



HIRING POLICY (RCTC Policy 4.2.1)

Rochester Community and Technical College is committed to the principles of affirmative action and equal opportunity in recruiting and hiring qualified individuals, and in retaining and promoting qualified existing employees.

Part 1. Policy:

Hiring and appointment practices shall be consistent with applicable Minnesota State Colleges and Universities Board policies, Minnesota Management and Budget policies, Minnesota State Statutes and Affirmative Action and Equal Opportunity policies. Final decisions about hiring and hiring procedures are made by the President or the President's designee. To facilitate hiring high quality, well-qualified applicants, college employees shall be involved in the screening process whenever practicable.

Date of Implementation: Immediate

Date of Adoption: 4/28/16

Reviewed: 9/27/2022

