

EQUITY IN ATHLETICS REPORT

2024-2025

2024-2025 Equity in Athletics Disclosure Act (EADA) Report

For the academic year July 1, 2024 - June 30, 2025

Athletic Opportunities at RCTC

With more than 220 All-Americans, you can believe that a rich, whole-person college experience isn't just the domain of four-year universities. RCTC offers nationally renowned varsity athletics. Women's basketball, soccer, softball, and volleyball. Men's baseball, basketball, football, and wrestling.

You can count on the quality of athletic, recreation and fitness facilities at RCTC being unmatched by any other two-year college. An artificial turf stadium with an inflatable bubble; a 44,000 square foot fieldhouse featuring a 200-meter track, four multipurpose courts, and seating for 4000 fans; a performance court for basketball and volleyball; a kinesiology lab, and more than 20 athletic fields. You can expect champions!

18 National Championships
25 Football Bowl Game Appearances
225 Student athletes each year
2021, 2022, 2024, 2025 Wrestling National Champions
2022, 2015, 2011 & 2010 NJCAA Men's Basketball #3 in the nation
2025 NJCAA Women Basketball Champions
2015 NJCAA Volleyball National Champions
Women's Soccer 2002-2015 ranked in USA's Top 10

For more information on RCTC Athletics, contact:

Mike Lester, Athletic Director 507-285-7254 Mike.Lester@rctc.edu

TABLE 1 - Enrollment Numbers for 2024-25

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public each year.

This table lists the number of full-time students enrolled at the college broken down by gender and race.

	Male Full-time Undergraduates	Female Full-time Undergraduates
Nonresident Alien	10	10
Hispanic/Latino	82	86
American Indian or Alaska Native	4	6
Asian	31	32
Black or African American	133	95
Native Hawaiian or Other Pacific Islander	1	0
White	419	469
Two or more races	38	36
Race and ethnicity unknown	4	2
TOTAL	722	736

TABLE 2 - Athletic Participation

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest is listed by the institution on the varsity team's roster.

Number of Participants

Team	Number of	Participants	Number of Athle on a Seco	tes Participating nd Team
Team	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball	29			
Basketball	13	11		
Football	76			
Soccer		14		
Softball		11		2
Volleyball		13		
Wrestling	23		1	
TOTAL	141	49	1	2

TABLE 3A - Head Coaches Assignments - Men's Teams

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public each year. These tables list the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution.

Head Coaches - Men's Teams

	N	Male Coaches - Head Count			Female Coaches - Head Count				
	FT Coaches	PT Coaches	FT College Employee	PT College Employee	FT Coaches	PT Coaches	FT College Employee	PT College Employee	
Team				or Volunteer				or Volunteer	Total
Baseball		1		1					1
Basketball		1	1						1
Football		1		1					1
Wrestling		1		1					1
TOTAL		4	1	3					4

TABLE 3B - Head Coaches Assignments - Women's Teams

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public each year. This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution.

Head Coaches - Women's Teams

]	Male Coaches - Head Count			Female Coaches - Head Count				
	FT Coaches	PT Coaches	FT College Employee	PT College Employee or Volunteer	FT Coaches	PT Coaches	FT Employee	PT College Employee or Volunteer	Total
Basketball		1	1						1
Soccer		1		1					1
Softball		1		1					1
Volleyball						1		1	1
TOTAL		3	1	2		1		1	4

TABLE 4A - Assistant Coaches Assignments - Men's Teams

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public each year. This table lists the number of assistant coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and if that coach is a full-time employee of the institution. This includes volunteers.

Assistant Coaches - Men's Teams

		Male Coaches - Head Count			Female Coaches - Head Count				
	FT Coaches	PT Coaches	FT College Employee	PT College Employee	FT Coaches	PT Coaches	FT College Employee	PT College Employee	Total
Teams				or Volunteer				or Volunteer	
Baseball		3		3					3
Basketball		1		1					1
Football		8		8					8
Wrestling		4	1	3					4
TOTAL		16	1	15					16

TABLE 4B - Assistant Coaches Assignments - Women's Teams

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public each year. This table lists the number of assistant coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and if that coach is a full-time employee of the institution. This includes volunteers.

Assistant Coaches - Women's Teams

		Male Coaches - Head Count			Female Coaches - Head Count				
	FT Coaches	PT Coaches	FT College Employee	PT College Employee or Volunteer	FT Coaches	PT Coaches	FT College Employee	PT College Employee or Volunteer	Total
Basketball						1		1	1
Soccer						2		2	2
Softball						1		1	1
Volleyball		1		1		5	1	4	6
TOTAL		1		1		9	1	8	10

TABLE 5 - Coaches' Salaries

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public each year. These tables list the compensation for head and assistant coaches in the form of salary only. Benefits are not included in these numbers.

Head Coaches

	Average Annual Salary Per Head Coach	FT Equivalent (FTE)	Average Annual Salary per FTE	Number of Coaching Positions
Men's Teams	\$28,653	1.2	\$95,510	4
Women's Teams	\$22,496	1.2	\$74,987	4

Assistant Coaches

	Average Annual Salary Per Assistant Coach	FT Equivalent (FTE)	Average Annual Salary per FTE	Number of Coaching Positions
Men's Teams	\$3,548	1.21	\$41,051	16
Women's Teams	\$4,713	.53	\$53,355	10

TABLE 6 - Operating (Game Day) Expenses

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public each year. These tables list all expenses attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expense"), for lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others and officials.

Men's Sports

	# of Participants	Expenses per Participant	Total Operating Expenses
Baseball	29	\$2,414	\$69,994
Basketball	13	\$2141	\$27,838
Football	76	\$662	\$50,279
Wrestling	23	\$1,275	\$29,314
TOTAL	141		\$177,425

Women's Sports

	# of Participants	Expenses per Participant	Total Operating Expenses
Basketball	11	\$3,639	\$40,033
Soccer	14	\$1,733	\$24,260
Softball	11	\$3,481	\$38,294
Volleyball	13	\$3,389	\$44,058
TOTAL	49		\$146,645

TOTAL OPERATING EXPENSES FOR MEN'S & WOMEN'S

\$324,070

TABLE 7 - Total Expenses

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public each year. These tables list total expenses attributable to intercollegiate athletic activities. This includes contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel and any other expenses attributable to intercollegiate athletic activities.

Total Expenses for Men's and Women's Sports

	Expenses Per Team for Men's Sports
Baseball	\$116,232
Basketball	\$75,489
Football	\$120,740
Wrestling	\$78,952
TOTAL	\$391,413

	Expenses Per Team for Women's Sports
Basketball	\$71,099
Soccer	\$62,411
Softball	\$67,098
Volleyball	\$83,307
TOTAL	\$283,915

Total Expenses for All Sports Except Football and Basketball, Combined	\$408,000
Total Expenses for All Sports	\$675,328
Total Expenses Not Allocated by Gender/Sport	\$377,768

GRAND TOTAL EXPENSES FOR ALL TEAMS

(includes by team <u>and</u> not allocated by gender/sport)

\$1,053,096

TABLE 8 - Total Revenue

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public each year. These tables list all revenue attributable to intercollegiate athletic activities. This includes athletic conference, tournament or bowl games, institutional support, student activities fees, ticket sales, and any other revenues attributable to intercollegiate athletic activities.

Total Revenue for Men's and Women's Sports

	Revenue Per Team for Men's Sports
Baseball	\$138,459
Basketball	\$80,253
Football	\$142,294
Wrestling	\$98,431
TOTAL	\$459,437

	Revenue Per Team for Women's Sports
Basketball	\$82,640
Soccer	\$73,297
Softball	137,628
Volleyball	\$102,160
TOTAL	\$395,725

Total Revenue for All Sports Except Football and Basketball, Combined	\$549,975
Total Revenue for All Sports	\$855,162
Total Revenue Not Allocated by Gender/Sport	\$377,368

GRAND TOTAL REVENUE FOR ALL TEAMS

\$1,232,530

(includes by team and not allocated by gender/sport)