerequisites: Appropriate placement in college level reading and writing).

PHIL 2945 Logic: Honors (MnTC 04)

3 credits: 3 hours lecture/week
This course is the honors equivalent of PHIL 1145: Logic, structured around one of Phi Theta Kappa’s Honors Study Topic themes. Students will be provided with an advanced introduction to the methods of inductive and deductive logic, with an emphasis on building skill with formal methods, and applying these methods to questions of scientific and philosophical interest. Students will learn to analyze arguments taken from a variety of real-world contexts, identify fallacies, and construct proofs. They will also have the opportunity to engage with primary texts, and to undertake original research related to the courses Phi Theta Kappa Study Topic. (3 C). (Hours per week: 3 hours lecture). (Prerequisites: INFS 2915).

PHYS 1101 Elements of Physics (MnTC 03)

3 credits: 2 hours lecture/week - 2 hours lab/week
This course is a conceptual introduction to physics, the study of the fundamental laws and principles that underlie the physical universe. Content covered includes units and measurements, linear motion, Newton’s Laws of motion, momentum, energy, temperature, heat transfer, vibrations, waves, sound, electrostatics and simple circuits. Elementary algebra is used. (Prerequisites: MATH 0098 or equivalent).

PHYS 1103 Principles of Physics (MnTC 03)

3 credits: 2 hours lecture/week - 2 hours lab/week
This course is a one-semester algebra-based general introduction to physics covering the topics of motion, force, energy, fluids, waves, basic electricity, radioactivity, and emission of radiation. Problem solving is practiced both individually and in groups. The laboratory includes the acquisition of experimental data, analysis, and graphing. Group presentations on physics topics are included in the course. (Prerequisites: MATH 0099 or equivalent).
PHYS 1117 Introductory Physics I (MnTC 03)

5 credits: 4 hours lecture/week - 2 hours lab/week
This course is the first semester of a two-semester algebra-based introduction to physics. The course covers topics from mechanics that include linear and parabolic motion, Newton’s Laws of motion, energy, momentum, angular motion and torque, fluid mechanics, periodic motion, waves and sound, temperature, and heat transfer. Emphasis is on both conceptual learning and problem solving. (Prerequisites: MATH 1117).

PHYS 1118 Introductory Physics II (MnTC 03)

5 credits: 4 hours lecture/week - 2 hours lab/week
This course is the second semester of a two-semester algebra-based introduction to physics. The course covers the following topics: the first and second laws of thermodynamics, electrostatics, simple DC circuits, electric safety, AC circuits, magnetism, inductance, optics, relativity, and atomic and nuclear physics. Emphasis is on both conceptual learning and problem solving. The laboratory experience will provide the student with opportunities for discovery, measurement, report writing and data analysis. (Prerequisites: PHYS 1117 or permission of instructor).

PHYS 1127 Classical Physics I (MnTC 03)

5 credits: 4 hours lecture/week - 3 hours lab/week
This course is the first semester of a two-semester introduction to classical physics using the mathematics of vectors and calculus. Students should either have already taken or be concurrently enrolled in Calculus I (MATH 1127). Topics studied include vectors, motion in one and two dimensions, Newton’s Laws of motion, work and energy, conservation of momentum, torque and rotational motion, simple harmonic motion, waves, and sound. These topics are studied through lecture, discussion, interactive problem solving, demonstrations, hands-on laboratories, and independent work. Free-body diagrams are used extensively. Emphasis is on both conceptual learning and problem solving. The laboratory experience will provide the student with opportunities for discovery, measurement, technical writing and data analysis. (Prerequisites: Students should either have already taken or be concurrently enrolled in Calculus I (MATH 1127).

PHYS 1128 Classical Physics II (MnTC 03)

5 credits: 4 hours lecture/week - 3 hours lab/week
This course is the second semester of a two-semester introduction to classical physics using the mathematics of vectors and calculus. Students should either have already taken or be concurrently enrolled in Calculus II (MATH 1128). Topics studied include temperature, heat, the first and second laws of thermodynamics, electrostatics, electric and magnetic fields, simple DC circuits, Kirchhoff’s Laws, Ampere’s Law, Faraday’s Law, resistance, capacitance, inductance, AC circuits, electromagnetic waves, geometric and physical optics. These topics are studied through lecture, discussion, interactive problem-solving, demonstrations, hands-on laboratories, and independent work. Emphasis is on both conceptual learning and problem solving. The laboratory experience will provide the student with opportunities for discovery, measurement, report writing and data analysis. (Prerequisites: MATH 1127).

PHYS 1134 Stellar Astronomy (MnTC 03)

3 credits: 2 hours lecture/week - 2 hours lab/week
This course is an introduction to stellar astronomy for the non-science major. The course covers topics that include light and spectra, the sun, stars, galaxies, supernovae, black holes and the Big Bang. In addition, students will be introduced to the stunning beauty of the universe as revealed in images, written works and direct experience through the telescope. Laboratory exercises
PHYS 2227 Modern Physics

3 credits: 3 hours lecture/week
This course is a one-semester overview of modern physics. Topics studied include special relativity, the experimental basis of quantum mechanics, wave-particle duality, introduction to wave mechanics, the Schrodinger Equation, application of the Schrodinger equation to the hydrogen atom and the development of the atomic structure, molecular structure, solid state and nuclear structure. (Prerequisites: PHYS 1128, MATH 1128 or permission of instructor).

PNM 1200 Pharmacology for Practical Nursing

3 credits: 2 hours lecture/week - 3 hours lab/week
This pharmacology course provides concepts of basic pharmacology and methods of calculating drug dosages. Principles and skills related to medication preparation and administration of non-parenteral and parenteral medications will be emphasized. Medication classification, action and effects are discussed. Laboratory performance of non-parenteral and parenteral medications will be demonstrated prior to clinical administration of medications to patients. This course requires admission to the Practical Nursing program and previous or concurrent registration in BIOL 1107, ENG 1117. (Prerequisites: None).

PNM 1210 Success in Nursing

1 credits: 1.0 hour lecture/week
This course is designed to assist the student to develop life management skills that support success in nursing school and future career positions. Emphasis is placed on the practical application of topics such as stress, time management, motivation, goal setting, and learning style. The variety of educational and career opportunities and survival tips for a successful nursing education experience will be discussed. (Prerequisites: Admission into Practical Nursing Program).

PNM 1250 Nursing Fundamentals in the Care of the Older Adult

7 credits: 4 hours lecture/week - 7.5 hours lab/week
This course introduces the student to basic skills, concepts and principles and expectations for providing holistic patient care to the older adult. Topics will include basic nursing procedures, communication skill, ethical/legal responsibilities, medical/surgical asepsis, holistic geriatric care and nursing documentation. Special topics in the care of the older adult including; physical/psychological changes, social psychosexual and cognitive needs and changing demographics and diversity of the aging population. Nursing procedures related to basic patient needs will be taught through clinical simulation in the nursing laboratory. The student will have the opportunity to integrate nursing theory in both the acute and a long-term care setting. The student will implement basic communication skills, organization and implementing routine personal care to one patient, make observations of patient needs and perform specified nursing abilities with instructor guidance and supervision This course requires admission to the Practical Nursing program, current CPR (Health Care Provider) certification, and previous or concurrent
PNM 1320 Family and Mental Health Concepts

6 credits: 4 hours lecture/week - 5 hours lab/week
This course introduces nursing concepts related to pregnancy, postpartum care and common disorders that affect infants and children. The obstetrical portion presents the fundamental principles of labor, delivery and nursing care of the family. The pediatrics portion presents the physiological response of children to illness. Special topics will also include the needs of children with mental and physical delay and cultural diversity. Basic principles of mental health and illness will assist the student to develop the skills necessary to care for patients exhibiting maladaptive behaviors and those with stabilized psychiatric, emotional, and mental disorders. This course also includes clinical experience in the care of obstetrical, pediatric and adults with medical/surgical disorders. The student will implement basic nursing abilities and utilize communication and planning skills in the total care of clients. This clinical will include the administration of oral, topical and parenteral medications. Current CPR (Health Care Provider) certification is required. (Prerequisites: PNM 1200, PNM 1210, PNM 1250).

PNM 1340 Adult Nursing

6 credits: 4 hours lecture/week - 5 hours lab/week
This course provides an introduction and exploration of adult health disorders. Principles and concepts of health and illness, pain management, and psychosocial aspects of nursing care are discussed. The importance of nursing observations and the implementation of safe and effective nursing actions are emphasized. Selected topics of system disorders include: cancer, integumentary, immune, musculo-skeletal, nervous, sensory, gastrointestinal, endocrine, respiratory, cardiovascular, blood, peripheral vascular, genitourinary, reproductive and renal disorders. This course includes clinical experiences to enhance practical understanding and treatment of disorders in the adult within the LPN scope of practice. Current CPR (Health Care Provider) certification is required. (Prerequisites: PNM 1200, PNM 1210 and PNM 1250).

PNM 1440 Integrated Clinical Application

4 credits: 1.5 hours lecture/week - 2.5 hours lab/week
This course will assist the student in his/her transition role as a graduate practical nurse. Special topics include: nursing career opportunities, employee/employer expectations, interdisciplinary nursing practice, organizational communication, group process/team building, organizational leadership styles, licensure, professional/ethical decision-making and problem solving. This course will include an introduction to healthcare in the community, including the different roles of caregivers. Discussions will include health promotion and prevention as it relates to the individual, family and community. The clinical experience is organized using typical work hours to integrate experience with licensed team members. The student will be expected to exhibit higher levels of problem solving and critical thinking as they apply nursing actions in multiple patient assignments. Effective team membership and ethical/professional decision-making skills will be evaluated. Current CPR (Health Care Provider) certification is required. (Prerequisites: PNM 1200, PNM 1210, PNM 1250, PNM 1320, PNM 1340).

POLITICAL SCIENCE

POLS 1615 Introduction to American Government (MnTC 05, 09)

3 credits: 3 hours lecture/week
This course is a survey course of American Government, with an emphasis on politics and history, the Constitution, civil liberties and rights, public opinion, interest groups, the political process, mass media, the branches of the federal government, and an overview of public policy and state and local government. A democracy requires its citizens to understand the dynamic of their political system. (Prerequisites: None).

**POLS 1619 International Relations (MnTC 05, 08)**

3 credits: 3 hours lecture/week  
This is a course that covers international relations, with emphasis on foreign policy. Topics will include theory, immigration, trade, imperialism, war and peace, terrorism, national sovereignty, and world order. (Prerequisites: None).

**POLS 1620 Constitutional Law (MnTC 05, 09)**

3 credits: 3 hours lecture/week  
The United States is a Nation-State based on the rule of law. This course seeks to provide students with knowledge about the nature and scope of American Constitutional rights and liberties based upon the United States Constitution as interpreted by the United States Supreme Court. (Prerequisites: None).

**POLS 1630 Introduction to Political Science (MnTC 05, 09)**

3 credits: 3 hours lecture/week  
This course introduces students to the dynamics of politics. This includes political theory, political behavior, institutions, comparative governments, international relations, and the causes of war and peace. The course will also examine power, conflict, ideology, nationalism and revolution with a special emphasis on structure and change in democratic and nondemocratic governments. (Prerequisites: None).

**PSYCHOLOGY**

**PSYC 1611 Psychology of Adjustment (MnTC 05, 07)**

3 credits: 3 hours lecture/week  
This course emphasizes personal growth and human adjustment, including topics such as personality, coping with stress, interpersonal communication, intimate relationships, careers, sexuality, and psychological disorders. College level reading and writing skills required. (Prerequisites: None).

**PSYC 1650 Evolution and Human Behavior (MnTC 05, 10)**

3 credits: 3 hours lecture/week  
This course provides an introduction to evolutionary psychology: the scientific study of human behavior and mental processes focusing on those universal processes that evolved to solve specific survival and reproductive challenges. Topics include natural selection, sexual selection, long-term and short-term mating strategies, jealousy, family relationships, group living, cooperation, conflict, culture, and dominance. (Prerequisites: None).
PSYC 1660 Health Psychology (MnTC 05, 07)

3 credits: 3 hours lecture/week
This course will examine the psychological and social factors that lead to the enhancement of physical health and the prevention and treatment of illness. (Prerequisites: College level reading and writing skills).

PSYC 2611 Social Psychology (MnTC 05, 07)

3 credits: 3 hours lecture/week
This course examines the relationship of the individual to the social environment, emphasizing group influences on individual behavior. College level reading and writing skills recommended. (Prerequisites: None).

PSYC 2618 General Psychology (MnTC 05, 07)

4 credits: 4 hours lecture/week
This course is an introduction to the scientific study of human behavior and mental processes. The topics covered will include research methods, the biological roots of behavior, sensation, perception, principles of learning, memory, thinking, language, intelligence, emotions, stress, personality, psychological disorders, therapy, and social psychology. College level reading and writing skills recommended. (Prerequisites: None).

PSYC 2620 Introduction to Cultural Psychology (MnTC 05, 08)

3 credits: 3 hours lecture/week
This course studies how cultural traditions and social practices regulate, express, and transform the human psyche, the influences of cultural processes and environments on a wide range of psychological topics, such as cognition, emotion, motivation, moral reasoning and mental disorders. (Prerequisites: None).

PSYC 2622 Abnormal Psychology (MnTC 05, 07)

3 credits: 3 hours lecture/week
This course is an analysis of abnormal behavior, covering topics such as the historical background; mood, anxiety, and schizophrenic disorders, personality disorders, substance-related disorders, neurodevelopmental disorders; causes of abnormal behavior, legal and ethical issues in the prevention and treatment of disorders; and cultural diversity of abnormal behavior. College level reading and writing skills are recommended. (Prerequisites: None).

PSYC 2626 Human Growth & Development (MnTC 05, 07)

3 credits: 3 hours lecture/week
This course is an introduction to the scientific study of human development. It explores the universal features and individual variations of physical, cognitive, emotional, and social development from conception to death. College level reading and writing skills recommended. (Prerequisites: None).

PSYC 2630 Statistics for the Behavioral Sciences (MnTC 05)

4 credits: 4 hours lecture/week - 0 hours lab/week
This course is an introduction to the basic procedures used in the collection and analysis of data in the behavioral sciences. Students conduct research projects based on the psychological
literature, following the appropriate ethical guidelines. Statistical software is used to conduct descriptive and inferential analyses, and students select and apply statistical procedures to help answer psychological research questions. Students learn to write conclusions that are supported by statistical analyses. (Prerequisites: PSYC 2618 AND one of the following: MATH 1115, MATH 1117, MATH 1127, MATH 1128, MATH 2208, OR MATH 2350).

PSYC 2918 General Psychology: Honors (MnTC 05, 07)

4 credits: 4 hours lecture/week
This course is an advanced introduction to the scientific study of behavior and mental processes. One of Phi Theta Kappa's Honors Study Topic themes will unite topics covered in a traditional general psychology course such as research methods, Nature/Nurture, Learning, Memory, Thinking, Language, Development, Intelligence, Emotions, Stress, Personality, Social Psychology, and Psychological Disorders. Through an examination of primary text and the completion of an original research project, emphasis will be placed on the critical analysis and integration of broad psychological theory as it connects to the selected theme. This course is the Honors Equivalent of PSYC 2618. (Prerequisites: INFS 2915).

READING

READ 0800 Preparation for College Reading

3 credits: 3 hours lecture/week
This course focuses on fluency as a tool for strengthening reading comprehension. It addresses critical reading and thinking skills necessary for the processing of college-level reading materials. Students will be actively engaged with teacher using an innovative approach to reading instruction. (Prerequisites: Appropriate test score).

READ 0900 Introduction to College Reading

4 credits: 4 hours lecture/week
This course focuses on development of strategies and skills necessary for reading and understanding college-level academic texts in a variety of content areas. Appropriate prerequisite or placement test score is required. (Prerequisites: READ 0800 with a grade of C or better).

RECREATION

REC 2210 Recreation Program Leader

3 credits: 3 hours lecture/week - 0 hours lab/week
This course is designed to develop a philosophic recreational background with practical hands on experience for recreational event planning, promoting and managing of events and facilities. The student will develop a broad background in the foundations of recreation, administration and leisure activities for all ages. Students will have hands-on experience with planning recreational events and managing students in a class recreational setting. Completion of PHED 2270 and/or PHED 2280 is recommended. (Prerequisites: None).
REC 2223 Outdoor Education and Recreation

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course is designed to provide students an enrichment of learning through the use of different outdoor experiences. A special emphasis will be placed on practical application of outdoor education and recreational activities in the natural setting. (Prerequisites: None).

SCIENCE EDUCATION

SCIE 1100 Integrated Biology and Chemistry (MnTC 03)

3 credits: 2 hours lecture/week - 2 hours lab/week
This one-semester course is designed to introduce students to key concepts in biology and chemistry using an integrated approach. The course covers basic biological and chemical terminology while emphasizing the connection between biology and chemistry in major content areas which include scientific methodology, the characteristics of life, the chemical structure of biological molecules, cell structure and function, chemical reactions and metabolism, genetics and biotechnology. (Prerequisites: None).

SCIE 1200 Integrated Earth Science and Physics (MnTC 03)

3 credits: 2 hours lecture/week - 2 hours lab/week
This one semester course is designed to introduce students to key concepts in earth science and physics using an integrated approach. The course covers basic concepts and terminology while emphasizing the connection between earth science and physics in major content areas which include earth and space, motion and force, energy, waves, meteorology and climate, earth materials, electricity, and sources and production of energy.

SUPERVISORY MANAGEMENT

SMGT 1115 Strategies for Personal Leadership (MnTC 11)

3 credits: 3 hours lecture/week
In this course students will learn practical tools to manage time, develop habits to increase personal productivity, create an individual time management plan, and learn and demonstrate interpersonal skills in workplace situations. Through integration of the habits of highly effective people, students will learn to effectively manage priorities, learn to set goals, develop daily and weekly action plans, handle interruptions, delegate, and determine the relative effectiveness of traditional time management tools. Students will identify and demonstrate specific skills such as giving and receiving effective feedback, gaining support from others, and expressing ideas effectively. Focus will be on the practical application of skills for supervisors to increase personal and professional effectiveness and develop strong professional relationships. (Prerequisites: None).

SMGT 1125 Leadership Development and Ethics (MnTC 11)

3 credits: 3 hours lecture/week
In this course, students will learn leadership concepts and tools to enhance and improve their ability to motivate and positively influence others. Emphasis will be placed on creating positive and powerful relationships based on principles and values. Additionally, the ethical considerations of leadership will be discussed. Students will learn strategies and skills to effectively deal with the ethical issues that supervisors will encounter in the workplace. Key topics include leadership, motivation, confidentiality, and organizational and individual behavior as they relate to discrimination, harassment, workplace violence, employee theft, and customer relationships. Discussions will focus on how supervisors can develop the skills necessary to support, motivate, and lead others at work, and nurture ethical behaviors in a competitive environment. (Prerequisites: None).

**SMGT 1137 Leading Innovation and Change**

3 credits: 3 hours lecture/week
The 21st Century workplace demands leaders who respond to the ever-changing needs of the global work environment. This course will provide learners with tools and techniques that are essential in keeping pace with the rapid and dramatic changes taking place in the today's workplace. Students will learn to lead effectively and to identify and overcome resistance to change by creating a work environment where change and innovation is expected and viewed as positive. (Prerequisites: None).

**SMGT 1217 Foundations of Quality and Continuous Improvement (MnTC 11)**

3 credits: 3 hours lecture/week
In today's global environment, providing high quality products and services is essential for organizational success. This course provides learners with the foundations of quality management systems and the tools necessary to implement a successful quality management system. Students will learn to identify customer and organizational needs, establish key performance indicators, apply tools and techniques for improving systems and processes, develop a continuous improvement plan, and gain approval and support for successful implementation. (Prerequisites: None).

**SMGT 1221 Decision Making and Problem Solving Skills (MnTC 11)**

3 credits: 3 hours lecture/week
This course will teach participants the skills and resources needed to define and resolve organizational problems and to make decisions by using the right tools and processes to achieve quality and continuous improvement. Students will learn to conduct a root cause analysis, develop and implement solutions, and assure solutions were effective. Special attention will be given to the role of creativity in problem-solving as well as the importance of using multiple perspectives, collaboration, and communication in the problem-solving cycle. (Prerequisites: None).

**SMGT 1225 Leading Effective Teams and Meetings (MnTC 11)**

3 credits: 3 hours lecture/week
This course focuses on strategies to build and lead effective work teams. Students will learn tools and techniques in building strong teams, leading and facilitating productive meetings, and resolving conflicts. Focus will be placed on how to build and maintain synergism in relationships among work groups and internal partnerships as well as learning the practical application of skills necessary for a supervisor to plan, prepare, conduct, and evaluate productive meetings. (Prerequisites: None).

**SMGT 1305 Employment Law and Safety Compliance**
2 credits: 2 hours lecture/week
This course teaches students to examine workplace issues impacting supervisory responsibilities such as employee hiring decisions, discrimination, unemployment compensation, workers' compensation, Fair Labor Standards Act, employee health and safety, unions, workplace harassment, documentation, and termination. Recommended entry skills/knowledge: Reading and writing at the college level is encouraged. (Prerequisites: None).

SMGT 1315 Employee Selection and Retention

2 credits: 2 hours lecture/week
This course provides the skills and knowledge necessary for individuals to recruit, select, hire, and retain employees in today's workplace. Assuring your team has the right people in the right positions is a key skill for today's managers and supervisors. Additionally, once you have hired the right person, it's vital to keep them. Special consideration is given to the legal aspect of the recruitment and hiring process. Recommended entry skills/knowledge: Reading and writing at the college level is encouraged. (Prerequisites: None).

SMGT 1325 Performance Management and Coaching

2 credits: 2 hours lecture/week
This course covers techniques for setting, monitoring, and improving employee performance. Today's workplace demands employees meet and even exceed expectations. Students will learn procedures for setting performance standards, measuring results, and discussing performance. Students will also learn skills necessary for conducting an effective performance review including how to plan for a performance review meeting, how to develop a performance improvement plan, how to provide for periodic progress reviews and how to practice interim coaching skills. Recommended entry skills/knowledge: Reading and writing at the college level is encouraged. (Prerequisites: None).

SMGT 1327 Managing Employee Performance and Conflict (MnTC 11)

3 credits: 3 hours lecture/week
Today's workplace demands employees exceed expectations. This course covers techniques for setting, monitoring, and improving employee performance and the link between effective performance feedback and employee retention. Students will learn procedures for setting performance standards, measuring results, and discussing employee performance. In addition, students will explore skills necessary for conducting an effective performance review including how to plan for a performance review meeting, develop a performance improvement plan, provide for periodic progress reviews and practice interim coaching skills. (Prerequisites: None).

SMGT 1335 Managing in Today's Workforce

2 credits: 2 hours lecture/week
This course seeks to prepare leaders to manage the diverse needs of their employees including multi-cultural, gender, and generational differences. Today's ever changing technology and globalization offers great opportunities and challenges to supervisors and managers within companies. Additionally, individuals will learn strategies for creating an inclusive workforce, addressing technology's role in management, and how to manage within a 24/7 work environment. Recommended entry skills/knowledge: Reading and writing at the college level is encouraged. (Prerequisites: None).

SMGT 1350 Employee Training and Development

2 credits: 2 hours lecture/week
This course provides students with the skills and strategies necessary to assess training needs,
design and prepare a training plan. Emphasis will be on meeting identified training needs, using effective adult learning techniques, and transferring the training to the workplace. Reading and writing at the college level is encouraged. (Prerequisites: None).

**SMGT 1352 Employee Recruiting, Retention and Employee Development (MnTC 11)**

4 credits: 4 hours lecture/week
This course provides students with the skills and strategies necessary to assess training needs, design and prepare a training plan. Emphasis will be on meeting identified training needs, using effective adult learning techniques, and transferring the training to the workplace. (Prerequisites: None).

**SMGT 1420 Documentation and Written Communication (MnTC 11)**

1 credits: 1.0 hour lecture/week
This course is specifically designed to provide students with the skills necessary for supervisors to effectively and accurately document performance and communicate with employees using a variety of written formats. The course will emphasize the importance of determining: who, what, why, where, when, and how in written communications to clearly communicate understanding of important information to employees. Typical situations for supervisors requiring course learning objectives include providing performance feedback, documenting a safety or discipline incident, giving precise directions, or preparing a formal report. Recommended entry skills/knowledge: Reading and writing at the college level is encouraged. (Prerequisites: None).

**SOCIOLOGY**

**SOC 1612 Sex and Gender in Society (MnTC 05, 07)**

3 credits: 3 hours lecture/week
This course is an introduction to both the biological and cultural aspects of human sexuality and gender in society. Lectures, readings, discussions, and films will address sexuality research and theory, gender roles, diversity, sexual behavior, sexual development, conception and contraception, variation, socialization, cultural influences and attitudes. (Prerequisites: None).

**SOC 1614 Introduction to Sociology (MnTC 05, 07)**

3 credits: 3 hours lecture/week
This course is an introduction to the process of applying a sociological perspective to understanding the social world including patterns of behavior and interaction, culture, socialization, social structure, globalization, groups and organizations, deviance, social stratification, institutions and social change. College level reading and writing skills are recommended. (Prerequisites: None).

**SOC 1616 Social Problems (MnTC 05, 09)**

3 credits: 3 hours lecture/week
This course is a sociological analysis of the nature, causes and possible responses to a variety of contemporary and future American and global social problems. These include problems associated with individual and group deviance, inequality and exploitation, social change, institutional dysfunction and international and global conflict. (Prerequisites: None).
SOC 1618 Environmental Sociology (MnTC 05, 10)

3 credits: 3 hours lecture/week
This course is a sociological analysis of the relationship between social behavior the social and natural environment within which humans live. The course applies a sociological approach to describe, explain, and develop responses to current and potential problems in the environment. College level reading and writing skills are recommended. (Prerequisites: None).

SOC 2612 Marriage and the Family Across the Life Span (MnTC 05, 07)

3 credits: 3 hours lecture/week
This course involves a sociological analysis of historical and contemporary patterns and trends in family life including dating, marriage, parenting, divorce and remarriage, and family dysfunction. College level reading and writing skills are recommended. (Prerequisites: None).

SOC 2614 Sociology of Health, Illness, and Health Care

3 credits: 3 hours lecture/week
This course uses the sociological perspective to examine the role of the social environment in health, illness, and health care systems. Historical and contemporary issues relating to medicine, health, and illness are studied along with the diverse ways in which social categories such as gender, race, ethnicity, and social class affect health, illness, and medical care. College level reading and writing skills are recommended. (Prerequisites: SOC 1614).

SOC 2625 Minority Group Relations (MnTC 05, 07)

3 credits: 3 hours lecture/week
This course examines the social interaction of ethnic and cultural groups in the United States. Topics include: prejudice, discrimination, class and caste, stereotyping, ethnocentrism, segregation, assimilation, amalgamation, conflict and various proposals for responding to minority status. A special emphasis on the effects of institutions on majority-minority relations. College level reading and writing skills are recommended. (Prerequisites: None).

SPANISH

SPAN 1001 Introduction to Hispanic Cultures (MnTC 06, 08)

3 credits: 3 hours lecture/week
This course is a comparative study of Hispanic cultures and societies exploring geographical, historical, socio-economic, political and religious issues, as well as the regional customs and interpersonal relations of the Hispanic world. Because these courses are taught in English (may include basic Spanish expressions), they are particularly suitable for students who have never studied a foreign language. (Prerequisite: None).

SPAN 1101 Beginning Spanish I (MnTC 06, 08)

4 credits: 4 hours lecture/week
This course is an introduction to Spanish language and culture within the context of daily life in Spanish-speaking regions worldwide. Communication skills include speaking, listening, reading and writing. Sensitivity to cultural differences is emphasized. Designed for the student with NO
previous foreign language study. (Prerequisites: None).

**SPAN 1102 Beginning Spanish II (MnTC 06, 08)**

4 credits: 4 hours lecture/week
SPAN 1102 is a continuation of SPAN 1101. This course focuses upon the "Novice 2" learning level of Spanish language and culture within the context of daily life in Spanish-speaking regions worldwide. Communication skills include "Novice 2" level: speaking, listening, reading and writing. Sensitivity to cultural differences is emphasized. Two years of high school Spanish is preferred. (Prerequisites: SPAN 1101).

**SPAN 1130 Introductory Medical Spanish (MnTC 06, 08)**

3 credits: 3 hours lecture/week
The unique circumstances for health care workers in providing effective treatment can often be difficult due to communication barriers. This course provides a basic background in conversational Spanish to allow medical health care personnel to improve communication with their Spanish-speaking patients. Although students will be advised on how to work with an interpreter, this beginning course does not train the health care professional to assume the role of an interpreter. Students that have completed one year of high school Spanish should contact the instructor regarding permission to enroll. (Prerequisite: SPAN 1101).

**SPAN 2101 Intermediate Spanish I (MnTC 06, 08)**

4 credits: 4 hours lecture/week
Spanish 2101 is an Intermediate I Spanish Language course designed to strengthen language skills and develop cultural competency. SPAN 2101 is a communicative approach to reading, writing, listening, and speaking Spanish. Short literary forms (poetry, drama, music, film from Spain and the Americas) and other authentic texts form the basis for language interpretation, development, and practice. Three years of high school Spanish with grade of B or higher is preferred. (Prerequisites: SPAN 1102).

**SPAN 2102 Intermediate Spanish II (MnTC 06, 08)**

4 credits: 4 hours lecture/week
Spanish 2102 is an Intermediate II Spanish Language course designed to strengthen language skills and develop a more complex cultural competency. SPAN 2102 is a continuation of SPAN 2101 and takes a more complex communicative approach to reading, writing, listening, and speaking Spanish. Short literary forms (poetry, drama, music, film from Spain and the Americas) and other authentic texts form the basis for language interpretation, development, and practice. (Prerequisites: SPAN 2101. Other Requirements: CLEP exam or 4 Years of High School Spanish may substitute for SPAN 2101 prerequisite).

**SPAN 2111 Intermediate Spanish Conversation**

2 credits: 2 hours lecture/week
This course is designed to increase vocabulary and develop oral skills through systematically guided conversation and dialogue concerning such possible topics as daily life, family, hobbies/recreation, education systems, and food, travel and current events. Students that have complete two years of high school Spanish with Bs or better may contact the instructor concerning permission to enroll in the course. (Prerequisites: SPAN 1101).
ST 2110 Surgical Technology Medications and Microbiology

3 credits: 3 hours lecture/week
This course is designed to provide comprehensive knowledge of many classifications of drugs, routes of administration, effects, and side effects of drugs used in surgery. This course also will provide an opportunity to learn about natural body defense mechanisms and of the methods by which infectious diseases are transmitted, recognized, prevented and treated. (Prerequisites: BIOL 1218, HCOP 1610, AOP 2870, ENGL 1117, NA 1610, PSYC 1611).

ST 2120 Operating Room Techniques I

5 credits: 3 hours lecture/week - 4 hours lab/week
This course covers the fundamental skills necessary to work in the operating room and related areas. Emphasis is on aseptic technique, scrub and assistant circulator roles, equipment, supplies, instrumentation, legalities and the perioperative process of the patient. (Prerequisites: BIOL 1218, HCOP 1610, AOP 2870, ENGL 1117, NA 1610, PSYC 1611).

ST 2121 Operating Room Techniques II

5 credits: 3 hours lecture/week - 4 hours lab/week
This course covers knowledge on the preoperative process of the patient, skin prep, positioning, instruments set-ups, and draping. Emphasis will be on general surgery procedures, lasers, obstetrics, pediatrics and ear surgery. (Prerequisites: ST 2120).

ST 2122 Introduction to the Operating Room

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course covers surgical procedures performed in orthopedic and eye specialties. It includes an introduction to clinical experience where the scrub and assistant circulator roles are practiced. (Prerequisites: ST 2110 and ST 2121).

ST 2123 Surgical Procedures I

9 credits: 2 hours lecture/week - 14 hours lab/week
This course combines classroom and clinical experience with a focus on procedures in neurosurgery, cardiovascular, peripheral vascular, plastics, and transplantation. In clinical, scrubber and assistant circulating duties are practiced. (Prerequisites: ST 2122).

ST 2124 Surgical Procedures II

9 credits: 2 hours lecture/week - 14 hours lab/week
This course combines classroom and clinical experience with a focus on procedures in thoracic, nose, throat, oral, gynecology and genitourinary surgery. In clinical, scrubber and assistant circulating duties are practiced. (Prerequisites: ST 2122).

STUDY SKILLS
STSK 1670 College Study Skills

2 credits: 2 hours lecture/week
This course is designed to assist students in understanding the culture of higher education and developing effective learning and study strategies for college-level coursework. Skills that will be explored and practiced include note-taking, organization, test-taking, test anxiety management, textbook processing, basic keys to online learning, and D2L Brightspace training. College level reading skills as demonstrated by the appropriate RCTC placement test score. (Prerequisites: READ 0900).

THEATRE

THTR 1121 Beginning Acting (MnTC 06)

3 credits: 1.0 hour lecture/week - 2 hours lab/week
This course is an entry level course to study and practice the art of acting. The student will learn the art and craft of acting through analyzing one’s own performances and performances of others. Other areas studied are written observations, monologue and scene study, improvisation, body movement, rhythms and vocalizations in the process of creating three dimensional characters for the stage. College level reading and writing skills recommended. (Prerequisites: None).

THTR 1134 Theatre Appreciation (MnTC 06, 08)

3 credits: 3 hours lecture/week
This course is designed to help increase the awareness and understanding of a theatre production and the steps involved in preparing a play for performance. Topics include training and responsibility of the playwright, director, actor, and designer as well as the historical and cultural influences of European and Asian theatre on the development of American theatre. College level reading and writing skills recommended. (Prerequisites: None).

THTR 1135 Stagecraft (MnTC 06)

3 credits: 3 hours lecture/week
Stagecraft is an introduction to the technical aspects of theatre. These include set construction, painting, costume and lighting, properties, special effects, drafting, and scene design. Special attention is paid to basic shop tools and safety. Participation in the current theatre production is required. (Prerequisites: None).

THTR 1136 Script Analysis (MnTC 06)

3 credits: 3 hours lecture/week - 0 hours lab/week
Script Analysis class focuses on in depth analysis of play scripts with the intent of the knowledge needed to act, direct, design technical aspects and critique a play. The class involves intensive reading of a variety of genres, different periods and styles and includes multiple options for interpreting a script. Students will focus on critical analysis of structure, character, theme, dialogue, genre, and style of the play script. (Prerequisites: None).

THTR 2102 Beginning Directing (MnTC 06)
Beginning Directing is open to any student who is interested in learning the basic skills necessary to become adept at directing skits or stage productions. The student will learn about the wide variety of responsibilities a director assumes, as well as the range of knowledge every director needs to possess in order to effectively communicate a story effectively on main stage, classroom, church, or any setting that calls for prepared dramatic or comedic presentation. The course will cover directorial approaches, script analysis, blocking movement, working with the actor, creating an artistic concept, and working collaboratively with a production team. In addition, the course will cover some of the similarities and differences between directing for the stage, film, and television. Students in careers outside the performing arts, will also benefit by gaining a deeper appreciation of the process of directing, increase personal self-confidence, and improve communication skills in a team setting. (Prerequisites: THTR 1121 or THTR 2121).

THTR 2121 Intermediate Acting

3 credits: 1.0 hour lecture/week - 2 hours lab/week
This course continues where THTR 1121 Beginning Acting leaves off. Intermediate acting introduces the student to a deeper understanding of the theories and approaches used to create characters physically, vocally, emotionally and mentally. The students in the class work together to develop scenes that require them to analyze and make choices for performance based on cultural issues, diversity and historical relevance, and style of the literature chosen. (Prerequisites: THTR 1121 or permission of instructor).

VETERINARY TECHNICIAN

VT 1010 Veterinary Medical Terminology and Anatomy

3 credits: 2 hours lecture/week - 2 hours lab/week
This course will introduce the building of medical words including prefixes, suffixes, and combining forms of commonly used terminology in the veterinary medical field. Word part definitions, abbreviations, spelling, and pronunciation, along with a basic knowledge of word construction are taught. Emphasis is on the structure and function of the anatomical systems of common domestic animals. The anatomy of the digestive, skeletal, dermal, and neuro systems will be emphasized. College level reading, writing and math skills are required in this course. (Prerequisites: None).

VT 1110 Introduction to Veterinary Technology

3 credits: 3 hours lecture/week - 0 hours lab/week
This course introduces the student to the profession of veterinary medicine and the members of the veterinary health care team. Topics of the course include veterinary law and ethics, career opportunities, professionalism, occupational safety, the role of animals in society, human-animal bonds, pet loss, and euthanasia. (Prerequisites: READ 0800 or equivalent).

VT 1220 Small Animal Nursing Techniques I

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course will introduce concepts of hospital animal care and record maintenance. Techniques emphasized will include history taking, initial physical examination, bathing, grooming, nail trimming, dermatological examination and application of topical medications, animal restraint, and preventive medicine. This course focuses on handling and restraint as well as basic administration of medication skills. Attendance is required for successful completion of the
VT 1410 Veterinary Surgical Nursing and Anesthesia

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course is designed to give students a foundation in the principles of routine veterinary surgical assisting. Emphases will include instrumentation, aseptic technique, surgical support equipment, proficiency in the proper preparation of the operating room and general nursing care. The course will also cover basic anesthetic principles and monitoring. Attendance is required. To enroll in the course an overall GPA of 2.0 is required for previously required courses. (Prerequisites: VT 2020, VT 1220, VT 1510, BIOL 1220, VT 1900, VT 2910).

VT 1510 Veterinary Office Procedures

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course introduces common business procedures used in veterinary practice such as bill collection, appointment scheduling, telephone techniques, record keeping, merchandising, and supervision of employees. The course includes follow-up and discharge procedures, filing and record retention, and using the computer in veterinary medicine. This is meant to serve as an overview of veterinary practice management including veterinary marketing, staff responsibilities, interoffice communications, and public relation techniques. Topics include advanced office procedures with emphasis on client relations and education, inventory management, leadership skills, and state and federal regulations governing veterinary practices and computer applications in veterinary medicine. To enroll in this course, all previous required courses must have been completed with a C or better. Admission to the Veterinary Technical Program. (Prerequisites: Grade of C or better in MATH 1026).

VT 1610 Fundamentals of Diagnostic Imaging

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This is a lecture and laboratory course introducing the practical and theoretical aspects of diagnostic imaging in veterinary medicine. Topic areas may include: basic principles of x-ray physics, radiation safety, radiographic equipment and accessories, processing radiographs, identification and storage of radiographic film, patient positioning, and legal requirements. All prior veterinary technology courses require a grade of C or better. (Prerequisites: VT 1220, VT 1510, VT 2910, VT 1900, VT 2020, VT 1710, and VT 1410).

VT 1710 Introduction to Veterinary Technology Field Experience

2 credits: 6.25 hours lab/week
This course allows students to participate as a Veterinary Staff member in a part-time, four-six week off-campus learning experience in business, industry, and/or the public sector. The student is involved in the day-to-day work of the facility, including restraint and handling of animals, office procedures, clinical laboratory techniques, and surgery preparation. To enroll in the course an overall GPA of 2.0 is required for previously required courses. (Prerequisites: BIOL 1220, VT 1220, VT 1510, VT 2020, VT 2910).

VT 1810 Parasitology

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course will introduce the student to the clinical laboratory, microscopes and other equipment. Basic laboratory procedures will be emphasized. Fecal identification techniques, life cycles, nomenclature, modes of transmission, geographical distribution and diseases associated
with external parasites of small animals, horses and cattle will be discussed. Internal parasites of domestic animals will be taught and identified in this course. Attendance is required for successful completion of the course. To enroll in the course on overall GPA of 2.0 is required for previously required courses. (Prerequisites: BIOL 1220, VT 1220, VT 1510, VT 1900, VT 2020, VT 2910).

**VT 1900 Small Animal Care and Management**

2 credits: 1.0 hour lecture/week - 2 hours lab/week  
This course will introduce concepts of animal care and kennel management. This course focuses on handling and restraint, safety, regulations and equipment of animal facilities, basic behavior concepts, and kennel management of domestic animals. The course aims to distinguish normal small animal behavior and animal husbandry. Hands on animal care duties and teamwork will be incorporated into this course. Attendance is required for successful completion of this course. To enroll in this course, all previous required courses must have been completed with a C or better. (Prerequisites: CHEM 1101, COMM 1114 or ENGL 1117, MATH 1026, VT 1010, VT 1110).

**VT 2020 Comparative Veterinary Anatomy and Physiology**

2 credits: 1.0 hour lecture/week - 2 hours lab/week  
This course provides additional detail in anatomy and physiology of companion and farm animal species. Focuses are on the anatomical structures, and basic physiological body function differences between selected species. Additional topics include the interrelationships between body systems such as respiratory, cardiovascular, urogenital, endocrine, digestive, nervous and reproductive systems. Other subjects include organs of special sense anatomy and anatomy and physiology of bones, muscles, and skin, metabolism and digestion, acid-base balance, endocrinology, and reproductive endocrinology and unique characteristics of common domestic species. Lab includes skeletons and cadaver specimens. Attendance is required for successful completion of the course. (Prerequisites: Grade of C or better in MATH 1026 and Admission into the Veterinary Technician Program).

**VT 2230 Small Animal Nursing Techniques II**

3 credits: 1.0 hour lecture/week - 4 hours lab/week  
This course is a continuation of the nursing skills and techniques begun in Small Animal Nursing Techniques I. This course will introduce concepts of a specialized physical examination, intravenous injection techniques, and preventive medicine. This course provides for practical experience in performing specific skills involved with animal nursing. Attendance is required for successful completion of the course. To enroll in the course, all previous required courses must have been completed with a C or better. (Prerequisites: VT 1410, VT 1710, VT 1810, VT 2900).

**VT 2240 Small Animal Nursing Techniques III**

2 credits: 1.0 hour lecture/week - 2 hours lab/week  
This course will introduce concepts of first aid, care for critically ill patients, emergency nursing, oncology, cardiology, neurology, and collection of bone marrow aspirates. This course provides for practical experience in performing specific skills involved with animal nursing and builds on knowledge gained in previous courses. Attendance is required for successful completion of the course. All previous required courses must have been completed with a C or better in order to enroll in the course. (Prerequisites: VT 1610, VT 2230, VT 2270, VT 2820, VT 2920).

**VT 2250 Large Animal Procedures**

3 credits: 1.0 hour lecture/week - 4 hours lab/week  
This course introduces the livestock and equine industry and the various species of large animal
livestock. This includes livestock terminology, breeds, production systems, basic management practices, preventive medicine, lameness examinations and conditions, necropsy procedures and animal products and by-products. Techniques covered will include restraint, behavior, and medical and surgical nursing procedures of large animals and equine. RECOMMENDED ENTRY SKILLS/KNOWLEDGE: High School diploma or GED Grade of C or better (high school or college level within the last five years) in the following courses: Biology with a lab, Chemistry with a lab, Elementary Algebra of equivalent Minimum one-year high school typing/keyboarding skills. Completion of all previous VT courses with a C or better.

VT 2260 Veterinary Surgical Nursing II

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course will cover pre-surgery preparation and post-surgical care of small animals, principles of surgery, aseptic technique, fluid therapy, and surgical assisting through practical experience. The course applies basic utilization of anesthetic agents, the use and operation of allied machines, monitoring and care of the anesthetized animal patient, and the pre-operative considerations and duties for anesthesia. Other topics include performance of routine veterinary dental prophylactic techniques, emergency procedures, and control of post-surgical pain. To enroll in the course, all previous required courses must have been completed with a C or better. (Prerequisites: VT 1410, VT 1710, VT 2900, VT 1810).

VT 2270 Laboratory Animal Care and Management

3 credits: 1.0 hour lecture/week - 4 hours lab/week
This course introduces the care and management of common laboratory species, avian, reptile, and exotic pets. Discussion will include husbandry, animal behavior, nutrition, identification, restraint, common clinical conditions, nursing procedures, and preventive health care. Presents the fields of laboratory research and zoological medicine. Exotic and laboratory animals are introduced to allow hands-on experiences. Field trips included. To enroll in this course, all previous required courses must have been completed with a C or better. (Prerequisites: VT 1410, 1710, 1810, 2900).

VT 2620 Applied Diagnostic Imaging

1 credits: 0 hours lecture/week - 1.0 hour lab/week
This course is a continuation of VT 1610: Fundamentals of Diagnostic Imaging. The focus of the course will be on the practical application of proper positioning to obtain diagnostic quality radiographs. In addition to routine radiography, the following topics will be included: trouble shooting radiographic quality, use of contrast media, sonography, dental radiography, special imaging techniques and development of a radiographic technique charts. All prior courses require a grade of C or better. (Prerequisites: VT 2230, VT 1610, VT 2920, VT 2270).

VT 2720 Veterinary Technician Field Experience

4 credits: 20 hours lab/week
Students participate as veterinary technicians in a full-time 8 week off-campus learning experience in business, industry, and/or the public sector. The student is involved in the day-to-day work of the facility, including restraint and handling of animals, office procedures, clinical laboratory techniques, radiology, and surgery preparation. This course incorporates an on-line review workshop for students to review material studied during their education. To enroll in this course, all previous required courses must have been completed with a C or better. (Prerequisites: VT 1610, VT 2270, VT 2820, VT 2920).

VT 2820 Clinical Laboratory Techniques I
3 credits: 1.0 hour lecture/week - 4 hours lab/week
This is an advanced clinical laboratory course for veterinary technicians. Students will gain the knowledge and skills necessary to perform the various types of tests that are usually done in the clinical laboratory of a veterinary hospital. Topics will include; blood collection, CBC, WBC, blood film evaluation, leukocyte evaluation, coagulation testing, urinalysis, blood chemistries and blood parasites. Attendance is required for successful completion of the course. To enroll in the course, all previous required courses must have been completed with a C or better. (Prerequisites: VT 1410, VT 1710, VT 1810, VT 2900).

VT 2830 Clinical Lab Techniques II

3 credits: 2 hours lecture/week - 2 hours lab/week
This course is the summation of the laboratory skills and techniques needed by the veterinary technician. Additionally, application of microbiological and cytology, serology testing and semen analysis techniques utilized in veterinary practice is covered. This course includes a hands-on situation covering all laboratory procedures. Attendance is required for successful completion of this course. To enroll in this course, all previous required courses must have been completed with an overall GPA of 2.0. (Prerequisites: VT 1610, VT 2230, VT 2270, VT 2820, VT 2920).

VT 2900 Kennel Management and Nutrition

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course will introduce principles of nutrition and advanced animal care duties. This course will provide further opportunities for kennel management of domestic animals while incorporating knowledge of proper nutrition and feeding of the dog and cat. Hands on animal care duties and teamwork and emphasized throughout the course. Attendance is required for successful completion of the course. All previous required courses must have been completed with a C or better. (Prerequisites: BIOL 1220, VT 1220, VT 1510, VT 1900, VT 2020, VT 2910).

VT 2910 Pharmacology and Disease for Veterinary Technicians

4 credits: 3 hours lecture/week - 2 hours lab/week
This course provides background in veterinary pharmacologic principles and management. Topics of focus include: common drug terminology, classifications of drugs, such as antibiotics and anesthetics, and mechanisms of drug action, the diseases common to our domestic species along with the pharmacological agents that are used to treat them. Basic skills and management of the veterinary pharmacy are also covered. RECOMMENDED ENTRY SKILLS/KNOWLEDGE: High School diploma or GED. Grade of C or better (high school or college level within the last five years) in the following courses: Biology with a lab, Chemistry with a lab, Elementary Algebra of equivalent Minimum one-year high school typing/keyboarding skills. Admission into the Veterinary Technician program. (Prerequisites: Grade of C or better in MATH 1026).

VT 2920 Small Animal Disease and Diagnostics

2 credits: 1.0 hour lecture/week - 2 hours lab/week
This course surveys infectious and noninfectious diseases of domestic animals. The content includes aspects of disease such as etiology, clinical signs, treatment, prevention, and pathology. Animal health care and preventative disease procedures will be implemented. Principles of the disease process, epidemiology, zoonoses, public health significance as well as behavior management will be emphasized. Attendance is required for successful completion of the course. To enroll in the course an overall GPA of 2.0 is required for previously required courses. (Prerequisites: VT 1410, VT 2900, VT 1710, VT 1810).

VT 2930 Applied Pharmacology and Nutrition
This course will introduce the regulations controlling the use of biological and pharmaceuticals in the management of animal disease. Additional topics will include rationale and precautions for therapeutic use of pharmaceuticals with an applied approach. Incorporation of mentoring techniques for first year students will be added to other husbandry techniques. Emphasis will be on teamwork, communication, preventive health care and health problem assessments, and clinical nutrition. This course will include advanced animal nutrition and the concepts of clinical nutrition. Dietary management of various nutritional diseases for small animals will be explored. Attendance is required for successful completion of this course. To enroll in this course, all previous required courses must have been completed with an overall GPA of 2.0. (Prerequisites: VT 1610, VT 2230, VT 2270, VT 2820, VT 2920).

WELDING TECHNOLOGY

WELD 1001 Blueprint Reading, Process Theory and Safety

4 credits: 2 hours lecture/week - 4 hours lab/week
The students will work on an overview of blueprint reading including the understanding of notes, specifications, and identification of welding symbols. An introduction of processes used in fabrication shops will be outlined. Students will be introduced to the different processes of welding and the welding trade. They will cover bonding, fusion, proper heat usage, heat distortion and its effect on base metal. Students will learn electrical current and voltage circuits from welding equipment to base metal, reverse current and voltage along with AC welding. Students will make minor repair to welding equipment and tools in the trade. Major components stressed are safe practices used in welding profession, safe usage of welding equipment, PPE (personal protection equipment) and how to eliminate unsafe conditions. This course is a co-requisite course to be taken with WELD 1002 and WELD 1003. (Prerequisite: MATH 1015 or MATH 1016).

WELD 1002 SMAW-Shielded Metal Arc Welding

3 credits: 0 hours lecture/week - 6 hours lab/week
This course introduces students to Shielded Metal Arc Welding (SMAW) including equipment, terms, and related safety procedures. Students will learn the safe and correct set up of all SMAW related welding equipment. Students will demonstrate proper electrode selection and use based on metal type and thicknesses. Students will perform basic SMAW welds on selected joints in all positions and will perform visual inspection of these welds to understand what an acceptable weld is. This is a co-requisite course to be taken with WELD 1001 and WELD 1003.

WELD 1003 Oxy-Fuel Welding, Cutting and Braze Welding

1 credit: 2 hours lab/week
This course is designed to show the student the safe operation of Oxy-Fuel cutting and welding equipment. Students will learn the proper way to maintain high pressure gas cylinders, hoses, and regulators. Students will demonstrate safely operating the torch to weld and cut various thicknesses of metal in the flat position. This is a co-requisite course to be taken with WELD 1001 and WELD 1002.

WELD 1004 GMAW-Gas Metal Arc Welding

3 credits: 6 hours lab/week
Students will study the fundamentals and safety concerns of the GMAW process. Within this
course students will learn about GMAW power sources, shielding gasses, methods of transfer and electrode selection. Students will demonstrate the proper PPE and safety concerns needed for the GMAW process. Students will perform basic GMAW welds in all positions and perform visual inspection of these welds to understand what an acceptable weld is.

**WELD 1005 GTAW-Gas Tungsten Arc Welding**

3 credits: 6 hours lab/week  
Students will study the fundamentals and safety concerns of the GTAW process. Within this course students will learn about GTAW power sources, shielding gasses, electrode, and filler metal selection. Students will demonstrate the proper PPE and safety concerns needed for the GTAW process. Students will perform basic GTAW welds in all positions and perform visual inspection of these welds to understand what an acceptable weld is.

**WELD 1006 Welding Internship**

2 credits: 5 hours lab/week  
This course is designed to provide the student with a purposeful occupational experience in the welding and fabrication field. Each internship experience is individualized. A training plan is created for each student in conjunction with the training site to provide experience related to the skills and knowledge acquired in the program. One credit of Internship is equal to 80 total hours of on-the-job training (2 weeks). (Prerequisites: Completion of MATH 1015 or placement test into MATH 0098 and MATH 1016 and completion of WELD 1001, WELD 1002, WELD 1003, WELD 1004 and WELD 1005 with a letter grade of C or above.)
FACULTY AND ADMINISTRATION
FACULTY AND ADMINISTRATION
ROCHESTER COMMUNITY AND TECHNICAL COLLEGE

Arneson, Shelli
Human Services
BA Sociology, General  Simpson College
MS Health Science  Mankato State University

Atwood, David
Mathematics
BS Mathematics  University of New York - Plattsburg
MS Mathematics: Statistics Option  Mankato State University

Baker, Mary
Nursing Assistant
AA Nursing  Rochester Community and Technical College

Bankey, Robert
Art
AAS Architectural Technology  Ithaca College
BFA Fine/Studio Arts  Alfred University-Alfred, New York
MFA Art  University of Minnesota

Benson, Pamela
Computer Aided Drafting
Diploma Precision Manufacturing Technology  Rochester Community and Technical College
AS Engineering  Rochester Community and Technical College
BAS Technology Management  Bemidji State University
MS Industrial Technology/Career and Technical Education  Bemidji State University

Bissonette, Matthew
Interim Dean of Career and Technical Education and Business Partnerships
BA Biology  University of Iowa
MA Transformational Leadership  Bethel Seminary
EDD Career & Tech. Education  University of Wisconsin-Stout

Bjorkley-Campbell, Kerri
Nursing
AS Nursing  Rochester Community and Technical College
BSN Nursing  Augsburg College
MS Nursing Education  Winona State University

Boyd, Jeffery
President
AA Criminal Justice  San Joaquin Delta College – Stockton, CA
BA Human Services  Judson University – Elgin, IL
MED Education, Adult Education  University of Phoenix, Phoenix, AZ
EDD Community College Leadership  National Louis University – Chicago, IL

Brown, Teresa
Vice President of Student Affairs
BS Chemistry, General  South Dakota State University
PhD Chemistry  South Dakota State University

Bruce, Jennifer
Library
AA Associate of Arts  Central Lakes College
BA Psychology/Information Media  Saint Cloud State University
MLS Library Science  University of Wisconsin – Madison

Buch, John
Mathematics
BS Mathematics  University of North Dakota
MED Mathematics  University of North Dakota

Buck, Kristin
English
BA English Language/Literature General  Suny at Stony Brook – Stony Brook, NY
MA English Language/Literature General  University of Delaware

Buns, Rosemary
Nursing
BS Nursing  Mankato State University
MS Nursing  South Dakota State University

Carlson, Steven
Carpentry
Diploma Architectural Drafting and Estimating  Dunwoody Industrial Institute - Minneapolis

Casper, Gerald
Communication Studies
BA Communication/Theatre  Fort Hays State University
MS Communication/Theatre  Fort Hays State University

Casper, Ruth
Psychology
BA Psychology and Communications  Fort Hays State University
MS Psychology (Clinical)  Fort Hays State University
PhD Psychology (Social)  University of Nebraska – Lincoln

Chew, Stacy
Nursing
BSN Nursing  Samuel Merritt College
MSN Nursing  Winona State University

Clement, Annie
Communication Studies
BA Communication & Theatre  South Dakota State University
MS Communication Studies  South Dakota State University

Coehran, Michelle
Reading
BA Art Saint Norbert College
GC Literacy Education  St. Mary’s University – Winona, MN
MED Teaching and Learning  St. Mary’s University – Winona, MN

Cole, Steven
Biology
BA Biology/Chemistry  Westmar College
MA Biology/Chemistry  University of South Dakota – Vermillion
MNS Biology/Life Science  University of South Dakota – Vermillion

Condil, Kevin
Art
BS Art Teacher Education  Moorhead State University
MA Studio Arts, Graphic Design  Mankato State University
MED Studio Arts, Interactive Design  University of Minnesota – Twin Cities

Costello, Patrick
English
BA English  St. Mary’s University
MA English  Winona State University

Cunningham, Stephanie
Nursing
BSN Nursing  Marian University – Fond du Lac
MSN Nursing  Western Governors University – Salt Lake City

Dennison, Mary
Library
BA European History  University of California – Los Angeles
MLS Library Science  University of Michigan – Ann Arbor
MS Special Education  Winona State University

Dimian, Atef
Political Science
BA Political Science  University of Minnesota – Duluth
MA Political Science/Govern.  Mankato State University

Endel, Sarah
Mathematics
BS Secondary Math Education  Missouri State University
MS Mathematics  University of Central Missouri

England, Leanne
Nursing
BSN Nursing  University of Western Ontario
MSN Nursing  Winona State University
### Faculty and Administration

**Rochester Community and Technical College**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Education 1</th>
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<tr>
<td>Finseth, Onalee</td>
<td>Nursing</td>
<td>ADN Nursing Rochester Community and Technical College</td>
<td>ROCHSTER COMMUNITY AND TECHNICAL COLLEGE</td>
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<td>BSN Nursing Augustsburg College</td>
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<td>EDD Higher Education Administration St. Cloud State University</td>
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<td>Finseth, Wayne</td>
<td>Alcohol and Drug Counseling</td>
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<td>Griggs, Jacob</td>
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<td>Music</td>
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<td>University of Missouri – St. Louis</td>
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<td>University of Wisconsin – Madison</td>
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<td>University of Minnesota – Duluth</td>
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<td>Physics</td>
<td>Saint Olaf College</td>
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<td>Law Enforcement</td>
<td>Alexandria Community and Technical College</td>
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<td>Mutschelknaus, Mike</td>
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<td>Missouri State University</td>
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<td>O’Bryan, Allan</td>
<td>Accounting</td>
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<td>Philosophy</td>
<td>Eastern Michigan University</td>
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<td>Olinger, Tricia</td>
<td>Business Office Professional</td>
<td>Riverland Community College</td>
<td>AA Administrative Assistant Riverland Community College&lt;br&gt;BS Business Administration Southwest State University</td>
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<td>Peffroen, Michelle</td>
<td>Vice President of Academic Affairs</td>
<td>Rochester Community and Technical College</td>
<td>AA Liberal Arts&lt;br&gt;BS Liberal Arts and Science Rochester Community and Technical College&lt;br&gt;BA Business Administration&lt;br&gt;MBA Business Administration Winona State University&lt;br&gt;BS Business Administration Winona State University</td>
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<td>Qader, Mirwais</td>
<td>Chief Information Officer</td>
<td>University of Wisconsin - Madison</td>
<td>BA Executive Masters in University of Wisconsin - Madison&lt;br&gt;BS Computer Sciences and Statistics University of Wisconsin - Madison&lt;br&gt;EMBA Executive Masters in Business Administration University of Wisconsin - Madison</td>
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<td>Rager, Randy</td>
<td>Physical Education/Health</td>
<td>University of Minnesota – Morris</td>
<td>BA Elementary Education&lt;br&gt;MS Sports Management&lt;br&gt;MS Physical Education Saint Cloud State University&lt;br&gt;BS Physical Therapy Mayo School of Health – Related Sciences</td>
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<td>Renken, Randall</td>
<td>Biology</td>
<td>Saint Cloud State University</td>
<td>BS Biology&lt;br&gt;BS Biology: Allied Health&lt;br&gt;MPT Physical Therapy Mayo School of Health – Related Sciences</td>
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<td>Robinson, Bonnie</td>
<td>English</td>
<td>University of North Dakota</td>
<td>BA English&lt;br&gt;MA English University of North Dakota</td>
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FACULTY AND ADMINISTRATION
ROCHESTER COMMUNITY AND TECHNICAL COLLEGE

Rostvold, Anthony
Art
AS Digital Arts: Multimedia Emphasis Rochester Community and Technical College
BFA Graphic Design University of Minnesota – Duluth
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MS Sports Administration University of Wisconsin – La Crosse
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BS Mathematical Sciences East China Normal University  
MS Statistics Shanghai University of Finance and Economics  
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BSN Nursing Winona State University  
MSN Nursing Winona State University  
DNS Nursing Metropolitan State University  

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PhD Education Services University of Minnesota – Twin Cities  

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BS Nursing University of North Dakota  
MA Nursing Augsburg University  

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Diploma Construction Electrician Albert Lea Vocational College  

York, Stacey  
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AA Early Childhood Studies Saddleback College  
BS Parent Education University of Minnesota  
BS Child Development University of Minnesota  
MA Human Development Pacific Oaks College  

Zirbel, Eileen  
Surgical Technology  
Diploma Surgical Technology Rochester Community and Technical College  
AA Accounting North Iowa Area Community College  
BA Individualized Studies Metropolitan State University